DOUGLAS CITY ELEMENTARY SCHOOL DISTRICT CLASSIFIED SALARY SCHEDULE JULY 1, 2025-JUNE 30, 2026

Active Steps	1	2	3	4	5	6	7	8	9-10	11-12	13-14	15-16	17-18	19-20
Range														
A	**$17.00**	**$17.47**	**$17.95**	**$18.44**	**$18.95**	**$19.47**	**$20.01**	**$20.56**	**$20.97**	**$21.39**	**$21.81**	**$22.25**	**$22.69**	**$23.15**
B	**$18.57**	**$19.08**	**$19.60**	**$20.14**	**$20.70**	**$21.26**	**$21.85**	**$22.45**	**$22.90**	**$23.36**	**$23.82**	**$24.30**	**$24.79**	**$25.29**
C	**$21.29**	**$21.87**	**$22.48**	**$23.09**	**$23.73**	**$24.38**	**$25.05**	**$25.74**	**$26.26**	**$26.78**	**$27.32**	**$27.86**	**$28.42**	**$28.99**
D	**$22.35**	**$22.97**	**$23.60**	**$24.25**	**$24.91**	**$25.60**	**$26.30**	**$27.03**	**$27.57**	**$28.12**	**$28.68**	**$29.26**	**$29.84**	**$30.44**
E	**$24.48**	**$25.15**	**$25.85**	**$26.56**	**$27.29**	**$28.04**	**$28.81**	**$29.60**	**$30.19**	**$30.80**	**$31.41**	**$32.04**	**$32.68**	**$33.33**

RANGE IDENTIFICATION

Range A
Clerk

Range B
Cook Helper
Aide
Custodian 1

Range C
Cook/ASES Cook
Custodian 2
Art/Music/Span/Tech Aide
ASES Coordinator

Range D
Bus Driver
Admin Secretary

Range E
Maintenance/Bus Supervisor

NOTE:

1. Experienced personnel, new to the district and possessing experience in the appropriate position, shall be given year for year credit for experience up to 2 years and shall be placed on the 3rd step
2. Upon approval of the Superintendent, individuals who have demonstrated meritirous service to a previous school district may be given additional credit for out of the district experience
3. Classified substitutes will be paid at Step 1 of the salary schedule of the corresponding range

Board Approved 5/12/2025 Effective 7/1/2025