



CERTIFICATED Active	Composite
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Health Composite Rate	
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Anthem PPO 10, Rx D	\$1,644.00
Anthem PPO 3, Rx A	\$2,856.00
Anthem PPO 6, Rx C	\$2,484.00
Anthem PPO 9, Rx C	\$1,998.00
Anthem PPO Bronze	\$1,391.00
Anthem PPO HDHP 1	\$1,707.00
Anthem PPO Wellness, Rx C	\$2,547.00
Kaiser HMO 4	\$2,819.00
Kaiser HMO 7	\$2,715.00
Kaiser HMO 8	\$2,434.00
Kaiser HMO HSA	\$1,556.00
Kaiser HMO Wellness	\$2,309.00
Opt-Out Premium	\$1,043.00

CERTIFICATED Active	Composite
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Dental Composite Rate	
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Basic, Unlimited Annual Maximum, 3 Cleanings Per Year, Nitrous Oxide, Ortho 50/50 Adults & Children \$2,000 Lifetime Max	\$146.69
DPO-70-30	\$62.26

CERTIFICATED Active	Composite
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Vision Composite Rate	
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Plan C \$15.00 Copay	\$21.28
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CERTIFICATED Active	Composite
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Life Composite Rate	
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Life \$10,000	\$0.95
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Covered Employee Unit: CERTIFICATED Active

Effective Date of Coverage: October 1, 2025 - September 30, 2026

Plan Name	Domestic Partner Coverage Only	Domestic Partner + Dependent Coverage
Anthem PPO 10	\$567.00	\$922.00
Rx D	\$94.00	\$154.00
Anthem PPO 3	\$1,007.00	\$1,636.00
Rx A	\$145.00	\$235.00
Anthem PPO 6	\$874.00	\$1,420.00
Rx C	\$127.00	\$206.00
Anthem PPO 9	\$679.00	\$1,103.00
Rx C	\$127.00	\$206.00
Anthem PPO Bronze	\$467.00	\$759.00
	\$94.00	\$152.00
Anthem PPO HDHP 1	\$571.00	\$928.00
Rx H1	\$118.00	\$191.00
Anthem PPO Wellness	\$900.00	\$1,462.00
Rx C	\$127.00	\$206.00
Kaiser HMO 4	\$1,087.00	\$1,767.00
Kaiser HMO 7	\$1,047.00	\$1,702.00
Kaiser HMO 8	\$911.00	\$1,480.00
Kaiser HMO HSA	\$701.00	\$1,111.00
Kaiser HMO Wellness	\$884.00	\$1,440.00
Basic, Unlimited Annual Maximum, 3 Cleanings Per Year, Nitrous Oxide, Ortho 50/50 Adults & Children \$2,000 Lifetime Max	\$57.19	\$128.46
DPO-70-30	\$24.88	\$49.18
Plan C \$15.00 Copay	\$8.22	\$17.83



CERTIFICATED Dist Paid Ret	Retiree	Retiree +	Retiree +
Health Three Tier Rates	Only	One	Family
Anthem PPO 10, Rx D, Under 65	\$1,159.00	\$1,995.00	\$2,516.00
Anthem PPO 3, Rx A, Medicare A&B	\$694.00	\$1,320.00	\$1,794.00
Anthem PPO 3, Rx A, Under 65	\$2,001.00	\$3,443.00	\$4,344.00
Anthem PPO 6, Rx C, Under 65	\$1,740.00	\$2,994.00	\$3,777.00
Anthem PPO 9, Rx C, Medicare A&B	\$546.00	\$1,022.00	\$1,375.00
Anthem PPO 9, Rx C, Under 65	\$1,417.00	\$2,438.00	\$3,076.00
Anthem PPO Bronze, Under 65	\$924.00	\$1,590.00	\$2,006.00
Anthem PPO HDHP 1, Under 65	\$1,138.00	\$1,957.00	\$2,469.00
Anthem PPO Wellness, Rx C, Under 65	\$1,782.00	\$3,066.00	\$3,868.00
Kaiser HMO 4, Under 65	\$1,981.00	\$3,406.00	\$4,294.00
Kaiser HMO 7, Under 65	\$1,906.00	\$3,279.00	\$4,135.00
Kaiser HMO 8, Under 65	\$1,709.00	\$2,938.00	\$3,707.00
Kaiser HMO HSA, Under 65	\$1,318.00	\$2,267.00	\$2,818.00
Kaiser HMO Wellness, Under 65	\$1,665.00	\$2,858.00	\$3,608.00
CERTIFICATED Dist Paid Ret	Retiree	Retiree +	Retiree +
Dental Three Tier Rates	Only	One	Family
Basic, Unlimited Annual Maximum, 3 Cleanings Per Year, Nitrous Oxide, Ortho 50/50 Adults & Children \$2,000 Lifetime Max	\$73.23	\$136.47	\$215.32
DPO-70-30	\$33.92	\$61.44	\$88.33
CERTIFICATED Dist Paid Ret	Retiree	Retiree +	Retiree +
Vision Three Tier Rates	Only	One	Family
Plan C \$15.00 Copay	\$13.00	\$24.15	\$37.18



MMU	Medicare	Medicare	Under 65
CERTIFICATED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Anthem PPO 10, Rx D	\$428.00	\$804.00	\$1,868.00
Anthem PPO 3, Rx A	\$694.00	\$1,320.00	\$3,169.00
Anthem PPO 6, Rx C	\$610.00	\$1,158.00	\$2,765.00
Anthem PPO 9, Rx C	\$546.00	\$1,022.00	\$2,316.00

MUU	Medicare	Under 65	Under 65
CERTIFICATED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Anthem PPO 10, Rx D	\$428.00	\$1,587.00	\$2,108.00
Anthem PPO 3, Rx A	\$694.00	\$2,695.00	\$3,596.00
Anthem PPO 6, Rx C	\$610.00	\$2,350.00	\$3,133.00
Anthem PPO 9, Rx C	\$546.00	\$1,963.00	\$2,601.00

UMU	Under 65	Medicare	Under 65
CERTIFICATED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Anthem PPO 10, Rx D	\$1,159.00	\$1,587.00	\$2,108.00
Anthem PPO 3, Rx A	\$2,001.00	\$2,695.00	\$3,596.00
Anthem PPO 6, Rx C	\$1,740.00	\$2,350.00	\$3,133.00
Anthem PPO 9, Rx C	\$1,417.00	\$1,963.00	\$2,601.00



MMU	Medicare	Medicare	Under 65
CERTIFICATED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Kaiser HMO 4	\$337.00	\$676.00	\$2,655.00
Kaiser HMO 7	\$327.00	\$654.00	\$2,558.00
Kaiser HMO 8	\$327.00	\$654.00	\$2,361.00

MUU	Medicare	Under 65	Under 65
CERTIFICATED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Kaiser HMO 4	\$337.00	\$2,318.00	\$3,206.00
Kaiser HMO 7	\$327.00	\$2,233.00	\$3,089.00
Kaiser HMO 8	\$327.00	\$2,036.00	\$2,805.00

UMU	Under 65	Medicare	Under 65
CERTIFICATED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Kaiser HMO 4	\$1,981.00	\$2,318.00	\$3,206.00
Kaiser HMO 7	\$1,906.00	\$2,233.00	\$3,089.00
Kaiser HMO 8	\$1,709.00	\$2,036.00	\$2,805.00



