

## REGULAR MEETING MINUTES OF THE BOARD OF TRUSTEES

EAST NICOLAUS JOINT UNION HIGH SCHOOL DISTRICT  
2454 Nicolaus Avenue, Nicolaus, CA 95659

Thursday, September 3, 2026  
6:00 p.m. PUBLIC HEARING  
Closed Session to follow after Public Hearing  
6:45 p.m. Open Session  
Closed Session to follow at end of meeting

1. **CALL TO ORDER** Time: 6:00 p.m.

2. **PUBLIC SESSION—ROLL CALL FOR**

Tom Engler (President)  
Jill Bramhill (Clerk)  
David Fales  
Jeff Moore

| Present  | Absent |
|----------|--------|
| <u>X</u> | _____  |
| <u>X</u> | _____  |
| <u>X</u> | _____  |
| <u>X</u> | _____  |

*Present: Neil Stinson, Rebecca Gillespie, Elizabeth Heinberger, Maria Foster, Samantha Angel, Kevin Coulter, Travis Barker, Tommy DeGeorge, Sullivan Wall, Taylor Tollenaar, Rocio Lopez and three potential soccer players at ENHS, Carrie Peterson and Mikaela Hudson*

3. **PUBLIC HEARING – 6:00 P.M.**

Public Hearing – Re: Sufficiency of Materials - Participation by parents, teachers, and members of the community as well as members of the bargaining unit leaders as to whether each pupil has sufficient textbooks or instructional materials, or both, in each subject that are consistent with the content and cycles of the curriculum framework adopted by the State Board of Education.

*No report out*

4. **CLOSED SESSION** Time: 6:01 p.m.

Prior to breaking into closed session is the time to identify closed session topics of discussion and to allow for public comment on closed session topics. Immediately following public comments, the Board of Trustees will adjourn to closed session.

- **CONFERENCE WITH LABOR NEGOTIATORS** - Government Code Section 54957.6 Designated agency representatives: Neil Stinson, Rebecca Gillespie, Maria Foster Employee Organization: ENTA

**RECONVENE – CLOSED SESSION REPORT OUT** Time: 6:46 p.m.

Action taken: No action taken

5. **PLEDGE OF ALLEGIANCE**

6. **APPROVAL OF AGENDA**

Motion: Fales                      Second: Bramhill                      Vote: 4-0                      Abstentions: None

*11.5 and 11.6 to future board items. 8.4 not a draft but reviewing guidelines. Agenda approved with adjustments.*

7. **PUBLIC COMMENT**

*No public comment*

## **8. PRESENTATION**

### **8.1 Summary of Potential Soccer team**

*Rocio Lopez presented to the board her final proposal of a Varsity Soccer team. 51 students (21 boys & 30 girls) showed interest. Lopez projected this soccer program will be more than a team but athletic opportunity, teamwork, leadership, school pride, community and a sense of belonging if not already involved at ENHS. The two varsity teams will compete in the SVL facing Willams, Colusa, Pierce, Winters and Willows; as well as preseason/nonleague which includes potentially Wheatland, Lindhurst, Yuba City, River Valley, Sutter and Live Oak. The estimated start-up cost at approximately \$16,000-\$20,000. Lopez shared she applied for 3 grants through Target, Recology and Yuba Community. Moore asked Athletic Director, Kevin Coulter, what are his thoughts about starting up a soccer team? Coulter stated it will be difficult to find Soccer staff and finalizing a schedule, he proposed starting a soccer club instead to see which students really are interested and could be a good indicator for making a soccer program the following year. Lopez stated students would not be interested in a club. Coulter said if the board approves of the Soccer program at ENHS, he will figure it out and get it done. Engler agreed with Coulter on starting a club to spend a minimal amount on equipment. Engler asked Coulter if soccer games would be on the same nights as Basketball, Coulter said they would not be on different nights and it would become an issue with practice. The board members noticed on the list Lopez handed out of students who showed interest; many students were cross athletes such as basketball player, wrestlers or track and field players who normally start conditioning in the winter. They would like to see the potential roster once there are try outs to see the numbers and if they are eligible to play such as academics and discipline.*

