SHASTA UNION HIGH SCHOOL DISTRICT
REGULAR MEETING OF THE GOVERNING BOARD
Board Room
2200 Eureka Way
Redding, CA 96001

August 11, 2026
ADOPTED MINUTES

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30 p.m. by Trustee Hoheisel in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Andrea Hoheisel, Luke Wilson, Mike Bridges, Ron Zufall and Joe Ayer were present. Also present: Superintendent Owen Crosby, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez and Associate Superintendent of Business Services David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:30 p.m. to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); and 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Owen Crosby – Superintendent, David Flores – Associate Superintendent of Business Services, Jason Rubin – Associate Superintendent of H.R. and Leo Perez - Associate Superintendent of Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential.

The Board reconvened into open session at 6:42 p.m. The Board had no action to report out from closed session. Trustee Hoheisel led the pledge of allegiance, and Trustee Ayer recited the mission and vision statements.

RES. 26-153 That the Board approve the agenda, as presented. (Motion Bridges, second Wilson, carried 5-0)

RES. 26-154 That the Board approve the consent agenda, as presented. (Motion Ayer, second Zufall, carried 5-0)

RES. 26-155 That the Board approve the minutes for the June 9, 2026 regular Board meeting. (Motion Ayer, second Zufall, carried 5-0)

RES. 26-156 That the Board ratify commercial warrants in the amount of $6,299,648.75 and payroll distributions in the amount of $6,939,396.64 for the period of 6/01/2026 – 7/31/2026. (Motion Ayer, second Zufall, carried 5-0)

RES. 26-157 That the Board adopt the resolution allowing Temporary Interfund Transfers. (Motion Ayer, second Zufall, carried 5-0)

RES. 26-158 That the Board adopt the resolution allowing Interfund Transfers. (Motion Ayer, second Zufall, carried 5-0)

RES. 26-159 That the Board adopt the resolution allowing Budget Transfers. (Motion Ayer, second Zufall, carried 5-0)

RES. 26-160 That the Board approve the Quarterly Report of Investments. (Motion Ayer, second Zufall, carried 5-0)

RES. 26-161 That the Board approve a request to declare property as surplus (Foothill High School - Dremel and MakerBot Method). (Motion Ayer, second Zufall, carried 5-0)

RES. 26-162 That the Board approve the CTA Counselors Schedule B and ESP Salary Schedules. (Motion Ayer, second Zufall, carried 5-0)

RES. 26-163 That the Board approve the courses for Shasta Adult School for 2026-27. (Motion Ayer, second Zufall, carried 5-0)

RES. 26-164 That the Board approve the funding applications for the 2026-27 Agricultural Incentive Grants for FHS and the District Farm. (Motion Ayer, second Zufall, carried 5-0)

RES. 26-165 That the Board approve the updated registry of International Student Exchange Placement Organizations. (Motion Ayer, second Zufall, carried 5-0)

RES. 26-166 That the Board approve the 2026-27 Consolidated Application for Funding Categorical Aid Programs. (Motion Ayer, second Zufall, carried 5-0)

RES. 26-167 That the Board approve the 2025-26 District Department Chair Reports. (Motion Ayer, second Zufall, carried 5-0)

RES. 26-168 That the Board approve a request to declare property as surplus (IT – computers and peripherals). (Motion Ayer, second Zufall, carried 5-0)

RES. 26-169 That the Board approve the Human Resources Action Report. (Motion Ayer, second Zufall, carried 5-0)

RES. 26-170 That the Board accept the Quarterly Report on the Williams Uniform Complaints for April 1–June 30, 2026. (Motion Ayer, second Zufall, carried 5-0)

RES. 26-171 That the Board approve the Technology Support Manager (formerly Senior Programmer C&I Integration) job description. (Motion Ayer, second Zufall, carried 5-0)

RES. 26-172 That the Board approve the Chief Information Officer job description. (Motion Ayer, second Zufall, carried 5-0)

RES. 26-173 That the Board approve the Director of Bond Projects job description. (Motion Ayer, second Zufall, carried 5-0)

RES. 26-174 That the Board approve the Director of Fiscal Services job description. (Motion Ayer, second Zufall, carried 5-0)

RES. 26-175 That the Board approve the Director of Categorical Programs & Career Technical Education job description. (Motion Ayer, second Zufall, carried 5-0)

RES. 26-176 That the Board approve the minutes for the June 17, 2026 regular Board meeting. (Motion Ayer, second Bridges, carried 5-0)

RES. 26-177 That the Board approve the minutes from the July 20, 2026 special Board meeting. (Motion Bridges, second Ayer, carried 5-0)

RES. 26-178 That the Board excuse Trustee Hoheisel's absence from the June 17, 2026 regular Board meeting. (Motion Ayer, second Zufall, carried 5-0)

RES. 26-179 That the Board excuse Trustee Hoheisel's absence from the July 20, 2026 special Board meeting. (Motion Wilson, second Ayer, carried 5-0)

RES. 26-180 That the Board excuse Trustee Wilson's absence from the July 20, 2026 special Board meeting. (Motion Hoheisel, second Bridges, carried 5-0)