CLASSIFIED Active	Emp	Emp +	Emp +
Health Three Tier Rates	Only	One	Family
Anthem PPO 10, Rx D	\$921.00	\$1,582.00	\$1,997.00
Anthem PPO 4, Rx B	\$1,528.00	\$2,628.00	\$3,315.00
Anthem PPO 8, Rx B	\$1,273.00	\$2,189.00	\$2,762.00
Anthem PPO 9, Rx D	\$1,074.00	\$1,847.00	\$2,331.00
Anthem PPO Bronze	\$779.00	\$1,340.00	\$1,690.00
Anthem PPO HDHP 1	\$956.00	\$1,645.00	\$2,075.00
Anthem PPO Wellness, Rx C	\$1,425.00	\$2,452.00	\$3,093.00
Kaiser HMO 1 w/Chiro	\$1,588.16	\$2,733.31	\$3,448.84
Kaiser HMO 4 w/Chiro	\$1,519.16	\$2,612.31	\$3,297.84
Kaiser HMO 7 w/Chiro	\$1,462.16	\$2,515.31	\$3,175.84
Kaiser HMO Bronze w/Chiro	\$869.16	\$1,497.31	\$1,889.84
Kaiser HMO Wellness w/Chiro	\$1,239.16	\$2,129.31	\$2,690.84
CLASSIFIED Active	Emp	Emp +	Emp +
Dental Three Tier Rates	Only	One	Family
Basic, Unlimited Annual Maximum, 4 Cleanings Per Year, Prosthodontics 70,80,90,100%, Nitrous Oxide	\$69.17	\$125.30	\$180.13
DPO-70-30, Nitrous Oxide	\$30.76	\$55.72	\$80.10
CLASSIFIED Active	Emp	Emp +	Emp +
Vision Three Tier Rates	Only	One	Family
Plan C \$5.00 Copay	\$11.34	\$21.06	\$32.44
CLASSIFIED Active	Composite		
Life Composite Rate			
Life \$50,000	\$4.75		



Covered Employee Unit: CLASSIFIED Active

Effective Date of Coverage: October 1, 2025 - September 30, 2026

Plan Name	Domestic Partner Coverage Only	Domestic Partner + Dependent Coverage
Anthem PPO 10	\$567.00	\$922.00
Rx D	\$94.00	\$154.00
Anthem PPO 4	\$962.00	\$1,562.00
Rx B	\$138.00	\$225.00
Anthem PPO 8	\$778.00	\$1,264.00
Rx B	\$138.00	\$225.00
Anthem PPO 9	\$679.00	\$1,103.00
Rx D	\$94.00	\$154.00
Anthem PPO Bronze	\$467.00	\$759.00
	\$94.00	\$152.00
Anthem PPO HDHP 1	\$571.00	\$928.00
Rx H1	\$118.00	\$191.00
Anthem PPO Wellness	\$900.00	\$1,462.00
Rx C	\$127.00	\$206.00
Kaiser HMO 1 w/Chiro	\$1,145.15	\$1,860.68
Kaiser HMO 4 w/Chiro	\$1,093.15	\$1,778.68
Kaiser HMO 7 w/Chiro	\$1,053.15	\$1,713.68
Kaiser HMO Bronze w/Chiro	\$628.15	\$1,020.68
Kaiser HMO Wellness w/Chiro	\$890.15	\$1,451.68
Basic, Unlimited Annual Maximum, 4 Cleanings Per Year, Prosthodontics 70,80,90,100%, Nitrous Oxide	\$56.13	\$110.96
DPO-70-30, Nitrous Oxide	\$24.96	\$49.34
Plan C \$5.00 Copay	\$9.72	\$21.10



CLASSIFIED Dist Paid Ret	Retiree	Retiree +	Retiree +
Health Three Tier Rates	Only	One	Family
Anthem PPO 1, Rx A, Medicare A&B	\$728.00	\$1,393.00	\$1,899.00
Anthem PPO 10, Rx D, Under 65	\$1,159.00	\$1,995.00	\$2,516.00
Anthem PPO 3, Rx B, Medicare A&B	\$688.00	\$1,310.00	\$1,781.00
Anthem PPO 4, Rx B, Medicare A&B	\$674.00	\$1,280.00	\$1,737.00
Anthem PPO 4, Rx B, Under 65	\$1,913.00	\$3,291.00	\$4,152.00
Anthem PPO 6, Rx B, Under 65	\$1,769.00	\$3,043.00	\$3,839.00
Anthem PPO 8, Rx B, Under 65	\$1,610.00	\$2,769.00	\$3,494.00
Anthem PPO Bronze, Under 65	\$924.00	\$1,590.00	\$2,006.00
Anthem PPO HDHP 1, Under 65	\$1,138.00	\$1,957.00	\$2,469.00
Anthem PPO Wellness, Rx C, Under 65	\$1,782.00	\$3,066.00	\$3,868.00
Kaiser HMO 1 w/Chiro, Under 65	\$2,164.16	\$3,723.31	\$4,698.84
Kaiser HMO 1, Medicare A&B	\$421.00	\$842.00	\$1,264.00
Kaiser HMO 4 w/Chiro, Under 65	\$1,987.16	\$3,418.31	\$4,311.84
Kaiser HMO Wellness w/Chiro, Under 65	\$1,671.16	\$2,870.31	\$3,625.84
CLASSIFIED Dist Paid Ret	Retiree	Retiree +	Retiree +
Dental Three Tier Rates	Only	One	Family
Basic, Unlimited Annual Maximum, 4 Cleanings Per Year, Prosthodontics 70,80,90,100%, Nitrous Oxide	\$76.55	\$138.64	\$199.32
DPO-70-30, Nitrous Oxide	\$34.03	\$61.65	\$88.63
CLASSIFIED Dist Paid Ret	Retiree	Retiree +	Retiree +
Vision Three Tier Rates	Only	One	Family
Plan C \$5.00 Copay	\$15.38	\$28.57	\$44.00



MMU	Medicare	Medicare	Under 65
CLASSIFIED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Anthem PPO 1, Rx A	\$728.00	\$1,393.00	\$3,393.00
Anthem PPO 10, Rx D	\$428.00	\$804.00	\$1,868.00
Anthem PPO 3, Rx B	\$688.00	\$1,310.00	\$3,147.00
Anthem PPO 4, Rx B	\$674.00	\$1,280.00	\$3,044.00
Anthem PPO 6, Rx B	\$646.00	\$1,221.00	\$2,847.00
Anthem PPO 8, Rx B	\$614.00	\$1,153.00	\$2,625.00

MUU	Medicare	Under 65	Under 65
CLASSIFIED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Anthem PPO 1, Rx A	\$728.00	\$2,887.00	\$3,858.00
Anthem PPO 10, Rx D	\$428.00	\$1,587.00	\$2,108.00
Anthem PPO 3, Rx B	\$688.00	\$2,676.00	\$3,571.00
Anthem PPO 4, Rx B	\$674.00	\$2,587.00	\$3,448.00
Anthem PPO 6, Rx B	\$646.00	\$2,415.00	\$3,211.00
Anthem PPO 8, Rx B	\$614.00	\$2,224.00	\$2,949.00

UMU	Under 65	Medicare	Under 65
CLASSIFIED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Anthem PPO 1, Rx A	\$2,159.00	\$2,887.00	\$3,858.00
Anthem PPO 10, Rx D	\$1,159.00	\$1,587.00	\$2,108.00
Anthem PPO 3, Rx B	\$1,988.00	\$2,676.00	\$3,571.00
Anthem PPO 4, Rx B	\$1,913.00	\$2,587.00	\$3,448.00
Anthem PPO 6, Rx B	\$1,769.00	\$2,415.00	\$3,211.00
Anthem PPO 8, Rx B	\$1,610.00	\$2,224.00	\$2,949.00



