

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, AUGUST 19, 2025

Adopted

MEMBERS PRESENT: Michael Vargas, Board President; Beth Albiani, Jennifer Ballerini, Delia Baulwin, Susan Davis, Heidi Moore; Absent: Sean Yang, Board Clerk, Zi Zhong, Student Board Member

OTHERS PRESENT: Christopher R. Hoffman, Superintendent; Kristen Coates, Ed.D. and Mark Cerutti, Deputy Superintendents; David Reilly, Associate Superintendent; Jenifer Avey and Chad Sweitzer, Assistant Superintendents; Corrie Buckmaster, Chief Human Resources Officer; Amreek Singh, Lisa Levasseur and Travis Collier, Ed.D., Executive Directors; Amari Watkins, Chief Financial Officer; Todd Barber, Chief Technology Officer

OPEN SESSION: Mr. Vargas called the meeting to order at 9:01 a.m., provided a welcome and announced that live streaming of full in-person board meetings will be available to the public by using the link located on the district's website. Meetings are recorded (video and audio) and are made available on the Elk Grove Unified School District's YouTube channel at www.youtube.com/user/elkgroveunified

I. EGUSD Land Acknowledgement/Pledge of Allegiance – Board Member Jennifer Ballerini, led the pledge of allegiance.

II. Overview of the Day – Superintendent Hoffman provided an overview of the day.

III. Reducing Exclusionary Discipline – District staff provided the Board of Education a multi-year (2022/23-2024/25) comparative analysis of student suspensions. The presentation included both the data and the actions being taken by the district to reduce exclusionary discipline overall, as well as actions to reduce and eliminate disproportionality while maintaining the safety of our students and staff in support of a school climate that is welcoming and engaging for all students.

Board members provided feedback and thanked staff for the report.

Board President Vargas called for a break at 10:27 am and called the meeting back to order at 10:35 am.

IV. Managing Growth in Elk Grove Unified School District – Dr. Kristen Coates shared an overview of district growth trends, factors driving enrollment changes, and the tools and strategies used to manage fluctuations in student enrollment. The district is actively addressing enrollment shifts through strategies that include year-round calendar conversions, boundary adjustments, and new school construction. Staff also shared information about studies that are currently underway that included:

- Calendar Conversions: Adreani Elementary and Franklin Elementary
- Boundary Adjustments: Grant Line 208 ES (opens July 2026) boundaries under review
- Modernization/New Construction: Sierra Enterprise Elementary under evaluation for modernization or new construction, and updates provided on the Sun Creek Middle School/High School project

Public Comment:

Mark and Richard A. shared their concerns about the offloading of their children, the impact offloading has on their families, and the number of homes being built in the area that will impact enrollment. Richard requested that boundaries be adjusted so that children can attend their home school and Mark suggested that any of the suggested changes be put in place.

Board members provided feedback and thanked Dr. Coates for the report.

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V. Consent Agenda – Action - Motion No. 14, 2025-26, Motion by Ms. Albiani, seconded by Ms. Baulwin and carried unanimously by an affirmative vote of all board members present that items 1 – 3 on the consent agenda be approved.

- 1. Personnel Actions** – Approved personnel appointments, leaves of absence, rehires, probationary releases, promotions, resignations, retirements, and returns from reemployment lists as submitted.
- 2. Approval of Superintendent Search Firm Contract** – Approved the Leadership Associates Superintendent Search Firm Contract. Leadership Associates will provide the Board of Education with a 9-phase process for selecting the next superintendent. Lisa Levasseur, Executive Director, School Support, will be the internal facilitator supported by Leadership Associates. The internal facilitator will be provided with guidelines, templates, samples, checklists, and direct communication throughout the entire process. Upon approval the district agrees to pay Leadership Associates \$42,500, plus travel and advertising expenses not to exceed \$2,500.
- 3. Resolution Authorizing Emergency Contract for Flooding of the Administration Building at Harriet G. Eddy Middle School** – Adopted Resolution No. 12, 2025-2026 by unanimous vote authorizing the Superintendent and/or Deputy Superintendent to enter into contracts without advertising for emergency health and safety remediation work required because of water damage at Harriet G. Eddy Middle School.

Board President Vargas called for a break at 2:05 pm and called the meeting back to order at 2:15 pm.

VI. Board Development & Review of EGUSD Governance Handbook – Board members engaged in a discussion about ongoing self-examination of protocols and effective governance practices and development based on the concept of The Outward Mindset which was facilitated by Mike Merchant of the Arbinger Institute. This session also provided the Board with an opportunity to discuss potential modifications to the EGUSD Governance Handbook. Based upon the discussion, staff will bring back a finalized version of the Governance Handbook for board action at a future board meeting.

VII. Superintendent Search Process Discussion – Lisa Levasseur and representatives from Leadership Associates shared information about the Superintendent search process which included an overview of the process, board/search firm protocols during the search, and timeline.

The Board shared recommendations for community and staff groups to participate in input sessions with Leadership Associates Consultants, the online survey and board members provided input regarding desired qualities and characteristics of the new superintendent. It was agreed that Ms. Ballerini and Ms. Levasseur will be the liaison between Leadership Associates for the hiring of the superintendent.

VIII. Adjournment into Closed Session – At 5:10 p.m. Mr. Vargas announced that the Board would meet in closed session to address Item No. 1 on the closed session portion of the agenda and called for public comment on this item; there were no public comments for the following item:

- I. Government Code Section 54957: Public Employee Appointment/Discussion, Position: Superintendent**

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OPEN SESSION

- I. Report Out/Adjournment** – Mr. Vargas called the meeting back to order at 5:30 p.m., announced that the Board of Education met in closed session and no action was taken.

Adjournment: 5:30 p.m.

Submitted by Christopher R. Hoffman, Superintendent

Approved by:


Michael Vargas, Board President