PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	CORNING UNION HIGH SCHOOL DISTRICT
Name of Bargaining Unit:	UNREPRESENTED GROUPS
Certificated, Classified, Other:	CERTIFICATED ADMIN, CLASSIFIED MANAGEMENT EXEMPT, CLASSIFIED MANAGEMENT NON EXEMPT (CONFIDENTIAL)

The proposed agreement covers the period beginning: July 1, 2025 (date) and ending: June 30, 2026 (date)

The Governing Board will act upon this agreement on: November 20, 2025 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined	Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 multiyear and overlapping agreements and Step & Column increases) Year 1 Increase/(Decrease) 2025-26	Year 2 Increase/(Decrease) 2026-27	Year 3 Increase/(Decrease) 2027-28
1. **Salary Schedule** Including Step and Column	$ 1,492,210	$ 17,101	$ -	$ -
		1.15%	0.00%	0.00%
2. **Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	$ 22,300			
		0.00%	0.00%	0.00%
Description of Other Compensation	off schedule 3%	$ 45,435.30		
3. **Statutory Benefits** - STRS, PERS, FICA, WC, UI, Medicare, etc.	$ 511,569	$ 19,829		
		3.88%	0.00%	0.00%
4. **Health/Welfare Plans**	$ 233,175	$ -	$ -	$ -
		0.00%	0.00%	0.00%
5. **Total Bargaining Unit Compensation** Add Items 1 through 4 to equal 5	$ 2,259,255	$ 82,366	$ -	$ -
		3.65%	0.00%	0.00%
6. **Total Number of Bargaining Unit Employees** (Use FTEs if appropriate)	16.00			
7. **Total Compensation Average Cost per Bargaining Unit Employee**	$ 141,203	$ 5,148	$ -	$ -
		3.65%	0.00%	0.00%

A. Proposed Change in Compensation (Continued)

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

Each group in the unrepresented category will receive one-time 3% off schedule. Director of Food Services range was increased and moved to the Exempt schedule. Director of Educational Services range was given a 5.2% increase.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No, however it was added on Classified Exempt and Classified Non Exempt a 3% increase will be applied every third year after step 20. Director of Food Services position was moved to the Classified Exempt schedule from the Non Exempt Schedule.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes [X] No [ ]
If yes, please describe the cap amount.

Health and welfare cap is $14,700 per year for a full time employee which was negotiated in the 2024.25 negotiations.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

The compensation adjustments help ensure competitiveness in recruitment and retention of highly qualified administrative, management, and confidential staff. Maintaining stability in these positions supports continuity in instructional programs, fiscal operations, student services, and campus safety.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

N/A

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

F. Source of Funding for Proposed Agreement:

1. Current Year

The district will use sunsetting one-time discretionary funds to cover the cost of the 3%.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

The ongoing cost associated with this agreement are minimal and will be funded with general funds and fund 13.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

No, this is not a multi year agreement.