RES. 26-181 That the Board approve the resolution making findings on energy savings and determining other matters in connection with an energy services agreement. (Motion Ayer, second Bridges, carried 5-0)

RES. 26-182 That the Board approve the Amended Architectural Services agreement with Nichols, Melburg & Rossetto, Architects for Investigation & Findings Phase for SUHSD Multi-campus Field Repair & Lights. (Motion Ayer, second Wilson, carried 5-0)

RES. 26-183 That the Board approve the agreement with Fuel Oil Systems for the Transportation Yard Building Design. (Motion Bridges, second Zufall, carried 5-0)

RES. 26-184 That the Board approve the proposals with Mid Pacific Engineer Inc. for special inspection services for the Transportation Yard Project. (Motion Ayer, second Bridges, carried 5-0)

RES. 26-185 That the Board approve the Contract for DSA Inspector of Record for Shasta High School portable moves. (Motion Ayer, second Wilson, carried 5-0)

RES. 26-186 That the Board approve the Certificated Management, Classified Management and Supervisory Salary Schedules. (Motion Bridges, second Zufall, carried 5-0)

RES. 26-187 That the Board approve the Proposition 28 Arts and Music in Schools Funding Annual Report. (Motion Bridges, second Wilson, carried 5-0)

RES. 26-188 That the Board approve the Management Human Resources Action Report, as amended with an effective date of July 1, 2026. (Motion Bridges, second Ayer, carried 5-0)

RES. 26-189 That the meeting adjourn. (Motion Ayer, second Bridges, carried 5-0)

PUBLIC COMMENT:
There were no comments.

RECOGNITION OF STAFF AND/OR STUDENTS:
The Board of Trustees, Administration and Custodial Supervisor Mike Brown recognized the students who worked over summer in the Maintenance, Operations, and Facilities (M&O) student worker program.

PRESENTATIONS:
District Department Chair Updates: Agriculture Department Chair Tim Arnett, Math Department Chair Kari Goldenson, and English Department Chair Robbin Jack each provided the Board with a brief update on their departments.

REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:
SSEA President Andrea Cota was not present.

ESP President Rhonda Minch was not present.

CSEA President Steve Hudson thanked the Board and expressed appreciation for the hard work of M&O staff and student helpers throughout a busy summer. He thanked those involved with negotiations for their support and knowledge. Mr. Hudson shared his excitement about CSEA's growth and encouraged everyone to work together to make the upcoming school year the best yet.

REPORTS FROM PRINCIPALS:
Alternative Education: Tim Calkins reported that enrollment is higher than normal for the start of the school year at Shasta Collegiate Academy (SCA), and the Gateway to College program is expanding. He thanked M&O for keeping the campuses and classrooms looking beautiful. Mr. Calkins reported that SCA will have orientation tomorrow.

Enterprise High School: Ryan Johnson was not present.

Shasta High School: Heath Bunton shared that staff are preparing for the start of school tomorrow and he continues to finalize the master schedule as enrollment grows. He reported that orientation was held last week, and that the Wolf Crew/Link Crew had strong participation and great spirit.

Foothill High School: Kevin Greene was not present.

REPORT FROM SUPERINTENDENT:
Dr. Owen Crosby reported that the Leadership Team met at the end of July to reflect on its strengths and gather feedback on ways to continue improving service to students, staff, and families. The meeting concluded with the team volunteering at the local food bank as an opportunity to give back to the community. Dr. Crosby also shared that he enjoyed attending the Shasta High School (SHS) Link Crew assembly and seeing the enthusiasm of the students. Staff were welcomed back yesterday at the all staff meeting, and the first day of school is tomorrow. The Cabinet team will be on campuses to support staff and help ensure a smooth start to the school year. Dr. Crosby thanked the administrative and leadership teams for their hard work, dedication, and leadership throughout the busy summer in preparing schools for the new school year.

TRUSTEE COMMENTS AND LIAISON REPORTS:
Trustee Ron Zufall shared that he appreciated attending both private and public events with staff members. He noted that these opportunities are valuable for educating staff about the Board's role, while also providing an opportunity to hear directly from staff about their work and experiences.

Trustee Joe Ayer shared that it was great to have the Leadership Team together at the food bank and encouraged creating more opportunities to partner and serve the community together. He also noted that yesterday's kickoff breakfast was a great opportunity to see everyone back and ready for the new school year.

Trustee Mike Bridges shared that he is excited for the new school year and the positive energy on the campuses.

Trustee Andrea Hoheisel shared that she enjoyed attending the all staff meeting and appreciated the keynote speaker. She highlighted the speaker's message that just because something has always been done a certain way does not mean it is the way it always needs to be done.

DISCUSSION:
Fall Board Study Session: The Board tentatively agreed to meet on October 20 at 5:30pm.

