

**WHEATLAND SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
2025-2026**

Column	BA	BA+15	BA+30	BA+45	BA+60	BA+75
Step ↓	1	2	3	4	5	6
1	\$ 56,040	\$ 60,127	\$ 64,217	\$ 64,217	\$ 64,217	\$ 64,217
2			\$ 67,458	\$ 72,227	\$ 72,227	\$ 72,227
3			\$ 70,701	\$ 74,786	\$ 78,871	\$ 78,871
4			\$ 73,939	\$ 78,025	\$ 82,356	\$ 86,200
5			\$ 77,180	\$ 81,261	\$ 85,353	\$ 89,442
6			\$ 80,417	\$ 84,504	\$ 88,593	\$ 92,680
7				\$ 87,745	\$ 91,833	\$ 95,918
8				\$ 90,946	\$ 95,069	\$ 99,159
9				\$ 94,226	\$ 98,318	\$ 102,408
10					\$ 101,551	\$ 105,640
11					\$ 104,795	\$ 108,886
12-14					\$ 108,041	\$ 112,153
15-17						\$ 115,517
18-20						\$ 118,981
21-23						\$ 122,552
24+						\$ 126,229
Masters or Doctorial Degree: \$2,050						
Extra Duty Hrly Rate (Column 3 Step 5): \$56.23						
Special Ed Stipend: \$2,050						
Longevity Stipend 27 or greater current years of service with WSD: \$2,809						
Longevity Stipend 35 or greater current years of service with WSD: \$4,287						
Advanced degree stipends, longevity stipends and special ed stipends are subject to the same COLA						
Staff Development Credits: = \$200 per 5 units						
Staff Development Credits are not subject to COLA increases.						
# of Workdays = 183						

Board Approved - 11/13/2025

Wheatland School District
Classified Salary Schedule
2025-2026

Range	Classification Title	Time	**LONGEVITIES**											
			1	2	3	4	5	6	7-10	11-14	15-18	19-22	23-26	27-30
	POSITION / SUB-TITLE													
6	Yard Duty Supervisor	Hrly	18.37	18.50	18.64	18.78	18.91	19.05	19.18	19.31	19.59	19.88	20.47	21.08
8	A Food Service Worker B Asst Grant Coordinator	Hrly	18.67	19.18	20.16	21.19	22.25	23.35	24.54	25.13	25.77	26.40	26.99	27.81
10	A Library Technician B Para Educator C Para Educator Bilingual D Para Educator Life Skills E Para Educator Preschool F ELL Coord/FRC Asst G Van Driver	Hrly	\$18.93	\$19.90	\$20.91	\$21.95	\$23.08	\$24.19	\$25.40	\$26.03	\$26.59	\$27.18	\$27.77	\$28.60
12	A Garden Nursery Assistant B Groundskeeper C Custodian D Health Aide E After School Lead F Education Technology Aide G Para Educator Special Education	Hrly	\$20.50	\$21.51	\$22.63	\$23.72	\$24.90	\$26.14	\$27.46	\$28.05	\$28.60	\$29.18	\$29.76	\$30.64
14	A Bus Driver B Bus Driver/General Maintenance C Cook Manager D Technology Facilitator	Hrly	\$22.22	\$23.33	\$24.48	\$25.70	\$26.99	\$28.34	\$29.71	\$30.36	\$30.93	\$31.61	\$32.22	\$33.20
16	A Maintenance B Mechanic C Preschool Teacher D Speech Language Pathology Aide	Hrly	\$28.22	\$28.35	\$30.29	\$31.36	\$32.49	\$33.65	\$34.87	\$35.47	\$36.07	\$36.72	\$37.32	\$38.46

Longevity Increments are earned as follows: #1 after the completion of the tenth year of service; #2 after the completion of the fourteenth year of service; #3 after the eighteenth year of service, and #4 after the completion of the twenty-second year of service, and #5 after the completion of twenty-sixth year of service. Employees with current years of service with WSD will receive an additional yearly 30 or greater longevity stipend of \$2,809. Employees with 35 or greater years of service will receive an additional yearly stipend of \$4287. Masters & PHD Degree earns \$2,050 annually
Preschool Teacher Site Lead - \$5,522 Annually

Board Approved - 11/13/2025

**WHEATLAND SCHOOL DISTRICT
SECRETARY SALARY SCHEDULE
2025-2026**

Based on 238 Days/1904hrs

Range	Classification Title	STEPS							**LONGEVITIES**				
		1	2	3	4	5	6	7-10	1 11-13	2 14-17	3 18-20	4 21-24	5 25+
S_1	Administrative Assistant Hrly	\$25.47	\$26.77	\$27.86	\$29.13	\$30.49	\$31.96	\$33.48	\$34.19	\$34.79	\$35.24	\$36.10	\$36.83

Longevity increments are earned as follows: #1 after the completion of the eleventh year of service; #2 after the completion of the fourteenth year of service; #3 after the eighteenth year of service, #4 after the completion of the twenty-first year of service, and #5 after the completion of the twenty-fifth year of service.