CORNING UNION HIGH SCHOOL DISTRICT

Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit: UNREPRESENTED GROUPS

	Object Code	Column 1 Latest Board-Approved Budget Before Settlement (As of 08.07.25)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Column 4 Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	$ 17,254,699		$ -	$ 17,254,699
Federal Revenue	8100-8299			$ -	$ -
Other State Revenue	8300-8599	$ 422,758		$ -	$ 422,758
Other Local Revenue	8600-8799	$ 798,048		$ -	$ 798,048
TOTAL REVENUES		$ 18,475,505		$ -	$ 18,475,505
EXPENDITURES					
Certificated Salaries	1000-1999	$ 5,830,173	$ 1,535	$ 149,556	$ 5,981,264
Classified Salaries	2000-2999	$ 2,817,615			$ 2,817,615
Employee Benefits	3000-3999	$ 3,961,967	$ 359	$ 34,957	$ 3,997,283
Books and Supplies	4000-4999	$ 1,072,753		$ -	$ 1,072,753
Services and Other Operating Expenditures	5000-5999	$ 1,973,866		$ -	$ 1,973,866
Capital Outlay	6000-6999	$ 73,500		$ -	$ 73,500
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	$ 348,391		$ -	$ 348,391
Transfers of Indirect Costs	7300-7399	$ (234,776)		$ -	$ (234,776)
TOTAL EXPENDITURES		$ 15,843,489	$ 1,894	$ 184,513	$ 16,029,896
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979		$ -	$ -	$ -
Transfers Out and Other Uses	7600-7699	$ 70,000	$ -	$ -	$ 70,000
Contributions	8980-8999	$ (2,917,133)	$ (6,715)	$ (10,582)	$ (2,934,430)
OPERATING SURPLUS (DEFICIT)*		$ (355,117)	$ (8,609)	$ (195,095)	$ (558,821)
BEGINNING FUND BALANCE	9791	$ 6,631,447			$ 6,631,447
Audit Adjustments/Other Restatements	9793/9795				$ -
ENDING FUND BALANCE		$ 6,276,330	$ (8,609)	$ (195,095)	$ 6,072,626
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	$ 1,000	$ -	$ -	$ 1,000
Restricted	9740				
Committed	9750-9760		$ -	$ -	$ -
Assigned	9780	$ 5,050,751	$ (21,950)	$ (225,583)	$ 4,803,218
Reserve for Economic Uncertainties	9789	$ 1,227,976	$ 9,944	$ 30,488	$ 1,268,408
Unassigned/Unappropriated Amount	9790	$ (3,397)	$ 3,397	$ -	$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit: UNREPRESENTED GROUPS

	Object Code	Column 1 Latest Board-Approved Budget Before Settlement (As of 08.07.25)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Column 4 Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	$ -		$ -	$ -
Federal Revenue	8100-8299	$ 1,683,563		$ -	$ 1,683,563
Other State Revenue	8300-8599	$ 3,250,484		$ -	$ 3,250,484
Other Local Revenue	8600-8799	$ 347,000		$ -	$ 347,000
TOTAL REVENUES		$ 5,281,047		$ -	$ 5,281,047
EXPENDITURES					
Certificated Salaries	1000-1999	$ 1,162,489	$ 24,170	$ 197,732	$ 1,384,391
Classified Salaries	2000-2999	$ 1,545,109	$ 26,709	$ -	$ 1,571,818
Employee Benefits	3000-3999	$ 2,385,814	$ 15,672	$ 46,218	$ 2,447,704
Books and Supplies	4000-4999	$ 1,065,302		$ -	$ 1,065,302
Services and Other Operating Expenditures	5000-5999	$ 1,050,781		$ -	$ 1,050,781
Capital Outlay	6000-6999	$ 1,185,278		$ -	$ 1,185,278
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	$ 222,155		$ -	$ 222,155
Transfers of Indirect Costs	7300-7399	$ 229,534		$ -	$ 229,534
TOTAL EXPENDITURES		$ 8,846,462	$ 66,550	$ 243,950	$ 9,156,962
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	$ -	$ -	$ -	$ -
Transfers Out and Other Uses	7600-7699	$ -	$ -	$ -	$ -
Contributions	8980-8999	$ 2,917,133	$ 6,715	$ 10,582	$ 2,934,430
OPERATING SURPLUS (DEFICIT)*		$ (648,282)	$ (59,835)	$ (233,368)	$ (941,485)
BEGINNING FUND BALANCE	9791	$ 3,067,827			$ 3,067,827
Audit Adjustments/Other Restatements	9793/9795	$ -			$ -
ENDING FUND BALANCE		$ 2,419,545	$ (59,835)	$ (233,368)	$ 2,126,342
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	$ -	$ -	$ -	$ -
Restricted	9740	$ 2,456,997	$ (97,287)	$ (233,368)	$ 2,126,342
Committed	9750-9760				
Assigned Amounts	9780				
Reserve for Economic Uncertainties	9789		$ -	$ -	$ -
Unassigned/Unappropriated Amount	9790	$ (37,452)	$ 37,452	$ -	$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

