RESOLUTION #2526-I
BEFORE THE BOARD OF TRUSTEES OF THE
EAST NICOLAUS HIGH SCHOOL DISTRICT
SUTTER COUNTY, CALIFORNIA

	)	
	)	BOARD VACANCY RESOLUTION:
Resolution Appointing a Board Member	)	PROVISIONAL APPOINTMENT

WHEREAS, Education Code section 5090 provides that vacancies on school district governing boards are caused by any of the events specified in Government Code section 1770;

WHEREAS, Government Code section 1770(c) provides that an office becomes vacant when a board member resigns;

WHEREAS, Education Code section 5091 provides that when a vacancy occurs on the governing board in a school district, the governing board of the district shall, within sixty (60) days of the vacancy or filing of a deferred resignation, either order an election or make a provisional appointment to fill the vacancy; and

WHEREAS, Board Member Hintz resigned, resulting in a vacancy on the Board as of August 1, 2025.

IT IS THEREFORE RESOLVED that the Board shall take all necessary steps to make a provisional appointment to fill Member Hintz's position on the Board within the sixty (60) days from August 1, as required by Education Code section 5091;

BE IT FURTHER RESOLVED the Board hereby authorizes the formation of a subcommittee of the Board to screen applications and present finalists to the Board on or before September 8, 2025. The Board will review the applications and conduct the interviews of the final applicants and make the provisional appointment at one or more noticed Board Meeting(s) on or before September 30, 2025.

BE IT FURTHER RESOLVED that the District Superintendent will notify the Sutter County Superintendent of Schools of the Board's action on this matter by forwarding to him/her an executed copy of this Resolution;

BE IT FURTHER RESOLVED that, following this Board's appointment of a provisional appointee, the District Superintendent is authorized to publish the notice required by Education Code section 5092;

BE IT FURTHER RESOLVED that the Superintendent or designee is authorized to take any further action necessary to carry out the intent of this Resolution; and

BE IT FURTHER RESOLVED that the Superintendent or designee shall circulate and post the attached "Notice of Call for Applications" and prepare and distribute to those individuals interested copies of the attached "Application to Fill Board of Trustees Vacancy."

The foregoing Resolution was adopted by the Board of Trustees of East Nicolaus High School District on the 11th day of August, 2025 by the following vote:

AYES:
NOES:
ABSENT:

_____
Tom Engler, President of Governing Board
East Nicolaus High School District
Sutter County, California

I, _____, the Clerk to the Board of Trustees of the East Nicolaus High School District, do hereby certify that the foregoing Resolution was regularly introduced, passed and adopted by the Board of Trustees at its meeting held on August 11, 2025.

_____
Clerk of Governing Board
East Nicolaus High School District
Sutter County, California

Grant Writing Policy: Application and Approval Process

The East Nicolaus Joint Union High School District ("District") recognizes the importance of securing funding from internal and external sources to enhance educational programs, support staff and students, and improve facilities. Grants provide valuable resources that expand learning opportunities and strengthen district initiatives.

Definition and Purpose

Grants are temporary funding sources awarded by governmental agencies, corporations, foundations, or private donors for specific purposes. In K-12 education, grants typically serve to:

1. Launch innovative programs that enhance student learning.
2. Improve, expand, or supplement existing programs for better outcomes.
3. Fund infrastructure repairs, improvements, and essential facility upgrades (e.g., athletic facilities, HVAC systems, water supply, energy equipment, transportation).

Grant Writer Pool

Each fall of the new school year, the Superintendent or their designee will advertise through various platforms, a solicitation from persons interested in providing grant writing services to the District. A resume and statement of qualifications will be accepted from any persons who would like to be considered. The District may establish a pool of one or more grant writers that, pursuant to the District's grant application approval procedures described below, may submit grant applications on behalf of the District. With the exception of District staff, all grant writers will be independent contractors of the District and must execute the District's General Services Agreement. The term for such agreement shall be no longer than 5 years, unless otherwise renewed by both parties in writing. Compensation will be determined based on the writer's experience, expertise, and the scope of work required. Payment may be structured as an hourly rate, flat fee, or percentage of the grant award, as mutually agreed upon by the District and the writer.

Employee Compensation for Grant Writing

The District acknowledges the value of grant writing as a vital tool for securing funding for district projects. To support this effort, District employees who prepare and submit grants outside of their contracted hours will be eligible for compensation upon the successful award of a grant.

1. Employees will be compensated at an **hourly rate** based on **BA+45, Step 4** of the ENTA/ENJUHSD Collective Bargaining Agreement.
2. If a **grant writing team** collaborates on a submission, the total compensation will be **equally distributed** among team members.

This policy ensures fair recognition of the time and effort dedicated to securing valuable funding opportunities for ENJUHSD.

Grant Application and Approval Process

The Superintendent is responsible for reviewing all grant applications to ensure alignment with district goals and financial feasibility. All prospective grant applicants must follow the steps below:

Step 1: Intent to Apply

- Complete the **Intent to Apply/Grant Review Cover Sheet** and attach relevant grant details.
- Submit the documents to the **Fiscal Administrator** and **Principal** for initial review.

Step 2: Administrative Review

- The Fiscal Administrator and Principal review the submission. If additional information is needed, it is returned to the applicant for revision.
- Once approved, the Fiscal Administrator or Principal advances the application to Step 3 and notifies the applicant.
- *If multiple applicants seek the same grant*, they must present their proposals to the Fiscal Administrator, Principal, and Superintendent at least **30 days before** the grant deadline. One applicant will then be selected to proceed.

Step 3: Superintendent Approval

- The Superintendent, or designee, reviews the completed Grant Review Cover Sheet and supporting materials.
- Upon approval, the applicant is authorized to submit the grant.
- The Superintendent informs the school board of the grant submission and its objectives.

Step 4: Grant Submission and Award Process

- The applicant submits the grant and provides copies to the Fiscal Administrator, Principal, and Superintendent.
- If awarded, the applicant must notify the Fiscal Administrator, Principal, and Superintendent.
- The Superintendent determines whether the district will accept the grant.
- If accepted, the Superintendent and Fiscal Administrator establish a budget code to track expenditures.
- The Superintendent updates the school board on the award details at the next scheduled board meeting.

Conflict of Interest

All District employees, officials and contractors shall comply with state and federal conflict of interest laws, Board Bylaw 9270, and shall not participate in the selection, award or administration of contracts supported by grant funds.

Bylaw 9270: Conflict Of Interest

Status: ADOPTED

Original Adopted Date: 07/01/2010 | **Last Revised Date:** July 30, 2025 | **Last Reviewed Date:** July 30, 2025

The Board of Trustees desires to maintain the highest ethical standards and help ensure that decisions are made in the best interest of the district and the public. Accordingly, no "District official," defined as a Board member or position designated in the District's conflict of interest code shall participate in the making of any decision for the district when the decision will or may be affected by his/her financial, family, or other personal interest or consideration, as defined by law.

Additionally, a Board member shall abstain from voting on personnel matters that uniquely affects the Board member's relatives except as permitted by law. However, a Board member may vote on collective bargaining agreements and personnel matters that affect a class of employees to which his/her relative belongs. Relative means an adult who is related to the Board member by blood or affinity within the third degree, as determined by the common law, or an individual in an adoptive relationship within the third degree. (Education Code 35107)

A relationship within the third degree includes an individual's parents, grandparents, great-grandparents, children, grandchildren, great-grandchildren, brothers, sisters, aunts, uncles, nieces, nephews, and the similar family of the individual's spouse/registered domestic partner unless the individual is widowed or divorced.

The Board shall adopt for the district a conflict of interest code that incorporates the provisions of 2 CCR 18730 by reference, specifies the district's designated positions, and provides the disclosure categories required for each position. The conflict of interest code shall be submitted to the district's code reviewing body for approval, in accordance with Government Code 87303 and within the deadline for submission established by the code reviewing body. (Government Code 87303)

Upon direction by the code reviewing body, the Board shall review the district's conflict of interest code and submit any changes to the code reviewing body or, if no change is required, the Board shall submit a written statement to that effect. (Government Code 87306.5)

When a change in the district's conflict of interest code is necessitated due to changed circumstances, such as the creation of new District Officials, changes to the duties assigned to existing positions, amendments, or revisions, the amended code shall be submitted to the code reviewing body within 90 days after the changed circumstances necessitating the amendments have become apparent. (Government Code 87306)

When reviewing and preparing the district's conflict of interest code, the Superintendent or designee shall provide officers, employees, consultants, and members of the community adequate notice and a fair opportunity to present their views. (Government Code 87311)

District Officials shall annually file a Statement of Economic Interest/Form 700 in accordance with the disclosure categories specified in the district's conflict of interest code. A Board member who leaves office or a designated employee who leaves district employment shall, within 30 days, file a revised statement covering the period of time between the closing date of the last required statement and the date of leaving office or district employment. (Government Code 87302, 87302.6)

Conflict of Interest under the Political Reform Act

A District Official shall not make, participate in making, or in any way use or attempt to use his/her official position to influence a governmental decision in which he/she knows or has reason to know that he/she has a disqualifying conflict of interest. A disqualifying conflict of interest exists if the decision will have a "reasonably foreseeable material financial effect," which is distinguishable from the effect on the public generally, on the Board member, designated employee, or other person in a designated position, his/her immediate family, or any financial interest described in 2 CCR 18700. (Government Code 87100, 87101, 87103; 2 CCR 18700-18707)

A District Official makes a governmental decision when he/she, acting within the authority of his/her office or position, authorizes or directs any action on a matter, votes or provides information or opinion on it, contacts or appears before a district official for the purpose of affecting the decision, or takes any other action specified in 2 CCR 18704.

However, a Board member shall participate in the making of a contract in which he/she has a financial interest if his/her participation is required by the rule of necessity or legally required participation pursuant to GovernmentCode 87101 and 2 CCR 18705.

Conflict of Interest from Campaign Contributions

To avoid improper influence over the Board's decision-making involving the issuance of a license, permit or other entitlements for use, including a contract, Board members and Superintendent, shall comply with Government Code section 84308, including the following:

1. A District officer, as defined, is prohibited from accepting, soliciting or directing a contribution of more than $500 from any party or participant to a proceeding involving a license, permit, or other entitlement for use, including a contract, or from that person's agent, while the proceeding is pending before the District and for 12 months following the date a final decision is rendered in the proceeding, if the Board member knows or has reason to know that the party or participant has a financial interest in the Board's decision.

2. Any District officer, as defined, who received a contribution of more than $500 from a party or participant in the preceding 12 months shall disclose that fact on the record of the proceeding prior to the Board rendering a decision in the proceeding. If the officer willfully or knowingly received the contribution and knows or has reason to know that the participant has a financial interest in the Board's decision, the officer shall not make, participate in making, or in any way attempt to use the official position to influence the Board's decision.

3. A District officer, as defined, who receives a contribution that would otherwise require disqualification as described in Item #2 above may participate in the proceeding if the contribution is returned within 30 days from the time the officer knows or should have known about the contribution and the proceeding.

4. A District officer, as defined, who unknowingly accepts, solicits, or directs a contribution of more than $500 during the 12 months after the date of the Board's final decision on the proceeding may cure the violation by returning the contribution, or the portion exceeding $500, within 14 days of accepting, soliciting, or directing the contribution, provided the officer did not knowingly or willfully accept, solicit, or, direct the prohibited contribution. The officer shall maintain records of curing the violation.

The contributions disclosure requirements and restrictions above do not apply to contracts that are required to be competitively bid, personal employment contracts, contracts valued under $50,000, contracts where no party receives financial compensation or contractors with another governmental agency. (Gov. Code § 84308.)

Abstaining: Additional Requirements for Boards that Manage Public Investments

Any Board member, District employee, or consultant, who manages public investments pursuant to Government Code 87200 and who has a financial interest in a decision shall, upon identifying a conflict or potential conflict of interest and immediately prior to the consideration of the matter, do all of the following: (Government Code 87105; 2 CCR 18707)

1. Publicly identify each financial interest that gives rise to the conflict or potential conflict of interest in detail sufficient to be understood by the public, except that disclosure of the exact street address of a residence is not required.

2. Recuse himself/herself from discussing and voting on the matter, or otherwise acting in violation of Government Code 87100. The Board member shall not be counted toward achieving a quorum while the item is discussed.

   However, the Board member may speak on the issue during the time that the general public speaks on it and may leave the dais to speak from the same area as members of the public. He/she may listen to the public discussion and deliberations of the matter with members of the public.

3. Leave the room until after the discussion, vote, and any other disposition of the matter is concluded, unless the matter has been placed on the portion of the agenda reserved for uncontested matters.

   If the item is on the consent calendar, the Board member must recuse himself/herself from discussing or voting on that matter, but the Board member is not required to leave the room during consideration of the consent calendar.

4. If the Board's decision is made during closed session, disclose his/her interest orally during the open session preceding the closed session. This disclosure shall be limited to a declaration that his/her recusal is because of a conflict of interest pursuant to Government Code 87100. He/she shall not be present when the item is considered in closed session and shall not knowingly obtain or review a recording or any other nonpublic information regarding the Board's decision

Conflict of Interest under Government Code 1090 - Financial Interest in a Contract

District Officials shall not be financially interested in any contract made by the Board on behalf of the district, including in the development, preliminary discussions, negotiations, compromises, planning, reasoning, modifications, and specifications and solicitations for bids for such contracts. If a Board member has such a financial interest, the District is barred from entering into the contract.. (Government Code 1090)

A Board member shall not be considered to be financially interested in a contract in which he/she has only a "remote interest," as specified in Government Code 1091, if the interest is disclosed during a Board meeting and noted in the official Board minutes. The affected Board member shall not vote or debate on the matter or attempt to influence any other Board member's vote. . (Government Code 1091)

In addition, a Board member, employee, or District consultant shall not be considered to be financially interested in a contract in which his/her interest is a "noninterest" as defined in Government Code 1091.5. Noninterest includes a Board member's interest in being reimbursed for his/her actual and necessary expenses incurred in the performance of his/her official duties, in the employment of his/her spouse/registered domestic partner who has been a district employee for at least one year prior to the Board member's election or appointment, or in any other applicable circumstance specified in Government Code 1091.5.

Common Law Doctrine Against Conflict of Interest

A Board member or employee shall abstain from any official action in which his/her private or personal interest may conflict with his/her official duties.

Rule of Necessity or Legally Required Participation

On a case-by-case basis and upon advice of legal counsel, a Board member with a financial interest in a contract may participate in the making of the contract if the rule of necessity or legally required participation applies pursuant to Government Code 87101 and 2 CCR 18705.

Incompatible Offices and Activities

Board members and employees shall not engage in any employment or activity or hold any office which is inconsistent with, incompatible with, in conflict with, or inimical to the Board member's or employee's official duties. (Government Code 1099, 1126)

Gifts

Board members and designated employees may accept gifts only under the conditions and limitations specified in law, including but not limited to Government Code 89503 and 2 CCR 18730.

The limitation on gifts does not apply to wedding gifts and gifts exchanged between individuals on birthdays, holidays, and other similar occasions, provided that the gifts exchanged are not substantially disproportionate in value. (Government Code 89503)

In addition, the limitation on gifts does not apply to informational materials such as books, reports, pamphlets, calendars, and periodicals. (Government Code 82028)

Gifts of travel and related lodging and subsistence shall be subject to the current gift limitations and conditions, except when: (Government Code 89506)

1. The travel is in connection with a speech given by a Board member or designated employee, provided the lodging and subsistence expenses are limited to the day immediately preceding, the day of, and the day immediately following the speech and the travel is within the United States.

2. The travel is provided by a person or agency specified in Government Code 89506, including a government, governmental agency or authority, bona fide public or private educational institution, as defined in Revenue and Taxation Code 203, or nonprofit organization exempt from taxation under section 501(c)(3) of the Internal Revenue Code.

Gifts of travel exempted from the gift limitation, as described in items #1 and 2 above, shall nevertheless be reportable on the recipient's Statement of Economic Interest/Form 700 as required by law.

A gift of travel does not include travel provided by the district for Board members and designated employees. (Government Code 89506)

Honoraria

Board members and designated employees shall not accept any honorarium, which is defined as any payment made in consideration for any speech given, article published, or attendance at any public or private conference, convention, meeting, social event, meal, or like gathering. (Government Code 89501, 89502)

The term honorarium does not include: (Government Code 89501)

1. Earned income for personal services customarily provided in connection with a bona fide business, trade, or profession, unless the sole or predominant activity of the business, trade, or profession is making speeches

2. Any honorarium which is not used and, within 30 days after receipt, is either returned to the donor or delivered to the district for donation into the general fund without being claimed as a deduction from income for tax purposes

Incorporation of Model Conflict of Interest Code by Reference

The provisions of 2 CCR 18730 and any amendments to it adopted by the Fair Political Practices Commission, together with the attached Appendix specifying designated positions and disclosure categories, are incorporated by reference and shall constitute the District's conflict of interest code.

Training

Unless a Board member's term expires prior to January 1, 2026, each Board member shall complete ethics training in accordance with Government Code 53234-53235.2 by January 1, 2026, and at least once every two years thereafter.

Appendix

Board members and designated employees shall file a Statement of Economic Interest/Form 700 in accordance with the disclosure categories listed in the attached Appendix. The Statement of Economic Interest shall be filed with the District's filing officer and/or, if so required, with the District's code reviewing body. The District's filing officer shall make the statements available for public review and inspection.

Designated Positions/Disclosure Categories

1. Category 1: A person designated Category 1 shall disclose:

   a. Interests in real property located entirely or partly within District boundaries, or within two miles of District boundaries or of any land owned or used by the District.

   b. Investments or business positions in or income from sources which are engaged in the acquisition or disposal of real property within the District, are contractors or subcontractors which are or have been within the past two years engaged in work or services of the type used by the District or manufacture or sell supplies, books, machinery, or equipment of the type used by the District.

2. Category 2: A person designated Category 2 shall disclose:

   a. Investments or business positions in or income from sources which are contractors or subcontractors engaged in work or services of the type used by the department which the designated person manages or directs.

   b. Investments or business positions in or income from sources which manufacture or sell supplies, books, machinery, or equipment of the type used by the department which the designated person manages or directs. For the purposes of this category, a principal's department is his/her entire school.

3. Full Disclosure: Because it has been determined that the Board members and/or the Superintendent "manage public investments," they and other persons designated for "full disclosure" shall disclose, in accordance with Government Code 87200:

a. Interests in real property located entirely or partly within district boundaries, or within two miles of district boundaries, or of any land owned or used by the district.

b. Investments, business positions, and sources of income, including gifts, loans, and travel payments.

Designated Positions	Disclosure Category
Board Members	1
Superintendent	1
Assistant/Associate Superintendent	1
Purchasing Agent	1
Director	2
Principal	2
Assistant Principal	2
Maintenance and Operations Director	2
Program Coordinator	2
Project Specialist	2
Supervisor	2
Dean of Students	2

Coordinators 2

Disclosures for Consultants

Consultants are designated employees who must disclose financial interests as determined on a case-by-case basis by the Superintendent or designee. The Superintendent or designee's written determination shall include a description of the consultant's duties and a statement of the extent of disclosure requirements based upon that description. All such determinations are public records and shall be retained for public inspection along with this conflict of interest code.

A consultant is an individual who, pursuant to a contract with the District, makes a governmental decision whether to: (2 CCR 18700.3)

1. Approve a rate, rule, or regulation

2. Adopt or enforce a law

3. Issue, deny, suspend, or revoke a permit, license, application, certificate, approval, order or similar authorization or entitlement

4. Authorize the District to enter into, modify or renew a contract that requires District approval

5. Grant District approval to a contract that requires District approval and in which the District is a party, or to the specifications for such a contract

6. Grant District approval to a plan, design, report, study, or similar item

7. Adopt or grant District approval of District policies, standards, or guidelines

A consultant is also an individual who, pursuant to a contract with the District, serves in a staff capacity with the District and in that capacity participates in making a governmental decision as defined in 2 CCR 18704 or performs the same or substantially all the same duties for the District that would otherwise be performed by an individual holding a position specified in the District's Conflict of Interest Code. (2 CCR 18700.3)

7.4

East Nicolaus Joint Union High School District

2454 Nicolaus Avenue, Nicolaus, CA 95659
Phone (530) 656-2255 Fax (530) 656-1065
www.eastnicolaus.k12.ca.us

Neil Stinson, Superintendent/Principal

OVERNIGHT EVENT

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Date of Event:	Monday 10/27 – Saturday 11/1/2025 6 days/5 nights
Purpose:	FFA National Convention
Location:	Indianapolis, IN
No. Students:	2-8 Students
No. Adults:	1-2 Adult/Advisors

_____ _____

Date Board President

7.5

Draft as of 4/11/2025

Parent & Student Handbook

Policies, Rules, Rights & Responsibilities

2025-2026

East Nicolaus High School

2454 Nicolaus Avenue,
Nicolaus, California 95659
(530) 656-2255

Neil Stinson, Superintendent
~~Jacob Geivett, Principal~~
~~Rebecca Gillespie, Learning Director~~
Rebecca Gillespie, Administrator

Board of Trustees Members:
Tom Engler, David Fales, Tommy Hintz, Jeff Moore, Erin VanDyke

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PHILOSOPHY

The purpose of our school is to provide educational opportunities for the maximum growth of each individual within our educational system. We believe a positive self-image, self-realization, and constructive participation in our society are best enhanced through the intellectual, cultural, emotional, social, and physical development of each person.

Recognizing that successful education is the mutual responsibility of the community and the educator, the School District commits itself to:

1. Open, effective communication among students, parents, citizens, and educators.
2. Secure qualified educators who create dynamic learning situations, communicate effectively with all individuals and function cooperatively within the school community.
3. Develop school policies that utilize available resources to fulfill the needs and interests of participants in the educational process.

Education Code §§ 51002, 35160, 51019

VISION STATEMENT

East Nicolaus High School will inspire and prepare every student for academic excellence, individual achievement, and future success, while maintaining the courage and honor of our traditions.

