



SIERRA UNIFIED SCHOOL DISTRICT

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www.sierrausd.org

Foothill Elementary • Sierra Alternative High • Sierra Jr/Sr High • Sierra@Home

Position Posted Inside & Outside the District

CLASSIFIED JOB ANNOUNCEMENT OPEN POSITION: INSTRUCTIONAL AIDE I 2025-2026 SCHOOL YEAR Salary #160 –\$17.33 Step 1

October 10, 2025

School Site: Sierra Junior High School

- 7.0 hours /180 duty days
- 7:45am -3:15pm Mon – Fri (30 minute lunch break)
- New Position #2238

SALARY:

- Schedule #160– Step 1 - \$17.33 hourly
- According to the CSEA Contract, district paid benefits are **not** included with this position.

PRIMARY FUNCTIONS:

- Assists with the students individually or in small groups, tutoring, supervising, reinforcing or following up on the teacher's lessons.
- Assists in testing, scoring tests, and in the evaluation of the student's progress and problems.
- May follow teacher's lesson plans, assist teacher in preparation of plans or develop own plans based on the teacher's direction and explanation of the student's needs.
- Scores tests and charts student progress for teacher.
- Assists in developing teaching aids by suggesting new aids and activities.
- Prepares materials and equipment and operates such equipment.
- Maintains an inventory of equipment.
- Attends in service training sessions.

PHYSICAL REQUIREMENTS:

- Ability to communicate so others will be able to clearly understand a normal conversation.
- Ability to understand speech at normal levels.
- Ability to work at a desk and in meetings of various configurations.
- Ability to work indoors and outdoors in varying conditions of weather and temperature.
- Ability to bend, twist, stoop, and reach.

MINIMUM QUALIFICATIONS:

- Completion of one or more of the following: 1) An AA or AS degree or 2) 48 semester college units or 3) satisfactory or completion of a "Every Student Succeeds Act (ESSA)" compliant assessment.
- Must be willing to be CPR certified, provided by the District.
- *Note: Contact the Personnel Department for further details. (559) 855-3662 or visit www.sierrausd.org*

APPLICATION DETAILS: At time of application, Current employees, submit a Letter of Application and/or an updated application. All other applicants, (including substitutes) must submit an application and appropriate ESSA documentation. Current employees may apply for a position and those employees who meet the qualifications shall be interviewed. **Apply online at www.edjoin.org**

APPLICATION DEADLINE: Friday, October 24, 2025 – at 4:00 pm or until filled

The Sierra Unified School District is an Equal-Opportunity Employer and does not discriminate on the basis of actual or perceived race, color, national origin, ancestry, religious creed, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, gender identity, gender expression or sexual orientation, or any other basis protected by federal, state or local law, ordinance or regulation, in its educational program(s) or employment.