



## RED BLUFF UNION ELEMENTARY SCHOOL DISTRICT

### 2025-2026 BENEFIT RATE SHEET

#### ADMINISTRATION / MANAGEMENT / CONFIDENTIAL (12 MONTH)

#### 8 HOURS

	MONTHLY RATES			MONTHLY COST		
Plan	Medical	Dental	Vision	Benefit Total Cost	Employer Contribution (CAP)*	Employee Contribution
Bronze	\$1,272.00	\$130.47	\$21.28	\$1,423.75	\$1,250.00	\$173.75
HDHP-2	\$1,395.00	\$130.47	\$21.28	\$1,546.75	\$1,250.00	\$296.75
PPO-9D	\$1,754.00	\$130.47	\$21.28	\$1,905.75	\$1,250.00	\$655.75
PPO-9A	\$1,866.00	\$130.47	\$21.28	\$2,017.75	\$1,250.00	\$767.75
Wellness	\$2,329.00	\$130.47	\$21.28	\$2,480.75	\$1,250.00	\$1,230.75
PPO-4A	\$2,508.00	\$130.47	\$21.28	\$2,659.75	\$1,250.00	\$1,409.75
PPO-3A	\$2,611.00	\$130.47	\$21.28	\$2,762.75	\$1,250.00	\$1,512.75

\* Annual Employer Contribution is \$15,000 for full time employees.

Full time employees are at least 7.5 hours per day. Employees in positions less than full time will receive a prorated contribution. If you work less than full time, please contact HR ([hr@rbuesd.org](mailto:hr@rbuesd.org)) to obtain information regarding actual costs



# RED BLUFF UNION ELEMENTARY SCHOOL DISTRICT

## 2025-2026 BENEFIT RATE SHEET

### ADMINISTRATION / MANAGEMENT / CONFIDENTIAL (11 MONTH)

#### 8 HOURS

	MONTHLY RATES			MONTHLY COST		
Plan	Medical	Dental	Vision	Benefit Total Cost	Employer Contribution (CAP)*	Employee Contribution
Bronze	\$1,272.00	\$130.47	\$21.28	\$1,423.75	\$1,250.00	\$189.55
HDHP-2	\$1,395.00	\$130.47	\$21.28	\$1,546.75	\$1,250.00	\$323.73
PPO-9D	\$1,754.00	\$130.47	\$21.28	\$1,905.75	\$1,250.00	\$715.36
PPO-9A	\$1,866.00	\$130.47	\$21.28	\$2,017.75	\$1,250.00	\$837.55
Wellness	\$2,329.00	\$130.47	\$21.28	\$2,480.75	\$1,250.00	\$1,342.64
PPO-4A	\$2,508.00	\$130.47	\$21.28	\$2,659.75	\$1,250.00	\$1,537.91
PPO-3A	\$2,611.00	\$130.47	\$21.28	\$2,762.75	\$1,250.00	\$1,650.27

\* Annual Employer Contribution is \$15,000 for full time employees.

Full time employees are at least 7.5 hours per day. Employees in positions less than full time will receive a prorated contribution. If you work less than full time, please contact HR ([hr@rbuesd.org](mailto:hr@rbuesd.org)) to obtain information regarding actual costs