### **8.2 Travis Barker Ag Mechanics**

*Teacher, Travis Barker, opened up his presentation that he will be discussing other topics in addition to Ag Mechanics. He shared that 27 years he was an ROP teacher yet helping Laurie Goss with her Ag classes when needed. He claimed to not be receiving compensation during that time and leading into present day with no ag stipend. Barker stated there was a loophole where if you labeled your class as Ag, kids can get ag credit for being in this class and funding is based on hours and events. After ROP Mechanics then became Ag Mechanics, Barker had to start attending Ag meeting, conferences and trips. He has approximately 140 ag students. Barker proposed he needs to be compensated for these hours at his hourly rate and any other duties performed outside of contract hours. He noticed this over the summer/spring and sent an MOU into negotiations. Engler said if ENTA was ok with the MOU then it could be discussed but ENTA was not. Barker stated it was between him and the school not the association. The MOU is Barker's proposal, he said he will not continue as the Ag teacher if he is not paid at an equal rate as the other ag teachers or another ag teacher in his position. In addition, he would like either half of a stipend or his hourly rate of pay. Barker said he needs a decision tonight so he can move forward with the next steps. Ag Teacher, Taylor Tollenaar, shared that Barker does a lot for the kids and the department and is in full support of him receiving his compensation. She asked if these kids will be enrolled in an ag class if he leaves. Moore asked for a copy of original agreement when tracking his hours. Barker did not bring the agreement, it was a verbal agreement with administration and he understood that it would be at his hourly rate. Barker claims when he did submit his time card with the extra hours worked, it went from 92 hours to 30 hours. He was not happy these hours were edited without his consent. Barker said he is the only ag teacher in our region who does not get an ag stipend. He would like to move with a sense of urgency. His next topic was regarding training and if the district was just checking boxes. Barker shared that he was recently in a two-day training that was pointless for him and he did not need that training that was held for the CTE teachers. His proposal for trainings was to have Gillespie and Heinberger establish something better that will meet the needs of each individual teacher. Barkers final piece to his presentation was accountability, not just from teacher but from all staff, top-bottom. He doesn't know what measure is in place for tracking where staff is at when absent but supposed to be on campus. Fales asked if there are evaluations for all staff. Engler asked if everything is entered in Aesop for staff that isn't teachers? Stinson said not if it's a school activity, but yes if it is personal.*

### **8.3 Inter-District/District of Choice**

*Stinson passed out an overview of our Inter-District and District of Choice enrollment at ENHS. Both programs allowing students from neighboring districts to attend ENHS. For historical context since 2008 I.D.T & D.O.C students have comprised 56%-70% of the total ENHS student body which has been stable enrollment; essential for sustaining academic programs, athletics, and student opportunities. In 2010, ENHS became a District of Choice per California Department of Education*

records. 2011, of 182 students living outside of district boundaries, 175 were admitted through D.O.C. In 2015 ENHS transitioned away from D.O.C., by 2018, 0 D.O.C. students remained and 184 were I.D.T. Many believed we were no longer part of the D.O.C program but in 2020 Superintendent Beebe confirmed with CDE that ENHS remained an approved D.O.C. district, as ENHS never withdrew. Current, 2026-2027 school year, 186 D.O.C. and 33 Interdistrict Transfer students enrolled this year. Overall, both programs are vital to ENHS enrollment stability for two decades and allow access and choice for families. Next steps/Board Consideration, is confirm capacity compliance. The Board can set capacity for each grade level and entire school capacity. Maintain enrollment stability goal of approximately 300 students. Adopt a resolution based on grade level capacity prior to the D.O.C. application period opening. Finally, conduct a lottery if needed for acceptance prior to February 15 to comply with district notification requirements. Fales stated incoming freshman can do both and parents should be educated on their options. His frustration is that this year's freshman class (class of 2030) is only 21 kids are within the district and the other 66 are either D.O.C. or I.D.T. Fales shared that we need to look at is as a ratio of out of district vs. in our district. He wants inter district form changed so we can lose about 10 students a year. We do not know who these kids are and their behaviors if they are D.O.C, it's a lottery. Fales wants other priorities added and wrote an amendment and sent it to State Senator for children who attend our feeder schools. Engler told Fales this has never been a problem, why change things? Engler also stated Sutter Pointe is coming up which could result in us losing some D.O.C. and I.D.T. students which make up about 70% of our school meaning we'd lose programs and staff.

#### 8.4 Review Draft of D.O.C Resolution

To put something in place to put cap sizes on class size. 90 is the target goal, up to 95 to help fill classes for balance, subtract subjected students' local enrollment and subtract students already approved by Allen Bill or Inter District Transfer equals are available seats for D.O.C. lottery.

### 9. REPORTS / UPDATES

#### 9.1 Athletic Director / Coulter

Coulter shared Football is 1-0 after their win against Linden and play West Valley tomorrow at home. Volleyball is currently away at Lindhurst and heard back both JV and Varsity won. Boys Basketball schedule is full with good competition and have started open gyms. Weight room has been open to help with spring sport athletes. Looking for Girls teams for LOTG tournament. Wrestling schedule is complete. Jobs are posted for spring sports. Schedules are being sent out for softball and baseball. Baseball and Track coach both resigned. Coulter plans on applying to be Golf Head Coach with help from DeGeorge and Barker.