Board Self-Evaluation: The Board reviewed the 2025-2026 Board Self-Evaluation. Dr. Owen Crosby stated that the evaluation was positive overall, with no areas identified in the red or yellow categories. The Board reviewed Items 32–35 and discussed the importance of providing orientation, training, and support to new Board members. The Board agreed that CSBA MIG training courses are valuable. The Board discussed and clarified Items 35 and 48 and agreed that the District supports Trustees attending relevant professional development opportunities.

45 Day State Budget Update: David Flores reported on additional funding received since the June adopted budget. The Student Support and Development Discretionary Block Grant is expected to provide approximately $930 per ADA, or $3.6 million, based on 2025-26 P2 ADA. Special Education funding also increased, with the base rate rising from approximately $1,100 to $1,340 per ADA, resulting in an estimated additional $1.3 million. Mr. Flores stated that neither funding source was included in the June adopted budget. The Block Grant is unrestricted, while Special Education funding is restricted. Mr. Flores noted that the Block Grant may help offset the unrestricted dollars the District contributes to Special Education.

Energy Services Agreement: David Flores recommended the District enter into an energy services agreement with American Chiller Systems (ACS) to replace seven aging HVAC units at District sites at an estimated cost of $3 million. ACS has maintained the District's systems for the past 12 years and is familiar with their condition and maintenance needs. Mr. Flores stated that the project would replace the major systems, resulting in anticipated energy and maintenance savings. ACS contracted with a third party to complete an energy-efficiency study to qualify the project under Government Code 4217.12, which allows the District to proceed without the traditional competitive bidding process. As the Board liaison on the Bond Subcommittee, Trustee Ayer stated that he reviewed the bond items that are on the agenda in depth with the Subcommittee.

Multi-campus Field Repair & Lights: David Flores stated that the District is moving forward with a multi-campus field improvement project, including new lighting for varsity baseball and softball fields. Nichols, Melburg & Rossetto, Architect Services (NMR) was contracted to assess the condition of the existing fields, and those reports are now complete. The District is preparing the bid packet, with the work anticipated to be phased over two to three years. Improvements may include new lighting, demolition and reconstruction, and other needed field upgrades based on the assessment. David Flores recommended the Board approve the contract amendments with NMR for the project.

Transportation Yard Building Design: David Flores reported that the District is working with a company specializing in fuel and oil systems to design improvements for the Transportation Yard. The project will relocate the existing fuel station to better serve the District's fleet and buses, while the fuel tank will remain in its current location. The company will provide the necessary design services for the new fuel station.

Transportation Yard Inspection Services: David Flores recommended approval of Mid-Pacific Engineering's soil inspection report to evaluate soil and groundwater conditions during demolition for the Transportation Yard project.

DSA Contract for Portables: David Flores stated that five portables have been relocated from SHS, one on the SHS campus, three to FHS, and one to the farm. The three going to FHS require a full review from the Department of State Architect due to Wildland-Urban Interface requirements.

Salary Schedules: David flores noted the changes to the salary schedules and their ranges for Certificated Management, Classified Management and Supervisory.

Proposition 28: Leo Perez stated that the annual Proposition 28 report outlines how the District uses the funds to support arts and music programs. With enrollment over 500 students, there are specific spending requirements. Last year the District spent approximately $400,000 to stay on track with the three-year spending target, and the District anticipates receiving approximately $700,000 this year. The report will be submitted to CDE following Board approval. Mr. Perez stated that he is grateful for this funding and the opportunities it provides for students in arts, music, and CTE.

Advanced Placement: Leo Perez reported that the Advanced Placement (AP) test scores have continued to improve, increasing from 63.2% in 2018 to 74.4% in 2026. He commended EHS for the number of students taking and successfully passing AP exams. Mr. Perez stated that the District assists students with the cost of testing and recognized staff for their continued work and success.

Trustee Ayer asked how the District compares to other schools. Mr. Perez stated that SUHSD has the highest pass rate above the Sacramento area, with one of our schools achieving the highest rate in the North State. He noted that having all schools above 70% is a point of pride and an opportunity to promote the district. Trustee Hoheisel asked how lower-performing AP areas are being addressed. Mr. Perez explained that staff are using Flex Period, PLC meetings, and intervention strategies to identify areas for improvement while also focusing additional support to new teachers.

Management Human Resources Action Report: Jason Rubin clarified that the effective date should reflect July 1, 2026, not August 1, 2026. Trustee Hoheisel stated that agenda Item 12.4A is to approve the Management Human Resources Action Report. The compensation proposed to be awarded is as follows: Director of Bond Projects - Base Salary $158,840; Director of Fiscal Services - Base Salary $166,782, Degree Stipend $1,282; and Director of Categorical Programs & Career Technical Education - Base Salary $169,956, Degree Stipend $1,282. These positions also receive a Health & Wellness benefit of $18,634.15.

ADVANCE PLANNING:
Next Meeting Dates: September 8, 2026

Suggested Future Agenda Items: Trustee Hoheisel asked the Board to email herself or Superintendent Owen Crosby if they have suggested agenda items.

ADJOURNMENT:
The meeting adjourned at 8:15p.m.

Mike Bridges, Clerk Board of Trustees	Owen Crosby, Executive Secretary Board of Trustees