

History of Ongoing Increases to WEA

			Health	Step &		Total
	Funded	Salary	Benefits	Column	CalSTRS	Paid
FY	COLA	Increase	Increase	Increase	Increase	Increase s
2024/25	1.07%	3.00%	0.50%	1.50%	2.18%	7.18%
2023/24	8.22%	4.00%	0.74%	1.50%	2.18%	8.42%
2022/23	6.56%	6.00%	0.67%	1.50%	2.18%	10.35%
2021/22	5.07%	1.50%	0.72%	1.50%	2.18%	5.90%
2020/21	0.00%	1.75%	0	1.50%	0.77%	4.02%
	20.92%	16.25%				35.86%