



Pajaro Valley Unified School District

2025-2026

**SALARY SCHEDULE FOR
CERTIFICATED MANAGEMENT**

205-222 Days

Certificated Job Classification	Range	Work	1	2	3	4	5	6	7	Masters
Site Coordinator, Child Development	20	205	58,938	60,706	62,527	64,403	66,335	68,325	70,375	1,621
Site Coordinator, Child Development	20	222	63,826	65,741	67,713	69,744	71,836	73,991	76,211	1,755
Coordinator, Teen Parent Program	20	205	58,938	60,706	62,527	64,403	66,335	68,325	70,375	1,621
Coordinator, Program Operations	27	205	72,485	74,660	76,900	79,207	81,583	84,030	86,551	1,993
Raising a Reader, Coordinator	27	205	72,485	74,660	76,900	79,207	81,583	84,030	86,551	1,993
Coordinator, MSHS Disabilities/Mental Health	27	215	76,021	78,302	80,651	83,071	85,563	88,130	90,774	2,091
Coordinator, MSHS Family & Community Services	27	215	76,021	78,302	80,651	83,071	85,563	88,130	90,774	2,091
Coordinator, MSHS Family Child Care Home	27	215	76,021	78,302	80,651	83,071	85,563	88,130	90,774	2,091
Coordinator, MSHS Child Development	27	215	76,021	78,302	80,651	83,071	85,563	88,130	90,774	2,091
Program Coordinator, Child Development	30	205	79,207	81,583	84,030	86,551	89,148	91,822	94,577	2,178
Coordinator, Site Academics Accountability and Instr.	36	205	94,577	97,414	100,336	103,346	106,446	109,639	112,928	2,601
Assistant Principal, Middle School	37	211	100,265	103,273	106,371	109,562	112,849	116,234	119,721	2,757
Coordinator, Adult Education	37	222	105,492	108,657	111,917	115,275	118,733	122,295	125,964	2,901
Assistant Principal, High School	39	210	105,867	109,043	112,314	115,683	119,153	122,728	126,410	2,911
Assistant Principal, High School (2)	39	216	108,892	112,159	115,524	118,990	122,560	126,237	130,024	2,995
Coordinator, Migrant Extended Learning Program	39	216	108,892	112,159	115,524	118,990	122,560	126,237	130,024	2,995
Assistant Director, Adult Education	39	222	111,917	115,275	118,733	122,295	125,964	129,743	133,635	3,078
Assistant Principal, High School (1)	39	222	111,917	115,275	118,733	122,295	125,964	129,743	133,635	3,078
Coordinator, Academic/Social Emotional Counseling Programs	39	222	111,917	115,275	118,733	122,295	125,964	129,743	133,635	3,078
Coordinator, Career Technical Education	39	222	111,917	115,275	118,733	122,295	125,964	129,743	133,635	3,078
Coordinator, Early Literacy	39	222	111,917	115,275	118,733	122,295	125,964	129,743	133,635	3,078
Coordinator, English Language Programs	39	222	111,917	115,275	118,733	122,295	125,964	129,743	133,635	3,078
Coordinator, GATE/VAPA Program	39	222	111,917	115,275	118,733	122,295	125,964	129,743	133,635	3,078
Coordinator, Educational Programs	39	222	111,917	115,275	118,733	122,295	125,964	129,743	133,635	3,078
Coordinator, Research, Accountability and Assessments	39	222	111,917	115,275	118,733	122,295	125,964	129,743	133,635	3,078
Coordinator, Student Services	39	222	111,917	115,275	118,733	122,295	125,964	129,743	133,635	3,078
Coordinator, Child Welfare & Attendance	39	222	111,917	115,275	118,733	122,295	125,964	129,743	133,635	3,078
Program Director, Special Services	39	222	111,917	115,275	118,733	122,295	125,964	129,743	133,635	3,078
Principal, Alternative Education	40	211	109,563	112,850	116,236	119,723	123,315	127,014	130,824	3,013
Principal, Diamond Technology Institute	40	211	109,563	112,850	116,236	119,723	123,315	127,014	130,824	3,013
Principal, Pacific Coast Charter	40	211	109,563	112,850	116,236	119,723	123,315	127,014	130,824	3,013
Principal, Special Education Pre-School	40	211	109,563	112,850	116,236	119,723	123,315	127,014	130,824	3,013