CORNING UNION HIGH SCHOOL DISTRICT

Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit: UNREPRESENTED GROUPS

	Object Code	Column 1 Latest Board-Approved Budget Before Settlement (As of 08.07.25)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Column 4 Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	$ 17,254,699		$ -	$ 17,254,699
Federal Revenue	8100-8299	$ 1,683,563		$ -	$ 1,683,563
Other State Revenue	8300-8599	$ 3,673,242		$ -	$ 3,673,242
Other Local Revenue	8600-8799	$ 1,145,048		$ -	$ 1,145,048
TOTAL REVENUES		$ 23,756,552		$ -	$ 23,756,552
EXPENDITURES					
Certificated Salaries	1000-1999	$ 6,992,662	$ 25,705	$ 347,288	$ 7,365,655
Classified Salaries	2000-2999	$ 4,362,724	$ 26,709	$ -	$ 4,389,433
Employee Benefits	3000-3999	$ 6,347,781	$ 16,030	$ 81,175	$ 6,444,986
Books and Supplies	4000-4999	$ 2,138,055		$ -	$ 2,138,055
Services and Other Operating Expenditures	5000-5999	$ 3,024,647		$ -	$ 3,024,647
Capital Outlay	6000-6999	$ 1,258,778		$ -	$ 1,258,778
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	$ 570,546		$ -	$ 570,546
Transfers of Indirect Costs	7300-7399	$ (5,242)		$ -	$ (5,242)
TOTAL EXPENDITURES		$ 24,689,951	$ 68,444	$ 428,463	$ 25,186,858
OTHER FINANCING SOURCES/USES					
Transfer In and Other Sources	8900-8979	$ -	$ -	$ -	$ -
Transfers Out and Other Uses	7600-7699	$ 70,000	$ -	$ -	$ 70,000
Contributions	8980-8999	$ -	$ 0	$ -	$ 0
OPERATING SURPLUS (DEFICIT)*		$ (1,003,399)	$ (68,444)	$ (428,463)	$ (1,500,306)
BEGINNING FUND BALANCE	9791	$ 9,699,274			$ 9,699,274
Audit Adjustments/Other Restatements	9793/9795	$ -			$ -
ENDING FUND BALANCE		$ 8,695,875	$ (68,444)	$ (428,463)	$ 8,198,968
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	$ 1,000	$ -	$ -	$ 1,000
Restricted	9740	$ 2,456,997	$ (97,287)	$ (233,368)	$ 2,126,342
Committed	9750-9760	$ -	$ -	$ -	$ -
Assigned	9780	$ 5,050,751	$ (21,950)	$ (225,583)	$ 4,803,218
Reserve for Economic Uncertainties	9789	$ 1,227,976	$ 9,944	$ 30,488	$ 1,268,408
Unassigned/Unappropriated Amount	9790	$ (40,849)	$ 40,849	$ -	$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