MMU	Medicare	Medicare	Under 65
CLASSIFIED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Kaiser HMO 1	\$421.00	\$842.00	\$3,001.00
Kaiser HMO 1 w/Chiro	\$427.16	\$854.31	\$3,018.84
Kaiser HMO 4 w/Chiro	\$343.16	\$688.31	\$2,672.84

MUU	Medicare	Under 65	Under 65
CLASSIFIED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Kaiser HMO 1	\$421.00	\$2,579.00	\$3,549.00
Kaiser HMO 1 w/Chiro	\$427.16	\$2,591.31	\$3,566.84
Kaiser HMO 4 w/Chiro	\$343.16	\$2,330.31	\$3,223.84

UMU	Under 65	Medicare	Under 65
CLASSIFIED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Kaiser HMO 1	\$2,158.00	\$2,579.00	\$3,549.00
Kaiser HMO 1 w/Chiro	\$2,164.16	\$2,591.31	\$3,566.84
Kaiser HMO 4 w/Chiro	\$1,987.16	\$2,330.31	\$3,223.84



MANAGEMENT Active	Emp	Emp +	Emp +
Health Three Tier Rates	Only	One	Family
Anthem PPO 2, Rx B	\$1,640.00	\$2,821.00	\$3,559.00
Anthem PPO 7, Rx D	\$1,334.00	\$2,293.00	\$2,894.00
Anthem PPO 9, Rx D	\$1,074.00	\$1,847.00	\$2,331.00
Anthem PPO Bronze	\$779.00	\$1,340.00	\$1,690.00
Anthem PPO HDHP 3	\$718.00	\$1,234.00	\$1,557.00
Anthem PPO Wellness, Rx C	\$1,425.00	\$2,452.00	\$3,093.00
Kaiser HMO 2	\$1,564.00	\$2,686.00	\$3,387.00
Kaiser HMO 5	\$1,500.00	\$2,577.00	\$3,251.00
Kaiser HMO 6	\$1,532.00	\$2,634.00	\$3,321.00
Kaiser HMO Bronze	\$863.00	\$1,485.00	\$1,872.00
Kaiser HMO Wellness	\$1,233.00	\$2,117.00	\$2,673.00
MANAGEMENT Active	Emp	Emp +	Emp +
Dental Three Tier Rates	Only	One	Family
Basic, Unlimited Annual Maximum, 4 Cleanings Per Year, Nitrous Oxide	\$64.39	\$116.64	\$167.68
MANAGEMENT Active	Emp	Emp +	Emp +
Vision Three Tier Rates	Only	One	Family
Plan C \$10.00 Copay	\$10.44	\$19.40	\$29.87
MANAGEMENT Active	Composite		
Life Composite Rate			
Life \$50,000	\$4.75		



Covered Employee Unit: MANAGEMENT Active

Effective Date of Coverage: October 1, 2025 - September 30, 2026

Plan Name	Domestic Partner Coverage Only	Domestic Partner + Dependent Coverage
Anthem PPO 2	\$1,043.00	\$1,694.00
Rx B	\$138.00	\$225.00
Anthem PPO 7	\$865.00	\$1,406.00
Rx D	\$94.00	\$154.00
Anthem PPO 9	\$679.00	\$1,103.00
Rx D	\$94.00	\$154.00
Anthem PPO Bronze	\$467.00	\$759.00
	\$94.00	\$152.00
Anthem PPO HDHP 3	\$428.00	\$696.00
Rx H3	\$88.00	\$143.00
Anthem PPO Wellness	\$900.00	\$1,462.00
Rx C	\$127.00	\$206.00
Kaiser HMO 2	\$1,122.00	\$1,823.00
Kaiser HMO 5	\$1,077.00	\$1,751.00
Kaiser HMO 6	\$1,102.00	\$1,789.00
Kaiser HMO Bronze	\$622.00	\$1,009.00
Kaiser HMO Wellness	\$884.00	\$1,440.00
Basic, Unlimited Annual Maximum, 4 Cleanings Per Year, Nitrous Oxide	\$52.25	\$103.29
Plan C \$10.00 Copay	\$8.96	\$19.43



MANAGEMENT Dist Paid Ret	Retiree	Retiree +	Retiree +
Health Three Tier Rates	Only	One	Family
Anthem PPO 2, Rx B, Medicare A&B	\$700.00	\$1,335.00	\$1,816.00
Anthem PPO 2, Rx B, Under 65	\$2,047.00	\$3,521.00	\$4,442.00
Anthem PPO 7, Rx D, Under 65	\$1,651.00	\$2,840.00	\$3,583.00
Anthem PPO 9, Rx D, Under 65	\$1,342.00	\$2,309.00	\$2,913.00
Anthem PPO Bronze, Under 65	\$924.00	\$1,590.00	\$2,006.00
Anthem PPO HDHP 3, Under 65	\$854.00	\$1,467.00	\$1,852.00
Anthem PPO Wellness, Rx C, Under 65	\$1,782.00	\$3,066.00	\$3,868.00
Kaiser HMO 2, Under 65	\$2,087.00	\$3,587.00	\$4,526.00
Kaiser HMO 5, Under 65	\$1,964.00	\$3,375.00	\$4,258.00
Kaiser HMO 6, Under 65	\$2,003.00	\$3,444.00	\$4,343.00
Kaiser HMO Bronze, Under 65	\$1,165.00	\$2,003.00	\$2,526.00
Kaiser HMO Wellness, Under 65	\$1,665.00	\$2,858.00	\$3,608.00
MANAGEMENT Dist Paid Ret	Retiree	Retiree +	Retiree +
Dental Three Tier Rates	Only	One	Family
Basic, Unlimited Annual Maximum, 4 Cleanings Per Year, Nitrous Oxide	\$71.26	\$129.05	\$185.53
Basic, Unlimited Annual Maximum, 4 Cleanings Per Year, Nitrous Oxide	\$71.26	\$129.05	\$185.53
MANAGEMENT Dist Paid Ret	Retiree	Retiree +	Retiree +
Vision Three Tier Rates	Only	One	Family
Plan C \$10.00 Copay	\$14.16	\$26.31	\$40.52



MMU	Medicare	Medicare	Under 65
MANAGEMENT Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Anthem PPO 2, Rx B	\$700.00	\$1,335.00	\$3,228.00
Anthem PPO 7, Rx D	\$523.00	\$1,006.00	\$2,546.00
Anthem PPO 9, Rx D	\$462.00	\$878.00	\$2,118.00

MUU	Medicare	Under 65	Under 65
MANAGEMENT Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Anthem PPO 2, Rx B	\$700.00	\$2,747.00	\$3,668.00
Anthem PPO 7, Rx D	\$523.00	\$2,174.00	\$2,917.00
Anthem PPO 9, Rx D	\$462.00	\$1,804.00	\$2,408.00

UMU	Under 65	Medicare	Under 65
MANAGEMENT Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Anthem PPO 2, Rx B	\$2,047.00	\$2,747.00	\$3,668.00
Anthem PPO 7, Rx D	\$1,651.00	\$2,174.00	\$2,917.00
Anthem PPO 9, Rx D	\$1,342.00	\$1,804.00	\$2,408.00



