



August 18, 2025

Exhibit H

RE: MOU related to bus drivers' trip rate and call-in pay for canceled trips

Beginning with the 2025/2026 school year, bus drivers work and are paid for eight (8) hours per day regardless of route and/or route change/correction (Article VII, Letter A., Number 3).

Van driver positions are considered a separate position within the transportation department. Van drivers are paid for actual hours worked (e.g., not guaranteed an eight (8) hour day) and drive regular recurring out-of-district special education routes (Article VII, Letter G.)

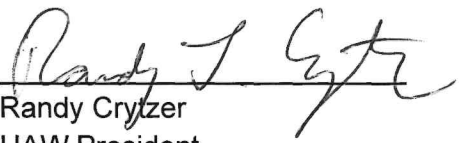
The Buckeye Local Schools Board of Education and the United Auto Workers, Local 1834 desire to enter into an understanding related to the hourly rate of pay for trips and call-in pay for canceled trips.

The understanding is as follows:

- Retroactively effective to 7/1/2025, payment for layover, driving and deadhead time for extra trips will be at Step 12 of the bus driver wage schedule. This rate also applies to mechanics who are driving trips. (Article VII, Letter A, Number 6)
- If a trip is canceled and the driver elects to be paid call-in pay, the driver will be paid call-in pay for only the portion of the trip that was originally scheduled outside of the drivers' scheduled work day. (Article VII, Letter A, Number 10). Specifically, a driver will not be paid call-in pay for the same hours the driver receives his/her regular rate of pay.
- This MOU is non-precedent setting.
- This MOU is retroactively effective July 1, 2025 and will remain in effect for the remainder of the current collective bargaining agreement through June 30, 2027. All other provisions of the collective bargaining agreement remain unchanged.

Patrick E. Colucci, Sr.
Superintendent

Date


Randy Crytzer
UAW President

8-18-2025
Date