CORNING UNION HIGH SCHOOL DISTRICT

Public Disclosure of Proposed Collective Bargaining Agreement

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit: UNREPRESENTED GROUPS

	Object Code	Column 1 Latest Board-Approved Budget Before Settlement (As of 08.07.25)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Column 4 Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	$ -		$ -	$ -
Federal Revenue	8100-8299	$ 527,000		$ -	$ 527,000
Other State Revenue	8300-8599	$ 253,000		$ -	$ 253,000
Other Local Revenue	8600-8799	$ 143,200		$ -	$ 143,200
TOTAL REVENUES		$ 923,200		$ -	$ 923,200
EXPENDITURES					
Certificated Salaries	1000-1999	$ -	$ -	$ -	$ -
Classified Salaries	2000-2999	$ 314,490	$ 10,123	$ -	$ 324,613
Employee Benefits	3000-3999	$ 201,143	$ 3,799	$ -	$ 204,942
Books and Supplies	4000-4999	$ 532,000		$ -	$ 532,000
Services and Other Operating Expenditures	5000-5999	$ 13,635		$ -	$ 13,635
Capital Outlay	6000-6999	$ -		$ -	$ -
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	$ -		$ -	$ -
Transfers of Indirect Costs	7300-7399	$ -		$ -	$ -
TOTAL EXPENDITURES		$ 1,061,268	$ 13,922	$ -	$ 1,075,190
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	$ -	$ -	$ -	$ -
Transfers Out and Other Uses	7600-7699	$ -	$ -	$ -	$ -
OPERATING SURPLUS (DEFICIT)*		$ (138,068)	$ (13,922)	$ -	$ (151,990)
BEGINNING FUND BALANCE	9791	$ 684,175			$ 684,175
Audit Adjustments/Other Restatements	9793/9795	$ -			$ -
ENDING FUND BALANCE		$ 546,107	$ (13,922)	$ -	$ 532,185
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	$ 56,521	$ -	$ -	$ 56,521
Restricted	9740	$ 489,586	$ (13,922)	$ -	$ 475,664
Committed	9750-9760	$ -	$ -	$ -	$ -
Assigned	9780	$ -	$ -	$ -	$ -
Reserve for Economic Uncertainties	9789	$ -	$ -	$ -	$ -
Unassigned/Unappropriated Amount	9790	$ (0)	$ 0	$ -	$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

CORNING UNION HIGH SCHOOL DISTRICT

Public Disclosure of Proposed Collective Bargaining Agreement

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund		Amount	Explanation
Revenues	$	-	
Expenditures	$	184,513	3% on schedule per the cert agreement
Other Financing Sources/Uses	$	(10,582)	additional contribution to restricted for 3% on schedule per the cert agreen

Page 4b: Restricted General Fund		Amount	Explanation
Revenues	$	-	
Expenditures	$	243,950	3% on schedule and 3% off schedule per the cert agreement
Other Financing Sources/Uses	$	10,582	additional contribution to restricted for 3% on schedule per the cert agreen

Page 4d: Fund 11 - Adult Education Fund		Amount	Explanation
Revenues	$	-	
Expenditures	$	-	
Other Financing Sources/Uses	$	-	

Page 4e: Fund 12 - Child Development Fund		Amount	Explanation
Revenues	$	-	
Expenditures	$	-	
Other Financing Sources/Uses	$	-	

Page 4f: Fund 13/61 - Cafeteria Fund		Amount	Explanation
Revenues	$	-	
Expenditures	$	-	
Other Financing Sources/Uses	$	-	

Page 4g: Other		Amount	Explanation
Revenues	$	-	
Expenditures	$	-	
Other Financing Sources/Uses	$	-	

Page 4h: Other		Amount	Explanation
Revenues	$	-	
Expenditures	$	-	
Other Financing Sources/Uses	$	-	

Additional Comments:

