

LAMPASAS INDEPENDENT SCHOOL DISTRICT

2025-26 Auxiliary-Manual Trades Pay Plan

Pay Grade	Job Title
1	Child Nutrition, Cook/Cashier Custodian
2	Child Nutrition, Assistant Manager Gen. Maint./Groundskeeper Gen. Maint./Warehouse Lead Custodian, Elementary
3	Gen. Maint./HVAC Assistant Gen. Maint./Painting Gen. Maint./Welding & Grounds Lead Custodian, Secondary Transportation, Dispatcher Transportation, Mechanic Assistant
4	Child Nutrition, Manager Gen. Maint./Carpentry Gen. Maint./Field Specialist Gen. Maint./HVAC/Preventative Maint./Lighting Gen. Maint./Locksmith Gen. Maint./Special Systems
5	Gen. Maint./Electrician Gen. Maint./HVAC Technician 1 Gen. Maint./Plumbing Gen. Maint./Warehouse Manager Technology, Assistant Transportation, Bus Driver Transportation, Mechanic Transportation, Mechanic Lead
6	Technology, Technician 1 Transportation, Coordinator Transportation, Lead Driver
7	Custodial Supervisor Gen. Maint./Automation Systems Gen. Maint./HVAC Technician 2 Technology, Technician 2

HOURLY RATE			
<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
1	13.76	16.00	18.24
2	15.72	18.72	21.72
3	19.35	23.03	26.71
4	20.89	24.87	28.85
5	23.60	28.10	32.60
6	26.43	31.47	36.51
7	28.55	33.99	39.43

Master/Doctorate Degree
\$500

LONGEVITY
\$325 (3-7 years)
\$400 (8-12 years)
\$475 (13-17 years)
\$550 (18-22 years)
\$625 (23+ years)
Longevity is based on LISD service only