

PARADISE UNIFIED SCHOOL DISTRICT
DISTRICT EXECUTIVE OFFICER'S ANNUAL SALARY SCHEDULE
EFFECTIVE 07/01/26
BOARD APPROVED: 08/18/26

A) Position/Work Year

Position	SUPERINTENDENT	ASSISTANT SUPERINTENDENT, BUSINESS SERVICES
Work Year	260 including holidays and vacation days	260 including holidays and vacation days

B) Annual Salary

Step 1	221,525	204,998
Step 2	225,956	209,098
Step 3	230,475	213,280
Step 4	235,084	217,546
Step 5	239,786	221,896
Step 6	244,581	226,334
Step 7	249,473	230,861
Step 8	254,463	235,478
Step 9	259,552	240,188
Step 10	264,743	244,992
Step 11	270,038	249,891
Step 12	275,438	254,889

- Superintendent shall receive an annual stipend of 1% of the annual salary above for possession of a Master's Degree
- Assistant Superintendent shall receive an annual stipend of 1% of the annual salary above for possession of a Master's Degree
- Vacation Days: Superintendent = 28 days & Asst. Superintendent = 23 days