

**Solano County Office of Education  
Annual Speech & Language Pathologists, School Nurses, Audiologists  
and Psychologists Salary Schedule  
194 Days  
\$1,900.00 Master's Incentive - \$1,900.00 Doctoral Incentive  
Effective 7-1-25**

<b>RANGE</b>	<b>1</b>
<b>STEP</b>	
<b>1</b>	\$96,091
<b>2</b>	\$99,170
<b>3</b>	\$102,249
<b>4</b>	\$105,328
<b>5</b>	\$108,407
<b>6</b>	\$111,486
<b>7</b>	\$114,565
<b>8</b>	\$117,644
<b>9</b>	\$120,723
<b>10</b>	\$123,802
<b>11</b>	\$126,881

All new members will be placed on the salary schedule by the Associate Superintendent/Human Resources, with credit of up to twenty (20) years of experience for step placement and longevity.

- 1.25% at 15 years
- 2% additional for 20 years (3.275%)
- 2% additional for 24 years (5.3405%)
- 2% additional for 30 years (7.4473%)
- 2% additional for 35 years (9.5960%)

Additional Rates per SCEA Master Contract

Article 6.2.12 Extensive Support Needs (ESN) or equivalent credential, Early Childhood Special Education (ECSE) credential, or a Deaf and Hard of Hearing (DHH) credential stipend \$1,156.00

2.75% increase over 2024-2025

Approved by the Solano County Superintendent of Schools on 4-29-26

Approved: \_\_\_\_\_  
County Superintendent of Schools