MISSION STATEMENT

Through partnerships with families and community, East Nicolaus High School is committed to:

- Academic excellence, career preparation & technological understanding
- A safe and small school environment
- Fostering school pride and tradition
- Diverse opportunities, in and out of the classroom
- Preparing students with leadership skills who are self-directed, responsible community members with a strong work ethic

SCHOOLWIDE LEARNER OUTCOME (SLO)

- Critical Thinking and Problem Solving
- Creativity and Innovation
- Civic and Cultural Awareness
- Adaptability and Resilience
- Collaboration
- Communication

ACHIEVING EXCELLENCE, THE R.I.T.E WAY

Respect, Integrity, Teamwork, Effort

re•spect

noun

1. a feeling of deep admiration for some one or something elicited by their abilities, qualities, or achievements.
2. due regard for the feelings, wishes, rights, or traditions of others.

verb

1. admire (someone or something) deeply, as a result of their abilities, qualities, or achievements.

in•teg•ri•ty

noun

1. the quality of being honest and having strong moral principles; moral uprightness.
2. the state of being whole and undivided.

team•work

noun

1. the combined action of a group of people, especially when effective and efficient.
2. willingness of a group of people to work together to achieve a common aim.

roles

1. leader, creative director, facilitator, coach, and member

ef•fort

noun

1. a vigorous or determined attempt.
2. a force exerted by a machine or in a process.

KEYS TO SUCCESS

Be On time

There is a direct relationship and research proven that being in class on time creates opportunities for student success.

Ask for Help

It is crucial that our students learn to communicate effectively by seeking help from any and all personnel at East Nicolaus High School. Seeking and asking for help requires communication skills and is a lifelong skill.

Be Kind

We pride ourselves at East Nicolaus High School of being a family. Being kind, benevolent, and compassionate to others builds an atmosphere of trust, sincerity and comfort so that our Spartans are safe, confident, and successful.

ATTENDANCE

Attendance is a critical factor in school success for students. Studies have shown that consistent school attendance, academic success, and school completion have a positive correlation. The educational process requires continuity of instruction and students need to experience classroom discussions, debate, and independent study in order to increase achievement. The purpose of East Nicolaus Joint Union School District's attendance policy is to ensure the maintenance of an adequate record of verifying the attendance of all children during days of instruction and to establish a mechanism by which the patterns of pupil absence can be examined to develop effective intervention strategies. This procedure will permit each school to know the whereabouts of every student for safety and school management reasons and will help students succeed at meeting the California State learning standards.

BOARD POLICY 5010.6 - ABSENCE AND TARDY PROCEDURES

If it is necessary for a student to leave the school during the school day, that student must obtain official permission to do so. Early dismissal passes are available at the office. Early dismissal passes will be issued when the office receives a phone call from parent/guardian or when a student brings a note from his parent/guardian asking that the student be excused. Permission to leave school for lunch only will be denied.

Students must attend at least 50% of all classes on a given day in order to participate in any extracurricular activity unless he/she has a legitimate excuse as determined by administration. Legitimate excuses include doctor, dentist, or optometry appointments, funerals or court appearances. All absences must be accompanied by written notification in order to attend extracurricular functions. As a reminder, East Nicolaus High School is a closed

campus. Leaving class, campus, or assisting others to leave campus without permission during school or lunch times is a violation.

ABSENCES

East Nicolaus Joint Union School District is working to improve our student's attendance and the process we use to verify absences. Your attendance is very important to us. If you are not here you cannot participate in the learning activities of the day. There is also a financial impact of students being absent. Each day a student is not in attendance, the school loses money regardless of the reason or purpose of the absence. Money is vital to keeping our programs such as academic support, elective programs and athletics strong. We highly recommend that every student attend a portion of every school day. If an absence is unavoidable, the following steps should be followed. These steps apply to every absence, excused or not excused, all day, or partial day:

- **When a student is absent, a parent or guardian must call the office the morning of the absence, giving the reason for the absence.**
- When the student returns to school, they need to pick up a readmit slip in the Front Office. If a parent or guardian did not call the school, the student needs to bring a written note. If a student does not have a note or a parent/guardian has not cleared the absence personally or by phone, the student will be issued a "Note Pending."

Any absence due to illness lasting three (3) or more consecutive school days must be cleared by a written doctor's note. Vacations, shopping trips, or any absence other than illness or religious reason are technically unexcused absences as identified in the California Education Code.

NOTE - If a student is absent for more than 10% at any given time in the school year, they will be considered chronically absent by the State of California and will receive a chronic absentee letter. In addition, the student will be encouraged to attend Saturday school for attendance recovery purposes.

METHOD OF VERIFICATION

When students who have been absent return to school, they must present a satisfactory explanation verifying the reason for the absence. The following methods may be used to verify student absences.

- Written note from parent/guardian, parent representative, or student if 18 or older, if letter on file in the Attendance Office. (Education Code 46012)
- Conversation, in person or by telephone, between the verifying employee and the student's parent/guardian. The employee shall subsequently record the following:
    - Name of student
    - Name of parent/guardian or parent representative
    - Name of verifying employee
    - Date or dates of absence
    - Reason for absence

- Visit to the student's home by the verifying employee, or any other reasonable method which establishes the fact that the student was absent for the reasons stated. A written recording shall be made including information outlined above.
- Physician's verification:
    - When excusing students for confidential medical services or verifying such appointments, district staff shall not ask the purpose of such appointments, but may contact a medical office to confirm the time of the appointment.
    - **When a student has had 10 absences in the school year for illness verified by methods listed in #1 - #3 above, any further absences for illness must be verified by a physician. Without a physicians's note, the absence will be counted as an unexcused absence.**

EXCUSED ABSENCES (STUDENTS)

A student's absence shall be excused for the following reasons:

- Personal Illness (Education Code 48205)
- Quarantine under the direction of a county or city health officer (Education Code 48205)
- Medical, dental, optometric, or chiropractic appointments (Education Code 48205)
- Attendance at funeral services for a member of the immediate family (Education Code 48205)
    - Excused absence in this instance shall be limited to one day if the service is conducted in California or three days if the service is conducted out of state. (Education Code 48205)
    - "Immediate family" shall be defined as mother, father, grandmother, grandfather, spouse, son/son-in-law, daughter/daughter-in-law, brother, sister or any relative living in the student's immediate household. (Education Code 45194,48205)
- Jury duty in the manner provided by law (Education Code 48205)
- Mental Health (Education Code 48200)
- Participation in religious instruction or exercise in accordance with district policy.
    - In such instances, the student shall attend at least the minimum school day. (Education Code 46014)
    - The student shall be excused for this purpose on no more than four school days per month. (Education Code 48205)

In addition, a student's absence shall be excused for justifiable personal reasons. Advance written request by the parent/guardian and approval of the principal or designee shall be required for absences for: (Education Code 48205)

1. Appearance in court - other than jury duty
2. ~~Attendance at a funeral service – immediate family funeral~~
3. ~~Observation of a holiday or ceremony of his/her religion~~
4. ~~Attendance at religious retreats for no more than four hours during a semester~~
5. Employment interview or conference

In addition, if a student is the custodial parent of a child, his/her absence shall be excused when

the child is ill or has a medical appointment during school hours. (Education Code 48205) All other absences are considered unexcused and will be identified as unexcused or truant.

PLEASE NOTE: Students may not be allowed to make up work missed during an unexcused absence. This may lead to the reduction of a student's grades. If a student will be absent due to a planned appointment or vacation, students must notify their teacher's at least three days prior to the absence and parents must notify the office of the planned absence.

TRUANCY

1. Students shall be classified as truant if absent from school without a valid excuse three (3) full days in one school year, or tardy or absent for more than any 30-minute period during the school day without a valid excuse on three (3) occasions in one school year, or any combination thereof. Such students shall be reported to the Superintendent or designee. (Education Code 48260). After five (5) unexcused absences, the student and parent may be required to attend a meeting with the School Attendance and Review Board through Sutter County. The parent/guardian of a student classified as a truant shall be notified of the following: (Education Code 48260.5)
    a. The student is truant.
    b. The parent/guardian is obligated to compel the student to attend school.
    c. The parent/guardian who fails to meet this obligation may be guilty of an infraction of the law and subject to prosecution pursuant to Education Code 48290-48296.
    d. The parent/guardian has the right to meet with appropriate school personnel to discuss solutions to the student's truancy.
    e. The student may be subject to arrest by a probation officer, a peace officer, a school administrator, an attendance supervisor or his/her designee under Education Code 48264 if found away from home and absent from school without a valid excuse.
    f. The student may be subject to suspension, restriction or delay of his/her driving privilege pursuant to Vehicle Code 13202.7.
    g. It is recommended that the parent/guardian accompany the student to school and attend classes with the student for one day.

Attendance: Unexcused Absences or periods of absences	
5 Days	T-1 Letter - Saturday School assigned for attendance recovery.
10 Days	T-2 Letter, SART meeting with Parent/Guardian and SART Team. Two Saturday Schools assigned for attendance recovery.
15 Days	T-3 Letter, referral to the county SARB board. Three Saturday Schools assigned for attendance recovery.

- Saturday School is assigned for attendance recovery purposes for the benefit of increasing the student's attendance rate for the current school year.

METHOD OF VERIFICATION

The Superintendent or designee shall gather and transmit to the County Superintendent of Schools the number of referrals and types of referrals made to the school attendance review board and the number of requests for petitions made to the juvenile court. (Education Code

48273)

Cutting Class

A cut is concerned 30 minutes or more missed for a class period, (Left Early, Arrived Late, or did not attend class)

- **1st Offense:** 1 hour Detention
  Teacher/ADMIN: Detention assigned by whomever initiated the cut, and parent notification
  Office: Input offense into Aeries
- **2nd Offense:** 2 hour Detention
  Teacher/ADMIN: Detention assigned by whomever initiated the cut, and parent notification
  Office: Input offense into Aeries
- **3rd Offense:** Saturday School
  Teacher/ADMIN: Teacher informs administration using Slip, Saturday School assigned ADMIN, and parent notification
  Office: Input offense into Aeries

TARDINESS

After the class bell rings, any student not present, seated and ready to work or follow instruction will be counted tardy. A tardy to class becomes an unexcused absence after 30 minutes.

There is no such thing as an "excused" tardy. Students held over by a teacher in the prior class who bring a note from that teacher, or students who are held in the office by the principal, vice-principal or counselor will not be considered tardy to their next class.

TARDY CHART FOR PERIOD 1	
10 Tardies	Teacher assigns Saturday School and parent notification. Office: Input offense into Aeries
20 Tardies	Teacher assigns 2 Saturday Schools and parent notification: Office: Input offense into Aeries
30 Tardies per class period:	Teacher Teachers assign 3 Saturday schools and parent notification. Office: Input offense into Aeries Admin: Parent meeting
30 + Tardies	Teacher: Informs administration using slip Office: Input offense into Aeries Admin: Mandatory parent (SART), possibly send the Truancy Officer

TARDY CHART FOR PERIODS 2-7	
3 Tardies per class period	Teacher assigns Detention (30 minutes), and parent notification; Office: Input offense into Aeries
6 Tardies per class period:	Teacher assigns Detention (1 hour), and parent notification: Office: Input offense into Aeries
9 Tardies per class period:	Teacher informs administration using Slip, Office: Input offense into Aeries Admin: Saturday School, and parent notification
12+ Tardies per class Period	Teacher: Informs administration using slip Office: Input offense into Aeries Admin: Mandatory parent (SARC), possibly send the Truancy Officer

INDEPENDENT STUDY

Although we encourage students to attend school without undue interruption, there are times when a student may need to miss several consecutive days of school. In order to avoid unexcused absences, a student may request an "Independent Study Contract." Students can only be granted short term independent study for planned absences a minimum of **five or more consecutive school days, and a maximum of 14 school days per school year**. In order to receive Independent Study, ***a parent must submit a request at least two weeks prior to departure***. The student will be given a master agreement to take home. Once the contract is signed and returned, the student will be given a form to take to his or her teachers requesting work for the time she/he will be gone. While absent, the student should complete the assigned work which **must** be turned in to the front office first to make copies of all work and then turned in to the teachers **the day the student returns to school**. Independent Studies will only be granted for up to 14 days per school year. *Requirements for Independent Study has been updated under BP/AR 6158, Board approved August 11, 2021.*

WITHDRAWAL FROM SCHOOL

Students withdrawing from school before the end of the school year will secure a checkout form from the Main Office. This form requires your new address, when the family is moving, the reason for the transfer or withdrawal, and the name of the school you will be attending, if known, and parent signature. All school books, school issued locks, supplies, library fines, outstanding school bills, athletic gear and materials cost must be returned in good condition or paid in full before the student will be cleared for withdrawal. Records of students transferring will not be sent to the next school until all materials are returned or paid for.

TRANSPORTATION RULES

The following transportation safety rules are based upon the "Regulations for Pupil Transportation" as set forth by the State Department of Education and the California Highway Patrol to govern the operation of the school buses.

1. Each pupil may be assigned a definite seat and shall not be permitted to move from the

assigned seat except upon permission from the driver.

2. No part of the body, hands, or arms may be extended out of the windows.
3. Pupils must sit up in the seat and face the front of the bus, keeping feet out of the aisle.
4. No pupil is permitted to interfere with another pupil or to molest the property of another pupil.
5. Playing musical instruments, whistling, yelling, talking too loudly, using profane language, throwing articles, shooting rubber bands, scuffling, or creating any other unnecessary commotion is prohibited. These are the most common disturbances that cause the driver to divert his attention from the road.
6. Any damage to the bus by a pupil, which cannot be considered ordinary wear and tear, must be paid for by the pupil.
7. Pupils are under the authority of the bus driver and shall comply with his/her instruction.
8. Students who ride to school on a bus are to return to their pickup point on the bus unless special permission from the parent/guardian is on file with the driver.

Students violating the school policy will lose the privilege of riding the bus/van. This will include sports.

CALIFORNIA SCHOLARSHIP FEDERATION

C.S.F. points are calculated as follows:

- A grade of "A" in a subject that grants five semester credits - three C.S.F. points.
- A grade of "B" in a subject that grants five semester credits - one C.S.F. point. (A grade of "B" shall be interpreted to mean that lowest grade which is recommended to the University of California.)
- A grade of "C" - no C.S.F. points.
- A grade of "D" or "F" in a subject, including physical education, repeated subjects and citizenship, shall debar from membership for the semester.
- No C.S.F. points will be given for physical education, repeated courses, or work experience for pay.
- A student must earn a minimum of ten C.S.F. points. Only five core subjects will be used.
- In each case, seven C.S.F. points must be in certain courses. Only semester grades are used. Check with the C.S.F. advisor or the Learning Director for a listing of the courses.

To earn life membership (gold tassel at graduation), a student must have earned and fulfilled the obligations of semester membership four semesters during the tenth, eleventh, and twelfth grades. One of these semesters must be in the senior year. For further information, students should see the advisor. 100% members (gold cord) have fulfilled this obligation of semester membership (for all six semesters during 10, 11, and 12 grades). *Membership Application available for print at the back of the handbook. (Appendix

CITIZEN COMPLAINT

The East Nicolaus Joint Union High School District has primary responsibility for ensuring compliance with federal and state laws and regulations. Individuals, agencies, organizations, students, and interested third parties have the right to file a complaint regarding a public education agency's alleged violation of federal and state law including allegations of unlawful discrimination in specified programs and activities that receive state or federal funding. Such complaints include allegations that the local educational agency has failed to implement a student's individual education program (IEP). Complaints must be filed in writing with the appropriate compliance officer identified below. Complaints alleging discrimination must be filed not later than six months from the date the alleged discrimination occurred or the date the complainant first obtained knowledge of the facts of the alleged discrimination, unless the time for filing is extended by the Superintendent of Public Instruction.

In accordance with adopted procedures, complaints will be investigated and a written decision sent to the complainant within sixty (60) days. If the complainant is not satisfied with the local educational agency's decision, the complainant may file within fifteen (15) days of receipt of the decision a written appeal with the California Department of Education in Sacramento, California. A copy of the local educational agency's policy and complaint procedures may be obtained free of charge through the superintendent's office.

Complainants also may pursue available civil law remedies, including, but not limited to, injunctions, restraining orders, or other orders in federal or state courts. Further information about such remedies may be available through public or private interest attorneys, the Sonoma County Lawyer Referral Service, Legal Aid Society, a mediator, or dispute resolution service.

For complaints concerning: Adult Education, Child Development, National School Lunch program, Consolidated Categorical Aide, Migrant Education, Special Education, Career Technical Education and training programs.

Contact Information for Complaints

Superintendent

2454 Nicolaus Ave.
Nicolaus, CA 956598
Telephone: 530-656-2255

DANCE REGULATIONS

- Dances are open to all eligible students attending East Nicolaus Joint Union High School District. Students must attend at least 50% of classes all day on the day of a dance in order to attend. Should a dance be scheduled on a non-school day, all students are required to attend a full day on the day prior to the dance.
- School dances may not extend beyond 11:00 p.m. ~~without School Board approval.~~
- Each student is permitted to bring one guest, providing arrangements have been made to secure a guest pass from administration during school hours. The applicant who

made the request for the guest pass must accompany the guest. In any event, guest passes must be obtained and returned to the front office three days in advance of the dance. NOTE: All guest passes must be signed by an administrator of the guest's school clearing that student to attend. Should the student not be enrolled in school, clearance may be made by administration. Any pass turned in incomplete or after the deadline will be immediate grounds for denial of the guest pass.

- Once a student or guest enters the dance, he or she will not be allowed to leave unless a parent makes prior arrangements with the administrator in charge. Loitering outside during a dance is not permitted.
- The ENHS student requesting a guest pass accepts the responsibility for the conduct of the guest. Should a guest misbehave, that student's conduct would be reported to their school of record. Should a guest who is out of school misbehave, that person will be removed and barred from further ENHS activities.
- All students are expected to conduct themselves as ladies and gentlemen. Anyone causing a disturbance or engaging in questionable actions will be asked to leave and prohibited from attending future dances.
- Decorations for the dances should not be too elaborate. All plans for a dance are subject to the approval of the group advisor.
- Prices for admission are to be set at a reasonable rate by the organization or club, which sponsors the dance.
- Sponsoring organizations are responsible for the removal of decorations, complete clean up, and return of borrowed equipment before the start of the next school day.
- School dress is appropriate attire for dances unless otherwise specified. Backpacks will not be permitted in dances.
- A guest enrolled below grade nine or twenty years or older will not be admitted.
- Should a dance be scheduled on a non-school day, all students are required to meet the minimum attendance requirement on the day prior to the dance.
- All students or guests of students will be subject to screening for the possession or use of any alcohol or controlled substance. Any student or guest found to be under the influence of these substances will be detained and referred to local law enforcement. A machine to measure the amount of alcohol in one's body may be utilized upon the discretion of the East Nicolaus Joint Union High School District Staff.

DELIVERING MESSAGES OR PERSONAL ITEMS

Since it is our desire to maintain a learning environment that is uninterrupted, the Office will not deliver items or messages to students in non-emergency situations. Students are responsible for bringing everything they need at the start of the school day. This includes homework assignments, study materials, uniforms, athletic equipment, and lunches. Please remind students of doctor and other appointments and transportation arrangements before the student leaves home in the morning. We appreciate your understanding that instructional time should not be interrupted.

NOTE: NEW FOR the 2025-26 school year and beyond

Students will not be allowed to have Doordash/UberEats or any other food delivery service deliver food to East Nicolaus High School between the hours of 8:00 am and 3:20 pm. If food is delivered during those times, students will be able to pick it up after school.

DETENTION PROCEDURES

- Detention shall be assigned for the listed violations under the Detention Policy. Referrals are for more serious offenses.
- Detentions are scheduled throughout the month for 30-minute sessions, (two sessions available) unless otherwise posted. There will be no late admittance. Students arriving after the start time will be denied access and will be issued a consequence for failure to serve detention.
- If a student is unable to serve during the specified detention time, special arrangements may be made with administration however the only exception is transportation issues (ie. riding the bus) Failure to prearrange special detention times will result in a further consequence as outlined in this section. **Athletic practice is not an exception.**
- Students missing detention due to illness may be required to provide a doctor's note stating their illness or reason for missing detention.
- Students will be notified of their upcoming detention at least one day prior to their scheduled detention.
- Students shall arrive at the assigned detention with work to do. Sitting idly or sleeping will be deemed inappropriate behavior. The student will be excused and consequences for failure to serve detention will apply.
- Failure to serve detention will result in the following action(s):
    - Suspension from all club or extra-curricular activities until the missed detention is made up. See Athletic Handbook for specific athletic procedures.

Progressive discipline will result for repeated violations or failure to serve detention as mandated by administration. A history of failure to serve detention will be considered willful disobedience, which may also result in further disciplinary action or revoking of Interdistrict Agreement.

SATURDAY SCHOOL PROCEDURES

In an effort to improve the learning environment and campus culture through greater accountability, Saturday school will be assigned for the following reasons: tardiness, cutting class, missed detention(s), three or more unexcused absences, and/or less severe infractions of school rules that undermine

Classroom rigor and student achievement. Saturday school may be assigned for non-disciplinary reasons such as being unprepared for academic classes/failure to complete assignments.

1. Saturday School will be held on the campus from 8:00am to 12:00 p.m. once a month or

as needed.

2. Students will be notified of their upcoming Saturday School.
3. Basic rules for Saturday School:
    - Students must come with school work to do or they will receive an alternate assignment on character.
    - No late admittance.
    - No cell phones or electronic devices are allowed.
    - Dress code will be enforced at Saturday School.

4. Failure to serve Saturday or removal from Saturday school will result in In-house Suspension.

DISCIPLINARY POLICY/DISCIPLINE PHILOSOPHY

At East Nicolaus High School, we believe it is the basic right of each student to receive a quality education. School and classroom rules, which students are expected to learn and obey, are designed to enhance quality education, prevent disruption, and protect students.

Administration will visit students in the opening weeks of school to discuss district and school policies. Students are responsible for their behavior and the consequences of good or poor judgment. All of the rules and policies in this handbook apply to students on the way to and from school and school events, on school premises, and at all school sponsored functions.