Employees with 28 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$2,809

Longevity Stipend 35 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$4,287

A Masters &/or PHD Degree earns \$2,050 annually.

Board Approved - 11/13/2025

Wheatland
School District
Confidential
Salary
Schedule
2025-2026

Accounts Payable, Accounting Tech
Administrative Assistant, Human
Resources Coordinator, Payroll
Specialist, Student Services Coordinator
Special Ed Secretary

Executive Assistant to the
Superintendent ***

Technology Systems Specialist

Days/Year	260		260		260	
Hours/Day	8		8		8	
Steps	Hourly	Annual	Hourly	Annual	Hourly	Annual
1	\$26.50	\$55,120.00	\$37.31	\$77,604.80	\$35.18	\$73,174.40
2	\$28.14	\$58,531.20	\$38.43	\$79,934.40	\$38.63	\$80,350.40
3	\$29.57	\$61,505.60	\$39.58	\$82,326.40	\$40.13	\$83,470.40
4	\$31.21	\$64,916.80	\$40.77	\$84,801.60	\$42.88	\$89,190.40
5	\$32.95	\$68,536.00	\$41.99	\$87,339.20	\$45.42	\$94,473.60
6	\$34.86	\$72,508.80	\$43.25	\$89,960.00	\$48.09	\$100,027.20
7	\$36.52	\$75,961.60	\$44.55	\$92,664.00	\$50.94	\$105,955.20
8	\$37.30	\$77,584.00	\$45.89	\$95,451.20	\$51.48	\$107,078.40
9	\$37.96	\$78,956.80	\$46.68	\$98,300.80	\$52.51	\$109,220.80
10	\$38.69	\$80,475.20	\$47.26	\$97,094.40	\$53.57	\$111,425.60
11	\$39.39	\$81,931.20	\$50.14	\$104,291.20	\$54.64	\$113,651.20

Longevities are 3% at 15 years, 3% at 20 Years, 3% at 25 years, \$2809 at 28 Years, \$4506 at 35 Year.

Employees only move to longevities when they have been in the district for the # of years indicated. Outside employment is not included in Longevities.

Master's Stipend = \$2050 Annual (not included in Salary above)

The above name longevities are subject to negotiated COLA increases

***The Executive to the Superintendent will hold additional position from Column 1

Board Approved - 11-13-2025

Annual District
Health & Welfare
Contribution

\$14,000

WHEATLAND SCHOOL DISTRICT
PSYCHOLOGIST /OT/LVN/DISTRICT NURSE SALARY SCHEDULE
2025-2026

Step	Marriage Family Therapist	Occupational Therapist	Psychologist	District Nurse	Part Time OT (No Med Benefits)
1	\$ 72,227	\$87,650	\$87,650	\$92,961	\$62/hr
2	\$ 78,871	\$91,506	\$91,506	\$97,052	\$62/hr
3	\$ 86,200	\$95,534	\$95,534	\$101,323	\$62/hr
4	\$ 89,442	\$99,735	\$99,735	\$105,780	\$62/hr
5	\$ 92,680	\$103,412	\$103,412	\$109,678	\$73/hr
6	\$ 95,918	\$107,082	\$107,082	\$113,572	\$73/hr
7	\$ 99,159	\$110,753	\$110,753	\$117,465	\$73/hr
8	\$ 102,408	\$114,428	\$114,428	\$121,364	\$73/hr
9	\$ 105,640	\$118,110	\$118,110	\$125,268	\$73/hr
10	\$ 108,886	\$121,774	\$121,774	\$129,154	\$73/hr
11	\$ 112,153	\$125,453	\$125,453	\$133,056	\$98/hr
12-14	\$ 115,517	\$129,115	\$129,115	\$136,940	\$98/hr
15-19	\$ 118,981	\$132,008	\$132,008	\$140,010	\$98/hr
20-24	\$ 122,552	\$134,902	\$134,902	\$143,078	\$98/hr
25+	\$ 126,229	\$137,796	\$137,796	\$146,147	\$98/hr
Contract Days/hrs	183 days - 8hrs/day	192 days - 8hrs/day	198 days - 8hrs/day	210 days - 8hrs/day	8hrs/day
Vacation	No Vac	No Vac	6 days - no carry over	6 days - no carry over	No Vac

Masters Stipend

\$2,050.00

Doctorate Stipend

\$2,050.00

Longevity Stipend 28 or greater current years of service with WSD: \$2,809 annually

Longevity Stipend 35 or greater current years of service with WSD will receive \$4,287 annually

The above-named stipends and longevity are subject to COLAs.

