

Mountain Empire Unified School District
Health Costs
January 1, 2026 to December 31, 2026
Certificated & Classified Employees

* Kaiser 10 Rx:\$10/\$20	Premium	Employee	District
Employee	1,140.00	0.00	1,140.00
Two Party	2,249.00	575.00	1,674.00
Family	3,170.00	848.50	2,321.50

* VEBA Direct HMO	Premium	Employee	District
Employee	1,171.00	31.00	1,140.00
Two Party	2,314.00	595.00	1,719.00
Family	3,248.00	934.50	2,313.50

* UHC Journey Plan - Harmony (Tier 3)	Premium	Employee	District
Employee	1,031.00	0.00	1031.00
Two Party	1,964.00	274.50	1689.50
Family	2,748.00	476.50	2271.50

* UHC Signature Value Alliance 20/30	Premium	Employee	District
Employee	1,296.00	156.00	1140.00
Two Party	2,408.00	808.00	1600.00
Family	3,370.00	1,135.50	2234.50

Surest PPO \$500 (Surest A+ 2,000)	Premium	Employee	District
Employee	1,777.00	637.00	1140.00
Two Party	3,464.00	1,174.00	2290.00
Family	4,840.00	2,298.50	2541.50

SIMNSA	Premium	Employee	District
Employee	364.00	0.00	364.00
Two Party	634.00	0.00	634.00
Family	929.00	0.00	929.00

Delta Dental			
Employee & Dependents	93.84	District Paid	

UHC Enhanced Dental Plan			
Employee	67.21	0.00	67.21
Two Party	127.70	33.86	93.84
Family	181.47	87.63	93.84

VSP Vision			
Employee & Dependents	9.70	District Paid	

Spectra, Inc. Enhanced Vision Plan			
Employee	11.22	1.52	9.70
Two Party	16.27	6.57	9.70
Family	29.17	19.47	9.70

Life Insurance \$50,000			
All Benefit Eligible Employees	5.70	District Paid	

Income Protection/Long Term			
All Benefit Eligible Employees	Percentage	District Paid	

Certificated Pre-2014	
Employee	District
31.00	1,140.00
595.00	1,719.00
934.50	2,313.50

Employee	District
0.00	1,031.00
274.50	1,689.50
476.50	2,271.50

Employee	District
156.00	1,140.00
808.00	1,600.00
1,135.50	2,234.50

* Includes Acupuncture and Chiropractic through Optum