MMU	Medicare	Medicare	Under 65
MANAGEMENT Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Kaiser HMO 2	\$396.00	\$791.00	\$2,879.00
Kaiser HMO 5	\$337.00	\$676.00	\$2,638.00
Kaiser HMO 6	\$327.00	\$654.00	\$2,655.00

MUU	Medicare	Under 65	Under 65
MANAGEMENT Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Kaiser HMO 2	\$396.00	\$2,483.00	\$3,422.00
Kaiser HMO 5	\$337.00	\$2,301.00	\$3,184.00
Kaiser HMO 6	\$327.00	\$2,330.00	\$3,229.00

UMU	Under 65	Medicare	Under 65
MANAGEMENT Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Kaiser HMO 2	\$2,087.00	\$2,483.00	\$3,422.00
Kaiser HMO 5	\$1,964.00	\$2,301.00	\$3,184.00
Kaiser HMO 6	\$2,003.00	\$2,330.00	\$3,229.00



TRUSTEES Active	Emp	Emp +	Emp +
Health Three Tier Rates	Only	One	Family
Anthem PPO 4, Rx A	\$1,535.00	\$2,642.00	\$3,332.00
Anthem PPO 6, Rx A	\$1,414.00	\$2,433.00	\$3,069.00
Anthem PPO 8, Rx A	\$1,280.00	\$2,203.00	\$2,779.00
Anthem PPO 9, Rx A	\$1,142.00	\$1,966.00	\$2,480.00
Anthem PPO Bronze	\$779.00	\$1,340.00	\$1,690.00
Anthem PPO Wellness, Rx C	\$1,425.00	\$2,452.00	\$3,093.00
Kaiser HMO 1	\$1,582.00	\$2,721.00	\$3,431.00
Kaiser HMO 2	\$1,564.00	\$2,686.00	\$3,387.00
Kaiser HMO 4	\$1,513.00	\$2,600.00	\$3,280.00
Kaiser HMO Bronze	\$863.00	\$1,485.00	\$1,872.00
Kaiser HMO Wellness	\$1,233.00	\$2,117.00	\$2,673.00
TRUSTEES Active	Composite		
Dental Composite Rate			
Basic, Unlimited Annual Maximum, 4 Cleanings Per Year, Prosthodontics 70,80,90,100%, Nitrous Oxide	\$140.47		
TRUSTEES Active	Composite		
Vision Composite Rate			
Plan C \$10.00 Copay	\$23.19		
TRUSTEES Active	Composite		
Life Composite Rate			
Life \$50,000	\$4.75		



Covered Employee Unit: TRUSTEES Active

Effective Date of Coverage: October 1, 2025 - September 30, 2026

Plan Name	Domestic Partner Coverage Only	Domestic Partner + Dependent Coverage
Anthem PPO 4 Rx A	\$962.00 \$145.00	\$1,562.00 \$235.00
Anthem PPO 6 Rx A	\$874.00 \$145.00	\$1,420.00 \$235.00
Anthem PPO 8 Rx A	\$778.00 \$145.00	\$1,264.00 \$235.00
Anthem PPO 9 Rx A	\$679.00 \$145.00	\$1,103.00 \$235.00
Anthem PPO Bronze	\$467.00 \$94.00	\$759.00 \$152.00
Anthem PPO Wellness Rx C	\$900.00 \$127.00	\$1,462.00 \$206.00
Kaiser HMO 1	\$1,139.00	\$1,849.00
Kaiser HMO 2	\$1,122.00	\$1,823.00
Kaiser HMO 4	\$1,087.00	\$1,767.00
Kaiser HMO Bronze	\$622.00	\$1,009.00
Kaiser HMO Wellness	\$884.00	\$1,440.00
Basic, Unlimited Annual Maximum, 4 Cleanings Per Year, Prosthodontics 70,80,90,100%, Nitrous Oxide	\$56.13	\$110.96
Plan C \$10.00 Copay	\$8.96	\$19.43



TRUSTEES Dist Paid Ret	Retiree	Retiree +	Retiree +
Health Three Tier Rates	Only	One	Family
Anthem PPO 4, Rx A, Under 65	\$1,926.00	\$3,314.00	\$4,181.00
Anthem PPO 6, Rx A, Under 65	\$1,782.00	\$3,066.00	\$3,868.00
Anthem PPO 8, Rx A, Under 65	\$1,623.00	\$2,792.00	\$3,523.00
Anthem PPO 9, Rx A, Under 65	\$1,459.00	\$2,510.00	\$3,167.00
Anthem PPO Bronze, Under 65	\$924.00	\$1,590.00	\$2,006.00
Anthem PPO Wellness, Rx C, Under 65	\$1,782.00	\$3,066.00	\$3,868.00
Kaiser HMO 1, Medicare A&B	\$421.00	\$842.00	\$1,264.00
Kaiser HMO 1, Under 65	\$2,158.00	\$3,711.00	\$4,681.00
Kaiser HMO 2, Under 65	\$2,087.00	\$3,587.00	\$4,526.00
Kaiser HMO 4, Under 65	\$1,981.00	\$3,406.00	\$4,294.00
Kaiser HMO Wellness, Under 65	\$1,665.00	\$2,858.00	\$3,608.00
TRUSTEES Dist Paid Ret	Retiree	Retiree +	Retiree +
Dental Three Tier Rates	Only	One	Family
Basic, Unlimited Annual Maximum, 4 Cleanings Per Year, Prosthodontics 70,80,90,100%, Nitrous Oxide	\$76.55	\$138.64	\$199.32
TRUSTEES Dist Paid Ret	Retiree	Retiree +	Retiree +
Vision Three Tier Rates	Only	One	Family
Plan C \$10.00 Copay	\$14.16	\$26.31	\$40.52



MMU	Medicare	Medicare	Under 65
TRUSTEES Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Anthem PPO 4, Rx A	\$680.00	\$1,290.00	\$3,066.00
Anthem PPO 6, Rx A	\$652.00	\$1,231.00	\$2,869.00
Anthem PPO 8, Rx A	\$620.00	\$1,163.00	\$2,647.00
Anthem PPO 9, Rx A	\$588.00	\$1,095.00	\$2,420.00

MUU	Medicare	Under 65	Under 65
TRUSTEES Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Anthem PPO 4, Rx A	\$680.00	\$2,606.00	\$3,473.00
Anthem PPO 6, Rx A	\$652.00	\$2,434.00	\$3,236.00
Anthem PPO 8, Rx A	\$620.00	\$2,243.00	\$2,974.00
Anthem PPO 9, Rx A	\$588.00	\$2,047.00	\$2,704.00

UMU	Under 65	Medicare	Under 65
TRUSTEES Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Anthem PPO 4, Rx A	\$1,926.00	\$2,606.00	\$3,473.00
Anthem PPO 6, Rx A	\$1,782.00	\$2,434.00	\$3,236.00
Anthem PPO 8, Rx A	\$1,623.00	\$2,243.00	\$2,974.00
Anthem PPO 9, Rx A	\$1,459.00	\$2,047.00	\$2,704.00



MMU	Medicare	Medicare	Under 65
TRUSTEES Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Kaiser HMO 1	\$421.00	\$842.00	\$3,001.00
Kaiser HMO 2	\$396.00	\$791.00	\$2,879.00
Kaiser HMO 4	\$337.00	\$676.00	\$2,655.00