When a student is found to have violated a rule or broken a law, consequences will be determined by school officials and/or law enforcement officers. The particular consequences administered will be based on:

- The nature of the infraction
- The policies of the school
- The attitude/cooperation of the student
- The student's disciplinary history
- Other relevant information

VIOLATIONS

Include, but are not limited to:

- Disrupting school activities or otherwise defying the valid authority of school personnel
- Leaving class, campus, or assisting others to leave campus without permission during school or lunch times. East Nicolaus High School is a closed campus.
- Committing an obscene act or engaging in profanity/vulgarity
    - *Education Code, Section 48900 (k)*
- Cheating, plagiarism, or forgery in connection with academic endeavors or school processes or procedures
- Passionate embracing or kissing, petting or other inappropriate intimate gestures
    - *Education Code, Section 48900 (i)*
- Inappropriate use of cell phone/electronic devices, or offenses involving social media

- Gambling
- Loitering in unauthorized areas: parking lot, halls, restrooms, off campus, field areas, etc.
- Riding bicycles, skateboards, or using roller blades anywhere on campus
- Chewing gum, littering, or creating a mess with food
- Disobeying bus rules
- Destroying or defacing school property or the property of others including inappropriate activity with school technology
- False fire alarms/bomb threats or committing arson
- Possession of a dangerous object/weapon (firearm, knife, explosive, lighters, matches, chains, etc.)
    - *Education Code, Section 48915(c)*
- Committing or attempting to commit robbery/extortion
- Committing theft or possession of stolen property or contraband
    - *Education Code, Section 48900 (g)*
- Smoking, possession, cigarettes or tobacco, including chewing tobacco or tobacco like substances
- Use, possession or sale of drugs, vaporizing devices (vapes), drug paraphernalia, alcohol or any other controlled substance
- Representing any substance as a drug with respect to possession, use, or sale is a violation and equivalent to the possession, use, or sale of any controlled substance
    - *Education Code, Section 48900 (h)*
- Fighting or provoking a fight
- Threatening or assaulting another person
    - *Education Code, Section 48900 (a)*
- Harassing, teasing, hazing, or verbally abusing another person or group of individuals
    - *Education Code, Section 48900.4*
- Causing or attempting to cause physical injury to another person
- Sexual harassment
    - *Education Code, Section 48900.2*
- Committing a hate crime: an act or attempted act against the person or property of another individual or institution which in any way manifests evidence of hostility toward the victim because of his or her actual or perceived race, religion, disability, gender, nationality or sexual orientation. This includes, but is not limited to threatening telephone calls, hate mail (including any sent by email, Internet or other form of electronic communication), physical assault, vandalism, cross burning, destruction of religious symbols, or fire bombings
    - *Education Code, Section 48900.3*

CONSEQUENCES

One or more of the following may be applied:

1. Extra-Curricular Activities
2. After school detention and/or work detail

3. Implemented Restorative Processes
4. Student and/or parent conference
5. Student Study Team/counseling referral
6. Saturday School
7. Campus restrictions of student privileges
8. Confiscation of item(s). Item(s) will be returned only to parents
9. Academic Integrity Policy Notification Letter
10. Revoke campus parking/driving privileges
11. Payment for damages, restitution, and/or secret witness reward
12. Work permit revoked or denied
13. Suspension from co- and extracurricular activities
14. Suspension (either on-campus or off-campus) from class and/or school
15. Involuntary transfer to another class
16. Mitigated Behavior Contract
17. Law enforcement notification
18. Loss of senior privileges and participation in graduation ceremony
19. Expulsion

EDUCATION CODES

We are determined as administrators, teachers, and staff to provide a safe and positive learning environment at East Nicolaus High School. The California Education Code for student discipline (48900 and 48915) is a comprehensive document that identifies multiple situations where a student may be suspended and / or expelled for committing acts which are related to school activity or attendance while on the school grounds, while going to or coming from school, during the lunch period whether on or off campus, and during or while going to or coming from a school sponsored activity. Ca. Ed. Code

DRESS CODE

The Board of Trustees believes that appropriate dress and grooming contribute to a productive learning environment. The Board expects students to wear clothing that is suitable for the school activities in which they participate. Students shall not wear clothing that presents a health or safety hazard or causes a substantial disruption to the educational program.

District and school rules pertaining to student attire shall be included in student handbooks, may be posted in school offices and classrooms, and may be periodically reviewed with all students as necessary.

Students shall not be prohibited from dressing in a manner consistent with their gender identity or gender expression or with their religious or cultural observance. In addition, the dress code shall not discriminate against students based on hair texture and protective hairstyles, including, but not limited to, braids, locks, and twists. *Education Code 212.1*

The principal or designee is authorized to enforce this policy and shall inform any student who

does not reasonably conform to the dress code. The dress code shall not be enforced in a manner that discriminates against a particular viewpoint or results in a disproportionate application of the dress code based on students' gender, sexual orientation, race, ethnicity, household income, or body type or size.

School administrators, teachers, and other staff shall be notified of appropriate and equitable enforcement of the dress code. When practical, students shall not be directed to correct a dress code violation during instructional time or in front of other students. Repeated violations or refusal to comply with the district's dress code may result in disciplinary action.

GANG-RELATED APPAREL The principal, staff, and parents/guardians at a school may establish a reasonable dress code that prohibits students from wearing gang-related apparel when there is evidence of a gang presence that disrupts or threatens to disrupt the school's activities. Such a proposed dress code shall be presented to the Board, which shall approve the plan upon determining that it is necessary to protect the health and safety of the school environment. The dress code policy may be included in the school's comprehensive safety plan. *Education Code 35183*

When determining specific items of clothing that may be defined as gang apparel, the school shall ensure that the determination is free from bias based on race, ethnicity, national origin, immigration status, or other protected characteristics.

Dress Code Policy

Appearance and Dress:

East Nicolaus High School encourages students to maintain a respectable appearance that contributes to a productive learning environment. Students are responsible for attending school dressed in a respectful manner so as not to offend or disrupt student learning. Please look at the following dress code parameters and make sure your son or daughter has read and understands all of the restrictions. If in doubt about the appropriateness of clothing, contact an administrator for clarification.

Dress Code Violations:

First Offense- The student will be required to change out of the inappropriate clothing. If the student has no change of clothing, a parent will be called to bring a change of clothing or loaner clothing will be given to the student. The inappropriate attire will be left in the office and the student can pick up attire after school.

Second Offense- Change clothing and a 30 minute detention is assigned, parent notification and the inappropriate attire will be left in the office and the student can pick up attire after school.

Third Offense- Change clothing and a 1 hour detention is assigned, parent notification and the inappropriate attire will be left in the office and the student can pick up attire after school.

Fourth Offense- A parent will pick the students clothing and the student will be assigned 1 day of in-house suspension. (In school suspension equals 7 full periods)

Guidelines:

- **Any apparel, accessory, notebook, personal belongings, or manner of grooming which, by virtue of its color, arrangement, trademark, or other attribute, denotes membership in gangs is prohibited. Clothing with alcohol, tobacco, or drug symbols, terms, etc.** – Any article of clothing which mentions, directly or indirectly, drugs, alcohol or tobacco; shows drugs, alcohol, or tobacco; or has brand names of companies which produce alcohol or tobacco products is not allowed.
- **Clothing with sexual messages-** Any article of clothing with sexual statements or sexual drawings, or which can be interpreted to be sexually offensive is not allowed.
- **Clothing which degrades any race or other group of individuals-** Any article of clothing which can be interpreted as degrading another group of individuals is not allowed.
- **Clothing which is perceived to be vulgar, obscene, or profane is not allowed.**
- **Clothing that reveals undergarments, chest, breast, midriff, navel, buttocks, or any private body part are not appropriate.**
- **No blankets will be permitted at school.**

TOPS/SHIRTS:

Clothing that reveals undergarments, chest, breast, midriff, navel, buttocks, or any private body part are not appropriate. **All tops/shirts must cover the students belly button.**

1. All tops must have straps connecting the front and back of the clothing. **Undergarments don't count as straps.**
2. See through tops are prohibited

HATS/HOODS:

1. Hats are allowed indoors unless staff directs the student otherwise. Hoods are not to be worn in the classroom at any time.

PANTS/SHORTS/SKIRTS:

1. Pajama pants are not permitted at school as they are flammable in shop and science classrooms. **(Unless on approved spirit week dress up days but still will not be permitted in shop and science classrooms due to safety concerns.)**
2. Pants must be worn above the hips and be able to stay at hip level.
3. Undergarments must not show due to pants that are too large, have holes, tears, or rips.
4. Inseam of shorts shall be at least 3 inches and skirts must be mid- thigh level. **(Undergarments shall not be exposed)**

SHOES:

1. No bare feet. Shoes must be worn at all times. Closed toe shoes are required in all shop/physical education/weight training classes for safety reasons.

STUDENT RESPONSIBILITIES/RULES

The Governing Board, District Administration, Faculty and Staff, in cooperation with your parents, believe that students should show proper conduct in school and should conform to reasonable rules and regulations. It is necessary that rules be established, that students be informed of these rules, and that school authorities enforce these rules.

Incidents of misbehavior generally result from failure to observe one or more of the following required citizenship standards:

1. Comply with the rules and regulations of the school.
2. Exert reasonable effort and achieve a quality of work, which is consistent with the student's individual ability and grade level.
3. Abstain from gambling, stealing, cheating, immorality, and the use of profanity.
4. Abstain from the use, sale, distribution, and possession of tobacco, vaping alcoholic beverages, and other narcotics on or near school premises.
5. Show proper attention to personal cleanliness, neatness, standards of dress, and appearance.
6. Refrain from participation in any hazing or any act that tends to injure, degrade, or disgrace a fellow student or other person associated with the School District.
7. Abide by the school driving regulations.
8. Refrain from acts that interfere with the private lives of school employees.
9. Display proper conduct to and from school, on the school grounds, at school activities, and on school buses.
10. Submit to the authority of the teachers and staff of the school.
11. Refrain from defacing, damaging, or destroying school and private property. (Parents shall be held responsible for any costs involved and in some cases law enforcement will be called.)
12. Pursue the required courses of study. To be diligent in study, a student shall:
    a. Complete all assigned work on time.
    b. Pay strict attention to the teachers.
    c. Exhibit good citizenship at all costs.
    d. Do the caliber of work consistent with individual ability.
    e. Cooperate with the teachers and other students at all times.
    f. Be regular and punctual in attendance.
13. The on-campus possession, use, sale, or being under the influence of alcohol or narcotics such as marijuana is prohibited by law. Violations may result in serious disciplinary action such as arrest, suspension, or expulsion. Students may be suspended or recommended for expulsion for any possession and/or use of controlled substances.

Continued violation will result in the student being brought before the District School Board for an expulsion hearing.

14. A show of affection deemed to be inappropriate by staff will receive an immediate verbal warning. Further incidents will be referred to the Administration for a parent conference with the involved students' parents.
15. Fighting will not be tolerated and will result in immediate disciplinary action (suspension) against all involved.
16. The bringing on campus or possession of firearms, knives, other weapons, explosives, including firecrackers, or any other substance or object dangerous to the health and safety of others is prohibited by law. Those having or using any of the above will be subject to disciplinary action (referral to the Governing Board for consideration of expulsion) by school authorities and may be arrested by the County Sheriff's Department.
17. The use of skateboards, roller blades, scooters, e-bicycles and bicycles on the school grounds is prohibited as posted.
18. The school is not liable for the theft or loss of personal property. Students shall maintain school-issued l lockers and P.E. issued locks.

Any student who is asked to leave a class and report to the front office because of disciplinary reasons will automatically receive discipline consequences consistent with the ENHS Discipline Policy. This may include detention and possibly Saturday School as well as losing all privileges for participating in athletics for that day which may include missing practice or a game.

GRADING POLICY

Teachers are experienced in grading and will evaluate the student's progress fairly and accurately. Any questions about grades should be discussed directly with the teacher.

The following grades and credits can be earned each semester at this school:

- A and 5 credits for superior work
- B and 5 credits for above average work
- C and 5 credits for average work
- D and 5 credits for below average work
- F and 0 credits for failure
- P and 5 credits for being enrolled in a Pass/Not Pass class
- NP and 0 credits for failure in a Pass/Not Pass class
- NG and 0 credits for being enrolled in a class less than ten days
- NM and 0 credits for being enrolled in a non-credit class or in a class less than ten days
- I and 0 credits for incomplete work. An "I" becomes an "F" nine weeks into the next grading period if it is not made up. End of year incompletes must be made up prior to the end of summer-school session.

Grades are important and every effort should be made to earn the best grades possible. Academic achievement, homework, conduct, attendance, and punctuality will make the

difference between a high semester grade and a low one.

GRADE REPORT TO PARENTS

With the district's implementation of AERIES, parents are able to review their student's grades and attendance in real time with the AERIES Parent Portal. Information and instructions to obtaining a student's ID number as well as verification code will be distributed at the beginning of the school year.

*PROGRESS REPORTS: When it becomes evident to a teacher that a pupil is in danger of failing a course or has a drop of two grades in their level of academic work.

GRADE REPORTING PERIODS

Fall Progress (Ends 10/17/25)

- Quarter grades uploaded in Aeries by 10/20/2025

Fall Semester (ends 12/18/2025)

- Semester grades uploaded in Aeries by 12/19/2025

Spring Progress (ends 03/20/2026)

- Quarter grades uploaded in Aeries by 03/23/2026

Spring Semester (ends 06/05/2026)

- Senior grades uploaded in Aeries by 06/03/2026
- Semester grades uploaded in Aeries by 06/05/2026

HONOR ROLL

In determining Honor Roll standings, all semester grades are counted except those in Study Hall and Teacher/Office Assistants. An "A" earns four points; a "B" three; a "C" two; and a "D" one. If your total grade point divided by the number of subjects taken equals 3.0 or more, you are eligible for Honor Roll. Honors Classes earn 5.0 points for an "A",4.0 points for a "B", 3.0 points for a "C" and 1.0 points for a "D".

PRINCIPAL'S SCHOLARS

The Principal's Scholars are those students who have achieved a grade point of 3.57 or above in 35 credits or more per semester. To achieve this honor, a student must have four "A's" and three "B's" or better or 3.66 in credits and have four "A's" and two "B's" or better. The student will receive an honor certificate for the highest level achieved.

HOMECOMING/COURTWARMING QUALIFICATIONS

All students who participate in either Homecoming or Courtwarming must have the following qualifications:

1. Must have a current GPA of a 2.0 or higher as well as a 2.0 GPA their Junior year
2. Must have participated in a least one club, sport, or activity and have it signed off by the coach or advisor
3. Student cannot have any current F's or NC's at the time of nomination
4. Students cannot have any suspensions during their Junior or Senior year for Homecoming and no suspensions during the current year or prior year for Courtwarming.
5. Must be in good standing with attendance (80% or above, less the 6 tardies per semester in a single class)

Note: if accepted, for Homecoming, candidates cannot be nominated for Courtwarming.

IMMUNIZATIONS

All students are required to be adequately immunized against polio, diphtheria, pertussis (whooping cough), tetanus, and measles (rubella). California State law does not allow the enrollment of any student who is not properly immunized; he or she will be excluded from school until the immunizations are obtained.

INJURIES

If you receive an injury at school, notify the teacher immediately. If it is sufficiently serious, the school will notify your parents and arrange for you to be taken to the doctor. Even if the injury is minor, it is necessary to report it, since an accident report must be filled out by the teacher. The School District no longer provides insurance for pupil injuries.

INTERDISTRICT POLICY

Requirements for Students Requesting Attendance at East Nicolaus Joint Union High School on an Inter-district Agreement **BP/AR 5117**

A student/parent understands that all transfers are subject to revocation due to attendance, academic progress and/or behavior.

A student applying for acceptance at East Nicolaus High School under an inter-district agreement must:

~~1. Demonstrate a 2.0 grade point average both cumulatively and for each semester with no more than one F.~~

~~2. Demonstrate a clean behavior record with no negative citations.~~
~~3. Demonstrate a positive attendance record (positive defined as a 92% attendance rate in every class period).~~
~~4. In addition, acceptance of the inter-district student must not have a negative impact on the grade level or curricular program at East Nicolaus High School. (e.g., if there was no room in English 9 classes, then no additional freshmen inter-districts would be accepted).~~
~~5. A probationary period of one semester will be permitted to students who drop below the above-mentioned requirements. Students attending East Nicolaus High School on inter-district agreements will have their attendance, behavior, and academic performance monitored every semester.~~
~~6. Be a good citizen with not more than one suspendable offense each school year.~~
~~7. Follow all classroom rules established by teachers.~~

~~***Failure to adhere to these guidelines will result in revocation of inter-district agreement*.**~~

1. Reside at the address listed on the request. As defined in the CIF Constitution and Bylaws,"reside", is defined as the student and family, with all of their personal items, live full time at the address provided. For students of divorced or separated parents, the student must reside at least 50% of the time at the address provided. The district may request a copy of divorce decree or legal order indicating the physical custody status of the students as verification.

2. Understand that we are required to submit proof of residence and a new transfer request if there is a change of residence address.

3. Understand that transportation shall not be provided for students living outside of the residence living area.

4. Understand that all transfers are subject to revocation due to attendance, academic progress and/or behavior.

5. Understand that any false or misleading information provided to support a transfer request will be grounds to deny, revoke or not renew.

6. Understand that all transfers shall be granted for the entire duration of the student's high school career by the ENJUHSD, unless another district requires resubmission or other arrangements are made.

DISTRICT OF CHOICE

In accordance with East Nicolaus Joint Union High School District policy, applications must be received before December 31st of the year prior to the attending year.

Please Note: The Governing Board of East Nicolaus Joint Union High School District is responsible for determining the number of transfers the district is willing to accept and for

ensuring that students admitted are selected through a random, unbiased process. Placement in specific grade levels is determined by space availability.

What is District of Choice?

District of Choice is an enrollment program that gives parents residing in any school district the opportunity to apply for enrollment at any school. East Nicolaus Joint Union High School District is a District of Choice School.

Why would I apply for a District of Choice?

District of Choice is an alternative way for parents who do not wish to send their children to the schools in which they are assigned. With District of Choice,
applicants will not need to obtain an Inter-district Transfer release to attend
East Nicolaus High School.

How do I apply for District of Choice?

East Nicolaus High School has a District of Choice Form you can find online or in the front office.

INTERNET, E-MAIL, AND COMPUTER USE POLICY

The use of East Nicolaus High School (ENHS) automation systems, including computers, fax machines, and all forms of Internet/Intranet access, is for school and for authorized purposes only. Brief and occasional personal use of the electronic mail system or the Internet is acceptable only if approved by the school.

Use of school computers, networks, and Internet access is a privilege be granted by the school and maybe revoked at any time for inappropriate conduct carried out on such systems, including, but not limited to:

- Sending chain letters or participating in any way in the creation or transmission of unsolicited commercial e-mail ("spam") that is unrelated to legitimate ENHS purposes.
- Engaging in private or personal business activities, including excessive use of instant messaging and chat rooms, or social media.
- Accessing networks, servers, drives, folders, or files to which the student has not been granted access or authorization from someone with the right to make such a grant.
- Making unauthorized copies of ENHS files or other ENHS data.
- Destroying, deleting, erasing, or concealing ENHS files or other ENHS data, or otherwise making such files or data unavailable or inaccessible to the ENHS or to other authorized users of ENHS systems.
- Deliberately propagating any virus, worm, Trojan horse, trap-door program code, or other code or file designed to disrupt, disable, impair, or otherwise harm either the ENHS' network or systems or those of any other individual or entity.

- Using abusive, profane, threatening, racist, sexist, or otherwise objectionable language in either public or private messages.
- Sending, receiving, or accessing pornographic materials.
- Causing congestion, disruption, disablement, alteration, or impairment of ENHS networks or systems.
- Maintaining, organizing, or participating in non-work-related Web logs ("blogs"). Web journals, "chat rooms", or private/personal/instant messaging.
- Failing to log off any secure, controlled-access computer or other form of electronic data system to which you are assigned, if you leave such computer or system unattended.
- Destruction or loss of equipment.
- Defeating or attempting to defeat security restrictions.
- Loss of destruction of any computer equipment and will be charged for such damage.

Violation of this policy, or failure to permit an inspection of any device covered by this policy, shall result in disciplinary action, up to and possibly including immediate expulsion from school, depending upon the severity and repeat nature of the offense. In addition, the student may face both civil and criminal liability from ENHS, from law enforcement officials, or from individuals whose rights are harmed by the violation. *Board Policy 6163.4*

LOCKERS

Lockers are provided so that each student shall have one in the main campus area for books and one in the gym for P.E. equipment. Students are responsible for reimbursing costs for lost or damaged lockers. It is the students' responsibility to secure their locker. The school is not liable for replacing stolen property. If a reasonable cause exists, then as provided by law, lockers may be searched by school authorities. Searches may include physical searches and external searches by the use of specially trained dogs with the assistance of a trained dog handler. All lockers will be assigned by the office only. Rules for use of lockers are as follows:

1. Students shall keep their lockers locked. Do not jam paper or other materials into the locker lever to keep it from locking. A few seconds of time usually can save you a loss and prevent someone from becoming a thief.
2. Students must use assigned lockers only.
3. Lockers must be kept clean and neat. All books must be kept in lockers at all times.
4. Lockers remain school property and are subject to inspection at any time.
5. The school office will maintain locker combinations. Lockers are issued in the main office.
6. Inform the office if your locker is not working properly and it will be repaired as soon as possible.
7. The school is not responsible for articles missing from lockers. Do not bring valuables to school.
8. If a locker is damaged, the student/ family is responsible for paying for damages.

PHYSICAL EDUCATION POLICIES

Board policy requires all students to participate in twenty units of physical education. Any student with a valid health excuse signed by a parent, guardian, or doctor will not be required to participate. Excuses signed by a parent or guardian are limited to two days. It should be kept in mind, however, that physical education is a participation class; attendance, therefore, is an item of prime importance. Students will dress down for PE and participate in all classes everyday including game days. Students who do not dress down in P.E. and/or do not participate in class will not be allowed to participate in that day's practice or contest(s), including game day. If a student has a medical note, excusing them from physical activity within a class period, then the student may not practice or participate in contest(s) until cleared by a medical note.

