

CERTIFICATED SUBSTITUTE SALARY SCHEDULE
EFFECTIVE: JULY 1, 2024

EMPLOYEE TYPE	All Elementary and Middle School General Education and Special Education Assignments	Long Term Assignments (After 11th Consecutive Day in the Same Assignment)	All Teaching Permit for Statutory Leave (TPSL) (After 30th Consecutive Day in the same Assignment)
90 Units+ CBEST	\$220 per day		
Certificated Day to Day Substitute	\$220 per day	\$235 per day *\$260 for LAVA	
Teaching Permit for Statutory Leave (TPSL)			\$235 per day
Retired Lancaster School District Teacher	\$245 per day	\$260 per day *\$275 for LAVA	

*EXTRA PAY for LAVA is TEMPORARY until position is filled by credentialed teacher.

EMPLOYEE TYPE	DAILY RATE OF PAY (8 HOURS PER DAY)
Psychologist Intern	\$220
Substitute Counselor	\$190
Substitute Nurse	\$200
Retired Lancaster School District Nurse, Psychologist, Licensed Speech/Language Pathologist	\$350
Retired Lancaster School District Administrator Nurse Practitioner	\$425

Effective: July 1, 2024
Board Date: May 6, 2025