MUU	Medicare	Under 65	Under 65
TRUSTEES Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Kaiser HMO 1	\$421.00	\$2,579.00	\$3,549.00
Kaiser HMO 2	\$396.00	\$2,483.00	\$3,422.00
Kaiser HMO 4	\$337.00	\$2,318.00	\$3,206.00

UMU	Under 65	Medicare	Under 65
TRUSTEES Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Kaiser HMO 1	\$2,158.00	\$2,579.00	\$3,549.00
Kaiser HMO 2	\$2,087.00	\$2,483.00	\$3,422.00
Kaiser HMO 4	\$1,981.00	\$2,318.00	\$3,206.00



CHARTER Active	Emp	Emp +	Emp +
Health Three Tier Rates	Only	One	Family
Anthem PPO 2, Rx D	\$1,579.00	\$2,716.00	\$3,427.00
Anthem PPO 4, Rx D	\$1,467.00	\$2,523.00	\$3,183.00
Anthem PPO 5, Rx B	\$1,513.00	\$2,601.00	\$3,282.00
Anthem PPO 8, Rx C	\$1,256.00	\$2,161.00	\$2,726.00
Anthem PPO Bronze	\$779.00	\$1,340.00	\$1,690.00
Anthem PPO Wellness, Rx C	\$1,425.00	\$2,452.00	\$3,093.00
Kaiser HMO 1	\$1,582.00	\$2,721.00	\$3,431.00
Kaiser HMO 2	\$1,564.00	\$2,686.00	\$3,387.00
Kaiser HMO 7	\$1,456.00	\$2,503.00	\$3,158.00
Kaiser HMO 8	\$1,270.00	\$2,181.00	\$2,750.00
Kaiser HMO Wellness	\$1,233.00	\$2,117.00	\$2,673.00
CHARTER Active	Composite		
Dental Composite Rate			
Basic, Unlimited Annual Maximum, Prosthodontics 70/30	\$128.97		
CHARTER Active	Composite		
Vision Composite Rate			
Plan C \$10.00 Copay, 2nd Set of Eyewear - \$20 Deductible	\$26.20		
CHARTER Active	Composite		
Life Composite Rate			
Life \$50,000	\$4.75		



Covered Employee Unit: CHARTER Active

Effective Date of Coverage: October 1, 2025 - September 30, 2026

Plan Name	Domestic Partner Coverage Only	Domestic Partner + Dependent Coverage
Anthem PPO 2	\$1,043.00	\$1,694.00
Rx D	\$94.00	\$154.00
Anthem PPO 4	\$962.00	\$1,562.00
Rx D	\$94.00	\$154.00
Anthem PPO 5	\$950.00	\$1,544.00
Rx B	\$138.00	\$225.00
Anthem PPO 8	\$778.00	\$1,264.00
Rx C	\$127.00	\$206.00
Anthem PPO Bronze	\$467.00	\$759.00
	\$94.00	\$152.00
Anthem PPO Wellness	\$900.00	\$1,462.00
Rx C	\$127.00	\$206.00
Kaiser HMO 1	\$1,139.00	\$1,849.00
Kaiser HMO 2	\$1,122.00	\$1,823.00
Kaiser HMO 7	\$1,047.00	\$1,702.00
Kaiser HMO 8	\$911.00	\$1,480.00
Kaiser HMO Wellness	\$884.00	\$1,440.00
Basic, Unlimited Annual Maximum, Prosthodontics 70/30	\$51.54	\$101.88
Plan C \$10.00 Copay, 2nd Set of Eyewear - \$20 Deductible	\$10.12	\$21.95



CHARTER Dist Paid Ret	Retiree	Retiree +	Retiree +
Health Three Tier Rates	Only	One	Family
Anthem PPO 2, Rx D, Under 65	\$1,943.00	\$3,343.00	\$4,217.00
Anthem PPO 4, Rx D, Under 65	\$1,809.00	\$3,113.00	\$3,927.00
Anthem PPO 5, Rx B, Under 65	\$1,895.00	\$3,260.00	\$4,112.00
Anthem PPO 8, Rx C, Under 65	\$1,581.00	\$2,720.00	\$3,432.00
Anthem PPO Bronze, Under 65	\$924.00	\$1,590.00	\$2,006.00
Anthem PPO Wellness, Rx C, Under 65	\$1,782.00	\$3,066.00	\$3,868.00
Kaiser HMO 1, Medicare A&B	\$421.00	\$842.00	\$1,264.00
Kaiser HMO 1, Under 65	\$2,158.00	\$3,711.00	\$4,681.00
Kaiser HMO 2, Under 65	\$2,087.00	\$3,587.00	\$4,526.00
Kaiser HMO 7, Under 65	\$1,906.00	\$3,279.00	\$4,135.00
Kaiser HMO 8, Under 65	\$1,709.00	\$2,938.00	\$3,707.00
CHARTER Dist Paid Ret	Retiree	Retiree +	Retiree +
Dental Three Tier Rates	Only	One	Family
Basic, Unlimited Annual Maximum, Prosthodontics 70/30	\$70.27	\$127.26	\$182.95
CHARTER Dist Paid Ret	Retiree	Retiree +	Retiree +
Vision Three Tier Rates	Only	One	Family
Plan C \$10.00 Copay, 2nd Set of Eyewear - \$20 Deductible	\$16.00	\$29.72	\$45.77



MMU	Medicare	Medicare	Under 65
CHARTER Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Anthem PPO 2, Rx D	\$580.00	\$1,128.00	\$2,948.00
Anthem PPO 4, Rx D	\$554.00	\$1,073.00	\$2,764.00
Anthem PPO 5, Rx B	\$669.00	\$1,270.00	\$3,017.00
Anthem PPO 8, Rx C	\$578.00	\$1,090.00	\$2,543.00

MUU	Medicare	Under 65	Under 65
CHARTER Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Anthem PPO 2, Rx D	\$580.00	\$2,523.00	\$3,397.00
Anthem PPO 4, Rx D	\$554.00	\$2,363.00	\$3,177.00
Anthem PPO 5, Rx B	\$669.00	\$2,564.00	\$3,416.00
Anthem PPO 8, Rx C	\$578.00	\$2,159.00	\$2,871.00

UMU	Under 65	Medicare	Under 65
CHARTER Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Anthem PPO 2, Rx D	\$1,943.00	\$2,523.00	\$3,397.00
Anthem PPO 4, Rx D	\$1,809.00	\$2,363.00	\$3,177.00
Anthem PPO 5, Rx B	\$1,895.00	\$2,564.00	\$3,416.00
Anthem PPO 8, Rx C	\$1,581.00	\$2,159.00	\$2,871.00



MMU	Medicare	Medicare	Under 65
CHARTER Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Kaiser HMO 1	\$421.00	\$842.00	\$3,001.00
Kaiser HMO 2	\$396.00	\$791.00	\$2,879.00
Kaiser HMO 7	\$327.00	\$654.00	\$2,558.00
Kaiser HMO 8	\$327.00	\$654.00	\$2,361.00

MUU	Medicare	Under 65	Under 65
CHARTER Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Kaiser HMO 1	\$421.00	\$2,579.00	\$3,549.00
Kaiser HMO 2	\$396.00	\$2,483.00	\$3,422.00
Kaiser HMO 7	\$327.00	\$2,233.00	\$3,089.00
Kaiser HMO 8	\$327.00	\$2,036.00	\$2,805.00