Students will be assigned a separate equipment locker and lock for PE. Locks must be maintained at all times. Students are responsible for reimbursing costs of lost or damaged locks. Dress code: PE clothes will consist of a plain red shirt and black mid-thigh or knee-high shorts and/or red East Nicolaus t-shirt and black shorts. Spandex shorts are not appropriate PE shorts. Sweatshirts and sweatpants over PE clothes may be worn during winter months. Clothing under PE clothes is not permitted. No torn clothing or cut-out clothing is permitted or allowed. Gym clothes can be purchased for $10 each piece. Students must wear appropriate athletic footwear. Students without appropriate footwear will not be permitted on the gym floor. Shoes that mark the floor will not be permitted.

~~Students who receive 3 or more non-dress down days will receive detention.~~ Loaner clothing is available for students who forget their PE clothing.

P.E. REGULATIONS

- Have an appropriate uniform properly marked with the student's name for identification.
- Wash gym clothes weekly.
- Suit up every day unless specifically excused by a physician or parent. A note with the date and signature of the parent or guardian, stating why the student should be excused is all that is necessary. This excuse is good for two days. A physician's excuse will be good as long as the doctor deems necessary.
- Cooperate with the teacher and fellow students.
- Participate in class activities to the full extent of your ability.
- Keep the P.E. locker locked at all times. Students are responsible for lost articles. Keep belongings locked up at all times. Do not bring valuables to school.
- Good health habits, sportsmanship, citizenship, teamwork, physical fitness, and recreation are part of the many aims of the physical education program.

PROGRAM CHANGES AND ACADEMIC ADVISING

Our academic planning goal at East Nicolaus High School is to help students plan for their future, whatever path they choose. The education that students receive in our school prepares them for many future opportunities, both in college and career. Therefore, careful planning and thoughtful course selection are critical for students to make the most of their four years at our school. Students are given the opportunity early in the spring semester of each school year to select courses for the following year. The counselor will meet with the students, discussing the course offerings and will allow them to select courses. It is important that the student and student's parents select courses according to both graduation requirements and the student's career objectives. We strive to make sure each student's schedule aligns with their needs.

Course Selection

It is extremely important that students look over the guidelines below when selecting courses for the following year.

1. Review their transcripts and complete or revise their educational plans. Students must complete all graduation requirements. In addition, they should select courses that support their plans for college and other training.
2. Make certain that they meet the prerequisites for the courses selected. If a course requires a teacher's permission, they must obtain the proper signature on the course selection form and must follow the application or placement procedures for a designated course.
3. Complete course selections; obtain parent or guardian's signature and submit the selection form on the expected date. The course descriptions contained ~~in this~~ in the course catalog will help students understand what each course will offer and will assist them in making final selections for registration.

Class Changes

The ~~Learning Center Director~~ Learning Director/Director of Student Guidance will make class changes based on the following reasons:

1. Obvious schedule errors, or;
2. Class at incorrect level, inappropriate placement.

Class Change Process

ALL class changes must be initiated through the student by completing the schedule change request form including appropriate signatures. ALL CLASS CHANGES MUST BE COMPLETED WITHIN THE ASSIGNED TIME EACH SEMESTER.

STUDENT BODY CARDS

Student Body Cards are given to every student, free of charge. To support Student Body activities throughout the year, students may purchase an ASB sticker. This will give them free admission to all home game athletic contests including football, volleyball, and basketball (does not include playoff games) and discounts to dances.

STUDENT VISITORS

There will be **NO on-campus visitor** passes issued during school hours.

STAY SAFE, SPEAK UP!

East Nicolaus Joint Union High School District is fully committed to your safety and well-being. That's why we're using the Stay Safe. Speak Up! Student Safety Reporting System that allows students, parents, and staff to submit safety concerns to school officials.

If you, or someone you know, is being bullied, harassed, considering suicide, bringing a weapon to school, or has any other safety concern, you can easily submit a report in one of three ways:

1. Mobile App. Download the Stay Safe. Speak Up! mobile app and enter our unique District Code to submit reports directly from your smartphone. DISTRICT CODE: SPARTAN
2. Phone. Call 1-866-547-8362 to leave a voice message or speak with a trained, live attendant. Attendants can initiate contact with various national crisis hotlines if a student needs help in dealing with a personal emergency.
3. Online. Go to the district's website and click on the Stay Safe. Speak Up! button to access the online form from a desktop computer or laptop.

Your voice matters, and we are counting on you to help us make East Nicolaus Joint Union High School District a positive environment for all students. We appreciate your support.

SUICIDE PREVENTION

The East Nicolaus High School is committed to providing a safe, civil and secure school environment. It is the District's charge to respond immediately and appropriately to a student expressing or exhibiting suicidal ideation or behaviors and to follow-up in the aftermath of a death by suicide. School personnel, parents/guardians and students are instrumental in helping to save lives by identifying students at-risk and linking them to essential school and community mental health resources. If you believe that your child is thinking about suicide, approach the situation by asking. Asking is the first step in saving a life and can let them know that you are there for them and will listen. If you need IMMEDIATE assistance due to a life-threatening situation, call 911.

Local Help Lines

Sutter-Yuba Behavioral Health

- Main Business Number: (530) 822-7200
- 24-HOUR PSYCHIATRIC EMERGENCY SERVICES (CRISIS SERVICES): (530) 673-8255 or Toll Free (888) 923-3800

National Help Lines

- The National Suicide Prevention Lifeline – 1.800.273.8255 (TALK), www.suicidepreventionlifeline.org
- The Trevor Lifeline – 1.866.488.7386, www.thetrevorproject.org
- Crisis response text line – text HELLO to 741-741

CELL PHONE POLICY

East Nicolaus High School understands the importance of technology in preparing students for the 21st century. In an effort to support faculty in a distraction free learning environment in the classroom the following policy will be utilized:

> East Nicolaus High School is a cell-phone free campus during class time. Cell phones may not be visible in a classroom and must be placed in the designated area in the classroom. **Cell phone use is only allowed during non instructional time. We are a NO Cell-Bell To Bell school.** *Board Policy 5131.8*

Cell Phone Offenses

- **1st Offense:** Phone to the office
  Teacher: Detention (30 minutes) assigned and parent notification
  Office: Input offense into Aeries, return phone to the student at the end of the school day.
- **2nd Offense:** Phone to the office,
  Teacher: Detention (1 hour) assigned and parent notification
  Administration: Parent Follow conversation
  Office: Input offense into Aeries, return phone to the Parent/Guardian or Emergency Contact

- **3rd Offense:** Phone to the office,
  Teacher: Detention (2 hours) assigned and parent notification
  Administration: Parent Follow conversation
  Office: Input offense into Aeries, return phone to Parent/Guardian or Emergency Contact

- **4th Offense:** Phone to the office,
  Teacher: parent notification and admin notification
  Administration: Phone is checked into the office for a week. Can be used at lunch for a parent phone call only. Parent Follow Up conversation
  Office: Input offense into Aeries, return phone to Parent/Guardian or Emergency Contact

- **5th Offense:** Phone to the office,

Teacher: parent notification and admin notification
Administration: Phone is checked into the office for 30 days. Can be used at lunch for a parent phone call only. Parent Follow Up conversation Office: Input offense into Aeries, return phone to Parent/Guardian or Emergency Contact

~~**4th Offense:** Phone to the office,~~
~~Teacher: parent notification and admin notification~~
~~Administration: 1 day ISS and phone is checked into the office for a week. Can be used at lunch only. Parent Follow Up conversation~~
~~Office: Input offense into Aeries, return phone to Parent/Guardian or Emergency Contact~~

Student Cell Phone FAQ

Can the school take my phone? ***YES. Your school can confiscate your phone.***
Can my school restrict when I use my phone? ***YES. Your school can also confiscate your phone if you violate your school's cell phone policy. But that does not give it the authority to conduct a search on the phone.***

STUDENT ASSETS

TEXTBOOKS

Students are expected to take good care of the textbooks assigned to them by their teachers. Students' names should be clearly written along with the condition of the book in ink inside the front cover. Book covers shall be kept on the textbooks at all times. Teachers will check textbooks at the end of the year to determine if any remuneration is necessary for book loss or damage.
Important-Regardless of the reason for loss or damage, the responsibility for textbooks rests entirely upon the borrower. Students who have failed to pay any fine or charges for library books, textbooks, uniforms, equipment, etc., will not be permitted to participate in sports, extracurricular activities or graduation exercises, and will not receive a diploma until all the charges are cleared. Office staff will check all books in at the end of semester and/or school year. It will be determined at that time if the textbook is in acceptable condition.

LOST OR DAMAGED CHROMEBOOK AND CHARGER

Each student will be given a Chromebook and a Chromebook charger. If your Chromebook becomes damaged or lost the cost for replace are below:

Property	FEES
Chromebook	min. $300.00
Chromebook Charger	$20.00 - $60.00

WORK PERMITS

Students who do hired work must possess a valid work permit if they are under eighteen years

of age. Work permits allow students to work after school, during vacations and on weekends. The number of hours a student can work is dependent upon the age of the student and type of work performed. Work permits are available in the administration office upon presentation of a Social Security number and a work permit request form signed by a parent or guardian requesting the school to issue the permit. California's Child Labor laws protect teens under the age of 18 from working too long, too late, or too early. Information concerning Laws and Regulations Governing the Employment of Minors can be obtained from the District office, Department of Education, and California Labor Code. Students must maintain good attendance habits, and have a grade point average of at least a 2.0 with no more than one failing grade to qualify for a work permit in the main office. Please allow 5 working days for permits to be granted.

LEGAL STATUS OF EIGHTEEN YEAR OLDS

EAST NICOLAUS JOINT UNION HIGH SCHOOL DISTRICT
2454 Nicolaus Avenue, Nicolaus, CA 95659
(530) 656-2255

Student _____ Date _____

ATTENDANCE OFFICE PROCEDURE FOR 18-YEAR-OLD STUDENTS WRITING THEIR OWN NOTES:

Education Code 46012 provides the above-named student the responsibility/right to write Absence notes:

> "For purposes of any procedure for verification of absence from school, a student 18 years of age or over, with respect to her/his own absences from school, shall have as of the responsibilities and powers which, in the case of a minor, would be charged to the parent, guardian, or any other person have charge or control of the minor."

In order to in inform you of this Education Code we ask you to sign the following waiver or right/responsibility:
I _____, the parent of _____, understand that my student is 18 and may write his/her own absence notes. I recognize that my student is responsible to attend school on a regular basis and that failure to do so would bring about disciplinary action.

Parent Signature _____

Parent Name (Print)_____

Address _____

City _____

Phone _____

PUBLICITY AUTHORIZATION & RELEASE

The East Nicolaus Joint Union High School District requests your permission to reproduce through printed, audio, visual, or electronic means activities in which your student has participated in his/her education program. Your authorization will enable us to use specially prepared materials to train teachers and/or increase public awareness and promote continuation and improvement of education programs through the use of mass media, displays, brochures, websites, etc.

1. I, as a parent or the guardian, of the named pupil fully authorize and grant the East Nicolaus Joint Unified School District and its authorized representatives, the right to print, photograph, record, and edit as desired, the biographical information, name, image, likeness, and/or voice of the named pupil on audio, video, film, slide, or any other electronic and printed formats, currently developed, (known as "Recordings"), for the purposes stated or related to the above.

2. I understand and agree that use of such Recordings will be without any compensation to the pupil or the pupil's parent or guardian.

3. I understand and agree that the East Nicolaus Joint Unified School District and/or its authorized representatives shall have the exclusive right, title, and interest, including copyright, in the Recordings.

4. I understand and agree that the East Nicolaus Joint Unified School District and/or its authorized representatives shall have the unlimited right to use the Recordings for any purposes stated or related to the above.

5. I hereby release and hold harmless the East Nicolaus Joint Unified School District and its authorized representatives from any and all actions, claims, damages, costs, or expenses, including attorney's fees, brought by the pupil and/or parent or guardian which relate to or arise out of any use of these recordings as specified above.

   My signature shows that I have read and understand the release and I agree to accept the provisions. Granting of permission is voluntary.

_____	_____	_____
Parent Signature	Student Signature	Date

SENIOR INFORMATION

This section is for your information. Senior students will receive these pages as a separate pack to be reviewed, signed and returned the first week of school.

COMMENCEMENT AND GRADUATION REQUIREMENTS:

Students shall be allowed to participate in Commencement Exercises at East Nicolaus High School after successfully completing the following graduation requirements:

- Eight semesters of high school attendance with good citizenship.
- A minimum of 240 credits of required subjects and electives, counting ten credits per year for each subject.
- No more than one failing grade during the senior year. (Semester F)
- The failing grade (s) cannot be in any course required for graduation
- Forty credits of English.
- Twenty credits of physical education.
- Thirty credits of social science.
- Thirty credits of mathematics (10 of which must be in Algebra I or Integrated Math I).
- Ten Credits of ~~Computer Literacy~~ College and Career Education/Health
- Twenty credits of science, including physical and life science.
- Ten credits of fine arts or foreign language.
- Agree to and abide by the Senior Attendance and Behavior Contract.
- Senior Project (see official guidelines)
- No outstanding fees or fines.

A student may receive a Diploma of Graduation from East Nicolaus High School should he/she fail more than one class during the senior year, providing he/she has completed the remaining requirements. If he/she receives more than one F during either semester of the senior year he/she will not be allowed to participate in Commencement Exercises. Commencement participation will be denied to any student who does not achieve a passing grade or the required amount of credits in any course required for graduation.

Valedictorian and Salutatorian will be based on grades through the 1st Semester of the Senior year. To be eligible a student must have attended ENHS for a minimum of SIX semesters.

The number of credits earned determines student progress through high school. For each semester (half year) passed, he/she receives five credits for each subject passed. No credits are given for "F" grades or "NM", (no mark). With a seven-period day, it is possible to earn a maximum of 280 credits during the four years he/she is enrolled. Students must meet all minimum graduation requirements within the four years of high school beginning with their freshman year ending with the conclusion of a four-year progress to the completion of their senior year. Students who fail to or who are unable to may be denied the privilege of participating in commencement exercises.

All outside final course grades (college or independent study) intended for diploma credit must

be submitted one-month prior to the end of the grading period.

SENIOR ATTENDANCE, ACTIVITIES, AND SENIOR SNEAK AGREEMENT

All seniors shall abide by the following terms and conditions while attending school functions. Seniors and their parents are to read, sign and return this agreement during the first two weeks of the school year.

Attendance at Senior Sneak, etc.:

- Seniors will ensure that all rules and regulations required of any student attending East Nicolaus Joint Union High School District will be followed.
- Seniors will be in good academic and disciplinary standing.
- ~~Seniors will be fully responsible for the actions of their guests who are not members of the East Nicolaus Joint Union High School District Student Body.~~

Students are required to attend all classes all day on the day prior to Senior Sneak.

*** Should the prom be scheduled on a non-school day, all students are required to meet the minimum attendance requirement on the day prior to the dance.

Each senior MUST meet the following eligibility requirements:

- Each senior is required to maintain strict adherence to the discipline policy committing no serious offenses.
- Each senior is required to maintain at least a 2.0 grade point average in EACH of the following grading periods:
    1. Second Quarter/Fall Semester: 12/20/2024
    2. Third Quarter Progress Report: 3/24/2025
- Any senior who is failing a class at the time of senior trip will not be allowed to participate and will lose all money paid towards the trip.
- Each senior is required to attend all classes the day prior to Senior Sneak.
- Each senior is required to adhere to the senior attendance guidelines.
- Each senior must complete a Senior Project with a passing grade.

SENIOR GRADUATION PARTICIPATION AND DISCIPLINE AGREEMENT

All seniors who wish to participate in graduation ceremonies and receive a printed diploma must meet the following criteria:

- Intra-District and Inter-District Transfer seniors must have enrolled at East Nicolaus High School no later than the beginning of the last semester of school attendance.
- Graduation credit requirements are 240 semester credits at East Nicolaus High School. Credits earned from another high school or from approved college course work shall be calculated considering District policy.
- All seniors must pass/complete the Senior Project.
- Any senior who has been suspended 3 or more days during the school year will not be eligible to participate in graduation ceremonies.(appealable)
- All seniors must meet the minimum period attendance threshold, which means you cannot have more than 10 unexcused days. (appealable)
    - Unexcused absence is calculated by periods

        - Example: A student with 5, 6, 7 period schedules would be 7 unexcused period absences equal One (1) day.
    - Student Example: John Smith has been absent for 18 periods total, John Smith only has five periods a day. We calculate his missed days (18/7=2.57 days). John Smith has 2.57 days of unexcused days out of the 10 allowed.
- Student visits to an accepted college campus must be approved by an administrator two weeks prior to the day of the visit. Students are allowed up to 5 college visits a year to not factor toward the attendance requirement
- Students will be given multiple opportunities with Saturday school to recoup their required days (10) to participate in graduation ceremonies.
- A senior must not be under suspension at the time of graduation rehearsals and ceremonies.
- A senior on contract in lieu of expulsion or on a stipulated expulsion, with a condition of no extra-curricular activities for 30 days, shall not participate if the activities and /or ceremony fall within the 30-day period.
- All seniors must have outstanding bills cleared (lunch charges, lost locks, missing books, broken/missing Chromebook)
- A senior must attend the Friday graduation rehearsal and must behave in an appropriate manner during rehearsals and the graduation ceremonies.
- ENHS values the traditions and symbolisms previously established for graduation ceremonies; therefore, as such, mortar boards will remain un-decorated.

It should be noted that parents and relatives wait many years to see and hear their loved one's name called during graduation from high school. This is a once in a lifetime event and those seniors whose behavior disrupts this opportunity may be asked to leave the ceremony.

Behaviors such as excessive talking, throwing objects, beach balls, possessing or using noise makers, expelling accelerants, such as silly string are examples of behaviors that will not be tolerated during the graduation ceremonies. Graduates who participate in such behavior may be asked to leave the ceremony.

Specific contract rules of conduct will be provided in writing by the senior advisors, approved by the Superintendent, and provided to each graduating senior prior to graduation (see below). These rules are to be strictly followed and will be rigidly enforced.

Seniors who are deemed ineligible may appeal the decision in writing, however only attendance and behavior are appealable. The appeal must be submitted to the Superintendent or the principal. The appeal procedure is located with the forms at the back of this handbook.

SENIOR SNEAK BEHAVIOR CONTRACT

The Senior Sneak is a school-sponsored activity. All students will be held to the standards of conduct required by the Education Code for regular school attendance and school level attendance requirements for seniors.

Every student participating in the Senior Trip must abide by all of the rules and requirements stated below. Each student understands that once the student and parent sign this contract, the rules and requirements will be in effect throughout the entire Senior Trip. Parents and their senior students are to initial that they have read and understand each rule listed below.

Student Initial	Parent Initial	
		General Behavior: Students at East Nicolaus High School are expected to conduct themselves in a manner that will not discredit himself or herself or the school. It is further understood that any such behavior **WILL** affect my participation in the graduation ceremonies. Simply stated, my behavior shall not bring embarrassment, dishonor, or discredit to my class or my school.
		Alcohol and Drugs: Absolutely no possession or use of alcohol, drugs or tobacco products will be tolerated. A violation of this rule will result in my removal from the trip and the loss of the privilege of participating in graduation ceremonies (legal action may also be taken per education code).
		Tobacco: There is to be no use of tobacco in any form. This includes chewing, vaping and smoking.
		Before boarding the bus at school, all students, their luggage and person will be searched for contraband. Canine searches may also be utilized. Should contraband be located, the student will be immediately sent home and no refund will be granted for loss of the activity.
		Students who violate any of the above rules and conditions may be sent home immediately from the trip and will be subject to normal school discipline including suspension from school.
		Students who pay but become disqualified, choose not to attend, or become unable to attend the senior trip will lose all the funds paid by the student. Once the trip is booked with the travel company and the fees have been sent, it is beyond the control of the school to refund money for this trip. The travel company's policy for refunds will be strictly enforced.
		I have read and understand all of the above rules and requirements and agree to accept the consequences as stated. I further understand that the chaperones are in charge and I will accept their authority during the entire course of the trip.
		I have reviewed the above rules and requirements for my son/daughter on the Senior Trip and should my son/daughter violate any of the above, I agree to the consequences as stated. I further agree that should the school call me in the event my son/daughter violates the above rules, (a) I will bring my son/daughter home; or (b) I will authorize the school to send my son/daughter home on the earliest bus and I will pay all transportation costs.

_____ Parent Signature

_____ Student Signature

_____ Date

ENHS GRADUATION CEREMONY CONTRACT

I, _____ (Print Name), wish to participate in the East Nicolaus High School Class of 2025 Graduation Ceremony that will be held on Friday, June 6, 2025 on Wahl Field. I agree with the following rules and regulations and understand that if I do not comply with them, I will be removed from the ceremony. Granting of my diploma will then be subject to a conference held with an administrator and my parent/guardian. I further understand that I am expected to behave courteously and conduct myself in an acceptable manner during the entire evening.

I understand that I must attend all rehearsals in order to participate in the ceremony.

- I will not engage in disruptive activities during the rehearsals or ceremony.
- I will not carry anything onto the field nor adorn my cap and/or gown with any decorations.
- I will be dressed according to the guidelines set forth by the school: dress, skirt or skort and blouse, long, dress pants, light colored shirt, and proper shoes.
- Cultural Stole must be approved by Administration by May 1st.
- Behaviors such as excessive talking, throwing objects, and beach balls, possessing or using noise makers, expelling accelerants, such as silly string are examples of behaviors that will not be tolerated during the graduation ceremonies. Graduates who participate in such behavior may be asked to leave the ceremony.

_____ _____

Student Signature Date

_____ _____

Parent Signature Date

This contract must be signed by your parent/guardian even if you are 18 years of age. You will not be issued your cap and gown if you have not returned your completed contract.

