

**DEL MAR UNION SCHOOL DISTRICT  
GROUP 13 - CLASSIFIED MANAGEMENT,  
SUPERVISORY & CONFIDENTIAL**

CLASSIFIED MGMT & CONFIDENTIAL SALARY SCHEDULE: Effective November 1, 2025  
ADOPTED BY BOARD OF TRUSTEES: February 11, 2026

<b>Management &amp; Supervisory</b>					
RANGE	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>
	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL
	MONTHLY	MONTHLY	MONTHLY	MONTHLY	MONTHLY
	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
1	\$155,137.28	\$162,900.01	\$171,043.55	\$179,597.20	\$188,590.24
	12,928.11	13,575.00	14,253.63	14,966.43	15,715.85
	74.59	78.32	82.23	86.34	90.67
2	\$151,305.99	\$157,030.80	\$162,992.08	\$169,205.65	\$177,672.52
	12,608.83	13,085.90	13,582.67	14,100.47	14,806.04
	72.74	75.50	78.36	81.35	85.42
3	\$147,474.69	\$151,161.58	\$154,940.60	\$158,814.12	\$166,754.82
	12,289.56	12,596.80	12,911.72	13,234.51	13,896.24
	70.90	72.67	74.49	76.35	80.17
4	\$88,656.74	\$93,091.67	\$97,744.96	\$102,631.54	\$107,763.88
	7,388.06	7,757.64	8,145.41	8,552.63	8,980.32
	42.62	44.76	46.99	49.34	51.81
5	\$76,580.02	\$80,412.07	\$84,427.19	\$88,653.56	\$93,084.08
	6,381.67	6,701.01	7,035.60	7,387.80	7,757.01
	36.82	38.66	40.59	42.62	44.75

<b>Confidential</b>					
RANGE	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>
	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL
	MONTHLY	MONTHLY	MONTHLY	MONTHLY	MONTHLY
	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
6	\$105,188.94	\$110,725.58	\$116,553.73	\$122,688.14	\$129,145.41
	8,765.75	9,227.13	9,712.81	10,224.01	10,762.12
	50.57	53.23	56.04	58.98	62.09
7	\$94,686.32	\$99,420.63	\$104,391.67	\$109,611.24	\$115,091.83
	7,890.53	8,285.05	8,699.31	9,134.27	9,590.99
	45.52	47.80	50.19	52.70	55.33
8	\$82,553.77	\$86,681.47	\$91,015.54	\$95,566.32	\$100,344.63
	6,879.48	7,223.46	7,584.63	7,963.86	8,362.05
	39.69	41.67	43.76	45.95	48.24

District provides \$150,000 Term Life Insurance Policy

Earns 22 vacation days per year or 1.83 days per month

Doctoral Degree Stipend - \$3,000 per year

Mileage Stipend: \$1,800 Annual - Ranges 1 through 4 and Range 6

Longevity System: A longevity increment to be paid monthly is authorized for those on the Classified Management, Supervisory, and Confidential Salary Schedule upon completion of the following continuous years of service:

8 Years of Service - 4% increase of step base salary

12 Years of Service - 8% increase of step base salary

Longevity percentages are not compounded.

<u>Range</u>	<u>IDENTIFICATION</u>
1	Chief Technology Officer Director of Fiscal Services
2	Director of Maintenance, Operations and Facilities Director of Nutrition Services and Risk Management
3	Director of Business Support Services
4	After School Program Supervisor Child Nutrition Services Dietician & Kitchen Supervisor Maintenance & Operations Supervisor
5	Early Childhood Development Center Site Supervisor
6	Executive Assistant, Superintendent
7	Human Resources Analyst Payroll Supervisor
8	Executive Assistant, Business Services Executive Assistant, Human Resources Executive Assistant, Instructional Services Executive Assistant, Student Support Services