UMU	Under 65	Medicare	Under 65
CHARTER Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Kaiser HMO 1	\$2,158.00	\$2,579.00	\$3,549.00
Kaiser HMO 2	\$2,087.00	\$2,483.00	\$3,422.00
Kaiser HMO 7	\$1,906.00	\$2,233.00	\$3,089.00
Kaiser HMO 8	\$1,709.00	\$2,036.00	\$2,805.00



CONFIDENTIAL ONLY Active	Emp	Emp +	Emp +
Health Three Tier Rates	Only	One	Family
Anthem PPO 4, Rx B	\$1,528.00	\$2,628.00	\$3,315.00
Anthem PPO 6, Rx B	\$1,407.00	\$2,419.00	\$3,052.00
Anthem PPO 8, Rx A	\$1,280.00	\$2,203.00	\$2,779.00
Anthem PPO 9, Rx D	\$1,074.00	\$1,847.00	\$2,331.00
Anthem PPO Bronze	\$779.00	\$1,340.00	\$1,690.00
Anthem PPO Wellness, Rx C	\$1,425.00	\$2,452.00	\$3,093.00
Kaiser HMO 4 w/Chiro	\$1,519.16	\$2,612.31	\$3,297.84
Kaiser HMO 5 w/Chiro	\$1,506.16	\$2,589.31	\$3,268.84
Kaiser HMO 7 w/Chiro	\$1,462.16	\$2,515.31	\$3,175.84
Kaiser HMO Bronze w/Chiro	\$869.16	\$1,497.31	\$1,889.84
Kaiser HMO Wellness w/Chiro	\$1,239.16	\$2,129.31	\$2,690.84
CONFIDENTIAL ONLY Active	Emp	Emp +	Emp +
Dental Three Tier Rates	Only	One	Family
Basic, Unlimited Annual Maximum, Prosthodontics 70,80,90,100%, Nitrous Oxide	\$67.85	\$122.91	\$176.69
CONFIDENTIAL ONLY Active	Emp	Emp +	Emp +
Vision Three Tier Rates	Only	One	Family
Plan C \$10.00 Copay	\$10.44	\$19.40	\$29.87
CONFIDENTIAL ONLY Active	Composite		
Life Composite Rate			
Life \$50,000	\$4.75		



Covered Employee Unit: CONFIDENTIAL ONLY Active

Effective Date of Coverage: October 1, 2025 - September 30, 2026

Plan Name	Domestic Partner Coverage Only	Domestic Partner + Dependent Coverage
Anthem PPO 4	\$962.00	\$1,562.00
Rx B	\$138.00	\$225.00
Anthem PPO 6	\$874.00	\$1,420.00
Rx B	\$138.00	\$225.00
Anthem PPO 8	\$778.00	\$1,264.00
Rx A	\$145.00	\$235.00
Anthem PPO 9	\$679.00	\$1,103.00
Rx D	\$94.00	\$154.00
Anthem PPO Bronze	\$467.00	\$759.00
	\$94.00	\$152.00
Anthem PPO Wellness	\$900.00	\$1,462.00
Rx C	\$127.00	\$206.00
Kaiser HMO 4 w/Chiro	\$1,093.15	\$1,778.68
Kaiser HMO 5 w/Chiro	\$1,083.15	\$1,762.68
Kaiser HMO 7 w/Chiro	\$1,053.15	\$1,713.68
Kaiser HMO Bronze w/Chiro	\$628.15	\$1,020.68
Kaiser HMO Wellness w/Chiro	\$890.15	\$1,451.68
Basic, Unlimited Annual Maximum, Prosthodontics 70,80,90,100%, Nitrous Oxide	\$55.06	\$108.84
Plan C \$10.00 Copay	\$8.96	\$19.43



CONFIDENTIAL ONLY Dist Paid Ret	Retiree	Retiree +	Retiree +
Health Three Tier Rates	Only	One	Family
Anthem PPO 4, Rx B, Medicare A&B	\$674.00	\$1,280.00	\$1,737.00
Anthem PPO 4, Rx B, Under 65	\$1,913.00	\$3,291.00	\$4,152.00
Anthem PPO 6, Rx B, Medicare A&B	\$646.00	\$1,221.00	\$1,653.00
Anthem PPO 6, Rx B, Under 65	\$1,769.00	\$3,043.00	\$3,839.00
Anthem PPO 8, Rx A, Medicare A&B	\$620.00	\$1,163.00	\$1,567.00
Anthem PPO 8, Rx A, Under 65	\$1,623.00	\$2,792.00	\$3,523.00
Anthem PPO 9, Rx D, Under 65	\$1,342.00	\$2,309.00	\$2,913.00
Anthem PPO Bronze, Under 65	\$924.00	\$1,590.00	\$2,006.00
Anthem PPO Wellness, Rx C, Under 65	\$1,782.00	\$3,066.00	\$3,868.00
Kaiser HMO 4 w/Chiro, Under 65	\$1,987.16	\$3,418.31	\$4,311.84
Kaiser HMO 5 w/Chiro, Medicare A&B	\$343.16	\$688.31	\$1,030.84
Kaiser HMO 5 w/Chiro, Under 65	\$1,970.16	\$3,387.31	\$4,275.84
Kaiser HMO 7 w/Chiro, Medicare A&B	\$333.16	\$666.31	\$996.84
Kaiser HMO 7 w/Chiro, Under 65	\$1,912.16	\$3,291.31	\$4,152.84
Kaiser HMO Bronze w/Chiro, Under 65	\$1,171.16	\$2,015.31	\$2,543.84
CONFIDENTIAL ONLY Dist Paid Ret	Retiree	Retiree +	Retiree +
Dental Three Tier Rates	Only	One	Family
Basic, Unlimited Annual Maximum, Prosthodontics 70,80,90,100%, Nitrous Oxide	\$75.07	\$135.97	\$195.48
CONFIDENTIAL ONLY Dist Paid Ret	Retiree	Retiree +	Retiree +
Vision Three Tier Rates	Only	One	Family
Plan C \$10.00 Copay	\$14.16	\$26.31	\$40.52



MMU	Medicare	Medicare	Under 65
CONFIDENTIAL ONLY Dist Paid F	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Anthem PPO 4, Rx B	\$674.00	\$1,280.00	\$3,044.00
Anthem PPO 6, Rx B	\$646.00	\$1,221.00	\$2,847.00
Anthem PPO 8, Rx A	\$620.00	\$1,163.00	\$2,647.00
Anthem PPO 9, Rx D	\$462.00	\$878.00	\$2,118.00

MUU	Medicare	Under 65	Under 65
CONFIDENTIAL ONLY Dist Paid F	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Anthem PPO 4, Rx B	\$674.00	\$2,587.00	\$3,448.00
Anthem PPO 6, Rx B	\$646.00	\$2,415.00	\$3,211.00
Anthem PPO 8, Rx A	\$620.00	\$2,243.00	\$2,974.00
Anthem PPO 9, Rx D	\$462.00	\$1,804.00	\$2,408.00

UMU	Under 65	Medicare	Under 65
CONFIDENTIAL ONLY Dist Paid F	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Anthem PPO 4, Rx B	\$1,913.00	\$2,587.00	\$3,448.00
Anthem PPO 6, Rx B	\$1,769.00	\$2,415.00	\$3,211.00
Anthem PPO 8, Rx A	\$1,623.00	\$2,243.00	\$2,974.00
Anthem PPO 9, Rx D	\$1,342.00	\$1,804.00	\$2,408.00