GRADUATION CEREMONY APPEALS PROCESS

- A panel that includes ~~a Governing Board Member and two administrators~~ two Governing Board Members and the Superintendent will hear the appeal and be the voting members.
- School administration will present the students' case for reasons of appeal.
- At the appeal meeting, students will have the opportunity to explain why they want to participate in the graduation ceremony. Students can bring a teacher of their choice to advocate for them or the teacher may write a written statement on students' behalf.
- The committee's decision will be made by secret ballot and shall be binding with a majority vote.
- No further appeals will be accepted after the appeals committee has made its findings.
- All appeals must be delivered to the office by the appeal deadline prior to graduation ceremonies.
- The committee will convene as soon as possible after receipt of an appeal request.
- The TWO WEEKS requirement may be waived by the Superintendent/Principal or upon request of the Governing Board.

WRITTEN APPEALS:

All appeals must be in memorandum format. The memorandum shall state the reason the student was denied participation in graduation ceremonies. The memorandum must contain reasons for mitigating the denial.

I have read and I understand the terms of this contract. I understand that if I do not follow the rules set forth by this contract that my privilege of participating in graduation and receiving a diploma will be denied to me.

_____

Senior (Print) Senior (Signature) Date

As a parent of a senior at East Nicolaus High School, I understand the terms and conditions placed on my Senior by this agreement. I hold harmless the East Nicolaus Joint Union High School District, the Staff and Faculty for any violation of this agreement committed by my Senior.

_____

Parent (Print) Parent (Print) Date

EAST NICOLAUS HIGH SCHOOL ATHLETIC HANDBOOK

PHILOSOPHY OF STUDENT ATHLETICS

East Nicolaus Joint Union High School recognizes athletics as an integral part of the entire school setting as a means of achieving an athlete's complete educational development. As such, all students should have an opportunity to participate in some form of interscholastic athletics within the limitations of individual sport. Participation should encourage positive scholastic and social growth and achievement. Both the student athlete and the sport itself should be a credit to the school and general community. The East Nicolaus Joint Union High School District realizes that an effective interscholastic athletic program is a product of the responsible cooperation among its four major contributors: the student athlete, the coaching staff, parents, and the administration.

Athletes are expected to strive toward a personal code of conduct consistent with the time-honored values of sportsmanship, scholarship, integrity, commitment to self and team, and respect for self and others. Furthermore, as a result of participation in organized team sports, athletes should strive to become advocates of the school and community.

I. Parent Expectations

Players, play. Parents, cheer. Coaches, coach. Referees, ref.

Parents, along with the coach, should be excellent role models of all character qualities ENHS strives to teach. The following ideas are a few things you can do to help ENHS athletics continue to offer quality programs.

- Make sure your children know you love them, appreciate their efforts and be the most constant and positive person in their lives.
- Teach your children to always feel good about themselves when giving their best.
- Be a great fan. Attend all games and practices. Show respect for the opponents and game officials. When communicating with coaches, see the following guidelines.

A. PROCEDURES FOR COMMUNICATING WITH THE COACH

1. Athlete and Coach – if a situation occurs, the athlete should be the first one to reach out to the coach with the issue and have a meeting. If the situation is not resolved or questions remain then…

2. Athlete, Parent, and Coach – all three parties will meet, and discuss the situation. This meeting will remain as an informational meeting where you can ask questions, listen, and have a discussion. Remember that the coach makes decisions for the good of the team based on practice, ability, attitude, and team dynamics.

3. Athlete, Parent, Coach, and Athletic Director. – A meeting will be called so that all parties can discuss the situation and hopefully come to a resolution.

4. Panel – If the situation is not resolved, then an impartial panel consisting of coaches from another sport and the admin will listen and make the final decision.

See also XV. Procedures Regarding Suspension of an Athlete

B. DISCUSSION AREAS AND MEETING ETIQUETTE

1. Things Parents are encouraged to discuss
   - *a)* Ways to help their child improve.
   - *b)* Treatment of their child
   - *c)* Concerns about their child's behavior
   - *d)* Coach(es) expectations for their child
   - *e)* Team rules
2. Things that are "off limits" for discussion
   - *a)* Playing time
   - *b)* Game strategies
   - *c)* Other Student-Athletes
3. Meeting Guidelines

   a) The conversation must be in a professional manner with regard to both language and conduct.

   b) Everyone will get a chance to speak, but everyone must listen.

   c) Emotional control by all parties is imperative.

   d) Meeting cannot occur on a game day, during practice time, on a non-school day, and will be by appointment only.

II. ENHS & CIF ATHLETIC BYLAWS/GUIDELINES

Any student enrolled at East Nicolaus High School who satisfies the requirements of the California Interscholastic Federation (CIF) and those of the district, is eligible to try out for an athletic team.

A. Northern Section/CIF Eligibility Requirements:

1. **AGE LIMIT –** Article 2, Section 201 of the CIF Handbook: Ineligible if 19 years of age on or before June 15th.

2. **Semesters of Eligibility –** Article 2 Section 202 of the CIF Handbook: Student is eligible for the first eight semesters of his/her high school attendance.

3. **Transfer Rule –** The CIF requires that students who participate on a school team must be living with parents or legal guardians who reside within the school's attendance boundaries. All exceptions to this rule require special permission, forms and letters of approval to be on file with the ENHS athletic dept. before a student can be declared eligible. Questions about exceptions should be addressed to the athletic director at ENHS.

4. **Amateur Standing Rule –** Article 4 of the CIF Handbook: A student who violates CIF amateur or award rules shall be barred from CIF competition in that sport.

5. **Outside Competition –** Article 6, Section 600 of the CIF Handbook: A student on a school team becomes ineligible if he/she competes in a contest on an outside team in the same sport during the high school season of sport.

6. **All Star Competition –** Article 9 of the CIF Handbook: Any pupil taking part in a prohibited All Star contest shall be barred from ALL CIF athletic contests.

NOTE: Because the penalty for allowing an ineligible athlete to participate is severe (the team must forfeit all the contests in which the athlete participates), any deviation from the above rules should be brought to the coach's attention at the beginning of the season, to make sure all appropriate forms and approvals are on file. An athlete who is dishonest about these rules places an entire team in jeopardy. Any athlete known to be violating any of these rules should be immediately reported to the coach to avoid penalizing the entire team.

III. GENERAL ELIGIBILITY REQUIREMENTS

All participants of East Nicolaus Union Joint High School District are required to adhere to the rules and regulations set forth by the ENHS Board of Trustees and the CIF. All rules, regulations, and expectations will be enforced for the entire school year whether the act of misconduct happens on or off campus. Failure to comply with all rules, regulation or expectations may lead to denial of eligibility.

A. ACADEMIC ELIGIBILITY REQUIREMENTS

It is the policy of East Nicolaus Union High School District that students who desire to participate in an Interscholastic Program will be making satisfactory progress towards graduation requirements. To be eligible to participate in interscholastic athletics the following rules will apply:

a) Each student athlete must maintain a 2.0 GPA with no more than one (1) F for the enrolled classes of the previous grading period.

b) Grades will be checked for eligibility each semester by coaches or administration.

c) In addition, grades will be checked on a 4 week basis. If a student has more than 1 failing grade or is below a 2.0, then the student will be suspended from extracurriculars for the week. If the grade has not improved, then the student will be out until the following school grade check. Grade reports will be issued on week 4, week 8, and week 12. and 16.

1. Academic Probation

Students may practice at the coach's discretion with approval of the Athletic Director and/or Learning Director. Student athletes deemed ineligible may qualify for academic probation if they meet the following requirement:

Received a GPA below 2.0 with no more than one (1) failing grade.

OR

Received a GPA above 2.0 with no more than two (2) failing grades.

a) A student who fails more than 2 classes is not eligible for academic probation.

b) Student athletes that are granted academic probation will be allowed to participate until the next grading period in which the student's GPA can be verified.

These requirements meet all CIF Academic Eligibility Requirements.

2. **Probation Period -** A student is only granted one (1) probation period for their entire 4 years at ENHS.

Any athlete that is academically ineligible may request a probation period. This means that if an athlete is academically ineligible and chooses to use their probation period the athlete will be allowed to participate until the next grading period in which the student's GPA can be verified. If the student is then academically eligible, the athlete may continue participation. If the athlete is still academically ineligible the student will not be allowed participation until the next grading period.

~~A student is only granted one (1) probation period for their entire 4 years at ENHS.~~

a) In order for the probation period to be granted the student must indicate to the athletic director they wish to apply for the probation period.

b) Students, parent/guardian, athletic director and administration, will meet to discuss the probation contact.

c) The probation contract will then be given to the student to have it signed by the athlete's parents/guardians, academic advisor and the assistant principal.

d) When the probation period is over the athlete must then meet with their academic advisor and assistant principal who will sign them off ensuring they have met the academic standards.

IV. NON-DISCRIMINATION STATEMENT

It is the policy of the East Nicolaus Joint Union High School District not to discriminate on the basis of ethnic group identification, religion, age, sex, color, or physical or mental disability, in its educational programs, activities or employment policies as required by Title IX of the 1972 Education Amendment. "All vocational opportunities are offered without regard to race, color, national origin, sex or handicap." Inquiries regarding compliance with Title IX and Section 504 may be directed to Mr. Jacob Geivett, Title IX Coordinator, East Nicolaus Joint Union High School District, 2454 Nicolaus Avenue, Nicolaus, CA 95659, (530) 656-2255; or the Director of the Office of Civil Rights, Department of Health, Education and Welfare, Washington D.C. ATHLETIC GUIDELINES

V. GENERAL BEHAVIOR

Student athletes are the most highly recognized students on campus and in our communities. Student/Athletes understand that they are role models whether they choose to be or not. Profanity, unsportsmanlike conduct, and disrespect to any person or institution will not be tolerated and may be cause for removal from a team. Athletes accept responsibility for their actions both on and off the field/court. An athlete's language and behavior should not embarrass himself, the team, the school, the district, or the community.

A. Specifically, throwing of equipment, profanity, or any similar displays of unsportsmanlike behavior will not be tolerated and may be cause for removal from any team.

B. Defiant behavior and back-talk toward any coach, school official, or game official will not be tolerated and may be cause for removal from any team. Any disagreements should be handled in private mature discussions.

C. Any student who steals, damages, defaces, or possesses without permission a teammate's property, ENHS property, or property from any other school will not be tolerated and may be cause for removal from any team.

D. Any student that is found to be bullying, hazing, or any other form of harassment toward teammates, opposing teams, or the general student population will be cause for removal from any team.

VI. SPORTSMANSHIP

A. PARTICIPATION

Participation in athletics requires adherence to the highest standards of good sportsmanship. Aspects of good sportsmanship ensure fairness in competition, while exhibiting respect for the people and institutions associated with athletic contests. In order to promote fairness in competition, a series of rules governing each sport have been adopted. Good sportsmanship requires that athletes adhere to the rules of the game. Furthermore, it requires that athletes comply with the spirit of rules that were written to promote fairness. Athletes of the East Nicolaus Union High School District will comply with the rules of each sport.

1. On the field, athletes will be respectful toward their teammates, opponents, coaches and officials. Athletes will abide by all the rules of the game and will peruse victory with honor.

2. On campus, athletes will set an example of good citizenship for their classmates. Athletes will help promote school spirit and be positive leaders in school activities.

3. In the classroom, athletes will show respect for teachers, other students and fellow athletes. Athletes will maintain positive attendance and quality academic grades.

B. 503.2 INELIGIBLE STUDENT PARTICIPATION OF THE CIF HANDBOOK

Statewide Sportsmanship and Ejection Policy

Player: A player who is ejected from a contest (for reasons other than fighting or leaving the bench area during a fight) shall be ineligible to participate in the remainder of that contest (event) and his or her team's future contest (s) as outlined below:

a) **First Ejection:** Player is ineligible to participate in the team's next contest. Player may remain on the bench for the duration of that contest and may be on the bench in street clothes for the team's next contest. If the ejection occurs in the last game of the season, the player would be ineligible for the team's first contest the following season. If the player is a senior, he or she would be ineligible for the first contest of their next season of sport.

b) **Second Ejection:** Player is ineligible to participate in the team's next three (3) contests. Player may remain on the bench for the duration of that contest and may be on the bench in street clothes for the team's next three (3) contests. If the season concludes prior to the player serving the three (3) contests suspension, he or she would be ineligible for the number of contests remaining on the suspension for the team's following season. If the player is a senior, he or she would be ineligible for the number of contests remaining on the suspension for their next season of sport.

c) **Third Ejection:** Player is ineligible to participate for the remainder of that season. Player may remain on the bench for the duration of that contest and may be on the bench in street clothes for the team's remaining contest that season. If there are six (6) or fewer contests remaining in the season, the player would be ineligible for up to six (6) contests for the team's following season as determined by the CIF Section Commissioner with jurisdiction in the matter. If the player is a senior, he or she would be ineligible for up to six (6) contests for the next season of sport as determined by the CIF Section Commissioner with jurisdiction in the matter.

C. EJECTIONS

A player who is ejected from a contest for fighting or leaving the bench area during a fight* shall be ineligible to participate in the remainder of that contest and his or her team's future contests as outlined below:

a) First Ejection: Player (Fighting/Assaultive Behavior/Gross Unsportsmanlike Conduct) is ineligible to participate in the team's next three (3) to six (6) contests as determined by the CIF Section Commissioner with jurisdiction in the matter. Players may remain on the bench for the duration of that contest and may be on the bench in street clothes for the duration of the suspension. If the season concludes prior to the player serving the full suspension, he or she would be ineligible for the number of contests remaining on the suspension for the team's following season. If the player is a senior, he or she would be ineligible for the number of contests remaining on the suspension for their next season of sport. *NFHS Rules indicate automatic one game suspension for leaving the bench.

b) Second Ejection: Player is ineligible to participate for the remainder of that season. Players may remain on the bench for the duration of that contest and may be on the bench in street clothes for the team's remaining contests that season. If there are six (6) or fewer contests remaining in the season, the player would be ineligible for up to six (6) contests for the team's following season as determined by the CIF Section Commissioner with jurisdiction in the matter. If the player is a senior, he or she would be ineligible for up to six (6) contests for their next season of sport as determined by the CIF Section Commissioner with jurisdiction in the matter.

c) Before a player may return to participate in a contest following a multiple game suspension for any of the above infractions, the school principal must inform the CIF Section Commissioner with jurisdiction in the matter that they have met with the student athlete, his or her parent/guardian/caregiver and coach to discuss future behavioral expectations.

D. APPEAL PROCESS FOR MULTI-GAME EJECTIONS

The school principal may appeal the penalties listed above in writing to the League Commissioner and/or President (for a regular season contest not including the final contest prior to Section playoffs) or CIF Section Commissioner with jurisdiction in the matter (for the final contest prior to Section playoffs and all playoff contests). The appeal must be received by the Section with 48 hours of the date of the ejection. Reasons for the appeal may only include misidentification of the ejected player or a misapplication of the rule. There will be no appeal regarding the judgement of an official.

Note: There is no appeal process for single game ejections.

E. 503.4 STUDENT PENALTIES OF THE CIF HANDBOOK

A student who was ejected from his/her team's previous contest for a flagrant foul, dangerous or unsportsmanlike conduct, shall not be allowed to dress in his/her team's uniform, nor participate in introductions nor warm-ups, but will remain the responsibility of school personnel. Illegal participation of an athlete under suspension will result in forfeiture of contest by school and ineligibility for the remainder of the season for the athlete.

Northern Section Note: A player, who is suspended from a game, due to an ejection in the previous game, may not dress down nor participate in warm ups nor introductions

Athletes understand that compliance with sportsmanship is an absolute must and will be followed in every situation. Athletes that find themselves unable to comply with the sportsmanship standards may be denied athletic participation eligibility.

VII. SOCIAL MEDIA

Playing sports for your high school is a privilege. Athletes are held in the highest regard and seen as role models in the community. As leaders you have the responsibility to portray your team, your school and yourselves in a positive manner at all times. Sometimes this means doing things that are an inconvenience to you, but benefit the whole team.

Facebook, Twitter, Instagram, YouTube, TikTok, SnapChat, Thread, and other social media sites have increased in popularity globally, and are used by the majority of student athletes here at your school in one form or another.

Student athletes need to be aware that third-parties- the media, faculty, future employers, future universities, CIF, and NCAA officials- can easily access your profiles and view all personal information. This includes pictures, videos, comments and posts. Inappropriate material found by third-parties affects the perception of the student-athlete, the athletic department and this school. This can also be detrimental to the student athlete's future employment options or future choice in university attendance.

Examples of inappropriate and offensive behaviors concerning participation in online communities may include depictions or presentations of the following:

a) Photos, videos, comments, or posts showing the use of alcohol, drugs, and tobacco. Ex. No holding cups, cans, shot glasses, etc.
b) Photos, videos, and comments of a sexual nature. This includes links to websites of a pornographic nature and other inappropriate material.
c) Pictures, videos, comments, or posts that condone drug related activity. That includes but is not limited to images that portray the personal use of marijuana and drug paraphernalia

Content online that is unsportsmanlike, derogatory, demeaning, or threatening toward any other individual or entity (examples: derogatory comments regarding another institution; taunting comments aimed at another cheerleader/athlete, coach or team at another school and derogatory comments against race or gender). No posts should depict or encourage unacceptable, violent or illegal activities (ex. hazing, sexual harassment, assault, gambling, discrimination, fighting, vandalism, academic dishonesty, underage drinking, illegal drug use).

Failure to comply could result in immediate dismissal from the team

VIII. TEAM SELECTIONS

In the event that team tryouts/participation is high, team selections will be made for Varsity and Junior Varsity squads. Criteria for each team will be presented by the coach to the team. The principal, athletic director and head coach will decide when team selections are needed based on the number of participants, equipment available and safety.

NOTE: CIF rules allow, before league play, freshman and sophomores to play at the varsity level, however, if it is determined that the athlete would flourish better at the Junior Varsity level, such assignments would be made after notification to the parents. Juniors are allowed to play on JV level per section CIF guidelines.

IX. ATHLETIC CLEARANCE (Home Campus)

Every student wishing to participate in a sport at ENHS must have on file with the athletic director an athletic clearance account through the Home Campus website. The student and his/her parent/guardian must complete all the questions and have the required signatures before clearance is fully awarded to the athlete in Home Campus. This form includes the following clearances:

1. Health History Questionnaire
2. Physical form
3. Emergency information
4. Insurance verification
5. Parent permission to compete
6. Handbook Agreement, Consent Risk Assumption and Acknowledgement Form
7. Concussion Heat Stress Form

Athletes must have a yearly physical exam from a qualified medical physician who will complete the physical examination portion of the athletic clearance form. Physical Exams are valid for 1 calendar year from date.

Athletic Clearance information is available in the Main Office of ENHS as well as on the ENHS website. www.eastnicolaus.k12.ca.us Home Campus: https://www.homecampus.com/login

The student's parent/guardian must first complete the Health History Questionnaire before going to the physician. The completed form should be uploaded into their home campus account.

X. ATTENDANCE REQUIREMENTS

A. The student is to be in attendance a **minimum of 50% of their school day,** be punctual, and make every effort to complete all class assignments on time and to the best of his/her ability.

B. The student must attend at least 50% of their school day on a given day in order to attend team practice or participate in an interscholastic contest, unless he/she has an excused absence (see below).

1. EXCUSED ABSENCES (STUDENTS) A student's absence shall be excused for the following reasons:

a) Personal illness (Education Code 48205)

b) Quarantine under the direction of a county or city health officer (Education Code 48205)

c) Medical, dental, optometric, or chiropractic appointments (Education Code 48205)

d) Attendance at funeral services for a member of the immediate family (Education Code 48205)

(1) Excused absence in this instance shall be limited to one day if the service is conducted in California or three days if the service is conducted out of state. (Education Code 48205)

(2) "Immediate family" shall be defined as mother, father, grandmother, grandfather, spouse, son/son-in-law, daughter/daughter-in-law, brother, sister or any relative living in the student's immediate household. (Education Code 45194,48205)

e) Jury duty in the manner provided by law (Education Code 48205)

f) Participation in religious instruction or exercise in accordance with district policy.

(1) In such instances, the student shall attend at least the minimum school day. (Education Code 46014)

(2) The student shall be excused for this purpose on no more than four school days per month. (Education Code 48205)

g) Mental Health

2. In addition, a student's absence shall be excused for justifiable personal reasons. Advance written request by the parent/guardian and approval of the principal or designee shall be required for absences for: (Education Code 48205)

a) Appearance in court (not jury duty)

b) Employment interview or conference

3. In addition, if a student is the custodial parent of a child, his/her absence shall be excused when the child is ill or has a medical appointment during school hours. (Education Code 48205)

4. All other absences are considered unexcused and will be identified as unexcused or truant. Students may not be allowed to make up work missed during an unexcused absence. This may lead to the reduction of a student's grades. If a student will be absent due to a planned appointment or vacation, students must notify their teacher's at least three days prior to the absence and parents must notify the office of the planned absence.

5. A student is temporarily ineligible to practice or participate in any way on an athletic team while suspended from any class. This includes classroom and in-school suspensions up to one week.

6. Truancies: Any student found to be truant or have been truant will be temporarily ineligible for that day or days in which they were found truant.

7. Students will dress down for PE and participate in all classes everyday including game days. Students who do not dress down in P.E. and/or do not participate in class will not be allowed to participate in that day's practice or contest(s), including game day.

8. If a student has a medical note, excusing them from physical activity within a class period, then the student may not practice or participate in contest(s) until cleared by a medical note.

XI. PRACTICE ATTENDANCE

Students who participate in athletics make a commitment to a team and are expected to maintain good attendance at practice.

A. Students are expected to attend all practices and contests unless they are absent from school due to illness or they are excused by their coach. Students are expected to communicate directly with the coach when they cannot attend practice.

B. Two (2) unexcused absences from practice or games without prior notification to the head coach could be grounds for dismissal from the team.

