MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS ROCKLIN CLASSIFIED #773 ("CSEA")
AND
THE ROCKLIN UNIFIED SCHOOL DISTRICT ("District")

September 22, 2026

The California School Employees Association and its Rocklin Classified #773 ("CSEA") and the Rocklin Unified School District ("District"; collectively, the "Parties") have met to negotiate and have agreed to this Memorandum of Understanding ("MOU") regarding BSA Lead Stipends.

Lead Behavior Support Assistants

RESPONSIBILITIES: The Lead Behavior Support Assistants support new Behavior Support Assistants ("BSAs") across the district through mentorship, training, and program oversight, serving as the primary liaison between BSAs and Board Certified Behavior Analysts ("BCBAs").

TYPICAL DUTIES:

- Serve as the primary bridge between BSAs and BCBAs to clarify role-specific duties and address team questions
- Remain accessible to answer daily questions, provide technical guidance, and offer coaching upon request
- Host new BSAs at their campuses to observe live modeling of classroom management, best practices, and daily role expectations
- Conduct site visits to shadow new BSAs at their assigned locations, providing real-time feedback and actionable guidance
- Facilitate end-of-month check-ins to verify completeness of data collection and ensure proper support systems are active in special education classrooms
- Assist BSAs in designing and implementing physical data sheets and digital tracking systems tailored to student needs
- Perform other job related duties as required

ASSIGNMENT AND STIPEND

- Lead BSA Stipend - $3,500 - paid bi-annually in mid-~~October~~ November and mid-June.
- Stipend covers responsibilities for one fiscal school year.

10/9/26

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- Position is "At-will" and may be ended at any time by RUSD or Employee. If that occurs, $3,500 stipend will be paid out in a prorated amount (Based on number of days in position).

The MOU shall be in effect upon ratification by the Parties.

This MOU shall become effective upon signature by both parties and shall remain in effect through June 30, 2027, or until the parties mutually agree to amend or terminate it. This pilot, in conjunction with the BSA BIA Mou, shall be reviewed no later than May 1, 2027.

All other provisions of the current Collective Bargaining Agreement between the District and CSEA shall remain in full force and effect. This MOU is not precedent-setting for future classifications or staffing decisions unless mutually agreed in writing.

By: _____ Date: 9.22.24
Elizabeth Salazar
President, CSEA Chapter 773

By: _____ Date: 9/22/24
Greg Snyder
Director, Personnel Services

By: _____ Date: 9/22/24
Elena Bessette
CSEA Labor Relations Representative