MMU	Medicare	Medicare	Under 65
CONFIDENTIAL ONLY Dist Paid F	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Kaiser HMO 4 w/Chiro	\$343.16	\$688.31	\$2,672.84
Kaiser HMO 5 w/Chiro	\$343.16	\$688.31	\$2,655.84
Kaiser HMO 7 w/Chiro	\$333.16	\$666.31	\$2,575.84

MUU	Medicare	Under 65	Under 65
CONFIDENTIAL ONLY Dist Paid F	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Kaiser HMO 4 w/Chiro	\$343.16	\$2,330.31	\$3,223.84
Kaiser HMO 5 w/Chiro	\$343.16	\$2,313.31	\$3,201.84
Kaiser HMO 7 w/Chiro	\$333.16	\$2,245.31	\$3,106.84

UMU	Under 65	Medicare	Under 65
CONFIDENTIAL ONLY Dist Paid F	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Kaiser HMO 4 w/Chiro	\$1,987.16	\$2,330.31	\$3,223.84
Kaiser HMO 5 w/Chiro	\$1,970.16	\$2,313.31	\$3,201.84
Kaiser HMO 7 w/Chiro	\$1,912.16	\$2,245.31	\$3,106.84



SECRETARY Active	Emp	Emp +	Emp +	Emp +
Health Four Tier Rates	Only	SP/Partner	Child(ren)	Family
Anthem PPO 3, Rx A	\$1,598.00	\$2,862.00	\$2,350.00	\$3,469.00
Anthem PPO 4, Rx A	\$1,535.00	\$2,749.00	\$2,258.00	\$3,332.00
Anthem PPO 7, Rx B	\$1,395.00	\$2,496.00	\$2,050.00	\$3,026.00
Anthem PPO Bronze	\$779.00	\$1,395.00	\$1,145.00	\$1,690.00
Anthem PPO Wellness, Rx C	\$1,425.00	\$2,551.00	\$2,095.00	\$3,093.00
Kaiser HMO 4 w/Chiro	\$1,546.16	\$2,766.83	\$2,272.53	\$3,356.84
Kaiser HMO 7 w/Chiro	\$1,524.16	\$2,727.83	\$2,240.53	\$3,308.84
Kaiser HMO Bronze w/Chiro	\$872.16	\$1,560.83	\$1,282.53	\$1,894.84
Kaiser HMO Wellness w/Chiro	\$1,278.16	\$2,288.83	\$1,878.53	\$2,774.84
SECRETARY Active	Emp	Emp +	Emp +	
Dental Three Tier Rates	Only	One	Family	
Basic, Unlimited Annual Maximum, Prosthodontics 70,80,90,100%, Nitrous Oxide	\$67.85	\$122.91	\$176.69	
SECRETARY Active	Emp	Emp +	Emp +	
Vision Three Tier Rates	Only	One	Family	
Plan C \$10.00 Copay	\$10.44	\$19.40	\$29.87	
SECRETARY Active	Composite			
Life Composite Rate				
Life \$50,000	\$4.75			



Covered Employee Unit: SECRETARY Active

Effective Date of Coverage: October 1, 2025 - September 30, 2026

Plan Name	Domestic Partner Coverage Only	Domestic Partner + Dependent Coverage
Anthem PPO 3 Rx A	\$1,007.00 \$145.00	\$1,636.00 \$235.00
Anthem PPO 4 Rx A	\$962.00 \$145.00	\$1,562.00 \$235.00
Anthem PPO 7 Rx B	\$865.00 \$138.00	\$1,406.00 \$225.00
Anthem PPO Bronze	\$467.00 \$94.00	\$759.00 \$152.00
Anthem PPO Wellness Rx C	\$900.00 \$127.00	\$1,462.00 \$206.00
Kaiser HMO 4 w/Chiro	\$1,093.15	\$1,778.68
Kaiser HMO 7 w/Chiro	\$1,053.15	\$1,713.68
Kaiser HMO Bronze w/Chiro	\$628.15	\$1,020.68
Kaiser HMO Wellness w/Chiro	\$890.15	\$1,451.68
Basic, Unlimited Annual Maximum, Prosthodontics 70,80,90,100%, Nitrous Oxide	\$55.06	\$108.84
Plan C \$10.00 Copay	\$8.96	\$19.43



SECRETARY Dist Paid Ret	Retiree	Retiree +	Retiree +
Health Three Tier Rates	Only	One	Family
Anthem PPO 3, Rx A, Medicare A&B	\$694.00	\$1,320.00	\$1,794.00
Anthem PPO 3, Rx A, Under 65	\$2,001.00	\$3,443.00	\$4,344.00
Anthem PPO 4, Rx A, Under 65	\$1,926.00	\$3,314.00	\$4,181.00
Anthem PPO 7, Rx B, Medicare A&B	\$643.00	\$1,213.00	\$1,641.00
Anthem PPO 7, Rx B, Under 65	\$1,755.00	\$3,018.00	\$3,808.00
Anthem PPO Bronze, Under 65	\$924.00	\$1,590.00	\$2,006.00
Anthem PPO Wellness, Rx C, Under 65	\$1,782.00	\$3,066.00	\$3,868.00
Kaiser HMO 4 w/Chiro, Under 65	\$1,987.16	\$3,418.31	\$4,311.84
Kaiser HMO 7 w/Chiro, Under 65	\$1,912.16	\$3,291.31	\$4,152.84
Kaiser HMO Bronze w/Chiro, Under 65	\$1,171.16	\$2,015.31	\$2,543.84
SECRETARY Dist Paid Ret	Retiree	Retiree +	Retiree +
Dental Three Tier Rates	Only	One	Family
Basic, Unlimited Annual Maximum, Prosthodontics 70,80,90,100%, Nitrous Oxide	\$75.07	\$135.97	\$195.48
SECRETARY Dist Paid Ret	Retiree	Retiree +	Retiree +
Vision Three Tier Rates	Only	One	Family
Plan C \$10.00 Copay	\$14.16	\$26.31	\$40.52



MMU	Medicare	Medicare	Under 65
SECRETARY Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Anthem PPO 3, Rx A	\$694.00	\$1,320.00	\$3,169.00
Anthem PPO 4, Rx A	\$680.00	\$1,290.00	\$3,066.00
Anthem PPO 7, Rx B	\$643.00	\$1,213.00	\$2,826.00

MUU	Medicare	Under 65	Under 65
SECRETARY Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Anthem PPO 3, Rx A	\$694.00	\$2,695.00	\$3,596.00
Anthem PPO 4, Rx A	\$680.00	\$2,606.00	\$3,473.00
Anthem PPO 7, Rx B	\$643.00	\$2,398.00	\$3,188.00

UMU	Under 65	Medicare	Under 65
SECRETARY Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Anthem PPO 3, Rx A	\$2,001.00	\$2,695.00	\$3,596.00
Anthem PPO 4, Rx A	\$1,926.00	\$2,606.00	\$3,473.00
Anthem PPO 7, Rx B	\$1,755.00	\$2,398.00	\$3,188.00



MMU	Medicare	Medicare	Under 65
SECRETARY Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Kaiser HMO 4 w/Chiro	\$343.16	\$688.31	\$2,672.84
Kaiser HMO 7 w/Chiro	\$333.16	\$666.31	\$2,575.84

MUU	Medicare	Under 65	Under 65
SECRETARY Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Kaiser HMO 4 w/Chiro	\$343.16	\$2,330.31	\$3,223.84
Kaiser HMO 7 w/Chiro	\$333.16	\$2,245.31	\$3,106.84