C. Too many excused absences (more than 5) may be grounds for dismissal from the team.

XII. CARE OF ATHLETIC EQUIPMENT

East Nicolaus Joint Union High School, EN Booster Clubs and EN Spartan Foundation provide a great deal of money to maintain and purchase proper equipment. Equipment is to be handled properly for financial reasons and also to teach athletes responsibility.

A. All equipment will be inventoried, numbered, checked-out and checked-in by the coach. Coaches will keep a list of jersey(s), equipment, and any other paraphernalia needed for the sport. Coach and player will sign it when checked out and then sign it again when checked back in.

B. Students are expected to turn in the same piece(s) of equipment that was checked-out to them. It is the student's responsibility to check the equipment numbers checked out, to ensure they match the numbers recorded.

C. Any and all equipment assigned to a student/athlete is the responsibility of that student/athlete. Lost, stolen or damaged equipment will be at the expense of the athlete and athlete's family. Student/athletes will assume all responsibility for all equipment for the entire time the equipment is checked out to the student.

D. Any student/athlete that does not return all equipment must replace it. Student/athletes will not be allowed to participate in any sports until all equipment is turned in or replaced.

E. Students will not receive any awards (letters, trophies, etc.) until equipment is returned or replaced.

F. Replacement cost of equipment. The cost to replace equipment will in most cases be more than the value of the equipment. In the event a student/athlete is unable to return any and all equipment in the condition it was checked out in, for any reason (stolen or lost) will be charged the replacement cost of the equipment.

G. Though it is the responsibility of the student/athlete, **ENHS equipment is never the property of the student/athlete and shall not be altered in any way.** (Example: name on jersey, sewing seams, patches)

XIII. RULES RELATING TO TOBACCO AND VAPE DURING SCHOOL HOURS, AT SCHOOL ACTIVITIES AND NON-SCHOOL HOURS

Students should understand that the coaches at ENHS and the administration of the district believe that the use of tobacco is not acceptable for an athlete's health and safety. Athletes must prepare themselves physically, emotionally, and mentally for the highest level of competition.

A. Any student who smokes, chews, or possesses tobacco/vapes in any form will be ineligible to represent the school in any interscholastic contest for 10 % of the season the student may continue to practice with the team, but may not wear a school uniform or otherwise represent a team at any interscholastic contest.

B. A Second offense involving tobacco/vape will cause the student to be ineligible for 50% of the season from the date of the infraction. The student may not practice or participate with any team during the period of ineligibility.

C. A Third offense involving tobacco/vape will cause the student to be banned from participating a full calendar year in any district sponsored athletics.

XIV. PROCEDURES REGARDING SUSPENSION OF AN ATHLETE

In the event that a student shall have eligibility suspended the following procedure will occur.

A. The coach of the sport in progress will inform the student of the infraction. The student will have the opportunity to explain his/her action.

B. After consideration of the facts of the incident, the coach will take appropriate action which would include notifying the student's parent/guardian.

C. If the student or the student's parent/guardian wish to appeal the decision, the case may be presented in writing to the athletic director.

D. The athletic director will schedule a meeting with the coach, parent, and athlete to discuss the suspension and come to a resolution.

E. If a resolution is not made, then the athletic director will convene an Athletic Review Board to consider the matter. The Athletic Review Board will be made up of the athletic director, an ENHS Varsity Coach for a different sport, and an administrator.

F. The review board will convene within ten (10) school days after the request is received by the athletic director and as soon as it is convenient for those involved to meet. The athlete and his/her parents will be encouraged to participate in the meeting. A decision by the board will be rendered within 24 hours from the conclusion of the hearing.

G. At the termination of the suspension, the athlete will go before the athletic director to regain eligibility by making sure all stipulations of the suspension have been met.

XV. DISMISSAL FROM A TEAM

Athletes that are dismissed from a team or that choose to leave a team will be denied participation for the following season of sport. Should this happen in the spring the student will be denied participation for the following two sport seasons.

A. EXCEPTIONS

1. Academically ineligible will not be counted as team dismissal.

2. In the event that a coach and student mutually agree that the reason for leaving the team before the end of the season is in the best interest for the student and team, the athlete may be allowed to participate in the following season of sport.

XVI. AWAY CONTESTS/ROAD TRIPS

A. AWAY CONTESTS

The East Nicolaus Union High School District provides transportation (bus or vans) for all sports. Student must travel to and from away contests on the district provided transportation. However, ENHS understands that there are cases in which athletes need to return home from an away contest with their legal parent/guardian. At no time may an athlete return home from an away contest with anyone other than their legal parent/guardian.

1. In the event that an athlete needs to return home from an away contest with their parent/guardian the parent must speak with the head coach and sign only their legal kin out, therefore release the districts liability of the athlete.

2. In the event that a parent wishes to release their child to another adult after an away contest the following procedure must occur.

3. The parent must provide consent to release their child to another adult to provide them transportation.

B. OVERNIGHT TRIPS

Away contests are part of an athletic team. Most contests should be within the normal school day, however some away contests can be cause for athlete to leave from school in the early morning and return during late night hours or even overnight.

1. The ENHS Board of Trustees shall approve all trips keeping teams out of the district overnight or longer with the following exceptions: athletic competitions which arise such as League, Northern Section or CIF playoff obligations. In the event that teams are obligated to participate in such championship Tournaments/playoffs the superintendent shall give approval for the overnight trip.

2. All team members shall leave as a team in district approved transportation, unless otherwise authorized by the school administration in writing.

XVII. GENERAL REMARKS

A student athlete is a special individual. Special both in terms of the opportunities and responsibilities encountered. Working hard, playing hard, and living up to the high behavior standards will help students in their future endeavors. We are pleased to have you as a part of our athletic program. Your coaches want to work with you to make this one of the most important and enjoyable experiences of your high school career.

XVIII. IMPORTANT INFORMATION REGARDING CONCUSSIONS

If a student is suspected of sustaining a concussion or head injury during an athletic activity, the student shall be immediately removed from the activity. The student will not be allowed to resume any participation in the activity until he/she has been evaluated by a licensed health care provider (MD or DO for CIF-governed interscholastic sports; MD, DO, nurse practitioner, or physician's assistant for all other sports/athletic activities), who must affirmatively state (1) that he/she has been trained in concussion management and is acting within the scope of his/her licensed medical practice, and (2) the student has been personally evaluated by the health care provider and has received a full medical clearance to resume participation in the activity. By law, there can be no exceptions to this medical clearance requirement.

Depending on the circumstances of a particular practice or game, a supervising referee/umpire, coach/assistant coach, athletic trainer, or attending health care provider may determine that a student should be removed from an activity based on a suspected or potential concussion or head injury. The following guidelines will be used: (1) in the case of an actual or perceived loss of consciousness, the student must be immediately removed from the activity; (2) in all other cases, standardized concussion assessment tools (e.g., Sideline Concussion Assessment Tool (SCAT-II), Standardized Assessment of Concussion (SAC), or Balance Error Scoring System (BESS) protocol) will be used as the basis to determine whether the student should be removed from the activity. For the safety and protection of the student, once a supervising individual decides that a student must be withdrawn from activity due to the potential existence of a concussion or head injury, no other coach, player, parent or other involved individual may overrule this determination.

Once a student is removed from an activity, the parent/guardian should promptly seek a medical evaluation by a licensed health care provider, even if the student does not immediately describe or show physical symptoms of a concussion (headache, pressure in the head, neck pain, nausea or vomiting, dizziness, blurred vision, balance problems, sensitivity to light or sound, feeling "slow," "foggy," or "not right," difficulty with concentration or memory, confusion, drowsiness, irritability or emotionality, anxiety or nervousness, or difficulty falling asleep). If the student reports or shows any of these symptoms, immediate medical health care should be obtained. If a parent or legal guardian is not immediately available to make health care decisions, the district reserves the right to have the student taken for emergency or urgent evaluation or medical care in keeping with the authorization contained in the Agreement for Team Participation.

Appendix A

Extra Curricular Activities

- Dances
- All clubs-FFA/FNL/Key/Recycling/ETC (All ENHS sponsored clubs)
- Sporting Events - as in Powder Puff, etc.
- Athletics - you may not practice or participate in athletic contest
- Any and All Field Trips using an Extra Curricular Form. (On and Off Campus) -inc. Senior Sneak, WBL, etc.
- Homecoming, Courtwarming, Prom Court

California Scholarship Federation, Inc.

CSF Semester Membership Application for East Nicolaus High School, Chapter No. 214

Name _____
(Last) (First) (M.I.)

Address _____
(Street No.) (City) (State) (Zip Code)

Home phone (_____) _____ - _____

Current grade level (circle one) 9 10 11 12

A. To qualify for CSF membership this semester, follow these guidelines:

1. You must earn a minimum of 10 points from last semester's grades.
   a. The first 4 points must be from LIST I (unless you are a senior applying for membership in February or June).
   b. The first 7 points must be from LISTS I and II.
   c. The remaining points may come from any LIST.
2. You must **use no more than 5 courses** to qualify.
3. No CSF points are given for PE, courses taken in lieu of PE, subjects repeated to improve a grade, courses involving clerking and office/teaching assisting, and pass/fail classes.
4. CSF points are granted as follows:
   - a grade of A = 3 CSF points a grade of B = 1 CSF point a grade of C = 0 CSF points
   - One additional point shall be granted for a grade of A or B in an AP, IB, or Honors course, up to a maximum of two such points per semester.
   - a grade of D or F in any course, disqualifies you from membership at this time.

B. Also remember:

1. Semester membership is based on work done in the **previous** semester
2. You must reapply **each** semester.
3. Courses you may use are listed on the reverse side. They are divided into LISTS I, II, and III.

C. List the courses you are using to qualify in the proper location below. Consult the LISTS on the reverse side.

List I Course	Grade	Points	List II Course	Grade	Points	List III Course	Grade	Points

TOTAL POINTS from LIST I: (must be at least 4, except for seniors applying in February or June) _____

TOTAL POINTS from Lists I and II: (must be at least 7) _____

GRAND TOTAL of POINT (must be at least 10) _____

D. You must staple last semester's report card or transcript (or a photocopy of either)

EAST NICOLAUS JOINT UNION HIGH SCHOOL DISTRICT

SCHOOL BOARD AGENDA - **ACTION ITEM(S)**

08/11/25

CERTIFICATED

2025-2026 Certificated New Hire:	ACTION ITEM		2025-2026 Certificated Resignation:	ACTION ITEM	
Position	FTE	Effective Date:	Position	FTE	Effective Date:
Business CTE / Kim Cochran	0.85	08/01/25			
Culinary CTE / Robbie Ward	0.51	07/01/25			

CLASSIFIED

2025-2026 Classified New Hire:	ACTION ITEM		2025-2026 Classified Resignation:	ACTION ITEM	
Position	FTE	Effective Date:	Position	FTE	Effective Date:
Math/Para Ed (Brooklyn Parnow)	0.88	08/01/25			
English / Amanda Farrell	1.00	08/01/25			
Kitchen Mgr / Robbie Ward	0.50	07/01/25			
Campus Culture / Tommy DeGeorge	1.00	01/01/26			

MANAGEMENT

2024-2025 Management New Hire:	ACTION ITEM		2024-2025 Management Resignation:	ACTION ITEM	
Position	FTE	Effective Date:	Position	FTE	Effective Date:
			Principal/Jacob Geivett	1.0	06/30/25

SUTTER COUNTY
Superintendent of Schools
Tom Reusser, Superintendent

970 Klamath Lane
Yuba City, CA 95993
PHONE: (530) 822-2933
FAX: (530) 822-3085

QUARTERLY REPORT ON WILLIAMS/VALENZUELA UNIFORM COMPLAINTS

(Education Code § 35186)

District: East Nicolaus Joint Union High School
Person completing this form: Neil Stinson
Title: Superintendent

The Quarterly Report will be submitted at the Sutter County Superintendent of School's Board Meeting on August 13, 2025 for the reporting months of April, May and June 2025.

Please indicate the date this information will be reported publicly at your District's governing board meeting: 08/11/25

Please check the box that applies:

☒ No complaints were filed with any school in the district during the quarter indicated above.

☐ Complaints were filed with schools in the district during the quarter indicated above. The following chart summarizes the nature and resolution of these complaints.

General Subject Area	Total Number of Complaints	Number Resolved	Number Unresolved
Textbooks & Instructional Materials	0		
Teacher Vacancies or Misassignments	0		
Facilities/Conditions	0		
TOTALS	0		

NEIL STINSON
PRINT NAME OF DISTRICT SUPERINTENDENT

SIGNATURE OF DISTRICT SUPERINTENDENT

East Nicolaus Joint Union High School District
2454 Nicolaus Avenue, Nicolaus, CA 95659
Phone (530) 656-2255 Fax (530) 656-1065
www.eastnicolaus.k12.ca.us
Neil Stinson, Superintendent/Principal

August 11, 2025

AGENDA ITEM – 7.8 ACTION ITEM

Review and Approve Granting Permanent Status of Certificated Employee(s).

The Superintendent recommends permanent status (tenure) for the following Certificated employees:

Jessica Moos

7.9

East Nicolaus Joint Union High School District
2454 Nicolaus Avenue, Nicolaus, CA 95659
Phone (530) 656-2255 Fax (530) 656-1065
www.eastnicolaus.k12.ca.us
Neil Stinson, Superintendent/Principal

August 11, 2025

RE: Account *0333
(ASB account)

To Whom It May Concern:

The following individuals are authorized on behalf of the East Nicolaus Joint Union High School District, California to open/deposit/withdraw/close these Account(s) for the East Nicolaus Joint Union High School:

- Neil Stinson, Superintendent/Principal
- Rebecca Gillespie, Director of Guidance
- Maria Foster, Fiscal Administrator
- Debra Coupe, ASB Director
- _____

If you have any questions, please do not hesitate to contact me.

Thank you.

Sincerely,

Tom Engler
President, Board of Trustees
tengler@eastnicolaus.k12.ca.us

Neil Stinson
Superintendent/Principal
nstinson@eastnicolaus.k12.ca.us

7.9

East Nicolaus Joint Union High School District
2454 Nicolaus Avenue, Nicolaus, CA 95659
Phone (530) 656-2255 Fax (530) 656-1065
www.eastnicolaus.k12.ca.us
Neil Stinson, Superintendent/Principal

August 11, 2025

RE: Account *8610
(Nutrition Account)

To Whom It May Concern:

The following individuals are authorized on behalf of the East Nicolaus Joint Union High School District, California to open/deposit/withdraw/close these Account(s) for the East Nicolaus Joint Union High School:

- Neil Stinson, Superintendent/Principal
- Rebecca Gillespie, Director of Guidance
- Maria Foster, Fiscal Administrator
- Debra Coupe, ASB Director
- _____

If you have any questions, please do not hesitate to contact me.

Thank you.

Sincerely,

Tom Engler
President, Board of Trustees
tengler@eastnicolaus.k12.ca.us

Neil Stinson
Superintendent/Principal
nstinson@eastnicolaus.k12.ca.us

7.9

East Nicolaus Joint Union High School District
2454 Nicolaus Avenue, Nicolaus, CA 95659
Phone (530) 656-2255 Fax (530) 656-1065
www.eastnicolaus.k12.ca.us
Neil Stinson, Superintendent/Principal

August 11, 2025

RE: Account *0944
(Revolving Account)

To Whom It May Concern:

The following individuals are authorized on behalf of the East Nicolaus Joint Union High School District, California to open/deposit/withdraw/close these Account(s) for the East Nicolaus Joint Union High School:

- Neil Stinson, Superintendent/Principal
- Rebecca Gillespie, Director of Guidance
- Maria Foster, Fiscal Administrator
- Debra Coupe, ASB Director
- _____

If you have any questions, please do not hesitate to contact me.

Thank you.

Sincerely,

Tom Engler
President, Board of Trustees
tengler@eastnicolaus.k12.ca.us

Neil Stinson
Superintendent/Principal
nstinson@eastnicolaus.k12.ca.us

EAST NICOLAUS JOINT UNION HIGH SCHOOL DISTRICT

EQUIPMENT / ASSET REMOVAL-DISPOSAL FORM

Name Primary Contact: NEIL STINSON

Title: SUPERINTENDENT/PRINCIPAL

Email Address: nstinson@eastnicolaus.k12.ca.us

Phone Number: 530-656-2255

Local Educational Agency Name: EAST NICOLAUS HIGH SCHOOL

CDS Code: 51-71373

Address: 2454 NICOLAUS AVENUE

City, State, Zip: NICOLAUS, CA 95659

Item Identification Number	Item Description	Fiscal Year of Purchase	Current Value	Reason for Removal
Asset #26	German 1 textbooks (39)	2013	$390	Poor condition; no room for storing, unlikely to add German in the near future
Asset #27	German 2 textbooks (32)	2013	$320	Poor condition; no room for storing, unlikely to add German in the near future
Asset #121	German 3 / Cer treffende Ausdruck Texte, Theen, ubungen (6)	2020	$60	Poor condition; soft cover, unlikely to add German in the near future
Asset #72	German 4 / Denk Mal! Deutsch ohne Grenzen (2)	2020	$20	Poor condition; soft cover, unlikely to add German in the near future

Disposal of Equipment *- Equipment items with an acquisition cost/current per unit fair market value of less than $5,000 may be retained, sold, or disposed with no further obligation to the California Department of Education (CDE). The disposition of such items should be noted on the equipment inventory maintained by the recipient (2 CFR 200.313).*

8.2

East Nicolaus High School

2025-2026

Active Students by Grade

8/5/2025

Regular Program

Grade	Female	Male	Other Gender	Total
9	40	53	1	94
10	32	51	0	83
11	32	39	0	71
12	40	45	0	85
Grand Total:	144	188	1	333

Breakdown of Inter-District and District of Choice students:

Inter-District (49) 14.7%

District of Choice (176) 52.8%

TOTAL (225) 67.5%

Checks Dated 06/01/2025 through 06/30/2025 **Board Meeting Date MON., AUGUST 11, 2025**

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
00634705	06/05/2025	AMAZON CAPITAL SERVI CES INC	01-4300	ACADEMIC E BANQUET	162.87	
				ACADEMIC E/BALLOON ARCH BASE	12.86	
				ACADEMIC E/BALLOON ARCH KIT	10.18	
				ACADEMIC E/BALLOONS	9.64	
				AG MECH/BARKER	18.22	
				AG MECH/D-RING HANGERS	14.47	
				AG MECH/GRINDER DISCS	42.89	
				GROUNDS/STIHL ENG OIL	70.80	
				JAKE/CABLE	18.10	
				JANITORIAL/MOUSE STICKY PADS	109.32	
				KITCHEN/MAGNETIC POWER CORD	17.20	
				OFC SUPPLIES	67.55	
				OFC/BATTERIES	26.50	
				OFC/HDMI CABLE	10.29	
				OFC/WIPES	35.64	
				PALLET/COPY PAPER	1,756.76	
				SCIENCE SUPPLY/ARIAS	82.74	
				SCIENTIFIC CALC/STEINMANN	312.74	
				SPANISH/CLASS SUPPLIES	158.18	
				WOOD SHOP/BARKER	89.65	
				WOOD SHOP/WIRE BRUSHES	17.31	
			01-6400	HOSE/PRINT SHOP	15.30	
				PRINT SHOP/BAMBOO PAPER TOWELS	294.90	3,354.11
00634706	06/05/2025	AT&T	01-5900	ERATE # 072 082 5894 894		191.78
00634707	06/05/2025	AT&T	01-5900	#9391027105		60.07
00634708	06/05/2025	AT&T	01-5900	#9391027106		290.27
00634709	06/05/2025	CA ST UNIVERSITY CHICO	01-5200	PD INTERN/STEINMANN		1,300.00
00634710	06/05/2025	DANIAL L. NEWLON	01-5800	VIDEO GAME TRAILER		875.00
00634711	06/05/2025	DEPARTMENT OF EDUCATION	01-4700	COMMODITIES		54.60
00634712	06/05/2025	GAYNOR TELESYSTEMS INC.	01-5800	BELLS NOT WORKING		75.00
00634713	06/05/2025	LAKEVIEW ENERGY SERVICES	01-4303	UNL 87 / DYED DSL		2,559.23
00634714	06/05/2025	MICHELLE M. HANSON CPA	01-5806	2024-25 AUDIT 1 OF 3 PROGRESS		6,450.00
00634715	06/05/2025	NORTHERN SECTION CIF	01-5800	D4 ENTRY BB PLAYOFFS	100.00	
				D5 ENTRY SB PLAYOFFS	100.00	
				TRACK CHAMPIONSHIP 5/16	140.00	
				TRACK FINALS 5/23	10.00	350.00
00634716	06/05/2025	PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC	01-5600	LEASE POSTAGE MACHINE		294.59

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

ERP for California

Checks Dated 06/01/2025 through 06/30/2025 **Board Meeting Date MON., AUGUST 11, 2025**