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**SALARY SCHEDULE FOR
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Certificated Job Classification	Range	Work	1	2	3	4	5	6	7	Masters
Director, Early Childhood/Child Development Programs	40	222	115,275	118,733	122,295	125,964	129,743	133,635	137,644	3,170
Director, Migrant and Seasonal Head Start	40	222	115,275	118,733	122,295	125,964	129,743	133,635	137,644	3,170
Principal, Elementary	41	210	112,315	115,684	119,155	122,730	126,412	130,204	134,110	3,089
Assistant Director	41	222	118,733	122,295	125,964	129,743	133,636	137,644	141,773	3,265
Assistant Director, Expanded Learning	41	222	118,733	122,295	125,964	129,743	133,636	137,644	141,773	3,265
Principal, Middle School	42	215	118,439	121,992	125,652	129,422	133,305	137,304	141,423	3,257
Principal, Alianza Charter School	42	215	118,439	121,992	125,652	129,422	133,305	137,304	141,423	3,257
Principal, WCSA Charter School	42	215	118,439	121,992	125,652	129,422	133,305	137,304	141,423	3,257
Principal, Virtual Academy	42	215	118,439	121,992	125,652	129,422	133,305	137,304	141,423	3,257
Program Director, Social/Behavior & Intensified Programs	43	222	125,964	129,743	133,635	137,644	141,773	146,026	150,407	3,464
Director	43	222	125,964	129,743	133,635	137,644	141,773	146,026	150,407	3,464
Director, Migrant Education	43	222	125,964	129,743	133,635	137,644	141,773	146,026	150,407	3,464
Director, Equity, State & Federal Programs & Accountability	43	222	125,964	129,743	133,635	137,644	141,773	146,026	150,407	3,464
Director, English Language Arts, Ethnic Studies & History	43	222	125,964	129,743	133,635	137,644	141,773	146,026	150,407	3,464
Director, Multilingual Learner Services	43	222	125,964	129,743	133,635	137,644	141,773	146,026	150,407	3,464
Director, STEAM	43	222	125,964	129,743	133,635	137,644	141,773	146,026	150,407	3,464
Director, Strategic Educational Options	43	222	125,964	129,743	133,635	137,644	141,773	146,026	150,407	3,464
Principal, High School	44	222	129,743	133,635	137,644	141,773	146,026	150,407	154,919	3,568
Director, Adult Education	45	222	133,635	137,644	141,773	146,026	150,407	154,919	159,567	3,675
Director, Human Resources (Certificated)	45	222	133,635	137,644	141,773	146,026	150,407	154,919	159,567	3,675
Director, SELPA/ Special Services	45	222	133,635	137,644	141,773	146,026	150,407	154,919	159,567	3,675
Executive Director	47	222	141,773	146,026	150,407	154,919	159,567	164,354	169,285	3,899
Executive Director, Teaching & Learning	47	222	141,773	146,026	150,407	154,919	159,567	164,354	169,285	3,899
Executive Director, Expanded Learning	47	222	141,773	146,026	150,407	154,919	159,567	164,354	169,285	3,899
Executive Director, Student Support Services	47	222	141,773	146,026	150,407	154,919	159,567	164,354	169,285	3,899

Masters Stipend = 2.75%/Step 1

Administrators with a PhD receive an additional stipend of 1.0% of the Base Salary

Effective: 02/12/2026

Board Approved: 02/11/2026

*New job titles for range 43/222 & 41/222 & 47/222