UMU	Under 65	Medicare	Under 65
SECRETARY Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Kaiser HMO 4 w/Chiro	\$1,987.16	\$2,330.31	\$3,223.84
Kaiser HMO 7 w/Chiro	\$1,912.16	\$2,245.31	\$3,106.84



CLASSIFIED MGMT Active	Composite
Health Composite Rate	
Anthem PPO 10, Rx D	\$1,644.00
Anthem PPO 6, Rx C	\$2,484.00
Anthem PPO 7, Rx C	\$2,462.00
Anthem PPO 8, Rx C	\$2,245.00
Anthem PPO Bronze	\$1,391.00
Anthem PPO HDHP 2	\$1,526.00
Anthem PPO Wellness, Rx C	\$2,547.00
Kaiser HMO 1	\$2,954.00
Kaiser HMO 3	\$2,878.00
Kaiser HMO 5	\$2,797.00
Kaiser HMO Bronze	\$1,385.00
Kaiser HMO HSA	\$1,556.00
Kaiser HMO Wellness	\$2,309.00
CLASSIFIED MGMT Active	Composite
Dental Composite Rate	
Basic, Unlimited Annual Maximum, 4 Cleanings Per Year, Nitrous Oxide, Ortho 100% Children Only \$3,000 Lifetime Max	\$157.86
CLASSIFIED MGMT Active	Composite
Vision Composite Rate	
Plan C \$10.00 Copay	\$23.19
CLASSIFIED MGMT Active	Composite
Life Composite Rate	
Life \$50,000	\$4.75



Covered Employee Unit: CLASSIFIED MGMT Active

Effective Date of Coverage: October 1, 2025 - September 30, 2026

Plan Name	Domestic Partner Coverage Only	Domestic Partner + Dependent Coverage
Anthem PPO 10	\$567.00	\$922.00
Rx D	\$94.00	\$154.00
Anthem PPO 6	\$874.00	\$1,420.00
Rx C	\$127.00	\$206.00
Anthem PPO 7	\$865.00	\$1,406.00
Rx C	\$127.00	\$206.00
Anthem PPO 8	\$778.00	\$1,264.00
Rx C	\$127.00	\$206.00
Anthem PPO Bronze	\$467.00	\$759.00
	\$94.00	\$152.00
Anthem PPO HDHP 2	\$510.00	\$829.00
Rx H2	\$105.00	\$171.00
Anthem PPO Wellness	\$900.00	\$1,462.00
Rx C	\$127.00	\$206.00
Kaiser HMO 1	\$1,139.00	\$1,849.00
Kaiser HMO 3	\$1,110.00	\$1,802.00
Kaiser HMO 5	\$1,077.00	\$1,751.00
Kaiser HMO Bronze	\$622.00	\$1,009.00
Kaiser HMO HSA	\$701.00	\$1,111.00
Kaiser HMO Wellness	\$884.00	\$1,440.00
Basic, Unlimited Annual Maximum, 4 Cleanings Per Year, Nitrous Oxide, Ortho 100% Children Only \$3,000 Lifetime Max	\$62.28	\$151.13
Plan C \$10.00 Copay	\$8.96	\$19.43



CLASSIFIED MGMT Dist Paid Ret	Retiree	Retiree +	Retiree +
Health Three Tier Rates	Only	One	Family
Anthem PPO 10, Rx D, Under 65	\$1,159.00	\$1,995.00	\$2,516.00
Anthem PPO 6, Rx C, Under 65	\$1,740.00	\$2,994.00	\$3,777.00
Anthem PPO 7, Rx C, Under 65	\$1,726.00	\$2,969.00	\$3,746.00
Anthem PPO 8, Rx C, Under 65	\$1,581.00	\$2,720.00	\$3,432.00
Anthem PPO Bronze, Under 65	\$924.00	\$1,590.00	\$2,006.00
Anthem PPO HDHP 2, Under 65	\$1,009.00	\$1,735.00	\$2,190.00
Anthem PPO Wellness, Rx C, Under 65	\$1,782.00	\$3,066.00	\$3,868.00
Kaiser HMO 1, Under 65	\$2,158.00	\$3,711.00	\$4,681.00
Kaiser HMO 3, Under 65	\$2,019.00	\$3,470.00	\$4,376.00
Kaiser HMO 5, Under 65	\$1,964.00	\$3,375.00	\$4,258.00
Kaiser HMO Bronze, Under 65	\$1,165.00	\$2,003.00	\$2,526.00
Kaiser HMO HSA, Under 65	\$1,318.00	\$2,267.00	\$2,818.00
Kaiser HMO Wellness, Under 65	\$1,665.00	\$2,858.00	\$3,608.00
CLASSIFIED MGMT Dist Paid Ret	Retiree	Retiree +	Retiree +
Dental Three Tier Rates	Only	One	Family
Basic, Unlimited Annual Maximum, 4 Cleanings Per Year, Nitrous Oxide, Ortho 100% Children Only \$3,000 Lifetime Max	\$71.26	\$140.14	\$238.40
CLASSIFIED MGMT Dist Paid Ret	Retiree	Retiree +	Retiree +
Vision Three Tier Rates	Only	One	Family
Plan C \$10.00 Copay	\$14.16	\$26.31	\$40.52



MMU	Medicare	Medicare	Under 65
CLASSIFIED MGMT Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Anthem PPO 10, Rx D	\$428.00	\$804.00	\$1,868.00
Anthem PPO 6, Rx C	\$610.00	\$1,158.00	\$2,765.00
Anthem PPO 7, Rx C	\$607.00	\$1,150.00	\$2,744.00
Anthem PPO 8, Rx C	\$578.00	\$1,090.00	\$2,543.00

MUU	Medicare	Under 65	Under 65
CLASSIFIED MGMT Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Anthem PPO 10, Rx D	\$428.00	\$1,587.00	\$2,108.00
Anthem PPO 6, Rx C	\$610.00	\$2,350.00	\$3,133.00
Anthem PPO 7, Rx C	\$607.00	\$2,333.00	\$3,110.00
Anthem PPO 8, Rx C	\$578.00	\$2,159.00	\$2,871.00

UMU	Under 65	Medicare	Under 65
CLASSIFIED MGMT Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Anthem PPO 10, Rx D	\$1,159.00	\$1,587.00	\$2,108.00
Anthem PPO 6, Rx C	\$1,740.00	\$2,350.00	\$3,133.00
Anthem PPO 7, Rx C	\$1,726.00	\$2,333.00	\$3,110.00
Anthem PPO 8, Rx C	\$1,581.00	\$2,159.00	\$2,871.00



MMU	Medicare	Medicare	Under 65
CLASSIFIED MGMT Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Kaiser HMO 1	\$421.00	\$842.00	\$3,001.00
Kaiser HMO 3	\$349.00	\$698.00	\$2,717.00
Kaiser HMO 5	\$337.00	\$676.00	\$2,638.00

MUU	Medicare	Under 65	Under 65
CLASSIFIED MGMT Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Kaiser HMO 1	\$421.00	\$2,579.00	\$3,549.00
Kaiser HMO 3	\$349.00	\$2,368.00	\$3,274.00
Kaiser HMO 5	\$337.00	\$2,301.00	\$3,184.00

UMU	Under 65	Medicare	Under 65
CLASSIFIED MGMT Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Kaiser HMO 1	\$2,158.00	\$2,579.00	\$3,549.00
Kaiser HMO 3	\$2,019.00	\$2,368.00	\$3,274.00
Kaiser HMO 5	\$1,964.00	\$2,301.00	\$3,184.00