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
00634717	06/05/2025	RUFINO GONZALEZ ROSAS	01-4300	FRUIT GUY/POOL DAY	350.00	
			01-4700	FRUIT GUY/POOL DAY	900.00	1,250.00
00634718	06/05/2025	SUPERIOR EQUIPMENT REPAIR INC	01-5600	BUS 1/CK ENGINE LIGHT		11,218.33
00634719	06/05/2025	SYSCO-SACRAMENTO INC.	01-4700	FOOD/NUTRITION		868.41
00634720	06/05/2025	VERIZON WIRELESS	01-4300	BUS CLASS IPADS	160.00	
				CELL PHONES/IPADS	66.97	
			01-5900	CELL PHONES/IPADS	404.19	631.16
00634721	06/05/2025	WAXIE'S ENTERPRISES INC	01-4300	JANITORIAL SUPPLIES		2,348.14
00635154	06/12/2025	ADAMS, MARY ANN	01-4300	CULINARY CLASS SUPPLIES		1,537.19
00635155	06/12/2025	CALIBER NETWORKS CORP	01-5800	MO MAINT CONTRACT		1,500.00
00635156	06/12/2025	DIGITAL TECHNOLOGY SOLUTIONS	01-5800	NTWK SERV, RMM MANAGE		437.00
00635157	06/12/2025	ELIZABETH CYPRESS	01-5800	JAN-JUN CALPADS CONSULT		1,500.00
00635158	06/12/2025	ENHS STUDENT BODY	01-8699	REIMB THEFT/INS PMT		3,710.00
00635159	06/12/2025	GEIVETT, JACOB A	01-5200	GRAD/LAST DAY SUPPLIES		69.74
00635160	06/12/2025	HUST BROTHERS INC	01-4300	RENTAL CHG/CYLINDERS		4.87
00635161	06/12/2025	INTERMEDIA.NET INC.	01-5900	JUN 1-JUN 30 PHONE	911.95	
				MAY 1-MAY 31 PHONE	912.45	1,824.40
00635162	06/12/2025	MARYSVILLE JUSD	01-4300	OFFICE SLIPS		773.99
00635163	06/12/2025	PAPE MACHINERY INC.	01-4300	WEED EATER SUPPLIES	177.97	
			01-5600	JD BLADE, BELT, FILTER	188.99	
				JD MOWER REPAIRS	6,716.55	7,083.51
00635164	06/12/2025	PROFESSIONAL KITCHEN SVCS, INC	01-6400	3-COMPART SINK		5,144.31
00635165	06/12/2025	STINEMAN'S FARM SUPPLY	01-4300	SPRINKLER REPAIR PARTS		21.86
00635166	06/12/2025	SUTTER COUNTY SUPERINTENDENT OF SCHOOLS	01-7212	FEB-MAY MENTAL HEALTH		9,034.00
00635167	06/12/2025	SYSCO-SACRAMENTO INC.	01-4300	PICNIC DAY SUPPLIES	327.66	
			01-4700	MISSING FRANKS CREDIT	94.78-	
				PICNIC DAY FOOD	1,244.00	1,476.88
00635168	06/12/2025	THORNTON'S GAS SERVICE	01-4300	CYLINDERS FILLED		57.67
00635169	06/12/2025	TWIN CITY TROPHIES	01-4300	INDUSTRIAL ARTS PLAQUE		56.31
00635170	06/12/2025	US BANK EQUIPMENT FINANCE	01-5601	COPIER LEASES		1,895.70
00635171	06/12/2025	VITAL RECORDS CONTROL	01-5800	MO SHREDDING		135.10
00635584	06/20/2025	AMAZON CAPITAL SERVI CES INC	01-4300	STALE DTD/CK RE-ISSUED		102.79
00635585	06/20/2025	ANNETTE ALBERTI	01-5800	2025-26 LCAP PREPARATION		2,722.50
00635586	06/20/2025	APPEAL-DEMOCRAT	01-5800	NOT OF PUB HEAR/LCAP-BUDGET		151.00
00635587	06/20/2025	BEN TOILET RENTALS INC.	01-5800	APR/MAY SOFTBALL POTTY	212.61	
				MAR/APR SOFTBALL POTTY	91.12	
				MAY/JUN SOFTBALL POTTY	237.67	541.40

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

ERP for California

Checks Dated 06/01/2025 through 06/30/2025 **Board Meeting Date MON., AUGUST 11, 2025**

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
00635588	06/20/2025	BROWNS ELEMENTARY SCHOOL	01-5800	TRANS/DRIVER COST SHARE JAN-JUN		8,699.21
00635589	06/20/2025	CESAR CARILLO RUVALCABA	01-5800	GROUNDS KEEPER/MAY		4,104.00
00635590	06/20/2025	CORPORATE PAYMENT SYSTEMS	01-5200	FLIGHTS/DUAL ENROLL TRAINING		530.91
00635591	06/20/2025	CRANMER ENGINEERING INC.	01-5800	CONSUMER CONFIDENCE REPORT		300.00
00635592	06/20/2025	DEPT OF JUSTICE ACCT OFFICE CASHIERING UNIT	01-5800	FINGERPRINTS		49.00
00635593	06/20/2025	ENHS REVOLVING CHECKING ACT	01-4300	B. ESSARY/DIRT, SAND, ROCK DELIVERY	178.78	
			01-4303	LESLIE WELCH/FUEL REIMB VAN	33.45	
			01-5800	B. ESSARY/DIRT, SAND, ROCK DELIVERY	411.22	
				CORNING MEET 5/2/25	220.00	
				PIERCE HS/SVL TRACK MEET	365.00	
				SACTO BATTERY/FORKLIFT BATTERY	109.25	
			01-8699	BIGGS/ATV INS REIMB	1,290.00	2,607.70
00635594	06/20/2025	ENTERPRISE FM TRUST	01-7438	2 VANS, BIG RED	176.22	
				CHRYSLER/SPED VAN	123.56	
			01-7439	2 VANS, BIG RED	986.29	
				CHRYSLER/SPED VAN	901.61	2,187.68
00635595	06/20/2025	FLORAL RESOURCES SACRAMENTO	01-4300	FLORAL CLASS SUPPLIES	176.18	
				QUADCHELLA	134.30	310.48
00635596	06/20/2025	KING CONSULTING	01-5800	MODERN ELIGIBILITY		410.00
00635597	06/20/2025	LAKEVIEW ENERGY SERVICES	01-4303	UNLD 87, DYED DSL		1,858.56
00635598	06/20/2025	LAW OFFICES HENRY TOVMASSIAN	01-5805	ATTY FEES/FILE# 117247-1		2,000.00
00635599	06/20/2025	LOZANO SMITH LLP	01-5805	MATTER #000013	158.00	
				MATTER #000015	10,181.25	
				MATTER #000202	513.50	
				MATTER #000604	11,101.00	
				MATTER #000607	1,580.00	
				MATTER #000611	1,106.00	
				MATTER #000612	79.00	24,718.75
00635600	06/20/2025	PACIFIC GAS & ELECTRIC	01-5500	#1297212437-9	1,893.60	
				#1338879101-7	2,537.68	
				#1380545765-5	361.06	
				#1422212429-0	10,357.18	15,149.52
00635601	06/20/2025	PAPE MACHINERY INC.	01-5600	MOWER V-BELT		126.88
00635602	06/20/2025	RECOLOGY YUBA-SUTTER	01-5500	JUNE GARBAGE	1,548.19	
				MAY GARB OVERAGE	208.77	1,756.96
00635603	06/20/2025	SUTTER BUTTES FIRE EXT CO	01-5800	FIRE EXT ANNUAL SERVICE		597.42
00635604	06/20/2025	SUTTER COUNTY SHERIFF	01-5800	FINGERPRINTS/DOCKREY		25.00

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Checks Dated 06/01/2025 through 06/30/2025 **Board Meeting Date MON., AUGUST 11, 2025**

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
00635605	06/20/2025	ZOETIC PIZZA LLC DOMINOS	01-4700	APR/MAY LUNCH PIZZA		1,704.95
00636257	06/30/2025	CORPORATE PAYMENT SYSTEMS	01-4300	HOME DEPOT/AG EQUIP SUPPLY	3,861.00	
				SAMS/CLASS MATS	389.31	
			01-5300	CMC NEPTUNE/MUSIC	2,495.00	6,745.31
00636258	06/30/2025	CORPORATE PAYMENT SYSTEMS	01-4300	UNION LBR/BOXES	31.31	
			01-4400	BOYS BR/PARTITIONS	2,770.94	
				FILTERS/PRINT SHOP MACHINES	1,126.74	
			01-5600	FAUCETS/REPAIR KITS	782.18	4,711.17
00636259	06/30/2025	CORPORATE PAYMENT SYSTEMS	01-4300	ADMIN GRAD DINNER	56.26	
				GRAMMARLY SUBSC	60.00	
				LINCOLN CHINESE/JUN 12 BOARD	138.81	
				MR PICKLES/JUN 9 BOARD	148.97	
			01-5600	GRADUATION STAGE	1,763.13	
				STAGE WRONG SIZE	251.79-	
			01-5800	EOY/INFLAT OBSTACLE	509.92	
				EOY/INFLATE OBSTACLE	50.00	
				MAY JOBS POSTING	38.42	2,513.72
00636260	06/30/2025	AMAZON CAPITAL SERVI CES INC	01-4300	(2) HOSES/GROUNDS	142.64	
				AG MECH/TABLE SAW BLADE	40.06	
				ENVELOPES	153.56	
				FILE FOLDERS/NO SHOW	38.95-	
				FOLDER, ENVELOPES, MISC	126.15	
				OFFICE/FILE FOLDERS, HIGHLIGHTERS	54.83	
				OFFICE/LINEN PAPER	98.44	
				PE/GEN - SCALE	149.88	
				POCKET FOLDERS	53.00	
				REFILL EYE-WASH SOLUTION	12.18	
				STAPLER/NEIL	15.43	
				TRIMMER STRING/YELLOW CURB PAINT	226.87	
			01-4400	CLASSROOM/WASTE BASKETS	278.60	
				DOOR STOPS	255.40	
				M&O/DOOR STOPS	15.24	
			01-5800	GROUT CLEANER, STAIN REMOVER	52.39	1,635.72
00636261	06/30/2025	AT&T	01-5900	#9391027105		60.05
00636262	06/30/2025	AT&T	01-5900	#9391027106		290.15
00636263	06/30/2025	BUILD WITH THOMPSON	01-6400	REMOVE SINK/PLUMB/INSTALL		7,475.00
00636264	06/30/2025	CDW GOVERNMENT INC.	01-4400	100 ACAD GOOGLE CHROME EDU		3,100.00

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Checks Dated 06/01/2025 through 06/30/2025 — **Board Meeting Date MON., AUGUST 11, 2025**

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
00636265	06/30/2025	COUPE, DEBRA	01-5200	5/13-6/27 MILEAGE		243.88
00636266	06/30/2025	FOSTER, MARIA B	01-5200	APR-JUN MILEAGE REIMB		509.60
00636267	06/30/2025	LAKEVIEW ENERGY SERVICES	01-4303	UNLD 87, DYED DSL		2,081.19
00636268	06/30/2025	PAPE MACHINERY INC.	01-5600	MOWER PARTS		1,038.75
00636269	06/30/2025	QUILL CORPORATION	01-4300	CLOROX WIPES		130.29
00636270	06/30/2025	SHELLI STINSON	01-5200	CATIP MENTOR #2 PMT		1,235.60
00636271	06/30/2025	SHERWIN WILLIAMS CO.	01-4300	PAINT		401.72
00636272	06/30/2025	SOUTH SUTTER RECREATION ASSN	01-5600	SCHOOL POOL PARTY		413.00
00636273	06/30/2025	STINEMAN'S FARM SUPPLY	01-4300	M&O/GROUNDS		138.99
00636274	06/30/2025	STINSON, JAMES N	01-5200	MAY-JUN MILEAGE REIMB		940.80
00636275	06/30/2025	SUPERIOR EQUIPMENT REPAIR INC	01-5600	BUS 1 / 45DAY INSPECTION	143.86	
				BUS 1 / BUS SIDE LIGHTS	100.64	
				BUS 3 / 45DAY INSP/REPAIRS	2,263.70	2,508.20
00636276	06/30/2025	SUTTER COUNTY ELECTIONS	01-5800	NOV 2024 ELECTION		5,419.66
00636277	06/30/2025	SUTTER COUNTY SUPERINTENDENT OF SCHOOLS	01-5800	24-25 FACILITIES	4,454.46	
			01-7212	FINAL MENTAL HEALTH	2,183.00	6,637.46
00636278	06/30/2025	THORNTON'S GAS SERVICE	01-5800	4K GAL PROPANE		6,000.00
00636279	06/30/2025	TRI-COUNTY SCHOOLS INS. GROUP	01-9516	MAY WORKERS COMP		3,493.24
00636280	06/30/2025	UNIVERSAL ATHLETICS LLC	01-4300	VB PACKPACKS		2,012.62
00636281	06/30/2025	WAXIE'S ENTERPRISES INC	01-4400	JANITORIAL SUPPLY		1,706.05
				Total Number of Checks	**82**	**200,530.10**

Fund Summary

Fund	Description	Check Count	Expensed Amount
01	GENERAL FUND	82	200,530.10
	Total Number of Checks	**82**	200,530.10
	Less Unpaid Sales Tax Liability		.00
	Net (Check Amount)		**200,530.10**

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Checks Dated 07/01/2025 through 07/31/2025 **Board Meeting Date MONDAY, AUGUST 11, 2025**

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
00636686	07/10/2025	AMAZON CAPITAL SERVI CES INC	01-4300	AG MECH/FORKLIFT CRANE	808.01	
				AG MECH/MAKITA 10GA NIBBLER	411.28	1,219.29
00636687	07/10/2025	AT&T	01-5900	E-RATE		192.32
00636688	07/10/2025	BATTERIES PLUS BULBS	01-5600	BATTERY		65.95
00636689	07/10/2025	CDW GOVERNMENT INC.	01-4400	100 CHROMEBOOKS		28,244.68
00636690	07/10/2025	COUPE, DAVID A	01-5220	MILEAGE REIMB		360.50
00636691	07/10/2025	ENHS GENERAL	01-5300	NUTRITION MO BANK FEES	75.00	
			01-8220	REFUND ACCT CREDIT	9.50	84.50
00636692	07/10/2025	FOSTER, MARIA B	01-5200	MCNC MEALS	46.36	
				MCNC TRANSPO	102.81	149.17
00636693	07/10/2025	HARVEY & SONGER INC	01-5600	VAN 7 FULL SERVICE		1,773.14
00636694	07/10/2025	HUST BROTHERS INC	01-4300	AG WELD/CYLINDERS		4.87
00636695	07/10/2025	INTERMEDIA.NET INC.	01-5900	6/2-7/1/25 PHONES		911.89
00636696	07/10/2025	MARK MCMURRY	01-5800	JUNE OP SVC	250.00	
				MAY OP SVC/PREP-FILE CCC PLAN	420.00	670.00
00636697	07/10/2025	PURCHASE POWER	01-5900	POSTAGE		231.20
00636698	07/10/2025	RIDEOUT MED ASSOC OCC HEALTH	01-5800	QTRLY DRIVER COMPLIANCE		45.00
00636699	07/10/2025	STINEMAN'S FARM SUPPLY	01-4300	M&O TOOLS, SUPPLIES		1,800.66
00636700	07/10/2025	STINEMAN'S FARM SUPPLY	01-5200	CATA CONF PKG, MEALS		89.81
00636701	07/10/2025	SUTTER BUTTES COMMUNICATIONS INC.	01-5800	CO RADIO REPEATER FEES/QTRLY		46.50
00636702	07/10/2025	TIREHUB LLC	01-5600	VAN 7, NEW TIRES		543.25
00636703	07/10/2025	TWIN CITY TROPHIES	01-4300	SPARTAN/ IND ARTS AWARDS		225.23
00636704	07/10/2025	VERIZON WIRELESS	01-4300	BIZ CLASS I-PADS	160.00	
				CELL PHONES/IPADS	59.69	
			01-5900	CELL PHONES/IPADS	360.21	579.90
00636705	07/10/2025	VITAL RECORDS CONTROL	01-5800	MONTHLY SHRED		135.10
00637019	07/15/2025	AMAZON CAPITAL SERVI CES INC	01-4300	LITHIUMM BATTERY CHARGER		110.29
00637020	07/15/2025	CORPORATE PAYMENT SYSTEMS	01-6400	WARMING UNIT		3,968.92
00637021	07/15/2025	DEPT OF JUSTICE ACCT OFFICE CASHIERING UNIT	01-5800	FINGERPRINTS		81.00
00637022	07/15/2025	SALLE ORCHARDS INC	01-4700	FRUIT		250.00
00637023	07/15/2025	TRI-COUNTY SCHOOLS INS. GROUP	01-9516	WORKS COMP		3,493.24
00637024	07/15/2025	UNIVERSAL ATHLETICS LLC	01-4300	GEAR SKILL PAD		3,008.13
00637025	07/15/2025	AMAZON CAPITAL SERVI CES INC	01-4300	FILE FOLDERS		20.07
00637026	07/15/2025	CA AGRICULTURAL TEACHERS' ASSN	01-5200	MOOS MEMBERSHIP		205.00
00637027	07/15/2025	CALIBER NETWORKS CORP	01-5800	MONTHLY TECH CONTRACT		1,500.00
00637028	07/15/2025	CALIFORNIA SCHOOL BOARDS ASSOC LBX DEPT C500027	01-5300	CSBA/ELA MEMBERSHIP	6,123.00	
			01-5800	GAMUT	3,900.00	10,023.00

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ERP for California

Checks Dated 07/01/2025 through 07/31/2025 **Board Meeting Date MONDAY, AUGUST 11, 2025**

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
00637029	07/15/2025	CASBO	01-5300	CASBO MEMBERSHIP		850.00
00637030	07/15/2025	DIGITAL TECHNOLOGY SOLUTIONS	01-5800	SOFTWARE MAINT		437.00
00637031	07/15/2025	INFINITY COMMUNICATIONS & CONSULTING INC.	01-5800	ERATE FY26		3,025.00
00637032	07/15/2025	PURCHASE POWER	01-5900	POSTAGE		231.20
00637033	07/15/2025	TRI-COUNTY SCHOOLS INS. GROUP	01-9514	JULY H&W		33,519.00
00637034	07/15/2025	US BANK EQUIPMENT FINANCE	01-5601	COPIER LEASE		1,972.78
00637414	07/22/2025	BEN TOILET RENTALS INC.	01-5800	SB - PORTA-POTTY FINAL		70.61
00637415	07/22/2025	CESAR CARILLO RUVALCABA	01-5800	GROUNDSKEEPER/JUNE		5,232.60
00637416	07/22/2025	GOLDEN BEAR ALARM SERVICES	01-5800	JUNE ALARM		42.00
00637417	07/22/2025	LOZANO SMITH LLP	01-5805	MATTER #000015	10,801.35	
				MATTER #000602	3,965.50	
				MATTER #000604	829.50	
				MATTER #000607	4,913.50	
				MATTER #000611	2,933.00	23,442.85
00637418	07/22/2025	PACIFIC GAS & ELECTRIC	01-5500	#1297212437-9	2,748.50	
				#1338879101-7	2,801.62	
				#1380545765-5	450.23	
				#1422212429-0	10,736.91	16,737.26
00637419	07/22/2025	34ED LLC	01-5800	EMS SERVICE FEE		900.00
00637420	07/22/2025	EDMENTUM	01-5800	APEX LEARN FY 25/26		7,650.00
00637421	07/22/2025	GOLDEN BEAR ALARM SERVICES	01-5800	JULY ALARM		42.00
00637422	07/22/2025	HOLT OF CA INC	01-4400	EXC GRADING BUCKET	1,608.75	
				EXCAVATOR BUCKET	1,233.38	2,842.13
00637423	07/22/2025	HUST BROTHERS INC	01-5600	MOWER PARTS		86.21
00637424	07/22/2025	NCOA - CHICO	01-5800	FB OFFICIALS/REG SEASON		6,400.00
00637425	07/22/2025	NORTH VALLEY SCHOOLS INS	01-5400	PROP/LIAB INS		58,654.00
00637426	07/22/2025	RECOLOGY YUBA-SUTTER	01-5500	JULY GARBAGE/XTRA JUN		1,826.55
00637427	07/22/2025	SAN JOAQUIN COUNTY OFF OF EDUC	01-5800	ED JOIN FY 25/26 FEES		800.00
00637428	07/22/2025	THE LAMPO GROUP ATN: RAMSEY EDUCATION SOLUTION	01-4100	PERSONAL FIN BOOKS		1,633.56
00637429	07/22/2025	UNIVERSAL ATHLETICS LLC	01-4300	GIRLS BB UNIFORMS		4,329.60
00637430	07/22/2025	VOLTAGE SPECIALISTS	01-5802	FIRE MONITOR FY 25/26		800.00
00637741	07/29/2025	CORPORATE PAYMENT SYSTEMS	01-4300	BLISS POWER LAWN	313.55	
				CAPITOL SAND	377.53	
				HOME DEPOT/M&O, BR REPAIRS	105.62	
				HOME DEPOT/TUBS-CUMS	108.53	
			01-5800	CAPITOL SAND	445.71	1,350.94
00637742	07/29/2025	CORPORATE PAYMENT SYSTEMS	01-4300	(2) MONITORS/FOSTER	676.64	

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Checks Dated 07/01/2025 through 07/31/2025 **Board Meeting Date MONDAY, AUGUST 11, 2025**

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
00637742	07/29/2025	CORPORATE PAYMENT SYSTEMS	01-5200	BUDDY'S JC/FOSTER MCNC MEAL	63.94	
				LUNA/FOSTER MEAL	63.17	
				NEW JP LODGING/FOSTER MCNC	906.18	
				NEW JP LODGING/MOOS MCNC	906.18	
				THE EXCHANGE/FOSTER MEAL	42.78	2,658.89
00637743	07/29/2025	CORPORATE PAYMENT SYSTEMS	01-5200	CATA/STINSON GUEST REG	100.00	
				QUALITY INN-STINSON/CATA	1,671.80	
				TACO TEMPLE/CATA MEAL	25.33	1,797.13
00637744	07/29/2025	TOLLENAAR, TAYLOR	01-5200	REIMB CATA MILEAGE		620.20
00637745	07/29/2025	CORPORATE PAYMENT SYSTEMS	01-4300	HOME DEPOT	350.34	
				HOME DEPOT/AG SHADE	210.00	560.34
00637893	07/31/2025	AMAZON CAPITAL SERVI CES INC	01-4300	OFFICE SUPPLIES	272.12	
				TEACHER CHAIRS	171.56	443.68
00637894	07/31/2025	CA AGRICULTURAL TEACHERS' ASSN	01-5200	TOLLENAAR MEMBERSHIP		205.00
00637895	07/31/2025	DIVERSE NETWORK ASSOCIATES INC	01-5800	CATAPULT		727.65
00637896	07/31/2025	ENTERPRISE FM TRUST	01-7438	SPED VAN LEASE	123.74	
				VAN/TRUCK LEASE	87.59	
			01-7439	SPED VAN LEASE	901.43	
				VAN/TRUCK LEASE	1,083.92	2,196.68
00637897	07/31/2025	GROUNDED ELECTRIC	01-5600	GYM LIGHT REPAIRS		1,726.48
00637898	07/31/2025	TRI-COUNTY SCHOOLS INS. GROUP	01-9514	AUGUST 25 INSURANCE		31,827.00
				Total Number of Checks	**64**	**275,670.95**

Fund Summary

Fund	Description	Check Count	Expensed Amount
01	GENERAL FUND	64	275,670.95
	Total Number of Checks	**64**	275,670.95
	Less Unpaid Sales Tax Liability		.00
	Net (Check Amount)		**275,670.95**

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ERP for California

MINUTES OF THE

PUBLIC HEARING OF THE BOARD OF TRUSTEES

EAST NICOLAUS JOINT UNION HIGH SCHOOL DISTRICT
2454 Nicolaus Avenue, Nicolaus, CA 95659

Monday, June 9, 2025
6:00 p.m. Closed Session
6:30 p.m. Public Hearing
Closed Session to follow
Meeting was held in the Spartan Success Center

1. CALL TO ORDER

Time: 6:00 p.m.