CORNING UNION HIGH SCHOOL DISTRICT

Public Disclosure of Proposed Collective Bargaining Agreement

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit: UNREPRESENTED GROUPS

	Object Code	2025-26 Total Revised Budget After Settlement	2026-27 First Subsequent Year After Settlement	2027-28 Second Subsequent Year After Settlement
REVENUES				
LCFF Revenue	8010-8099	$ 17,254,699	$ 17,226,671	$ 17,406,298
Federal Revenue	8100-8299	$ -	$ -	$ -
Other State Revenue	8300-8599	$ 422,758	$ 422,758	$ 422,358
Other Local Revenue	8600-8799	$ 798,048	$ 798,048	$ 798,048
TOTAL REVENUES		$ 18,475,505	$ 18,447,477	$ 18,626,704
EXPENDITURES				
Certificated Salaries	1000-1999	$ 5,981,264	$ 6,111,826	$ 6,297,235
Classified Salaries	2000-2999	$ 2,817,615	$ 2,874,015	$ 2,979,140
Employee Benefits	3000-3999	$ 3,997,283	$ 4,052,055	$ 4,134,426
Books and Supplies	4000-4999	$ 1,072,753	$ 1,039,253	$ 1,039,253
Services and Other Operating Expenditures	5000-5999	$ 1,973,866	$ 2,014,196	$ 2,014,196
Capital Outlay	6000-6999	$ 73,500	$ 11,000	$ 11,000
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	$ 348,391	$ 348,391	$ 348,391
Transfers of Indirect Costs	7300-7399	$ (234,776)	$ (234,776)	$ (234,776)
Other Adjustments				$ -
TOTAL EXPENDITURES		$ 16,029,896	$ 16,215,960	$ 16,588,865
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	$ -	$ -	$ -
Transfers Out and Other Uses	7600-7699	$ 70,000	$ 70,000	$ 70,000
Contributions	8980-8999	$ (2,934,430)	$ (2,933,546)	$ (3,021,225)
OPERATING SURPLUS (DEFICIT)*		$ (558,821)	$ (772,029)	$ (1,053,386)
BEGINNING FUND BALANCE	9791	$ 6,631,447	$ 6,072,626	$ 5,300,597
Audit Adjustments/Other Restatements	9793/9795	$ -		
ENDING FUND BALANCE		$ 6,072,626	$ 5,300,597	$ 4,247,211
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable	9711-9719	$ 1,000	$ 1,000	$ 1,000
Restricted	9740			
Committed	9750-9760	$ -	$ -	$ -
Assigned	9780	$ 4,803,218	$ 4,142,282	$ 3,071,936
Reserve for Economic Uncertainties	9789	$ 1,268,408	$ 1,157,315	$ 1,174,275
Unassigned/Unappropriated Amount	9790	$ 0	$ 0	$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

CORNING UNION HIGH SCHOOL DISTRICT

Public Disclosure of Proposed Collective Bargaining Agreement

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit: UNREPRESENTED GROUPS

	Object Code	2025-26 Total Revised Budget After Settlement	2026-27 First Subsequent Year After Settlement	2027-28 Second Subsequent Year After Settlement
REVENUES				
LCFF Revenue	8010-8099	$ -	$ -	$ -
Federal Revenue	8100-8299	$ 1,683,563	$ 1,514,797	$ 1,352,629
Other State Revenue	8300-8599	$ 3,250,484	$ 1,787,193	$ 1,787,193
Other Local Revenue	8600-8799	$ 347,000	$ 347,000	$ 347,000
TOTAL REVENUES		$ 5,281,047	$ 3,648,990	$ 3,486,822
EXPENDITURES				
Certificated Salaries	1000-1999	$ 1,384,391	$ 1,053,195	$ 1,028,813
Classified Salaries	2000-2999	$ 1,571,818	$ 1,513,400	$ 1,523,517
Employee Benefits	3000-3999	$ 2,447,704	$ 2,304,816	$ 2,303,094
Books and Supplies	4000-4999	$ 1,065,302	$ 885,081	$ 885,081
Services and Other Operating Expenditures	5000-5999	$ 1,050,781	$ 618,210	$ 609,094
Capital Outlay	6000-6999	$ 1,185,278	$ 62,250	$ 62,250
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	$ 222,155	$ 222,155	$ 222,155
Transfers of Indirect Costs	7300-7399	$ 229,534	$ 201,226	$ 201,226
Other Adjustments			$ -	$ -
TOTAL EXPENDITURES		$ 9,156,962	$ 6,860,333	$ 6,835,230
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	$ -	$ -	$ -
Transfers Out and Other Uses	7600-7699	$ -	$ -	$ -
Contributions	8980-8999	$ 2,934,430	$ 2,933,546	$ 3,021,225
OPERATING SURPLUS (DEFICIT)*		$ (941,485)	$ (277,797)	$ (327,183)
BEGINNING FUND BALANCE	9791	$ 3,067,827	$ 2,126,342	$ 1,848,545
Audit Adjustments/Other Restatements	9793/9795	$ -		
ENDING FUND BALANCE		$ 2,126,342	$ 1,848,545	$ 1,521,362
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable	9711-9719	$ -	$ -	$ -
Restricted	9740	$ 2,126,342	$ 1,848,545	$ 1,521,362
Committed	9750-9760			
Assigned	9780			
Reserve for Economic Uncertainties	9789	$ -	$ -	$ -
Unassigned/Unappropriated Amount	9790	$ 0	$ (0)	$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

