

| PALERMO UNION ELEMENTARY SCHOOL DISTRICT                                                                    |       |         |         |         |         |         |         |         |           |             |             |             |             |             |             |
|-------------------------------------------------------------------------------------------------------------|-------|---------|---------|---------|---------|---------|---------|---------|-----------|-------------|-------------|-------------|-------------|-------------|-------------|
| 2026-2027 CERTIFICATED MANAGEMENT SALARY SCHEDULE                                                           |       |         |         |         |         |         |         |         |           |             |             |             |             |             |             |
| POSITION                                                                                                    | CLASS | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  | Step 7  | Steps 8/9 | Steps 10/11 | Steps 12/13 | Steps 14/15 | Steps 16/17 | Steps 18/19 | Steps 20/21 |
| PRINCIPAL (215 days)                                                                                        | I     | 126,047 | 129,644 | 133,247 | 136,848 | 140,446 | 144,043 | 147,645 | 151,246   | 154,852     | 158,459     | 162,071     | 165,668     | 169,267     | 172,992     |
| VICE PRINCIPAL, DIR OF STUDENT SUPPORT AND FAMILY ENGAGEMENT, DIR OF SPEC ED, PRESCHOOL DIRECTOR (195 days) | II    | 108,325 | 111,420 | 114,520 | 117,611 | 120,708 | 123,809 | 126,903 | 129,999   | 133,094     | 136,197     | 139,157     | 142,391     | 145,490     | 148,692     |
| PSYCHOLOGIST (195 days)                                                                                     | III   | 107,678 | 110,718 | 113,767 | 116,811 | 119,854 | 122,900 | 125,949 | 128,994   | 132,035     | 135,079     | 138,120     | 141,163     | 144,210     | 147,383     |
| ASST SUPERINTENDENT/ DIR OF STATE & FEDERAL PROGRAMS (225 DAYS)                                             | IV    | 130,695 | 134,424 | 138,156 | 141,889 | 145,622 | 149,357 | 153,087 | 156,823   | 160,561     | 164,296     | 168,035     | 171,775     | 175,513     | 179,375     |
| DIRECTOR OF SPECIAL PROGRAMS (215 days)                                                                     | V     | 119,326 | 122,857 | 126,494 | 130,239 | 134,094 | 138,063 | 142,149 | 146,355   | 150,689     | 155,149     | 159,740     | 164,470     | 169,337     | 174,350     |

Revised contract days effective 7/01/2026

|                               |
|-------------------------------|
| Earned Masters Degree \$1431  |
| Earned Doctoral Degree \$2865 |