2. PUBLIC SESSION—ROLL CALL FOR

	Present	Absent
Tom Engler (President)	X	
Tommy Hintz (Clerk)		X
David Fales		X
Jeff Moore	X	
Erin VanDyke	X	

PRESENT: Neil Stinson, Jacob Geivett, Rebecca Gillespie, Maria Foster, Debbie Coupé, Shelby Massey, Varsity Softball team, families and Coach Massey and Coach Mashburn, Jill Bramhill, Carrier Peterson, Trever Roddick, Sandy Jopson, Sullivan Wall, Courtney Steinmann, Stevie Knight, Richie Farris, Makenzie Massey, Bryan Bramhill, Ava Machado, Laura Machado

3. CLOSED SESSION

Time: 6:01 p.m.

Prior to breaking into closed session is the time to identify closed session topics of discussion and to allow for public comment on closed session topics. Immediately following public comments, the Board of Trustees will adjourn to closed session.

- CONFERENCE WITH LEGAL COUNSEL REGARDING ANTICIPATED LITIGATION- Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Government code section 54956.9: One potential lawsuit.

RECONVENE – CLOSED SESSION REPORT OUT

Time: 6:30 p.m.

Action taken: By a unanimous 3-0 vote, the board approved a settlement agreement related to special education services

3. PLEDGE OF ALLEGIANCE

4. APPROVAL OF AGENDA

Motion: Moore Second: VanDyke Vote: 3-0 Abstentions: None

5. PUBLIC HEARING / PRESENTATION

5.0 Recognition of Varsity Softball team / CIF Nor-Cal Regional Champions – Stinson provided a little history on the team, their stats and then presented certificates to each player as well as their new Section Title banner to be hung in the gym. The Regional Championship banner will be outsourced and come at a later date.

5.1 ENHS 2025-2026 Adopted Budget SACS Report – Foster provided a PowerPoint outlining the 2025-2026 budget and gave a recommendation to move $300k from Fund 17 to Fund 01 for expected economic uncertainties in the outyears. Board does not want to move $300k, but leave it to see what our projections are. Moore asked Stinson for some type of plan to show how we will cover the

predicted deficit for the coming year. Engler requested Maria to bring them a report breaking out the Grants separately from the General Fund for the Board to get a "truer picture" of where we stand financially.

5.2 LCAP/Local Control Accountability Plan 2025-2026 – Stinson briefed the Board on the LCAP layout and commended Annette Alberti for her expertise guidance and help with this year's LCAP.

5.3 ENHS Explanation of Excess Reserves – Foster explained that the State of CA requires any monies above the required 5% reserve have an explanation in place for how the funds will be spent. Board was in agreement to keep the "savings" in place if possible.

5.4 Revised Rules and Consequences – Gillespie brought this back based on recommendations from previous meeting comments. VanDyke stated she felt we need to squirt guns into consideration, especially if they don't resemble a real gun; doesn't feel it should be a suspendable offense. Moore stated you can purchase real guns now that are pink. They believe there is new(?) Ed Code that states that a squirt gun had to be an obvious replica. The Board recommends leaving it up to Admin's discretion on a case-by-case basis.

5.5 Student/Parent-Athletic Handbook (re: Tobacco, Vape, Alcohol, and Drugs) Options 1-8 were brought forth based on previous input from recent Board meetings, as well as meetings with the coaching staff. The coaches (several were present) believe a progressive discipline is the best solution. Stating they are teenagers and will make mistakes and hopefully learn from them. They prefer the students still be required to attend practices to remain on the team, but not participate in games while they are out for disciplinary issues. They stated it's better the kids be at practice than being on the streets. Jopson noted that the students are going into the bathroom to eat their lunch. Jill B. stated she feels some of the vaping has to do with socialization in the restroom. It would be helpful if the restrooms had individual doors, rather than a large public area. She said that would take away the "social" aspect. Last year when she subbed here, there was bullying and fights, stuff going on in the restrooms. She wants to make sure kids can go to the restroom without issues. Take away the social aspect and it may help. VanDyke played devil's advocate and asked "what about the kids that are at practice every day, don't get into trouble, and don't get to play"? It's fair to assume that most of the kids that are vaping, have been vaping all along and are just getting caught. Moore said he doesn't believe the progressive discipline is the answer. Our community has repeatedly told us that vaping is a huge problem on our campus and I can't support a lesser punishment. Gillespie reminded them that when this policy goes into effect, it is for all of the substance abuse problems, not just vaping. Engler added that he likes the coach's thoughts on allowing the kids to continue to practice to keep them active and not at home or elsewhere. VanDyke thought a percentage seemed to work better based on sports that have multiple games per week vs. the sports with only one game per week. Shelby Massey asked if any other schools had policies that have worked. Stinson replied that they were all over the board. VanDyke added that how we move forward with this policy is important because not all coaches are consistent. Moore stated it will need to be promoted at every level from the beginning, including with the coaching staff, school staff, admin and community. Student Stevie K. added it was a big problem during softball because the locker room was usually locked so the softball players had to go into the bathroom to change before leaving to away games and there were always multiple girls in there vaping and they couldn't get access to the stalls to change into their uniforms. Roddick asked why the students don't have access to the locker room for this? Stevie also stated that she felt it would have been better for Mr. Moore to come to the school to talk to the boys about their bathroom mess, rather than do a social media post. He thanked her for her comments.

Added at meeting → 5.6 Transportation Policy/School-related Trips (BP 3541.1) – Stinson stated we adopted Board Policy in 2022, but recently acquired a new insurance provider and they have additional requirements which requires us to update our current BP. The insurance company sent a sample policy for reference that would meet all of their requirements.

6. PUBLIC COMMENT

Carrie Peterson requested a stipend report prior to tonight's meeting and asked about case law of Superintendent paying his wife. She states in her report, the Supt's wife has received $197k, with no bid process, it is very concerning. The new GSPP (Golden State Pathways Grant) should be helping with Business and Math and she has concerns that the plans for spending it are already non-compliant expenditures. Although she respects the job that Maria does, she states her salary is sufficient and those additional stipend dollars she received equates to a 1.2 FTE. She states she has spoken to Neil and Maria but didn't feel heard. There are ways to connect with regional people for support with this. She wants what is best for our students and want to see these funds go to their education. She feels are getting the shorted. At the end of the day, I just want to see more oversight.

Trever Roddick spoke on behalf of the ENTA: It's a mid-year negotiation and we need to start early. Our teams met twice, the last meeting was in March, but no agreements have been made. He stated he will do a better job at having things out. He stated at 3:15pm on the last day of school, one of our outgoing staff received a 12-pt check list on returning missing items, which is not a lot of notice. There was a lot of communication. Was not sure if this email was received by multiple people. Most of it is school property. One thing on the list was an exit interview, which will be difficult for staff not returning. Again, not a lot of notice given.

7. FUTURE BOARD AGENDA ITEMS

7.1 LCAP/Adopted Budget 2025-2026 SACS Report
7.2 Ag Incentive Grant 2025-26
7.3 ENHS Explanation of Excess Reserves
7.4 Monthly Personnel Report
7.5 EPA Resolution
7.6 CAASPP Scores
7.7 Williams Quarterly Complaint (Apr-May-Jun)
7.8 Grant Writers policy

8. CLOSED SESSION Time: 8:15 p.m.

Prior to breaking into closed session is the time to identify closed session topics of discussion and to allow for public comment on closed session topics. Immediately following public comments, the Board of Trustees will adjourn to closed session.

- PUBLIC EMPLOYEE PERFORMANCE EVALUATION Government code 54957 - Title: Superintendent

RECONVENE – CLOSED SESSION REPORT OUT Time: 8:15 p.m.

Action taken: Superintendent Evaluation - Discussion will continue during the first closed session on Thursday June 12th, prior to open session. Board took no action.

ADJOURNMENT Time: 9:51 p.m.

Motion: Moore Second: VanDyke Vote: 3-0 Abstentions: None

Board President *Board Secretary / Clerk*

REGULAR MEETING MINUTES OF THE BOARD OF TRUSTEES

EAST NICOLAUS JOINT UNION HIGH SCHOOL DISTRICT
2454 Nicolaus Avenue, Nicolaus, CA 95659

Thursday, June 12, 2025
6:00 p.m. Closed Session
6:30 p.m. Open Session
Closed Session to follow

Meeting was held in the Spartan Success Center

1. CALL TO ORDER

Time: 6:00 p.m.

2. PUBLIC SESSION—ROLL CALL FOR

	Present	Absent
Tom Engler (President)	__X__	_____
Tommy Hintz (Clerk)	_____	__X__
David Fales	__X__	_____
Jeff Moore	__X__	_____
Erin VanDyke	__X__	_____

Present: Neil Stinson, Jacob Geivett, Rebecca Gillespie, Maria Foster, Debbie Coupé, Megan Ganguet, Carrie Peterson, Sullivan Wall, Courtney Steinmann

3. CLOSED SESSION

Time: 6:01 p.m.

Prior to breaking into closed session is the time to identify closed session topics of discussion and to allow for public comment on closed session topics. Immediately following public comments, the Board of Trustees will adjourn to closed session.

- PUBLIC EMPLOYEE PERFORMANCE EVALUATION Government code 54957 - Title: Superintendent
- CONFERENCE WITH LEGAL COUNSEL REGARDING ANTICIPATED LITIGATION-
  Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Government code section 54956.9: One potential lawsuit.

RECONVENE – CLOSED SESSION REPORT OUT Time: 6:47 p.m.

Action taken: *The Board has reviewed and has approved a 1-year contract extension for Superintendent Neil Stinson for the 2025-2026 school year. All board present (Engler, Fales, Moore and VanDyke) were polled and stated aye to approve contract. Board Trustee Hintz was not present*

4. PLEDGE OF ALLEGIANCE

5. APPROVAL OF AGENDA

Motion: Moore Second: Fales Vote: 4-0 Abstentions: None

6. PUBLIC COMMENT

Parent, Megan Ganguet stated her step-daughter doesn't want to come here next year as a Senior, (currently a Junior). Her daughter's (just graduated) time here has been a rollercoaster. She's been bullied, teased, tormented and hazed her entire time here. She watched the student responsible at graduation. Her son doesn't want to come here either, although she thinks he would fit in just fine, but because of what his sister went through he doesn't want to come. She feels the discipline is not enforced and she doesn't understand why these kids are still here. She feels something needs to be done with Inter-District contracts when there's a disciplinary issue. She wants to know if the rules/requirements on our ID Transfer contract are being upheld. VanDyke stated she thinks those contracts are outdated and those things need to be updated. Ganguet questioned when was the last time any kids have been removed or disciplined? Why can't the "Senior Rules" apply to everyone? She stated that certain students

continue to be tormented by the same student. She knows academics are a big thing, but she wished she would've come sooner. Stinson stated he would call her and will go over some new ideas coming in place.
Carrie Peterson asked about what the Student-Parent Advisory Council consisted of; is it made up of students and parents? She questioned who was on it and asked what other surveys were done. Are they from more than just the LCAP and the Board Priorities surveys? Geivett explained, it basically took the place of the School Site Council. She asked if any parent can sign up to be on the council? She stated in the 6 years she's had kids on campus; she's never heard about it. She requested an email be sent to her of who is on this council. She stated it seemed like LCAP (survey?) should have other questions and she wants to participate in those. Admin stated the surveys are sent out in various mediums; Facebook social media and catapult messages.

7. PRESENTATION / INFORMATION

7.1 LCAP Local Indicators – Stinson briefed the Board on this report. He stated that some of the report is data driven and some is self-reflection. He stated it shows we've made some improvements, but there are still areas in academics where we need improvement. He added all three Admin worked on this together.

7.2 CAASPP Scores – Stinson reported we've made improvements on CAASPP scores, and we've made a valiant effort on relaying the importance of these test scores. We wanted to present this to the Board so they know how we're attempting to improve in this area. Gillespie stated we were up from 68 to 84 students testing, made great strides. We will celebrate the kids that get 3 and 4. She expects to see this incoming Freshman class to increase scores as they've been exposed to more problem solving and science and have faired well. Steinmann said she heard the kids saying they didn't put forth a lot of effort on the test. Stinson stated we've made tremendous strides in getting the kids to take the test. Just noting that students aren't opting out is a big win. Admin continues to brainstorm about ways to incentivize it more for the students. Maybe a party the last week of school or giving gift cards for the kids that scored well. VanDyke and Moore thanked Admin for their efforts.

8. REPORTS/UPDATES

8.1 Director of Student Guidance updates – Gillespie reported how busy the end of the school year is. Two of our seniors didn't graduate due to credit deficiency and have been referred to Adult Ed in Yuba City. Have not heard from the parents. Starting to put dates on the calendar for next SY. Working on courses and course selection, 89% is completed.

8.2 Principal updates – Geivett reports we had a great last 2 days of school. The inflatable obstacle course was a new addition for pool day, and the kids liked it. Really focusing on kids being at the pool the whole time; did not offer shuttle service back and forth like previous years. Graduation went really well, thanks to the office staff. Working on closing out the school year, finalizing mandated reports. Looking forward to Fair next week.

8.3 Board of Trustees – VanDyke stated she would like to see our teachers dress more professionally at graduation. She was extremely disappointed to see some show up in jeans and a t-shirt. She recommends business casual at a minimum. Stinson said he could make that recommendation. Engler stated he heard many comments about the length of the graduation ceremony (short) and that people were happy with it being a short program.

8.4 Superintendent updates – Stinson reports we have several job openings. States we received a letter from Sutter Co Supt of Schools regarding our exemption for Certificated salary; noted that SCSOS has approved that exemption. We did receive a report back from School Status, which is basically an audit. It looks at 328 components. We received all green color codes, 90-100% program adherence. Our recent Audit with Michelle says we are in compliance and moving towards progress in areas of recommendation. The Trump administration is taking up a battle on Ed Code in CA regarding discipline and discrimination. Our "No Tardy Party" seems to be working as we've seen considerable improvement since it started (Sept vs Apr). We have hired a History/AD person, won't be starting until the first of the school year. He does not have previous AD experience. Stinson will assist with training and transfer of duties. (See additional Superintendent update/notes following these minutes)

9. CONSENT AGENDA

The following items on the Consent Agenda may be acted upon through one motion. Board Members may request that individual items be withdrawn from the Consent Agenda for separate action.

9.1 Certification of Warrants and Expenditures (May, 2025) - $163,615.02

Fales questioned who pays for all of the athletic banquets. Stinson replied each club/team covers their own banquet expenses.

9.2 Approval of Regular Board Meeting Minutes – May 12, 2025

9.3 Approval of Donation of Classroom Furniture (C. Steinmann)

Motion: Moore Second: VanDyke Vote: 4-0 Abstentions: None

10. ACTION ITEMS

10.1 Consider Approval of 2025-2026 LCAP/Local Control Accountability Plan
Motion: VanDyke Second: Fales Vote: 4-0 Abstentions: None

10.2 Consider Adoption of ENHS 2025-2026 Proposed Budget SACS Report*
*(*Foster presented on Monday at the Public Hearing, a worst-case scenario recommending a $300k transfer, which the board advised against. After re-entering it into the program, it gave a fatal error, didn't meet the required 5% economic uncertainties. She had to include a minimal transfer from Fund 17 to unrestricted to get the budget to clear. Moore requests a plan to be in place to close the $600k+ gap in the next 6 months. VanDyke wants it noted that the minimal transfer that was made to clear the budget is only temporary.)*

Motion: Moore Second: VanDyke Vote: 4-0 Abstentions: None

10.3 Consider Approval of 2025-26 Explanation of Excess Reserves

Motion: VanDyke Second: Fales Vote: 4-0 Abstentions: None

10.4 Consider Approval of Monthly Personnel Report

Motion: Fales Second: VanDyke Vote: 4-0 Abstentions: None

10.5 Consider Approval of Declaration of Need (2025-2026 SY)

Motion: Fales Second: VanDyke Vote: 4-0 Abstentions: None
(Steinmann stated she would not recommend we hire any intern teachers. She states we don't offer the support that they need here. Board questioned about how we support our interns? Who observes and how often? Feedback?)

10.6 Consider Approval of 2025-26 Ag Incentive Grant Application
(Stinson commended our Ag Dept for the amount of student interest level, more students with SAE projects and attending events.)
Motion: Fales Second: Moore Vote: 4-0 Abstentions: None

~~10.7 Consider Approval of 2025-26 Athletic Handbook (Tobacco, Vape, Alcohol)~~ {TABLED}

Motion _____ Second _____ Vote _____ Abstentions _____

10.8 Consider Approval of Prop 28: Arts and Music in Schools Funding Report

Motion: Moore Second: VanDyke Vote: 4-0 Abstentions: None

10.9 Consider Approval of 2025-2026 Con App

Motion: Fales Second: Moore Vote: 4-0 Abstentions: None

10.10 Consider Approval of 2025-2026 Designation of CIF Representatives to League

Motion: VanDyke Second: Fales Vote: 4-0 Abstentions: None

10.11 Consider Approval of Revised Transportation Policy/School-Related Trips (BP 3541.1)

Motion: VanDyke Second: Moore Vote: 4-0 Abstentions: None

10.12 Consider Approval of Transfer of Funds from Fund 17 to Fund 01 - ~~$300~~k $157,381
(Board notes this transfer is only being approved for purpose of complying with State Reqs. Plan to revisit this during Unaudited Actuals in September)
Motion: Moore Second: Engler Vote: 4-0 Abstentions: None

10.13 Consider Approval of School Safety Plan with Instructional Continuity Plan

Motion: Fales Second: Moore Vote: 4-0 Abstentions: None

10.14 Consider Approval of Superintendent Contract (1-Year extension)

Motion: Fales Second: Moore Vote: 4-0 Abstentions: None
(Poll: Moore-Yay, VanDyke-Yay, Engler-Yay, Fales-Yay)

~~10.15 Consider Approval of Grant Writer Policy Revisions~~ {TABLED}

Motion _____ Second _____ Vote _____ Abstentions _____

11. FUTURE BOARD AGENDA ITEMS

11.1 Williams Quarterly (Apr-May-Jun)
11.2 Sutter Pointe
11.3 Classified Salary Schedule – Min wage increase adjustment
11.4 Student-Athletic Handbook
11.5 Grant Writer Policy

12. PUBLIC COMMENT

Carrie stated she sent an email to the board with information on a Technical Assistance Provider. She thanked the Board for what they do.

13. CLOSED SESSION

Time: 8:50 p.m.

Prior to breaking into closed session is the time to identify closed session topics of discussion and to allow for public comment on closed session topics. Immediately following public comments, the Board of Trustees will adjourn to closed session.

- PUBLIC EMPLOYEE PERFORMANCE EVALUATION Government code 54957 - Title: Superintendent
- CONFERENCE WITH LEGAL COUNSEL REGARDING ANTICIPATED LITIGATION- Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Government code section 54956.9: One potential lawsuit.
- PUBLIC EMPLOYEE DISCIPLINE, DISMISSAL, RELEASE – (*Government code section 54957*)

RECONVENE – CLOSED SESSION REPORT OUT

Time: 10:15 p.m.

Action taken: No action taken

14. ADJOURNMENT

Time: 10:15 p.m.

Motion: Fales Second: VanDyke Vote: 4-0 Abstentions: None

East Nicolaus Joint Union High School District

2454 Nicolaus Avenue, Nicolaus, CA 95659 | Phone (530) 656-2255 | Fax (530) 656-1065

Superintendent Update- 12th, 2025, Board Meeting

*Sutter Point- Nothing new

Employment Postings- We have Campus Culture Coordinator, Instructional Aides, Bus Driver, Math and 2 Hour. Agriculture positions posted.

Exemption from the required Expenditures for certificated salaries as outlined by CA. Ed Code 41372 has been approved by Sutter County Supt. Of Schools office, this was referenced in the audit report by Michelle Hansen.

Good Governance Report- School Status- 328 components reviewed-in 5 areas for compliance of items within the mandated block grants. (Business Services, Curriculum & testing, Human Resources, Parent Involvement, Health & Safety).

Recent Audit w/ Michelle Hansen, once again showing good progress addressing recommendations and previous findings. Thank you to staff and board members for cooperation and time to meet with auditor.

Trump Administration has ordered that any student discipline policy that considers disparate impacts on students' race, ethnicity, or other protected class are themselves discriminatory. The battle will be that California Ed Code specifically student discipline has been softened due to disproportionately percentages of expulsions and suspension for students of color. And students with disabilities. The recent changes in California have been intended to lessen the use of suspension and expulsion by requiring corrective actions such as counseling, restorative justice practices, behavior contracts, and safety plans. Expect this to be fought in the courts

Ethnic Studies- Our plan has been to embed Ethnic Studies into our United States History course. As of today there is not any funding dedicated at the state level for the mandate and schools have been advised through CSBA and School Services of California that unless that mandate is funded by the state it doesn't require implementation. Again likely something that will be either decided by the state budget or in a court room due to non-compliance with federal guidelines. We are prepared to pivot in whatever direction needed in the fall.