CORNING UNION HIGH SCHOOL DISTRICT

Public Disclosure of Proposed Collective Bargaining Agreement

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit: UNREPRESENTED GROUPS

	Object Code	2025-26 Total Revised Budget After Settlement	2026-27 First Subsequent Year After Settlement	2027-28 Second Subsequent Year After Settlement
REVENUES				
LCFF Revenue	8010-8099	$ 17,254,699	$ 17,226,671	$ 17,406,298
Federal Revenue	8100-8299	$ 1,683,563	$ 1,514,797	$ 1,352,629
Other State Revenue	8300-8599	$ 3,673,242	$ 2,209,951	$ 2,209,551
Other Local Revenue	8600-8799	$ 1,145,048	$ 1,145,048	$ 1,145,048
TOTAL REVENUES		$ 23,756,552	$ 22,096,467	$ 22,113,526
EXPENDITURES				
Certificated Salaries	1000-1999	$ 7,365,655	$ 7,165,021	$ 7,326,048
Classified Salaries	2000-2999	$ 4,389,433	$ 4,387,415	$ 4,502,657
Employee Benefits	3000-3999	$ 6,444,986	$ 6,356,871	$ 6,437,520
Books and Supplies	4000-4999	$ 2,138,055	$ 1,924,334	$ 1,924,334
Services and Other Operating Expenditures	5000-5999	$ 3,024,647	$ 2,632,406	$ 2,623,290
Capital Outlay	6000-6999	$ 1,258,778	$ 73,250	$ 73,250
Other Outgo (excuding Indirect Costs)	7100-7299 7400-7499	$ 570,546	$ 570,546	$ 570,546
Transfers of Indirect Costs	7300-7399	$ (5,242)	$ (33,550)	$ (33,550)
Other Adjustments			$ -	$ -
TOTAL EXPENDITURES		$ 25,186,858	$ 23,076,293	$ 23,424,095
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	$ -	$ -	$ -
Transfers Out and Other Uses	7600-7699	$ 70,000	$ 70,000	$ 70,000
Contributions	8980-8999	$ 0	$ -	$ -
OPERATING SURPLUS (DEFICIT)*		$ (1,500,306)	$ (1,049,826)	$ (1,380,569)
BEGINNING FUND BALANCE	9791	$ 9,699,274	$ 8,198,968	$ 7,149,142
Audit Adjustments/Other Restatements	9793/9795	$ -		
ENDING FUND BALANCE		$ 8,198,968	$ 7,149,142	$ 5,768,573
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable	9711-9719	$ 1,000	$ 1,000	$ 1,000
Restricted	9740	$ 2,126,342	$ 1,848,545	$ 1,521,362
Committed	9750-9760	$ -	$ -	$ -
Assigned	9780	$ 4,803,218	$ 4,142,282	$ 3,071,936
Reserve for Economic Uncertainties	9789	$ 1,268,408	$ 1,157,315	$ 1,174,275
Unassigned/Unappropriated Amount	9790	$ 0	$ (0)	$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

CORNING UNION HIGH SCHOOL DISTRICT

Public Disclosure of Proposed Collective Bargaining Agreement

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2025-26	2026-27	2027-28
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	$ 25,256,858	$ 23,146,293	$ 23,494,095
b.	Less: Special Education Pass-Through Funds		$ -	$ -
c.	Net Expenditures, Transfers Out, and Uses	$ 25,256,858	$ 23,146,293	$ 23,494,095
d.	State Standard Minimum Reserve Percentage ~~for~~ → this District **Enter percentage**	0.00%	0.00%	0.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or $50,000)	$ -	$ -	$ -

