

**RED BLUFF JOINT UNION HIGH SCHOOL DISTRICT**  
**APPENDIX "C"**  
**CLASSIFIED SCHEDULE OF HOURLY WAGE RATES**  
**for 2025-26**

<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEPS 5-9</b>	<b>STEPS 10-14</b>	<b>STEPS 15-19</b>	<b>STEPS 20-24</b>	<b>STEPS 25-29</b>	<b>STEP 30</b>	<b>STEP 31</b>
<b>12</b>	18.83	19.77	20.76	21.80	22.89	24.03	25.23	26.49	27.82	29.21	29.96
<b>13</b>	19.31	20.27	21.28	22.34	23.47	24.65	25.87	27.18	28.53	29.96	30.68
<b>14</b>	19.77	20.76	21.80	22.89	24.03	25.23	26.49	27.82	29.21	30.68	31.46
<b>15</b>	20.27	21.28	22.34	23.47	24.65	25.87	27.18	28.53	29.96	31.46	32.20
<b>16</b>	20.76	21.80	22.89	24.03	25.23	26.49	27.82	29.21	30.68	32.20	33.03
<b>17</b>	21.28	22.34	23.47	24.65	25.87	27.18	28.53	29.96	31.46	33.03	33.81
<b>18</b>	21.80	22.89	24.03	25.23	26.49	27.82	29.21	30.68	32.20	33.81	34.68
<b>19</b>	22.34	23.47	24.65	25.87	27.18	28.53	29.96	31.46	33.03	34.68	35.50
<b>20</b>	22.89	24.03	25.23	26.49	27.82	29.21	30.68	32.20	33.81	35.50	36.42
<b>21</b>	23.47	24.65	25.87	27.18	28.53	29.96	31.46	33.03	34.68	36.42	37.28
<b>22</b>	24.03	25.23	26.49	27.82	29.21	30.68	32.20	33.81	35.50	37.28	38.25
<b>23</b>	24.65	25.87	27.18	28.53	29.96	31.46	33.03	34.68	36.42	38.25	39.15
<b>24</b>	25.23	26.49	27.82	29.21	30.68	32.20	33.81	35.50	37.28	39.15	40.16
<b>25</b>	25.87	27.18	28.53	29.96	31.46	33.03	34.68	36.42	38.25	40.16	41.10
<b>26</b>	26.49	27.82	29.21	30.68	32.20	33.81	35.50	37.28	39.15	41.10	42.17
<b>27</b>	27.18	28.53	29.96	31.46	33.03	34.68	36.42	38.25	40.16	42.17	43.16
<b>28</b>	27.82	29.21	30.68	32.20	33.81	35.50	37.28	39.15	41.10	43.16	44.28
<b>29</b>	28.53	29.96	31.46	33.03	34.68	36.42	38.25	40.16	42.17	44.28	45.31
<b>30</b>	29.21	30.68	32.20	33.81	35.50	37.28	39.15	41.10	43.16	45.31	46.49
<b>31</b>	29.96	31.46	33.03	34.68	36.42	38.25	40.16	42.17	44.28	46.49	47.65

Includes a 4.0% increase retro to July 1, 2025  
Board Approved: February 12, 2026