#### 9.2 Director of Guidance / Gillespie

Schedules are finalized and students have complete schedules. Meeting with Leslie Lauppe to make sure Seniors are aware of their senior project and next steps. Senior and Back to School night next week. SAT/PSAT testing will be happening at the end of October as well as celebrating Honor Roll and Principals list students from last spring. Gillespie will be attending financial aid workshops to hear of any new updates that are changing.

#### 9.3 Director of Student Services / Heinberger

Heinberger spoke on how she met with CTE Teachers for a two-day professional development. New CTE standards from CDE. Barker chimed in and said Elizabeth has been a blessing to our campus. Brings an excellent teaching background. Moving forward, Heinberger would like to work in smaller department groups to fit teachers needs.

#### 9.4 Board of Trustees

Fales followed up on the court plaque for Mary Ann Johnson and is \$588 to purchase so it will be here by the September 22 game so it can go on the wall. Looking for blueprints on the bleachers. Fales requested a breakdown of Freshman baseball. Barker asked why we have an attorney? Engler responded to Barker its much more effective if both of them (ENTA and union rep) were not involved. Wall said he is looking forward to next years negotiations being less costly.

## 9.5 Superintendent/Principal / Stinson

*Stinson updated us with our recent breaker meltdown that is costing \$7,500 to replace. One of our two septic pumps is down which will likely need to be repaired. Back to school night is on the 9<sup>th</sup>.*

*Bleachers – Irwin & Hussey will be added to our list of vendors to use as we are a CUPCAA district.*

*Population is growing in SPED students among all 3 counties. Next staff meeting is September 14.*

*Admin have been performing walk throughs, observations and formal evaluations.*

## 10. CONSENT AGENDA

The following items on the Consent Agenda may be acted upon through one motion. Board Members may request that individual items be withdrawn from the Consent Agenda for separate action.

### 10.1 Certification of Warrants and Expenditures (August, 2026) - \$166,338.84

### 10.2 Approval of Regular Board Meeting Minutes – August 10, 2026

Motion: Moore                      Second: Bramhill                      Vote: 4-0                      Abstentions: None

## 11. ACTION ITEMS

### 11.1 Review and Approve 2025-2026 Unaudited Actuals

*Fales requested a list of grants received > \$25,000.*

Motion: Fales                      Second: Moore                      Vote: 4-0                      Abstentions: None

### 11.2 Review and Adopt Resolution #2627-I GANN Amendment

Motion: Fales                      Second: Moore                      Vote: 4-0                      Abstentions: None

### 11.3 Review and Adopt Resolution #2627- II Sufficiency of Instructional Materials

Motion: Moore                      Second: Bramhill                      Vote: 4-0                      Abstentions: None

### 11.4 Review and Adopt Resolution #2627-III Education Protection Account (EPA)

Motion: Bramhill                      Second: Fales                      Vote: 4-0                      Abstentions: None

### 11.5 Review and Approve CTEIG Grant {Tabled to Future Board Agenda}

### 11.6 Review and Approve Ag (AIG) Incentive Grant {Tabled to Future Board Agenda}

### 11.7 Review and Approve Proposal for Soccer Team

*Moore has concerns not regarding the cost, but student eligibility. He is in favor of soccer and supportive of our Athletic Directors decision. Bramhill is for soccer; she asked if we reached out to our insurance regarding parents helping with transportation. Stinson said we are waiting to hear back from them. Fales is not against a soccer program at ENHS but his main concern is a boys' team regarding eligibility and is ok with a girls' team. Fales also stated he has a list of sponsors if needed. Engler is supportive of a soccer program but has concerns. He hopes it succeeds and tried to propose a middle ground such as starting it as a club.*

Motion: Fales                      Second: Bramhill                      Vote: 4-0                      Abstentions: None

### 11.8 Review and Approve Monthly Personnel Report

Motion: Moore                      Second: Fales                      Vote: 4-0                      Abstentions: None

## **12. FUTURE BOARD AGENDA ITEMS**

- 12.1 Sutter Pointe
- 12.2 Revisit Vaping Policy
- 12.3 CBA between ENTA & ENJUHD
- 12.4 Quarterly Uniform Complaint Report (July-Aug-Sep)
- 12.5 Accepting a bid for Purchase and Installation of Gym Bleachers
- 12.6 CTEIG Grant
- 12.7 Ag (AIG) Incentive

## **13. PUBLIC COMMENT**

This is the time for members of the public to address the Board of Trustees on any matters of general interest within the Board's jurisdiction that are not on the agenda. In accordance with provisions of the Ralph M. Brown Act, the Board may refer to the Administration any matters that are brought before them at this time, and the matter may be placed on a future agenda. Please note that the Board Members may ask limited questions for clarification on a subject not on the agenda, but may not discuss the subject or take any action. All remarks must be kept to a maximum of five minutes per person and 20 minutes on a given topic. *Government Code 54954.2*

## **14. CLOSED SESSION** Time: 10:05 p.m.

Prior to breaking into closed session is the time to identify closed session topics of discussion and to allow for public comment on closed session topics. Immediately following public comments, the Board of Trustees will adjourn to closed session.