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	$ 1,268,408	$ 1,157,315	$ 1,174,275
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	$ 0	$ 0	$ 0
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	$ -	$ -	$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	$ -	$ -	$ -
e.	Total Available Reserves	$ 1,268,408	$ 1,157,315	$ 1,174,275
f.	Reserve for Economic Uncertainties Percentage	5.02%	5.00%	5.00%

3. Do unrestricted reserves meet the state minimum reserve amount?

	Yes	No
2025-26	X	
2026-27	X	
2027-28	X	

4. If no, how do you plan to restore your reserves?

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES (CONTINUED)

5. **Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.**

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	$	82,366
General Fund balance Increase/(Decrease), Page 4c, Column 2	$	(68,444)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	$	-
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	$	-
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	$	(13,922)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	$	-
Other Fund balance Increase/(Decrease), Page 4h, Column 2	$	-
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	$	(82,366)

Variance $ 0

Variance Explanation:

6. **Will this agreement create or increase deficit financing in the current or subsequent years?**
"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	$ (1,003,399)	(4.1%)	
Current FY Surplus/(Deficit) after settlement(s)?	$ (1,500,306)	(5.9%)	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	$ (1,049,826)	(4.5%)	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	$ (1,380,569)	(5.9%)	

Deficit Reduction Plan (as necessary):
To address structural deficit spending, the district will phase out grant-funded positions once the associated grant terms expire, unless alternative funding sources are identified to cover the personnel costs. In addition, the district will begin reviewing staffing ratios to ensure efficient and sustainable resource allocation.

7. **Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?**

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

MYP		Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	$	-	
1st Subsequent FY Restricted, Page 5b	$	-	
2nd Subsequent FY Unrestricted, Page 5a	$	-	
2nd Subsequent FY Restricted, Page 5b	$	-	

CORNING UNION HIGH SCHOOL DISTRICT

Public Disclosure of Proposed Collective Bargaining Agreement

J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the CORNING UNION HIGH SCHOOL District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from JULY 01, 2025 to JUNE 30, 2026.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:	Budget Adjustment Increase/(Decrease)
Revenues/Transfers In and Other Sources/Contributions	$ 0
Expenditures/Transfers Out and Other Uses	$ 510,829
Ending Balance(s) Increase/(Decrease)	$ (510,829)

Subsequent Years

Budget Adjustment Categories:	Budget Adjustment Increase/(Decrease)
Revenues/Transfers In and Other Sources/Contributions	$ -
Expenditures/Transfers Out and Other Uses	$ -
Ending Balance(s) Increase/(Decrease)	$ -

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

✓ I hereby certify ____ I am unable to certify

Miguel Barrigán — 11-5-2025

District Superintendent **(Signature)** — **Date**

X I hereby certify ____ I am unable to certify

D. D — 11.05.25

Chief Business Official **(Signature)** — **Date**

Special Note: The Tehama County Department of Education may request additional information, as necessary, to review the district's compliance with requirements.

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

The cost of the 3% off-schedule increase will be covered using restricted one-time funds, which have no ongoing cost implicatior

The two positions that received on-schedule increases represents a minimal expense overall and have little impact on future years

Concerns regarding affordability of agreement in subsequent years (if any):

K. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

CORNING UNION HIGH SCHOOL
District Name

District Superintendent (Signature)	**Date**
DIANA DAVISSON	530-824-8002
Contact Person	**Phone**

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on November 20, 2025 took action to approve the proposed agreement with the Unrepresented Bargaining Unit(s).

President (or Clerk), Governing Board (Signature)	**Date**

Special Note: The Tehama County Department of Education may request additional information, as necessary, to review the district's compliance with requirements.