

# Secure Education Consultants (SEC)

Hartland Consolidated Schools Report

December 2022, Update 7-1-2025

## Summary:

*SEC believes that Hartland Consolidated Schools has done a remarkable job in developing and executing extremely comprehensive safety and security plans, and it currently provides very safe and secure environments for its staff and students. It was obvious to SEC that there has been a significant amount of thought and effort put in to successfully integrating sound physical design features with comprehensive policies and procedures. It was evident during the site visits, HCS has developed a strong and productive working relationship with its local police partners that has enhanced the ability to prevent or respond to emergency situations. SEC commends Hartland Consolidated Schools on its strategy to enhance existing physical security measures and to expand on both safety and security related equipment and emergency protocol training regimens. SEC appreciates the opportunity to work with the Hartland Consolidated Schools and hopes the recommendations found within this document contribute to these schools' safety and security initiatives.*

Blue = Still in progress    Green = Completed work

## District Recommendations:

1. There seems to be an inconsistent approach to visitor management. **COMPLETE with Raptor**
  - Some issue ID tags only after verification of the reason for the visit, done by office staff. **COMPLETE.**
  - During an emergency drill or event someone must be assigned to carry the visitor log with them so that visitors can be accounted for. **COMPLETE**

**District Homework:** Scott Usher and Matt Marino are reaching out to schools using RAPTOR. RAPTOR is a driver license check system which looks for felonies and sex offenders prior to approval to move beyond the office. Cost: \$650.00 per station X 9 building locations plus an annual cost of approximately \$17,0000. **COMPLETE**

2. Discontinue magnets on doors and simply keep doors locked. (Being addressed district-wide) Principals are working on this to ensure compliance. **COMPLETE**
3. Ensure all classrooms have evacuation charts and Emergency Procedure Charts posted near the door. (Being addressed district-wide). To be in place no later than the start of school 2023-24 giving time to make new maps. **COMPLETE**
4. Ensure that all exterior doors also have numbers on the inside that match the outside. (Being addressed district-wide) Maintenance working on this to be completed in Summer **COMPLETE**

5. Review all primary relocation sites making sure they are within walking distance. (Being addressed at certain buildings) To be done by building principals each year.  
**COMPLETE**
6. Adjust panic buttons so that certain fobs do not get locked such as administration and law enforcement. Also, sync the panic button with an automatic call to 911.  
**COMPLETE Calls to go security company and then 911.**
7. Issue substitute teachers fob cards each day so they can get back into the building when participating in a drill. **COMPLETE**
8. Ensure that all adjoining rooms have locks on them and remain locked Invest in a social media monitoring software. **Not something that we think will be of value.**
9. Ensure that Emergency “Go Kits” are up to date with:
  - Mylar blankets
  - Class rosters
  - Flashlights
  - First aid supplies
  - Masks
  - Stop the Bleed Kits
  - Staff Emergency Information Cards
  - Snacks
  - Etc.**COMPLETE**
10. Distribute “Stop the Bleed Kits” around the building. Possible in the AED holders.  
**COMPLETE**
11. Add strobe lights to gym, cafeteria, music, and industrial arts spaces to get the attending of staff and students that something is being said on the PA system for all buildings.  
**COMPLETE**
12. Create a hot button on the new phones so that it is easy to access the PA for announcements in all buildings. **COMPLETE**
13. Install emergency outer office lock in all buildings. **COMPLETE**
14. Number designations on new doors. **COMPLETE**

#### **Hartland High School Recommendations:**

1. Audit PA System and add speakers to the courtyard. **COMPLETE**
2. Adjust cameras for best field alignment **COMPLETE**
3. Safety Film front office glass. **COMPLETE**

### **HESSC:**

1. Add doors in the hallway between LEGACY and Day Care to separate older students from the young students. **COMPLETE**
2. District Thinking not SEC: Fob the center hallway for LEGACY, the Child Care inside entrance, the main hallway and the western cafeteria door to better isolate students and the public. Also add a camera entrance in the LEGACY hallway and Main Hallway. **COMPLETE**
3. Camera coverage increase. **COMPLETE**
4. PA System Audit and Upgrade. **COMPLETE**
5. Safety film on front office glass. **COMPLETE**
6. Add thumb locks to the commuter two classroom connecting doors. **Cannot Do, Barricading necessary.**
7. Add a school day security person. **COMPLETE**

### **Middle School:**

1. Safety Film front office glass. **COMPLETE**
2. Add thumb locks on computer rooms that are connecting. **Complete, currently the doors lock. Staff would like a faster process if possible.**

### **Farms Intermediate:**

1. Safety Film front door windows. **COMPLETE**
2. Add thumb locks on connecting doors. **COMPLETE where possible.**

### **Creekside:**

1. Audit outside PA. **COMPLETE**
2. Visit with Hartland Post Office annually to document offsite relocation site. **COMPLETE**
3. Safety film front doors. **COMPLETE**

### **Lakes Elementary:**

1. Audit outside PA. **COMPLETE**
2. Install a key fob on door #23. **COMPLETE**
3. Replace lock with working key on door #26. **COMPLETE**
4. Safety film front doors. **COMPLETE**

### **Round Elementary:**

1. Add alarm system. **COMPLETE**
2. Add PA speakers in courtyard. **COMPLETE**
3. Add entry hardware on courtyard doors so no one gets stuck out there. **COMPLETE**
4. Safety film front doors. **COMPLETE**

**Village Elementary:**

1. Change Relocation Site to the Freshmen Baseball Field. **COMPLETE**
2. Principal to start using a phone app like REMIND in the event of an emergency. **COMPLETE**
3. Safety Film front doors. **COMPLETE**
4. Adjust interior cameras for better coverage. **COMPLETE**
5. Add locks to interior doors in Room #3. **COMPLETE**
6. Add alarm system. **COMPLETE**
7. Audit outside PA and add speakers in courtyard. **COMPLETE**
8. Add decorative window screening on STEM lab so one can see out but not in. **COMPLETE**
9. Media Window Cover **COMPLETE**

**Child Care Center or 51 Building:**

1. Add camera coverage to parking lot and front entrance. **COMPLETE**
2. PA system audit (front office still needed). **COMPLETE**
3. Annually update contact list for Croomaine Library and Victory Baptist Church as Primary Relocation Sites. **COMPLETE**
4. Update Emergency Operations Plan. **COMPLETE**
5. Replace gate to secure playground. Must be six feet tall. **COMPLETE**