- CONFERENCE WITH LEGAL COUNSEL- (*Government code 54956.9*) Existing Litigation (*Government code 54956.9(d)(1)*) Sutter County Case No. CVCS23-0000492
- CONFERENCE WITH LABOR NEGOTIATORS - Government Code Section 54957.6 Designated agency representatives: Neil Stinson, Rebecca Gillespie, Maria Foster Employee Organization: ENTA
- PUBLIC EMPLOYEE'S DISCIPLINE/DISMISSAL/RELEASE pursuant to *Government code 54957*

## **RECONVENE – CLOSED SESSION REPORT OUT** Time: 11:35 p.m.

Action taken: No action taken

## **15. ADJOURNMENT** Time: 11:36 p.m.

Motion: Fales

Second: Bramhill

Vote: 4-0

Abstentions: None

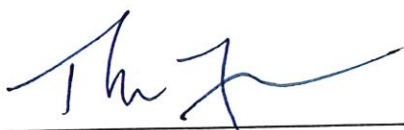
  
\_\_\_\_\_  
Board President

  
\_\_\_\_\_  
Board Clerk / Secretary

## Director of Student Guidance Report

We are officially 12 days in! It has been a whirlwind of tasks but we made it. We had a great first day of school and all the students seemed to be happy to be back, as much as they could be. Schedules are all finalized and students have complete schedules. We have been working on making sure that Seniors know about their Senior projects with the help of ~~Debbie~~ <sup>Leslie</sup> Lauppe and I have scheduled meetings with any senior requesting more information. Many of the reports needed for the start of school have been run and we don't have any errors as of today. Looking into this month and next we have the Labor Day Parade coming up. We have Senior Night as well as Back to School Night next week. Homecoming is the week of the 21st which will include many activities that the students will enjoy. SAT/PSAT testing will be happening in the month of October as well as celebrating our Honor Roll and Principal's List students from last spring. I will be attending a financial aid workshop to hear any updates and see if they are changing the application process.

It's been a great year so far and I look forward to the next few months.



Board President



Board Clerk / Secretary



## Director of Student Services

*Board Meeting 9.3.26*

- Coordination/implementation of standards-aligned PD with Creative Educators Network (CEN) for CTE teachers
  - Day 1: Pathways & Pillars 9/1
    - CTE Pathway Framework
    - New CA-CTE Standards
    - Career-Ready Standards
  - Day 2: Integration 9/2
    - Work-Based Learning
    - Industry Partners
    - Course Outline with Standards, WBL, and Authentic Assessments
  - Day 3: Designing a Signature Project 9/29
    - Interdisciplinary Collaboration
    - Pathway Promotion
    - CTE Standards-Aligned Course Outline
  - 8 additional department meeting minimum day PLCs
- Coordination/implementation of standards-aligned PD with Sutter County Superintendent of Schools for department work (math, ELA, history, PE, science)
  - Benchmark review and planning
  - Common instructional practices
  - Using data to drive instructional decisions

*Board President*

*Board Clerk / Secretary*



# East Nicolaus Joint Union High School District

9.5

2454 Nicolaus Avenue, Nicolaus, CA 95659 | Phone (530) 656-2255 | Fax (530) 656-1065

## Board Meeting

Superintendent Update- Sept. 3rd, 2026

### Facilities

One of main breakers had a melt down- replacement \$7500

One of 2 septic system pumps down- likely repair needed.

Back to School Night will be Wednesday Sept. 9<sup>th</sup> at 6pm.

Bleachers- Irwin & Hussey- CUPCAA district- need to add vendors to our list of approved vendors. Informal Bid process- Alumni Organization- Need an additional 25K in funding to meet expected costs of entire project. Debbie Lauppe- Mary Van Dyke-

Large Increase in SPED students across the 3 counties- We are seeing this already with our current population growing. 504 plan student populations are also seeing an increase.

Next Staff Meeting Sept. 14<sup>th</sup>- we will be meeting with teaching staff to discuss end of semester finals schedules and Snow Day- Quadchella- Pool Day etc.

Students and staff have been very good at working together and meeting the expectations for cell phone limits, dress code and behavior expectations in the classrooms

Admin- Walk-Thru's, Observations, Formal Evaluations. Walk-Thru's have become a common daily task- Observations began this week. Evaluation notifications were sent out and teachers have been informed on what two elements that Administrators will be focused on per contract. We are in process of scheduling the pre-eval meetings which must be scheduled by Oct. 15<sup>th</sup>.

Board President

Board Clerk / Secretary