Board Approved - 11/13/2025

**WHEATLAND SCHOOL DISTRICT
DISTRICT MANAGEMENT
SALARY SCHEDULE
2025-2026**

	MIDDLE SCHOOL PRINCIPAL	ELEMENTARY PRINCIPAL	VICE PRINCIPAL	COORDINATOR OF SPECIAL EDUCATION	DIRECTOR OF AFTER SCHOOL PROGRAMS (ASP & ELOP)	CBO	DIRECTOR OF TECHNOLOGY	DIRECTOR OF TRANSPORTATION	EXPANDED LEARNING ASSISTANT MANAGER	CAFETERIA LEAD
Step	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt	Non-Exempt	Hourly	Hourly
1	\$152,139	\$142,597	\$128,345	\$128,345	\$128,345	\$133,479	\$90,553	\$65,011	\$31.26	\$26.38
2	\$157,381	\$147,802	\$133,592	\$133,592	\$133,592	\$138,934	\$94,192	\$66,964	\$32.19	\$27.38
3	\$161,463	\$151,898	\$137,739	\$137,739	\$137,739	\$143,248	\$101,852	\$69,054	\$33.20	\$28.37
4	\$165,563	\$155,988	\$141,893	\$141,893	\$141,893	\$147,568	\$107,940	\$71,099	\$34.18	\$29.38
5	\$169,158	\$159,574	\$145,509	\$145,509	\$145,509	\$151,330	\$114,431	\$73,928	\$35.54	\$30.37
6-9	\$172,749	\$163,156	\$149,122	\$149,122	\$149,122	\$155,087	\$121,630	\$75,412	\$36.26	\$31.37
10-14	\$180,443	\$170,832	\$156,579	\$156,579	\$156,579	\$162,842	\$133,773	\$79,904	\$38.42	\$32.37
15-17	\$188,522	\$178,891	\$164,406	\$164,406	\$164,406	\$170,982	\$139,119	\$82,285	\$39.56	\$33.36
18-20	\$197,004	\$187,354	\$172,627	\$172,627	\$172,627	\$179,533	\$144,668	\$84,802	\$40.77	\$34.37
21-23	\$205,913	\$196,238	\$181,259	\$181,259	\$181,259	\$188,509	\$150,463	\$87,340	\$41.99	\$35.36
24+	\$213,762	\$203,703	\$188,509	\$188,509	\$188,509	\$196,049	\$156,482	\$104,817	\$43.25	\$36.35
Contract Days	220 days	220 days	210 days	210 days	210 days	260 Days	260 Days	260 Days	210 days	238 Days
Vacation	6 days No Carry Over	6 days No Carry Over	6 days No Carry Over	6 days No Carry Over	6 days No Carry Over	Years 1-5 = 20 days Years 6-10 = 25 days Years 11+ = 30 days	Years 1-5 = 20 days Years 6-10 = 25 days Years 11+ = 30 days	Years 1-5 = 20 days Years 6-10 = 25 days Years 11+ = 30 days	paid for holidays and vacation days	Years 1-5 = 18 days Years 6-10 = 23 days Years 11+ = 28 days

Masters Stipend \$2,050 annually

Doctorate Stipend \$2,050 annually

At the beginning of the 28th year of service with WSD the employee receives a longevity stipend of \$2,809 annually

At the beginning of the 35th year of service with WSD the employee receives a longevity stipend of \$4,287 annually

The above-named stipends are subject to COLAs.

Board Approved - 11/13/2025

**WHEATLAND CHARTER ACADEMY
CERTIFICATED SALARY SCHEDULE
2025-2026**

Column →	1		3	4	5
Step ↓	BA	BA+30	BA+45	BA+60	BA+75
1	\$51,817	\$59,911	\$60,760	\$62,856	\$64,741
2	\$53,366	\$60,760	\$61,923	\$64,371	\$66,627
3	\$54,968	\$61,620	\$63,109	\$65,884	\$68,571
4	\$56,371	\$62,493	\$64,317	\$67,509	\$70,568
5	\$57,809	\$63,375	\$65,551	\$69,151	\$72,627
6	\$59,284	\$64,273	\$66,806	\$70,820	\$74,743
7	\$60,798	\$65,183	\$68,086	\$72,532	\$76,921
8	\$62,344	\$66,105	\$69,387	\$74,282	\$79,165
9	\$63,934	\$67,039	\$70,717	\$76,077	\$81,470
10	\$65,566	\$67,988	\$72,070	\$77,911	\$83,849
11	\$67,238	\$68,949	\$73,452	\$79,793	\$86,291
12			\$74,861	\$81,722	\$88,805
13				\$83,696	\$91,394
14				\$85,717	\$94,059
15-17					\$96,803
18-20					\$101,160
21-23					\$104,432
24+					\$107,321

183 Days - Masters Degree: \$2,050 annually - Doctoral Degree \$2,050 annually
 Certificated Montessori Certificate: \$1,130 annually
The above-named stipends are subject to COLAs.

**WHEATLAND CHARTER ACADEMY
CLASSIFIED SALARY SCHEDULE
2025-2026**

** LONGEVITIES**												
Title		1	2	3	4	5	6	7-11	12-16	17-21	22-24	25+
Para Ed	Hrly	\$18.37	\$19.23	\$20.23	\$21.25	\$22.31	\$23.43	\$24.62	\$25.20	\$25.84	\$26.48	\$27.08

Certificated Montessori Certificate: \$1045.68 annually.
 Board Approved - 11/13/2025
The above-named stipends are subject to COLAs.