



# Lancaster School District

## Human Resources Services

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### **The Lancaster School District's Initial Proposal to The California School Employees Association And Its Chapter #297 2025-2026 School Year**

The Lancaster School District is interested in engaging in meaningful dialogue with CSEA Chapter #297 to improve the function and clarity of our collective bargaining agreement. We look forward to sharing information openly and discussing a range of options with the understanding that these collaborative conversations will lead to a mutually agreeable resolution.

**District has an interest to open the full contract and review each article.**

#### **The Lancaster School District is committed to the following:**

- Financial stability of the District
- Equitable salary and benefits
- Association/Management partnership
- Commitment of the District
- Attract and retain highly qualified staff
- Providing safe working conditions