

CONTRA COSTA COUNTY OFFICE OF EDUCATION
2024/2025 CLASSIFIED SALARY SCHEDULE

EFFECTIVE 07/01/24

	CODE	SCHD	DAYS	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Accounting Specialist <i>(title change 07/01/20)</i>	3160	CLM	260	22	6,033.37	6,333.05	6,648.96	6,984.68	7,333.16
		CLH		22	34.81	36.54	38.36	40.30	42.31
Administrative Assistant I <i>(range change 07/01/05)</i>	3083	CLM	260	14	4,947.24	5,193.48	5,457.21	5,727.89	6,014.81
		CLH		14	28.54	29.96	31.48	33.05	34.70
Administrative Assistant II <i>(range change 07/01/05)</i>	3081	CLM	260	16	5,196.96	5,460.68	5,731.37	6,020.61	6,319.13
		CLH		16	29.98	31.50	33.07	34.73	36.46
Administrative Assistant III <i>(new 07/01/05)</i>	3017	CLM	260	18	5,465.32	5,736.01	6,027.57	6,323.77	6,640.84
		CLH		18	31.53	33.09	34.77	36.48	38.31
Braille Center Assistant <i>(new 04/01/18)</i>	3142	CLM	260	8	4,267.68	4,479.12	4,704.48	4,937.96	5,186.52
		CLH		8	24.62	25.84	27.14	28.49	29.92
Brailist <i>(range change 07/01/15)</i>	3097	CLM	260	22	6,033.37	6,333.05	6,648.96	6,984.68	7,333.16
		CLH		22	34.81	36.54	38.36	40.30	42.31
Communication Specialist <i>(range change 07/01/15)</i>	3158	CLM	260	28	6,993.96	7,343.60	7,713.05	8,097.48	8,502.88
		CLH		28	40.35	42.37	44.50	46.72	49.06
Community and Family Specialist <i>(new 01/01/2021)</i>	3161	CLM	260	27	6,829.09	7,165.88	7,523.73	7,902.37	8,295.01
		CLH		27	39.40	41.34	43.41	45.59	47.86
Computer Technician <i>(range change 07/01/20)</i>	3057	CLM	260	20	5,738.33	6,032.21	6,328.41	6,645.48	6,981.20
		CLH		20	33.11	34.80	36.51	38.34	40.28
Court & Community Schools Transition Specialist <i>(range change 7/01/22)</i>	3144	CLM	260	27	6,829.09	7,165.88	7,523.73	7,902.37	8,295.01
		CLH		27	39.40	41.34	43.41	45.59	47.86
Credentials Specialist <i>(new 12/2022)</i>	3166	CLM	260	24	6,334.21	6,651.37	6,989.32	7,337.80	7,699.13
		CLH		24	36.54	38.37	40.32	42.33	44.42

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Custodian (range change 07/01/20)	3086	CLM	260	9	4,372.24	4,591.80	4,821.80	5,059.92	5,315.53
		CLH		9	25.22	26.49	27.82	29.19	30.67
Data Technician I (title and range change 07/01/05)	3014	CLM	260	11	4,598.76	4,822.96	5,062.24	5,317.85	5,582.64
		CLH		11	26.53	27.82	29.21	30.68	32.21
Data Technician II (title and range change 07/01/05)	3107	CLM	260	16	5,196.96	5,460.68	5,731.37	6,020.61	6,319.13
		CLH		16	29.98	31.50	33.07	34.73	36.46
Delivery Driver/Mail Room Attendant (title change 07/01/20)	3159	CLM	260	15	5,072.68	5,323.65	5,593.08	5,873.04	6,166.92
		CLH		15	29.27	30.71	32.27	33.88	35.58
District Fiscal Advisor (title and range change 07/01/20)	3155	CLM	260	35	8,315.89	8,731.72	9,169.69	9,628.53	10,114.05
		CLH		35	47.98	50.38	52.90	55.55	58.35
Division Project Specialist (title and range change 07/01/05)	3011	CLM	260	25	6,495.69	6,825.61	7,161.24	7,521.41	7,896.57
		CLH		25	37.48	39.38	41.31	43.39	45.56
Early Care and Education Project Specialist (new 06/15/15)	3130	CLM	260	25	6,495.69	6,825.61	7,161.24	7,521.41	7,896.57
		CLH		25	37.48	39.38	41.31	43.39	45.56
Education Liaison Youth Services (range change 07/01/05, title change 7/1/21)	3098	CLM	260	27	6,829.09	7,165.88	7,523.73	7,902.37	8,295.01
		CLH		27	39.40	41.34	43.41	45.59	47.86
Education Liaison II, Youth Services (new 11/01/18, title change 7/1/21)	3145	CLM	260	31	7,533.01	7,908.17	8,304.29	8,718.97	9,156.93
		CLH		31	43.46	45.62	47.91	50.30	52.83
Facilities Maintenance Worker (new 07/01/15)	3133	CLM	260	15	5,072.68	5,323.65	5,593.08	5,873.04	6,166.92
		CLH		15	29.27	30.71	32.27	33.88	35.58
Facilities Operations Specialist (range change 07/01/18)	3134	CLM	260	21	5,882.32	6,184.32	6,491.05	6,812.76	7,154.28
		CLH		21	33.94	35.68	37.45	39.30	41.27

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Facilities Operations Technician <i>(title change 08/01/19)</i>	3092	CLM	260	19	5,604.77	5,878.84	6,178.52	6,485.25	6,808.12
		CLH		19	32.34	33.92	35.65	37.41	39.28
Facilities Worker <i>(title change 07/01/05)</i>	3035	CLM	260	13	4,825.28	5,065.72	5,320.17	5,586.12	5,867.25
		CLH		13	27.84	29.23	30.69	32.23	33.85
Fiscal Accounts Payable Audit Technician, Districts <i>(new 11/25/14)</i>	3127	CLM	260	20	5,738.33	6,032.21	6,328.41	6,645.48	6,981.20
		CLH		20	33.11	34.80	36.51	38.34	40.28
Fiscal Services Technician, Districts <i>(range change 07/01/12)</i>	3005	CLM	260	24	6,334.21	6,651.37	6,989.32	7,337.80	7,699.13
		CLH		24	36.54	38.37	40.32	42.33	44.42
Human Resources Assistant II <i>(range change 07/01/13)</i>	3048	CLM	260	19	5,604.77	5,878.84	6,178.52	6,485.25	6,808.12
		CLH		19	32.34	33.92	35.65	37.41	39.28
Human Resources Specialist <i>(new 07/01/18)</i>	3143	CLM	260	24	6,334.21	6,651.37	6,989.32	7,337.80	7,699.13
		CLH		24	36.54	38.37	40.32	42.33	44.42
Instructional Assistant - Behavior Support <i>(new 06/26/23)</i>	4014	CAH	180	11	26.53	27.82	29.21	30.68	32.21
Instructional Assistant, Special Education <i>(range change 07/01/20)</i>	4000	CAM		9	4,372.24	4,591.80	4,821.80	5,059.92	5,315.53
		CAH	180	9	25.22	26.49	27.82	29.19	30.67
Instructional Assistant, Special Education, DHH <i>(new 07/01/20)</i>	4013	CAM		9	4,372.24	4,591.80	4,821.80	5,059.92	5,315.53
		CAH	180	9	25.22	26.49	27.82	29.19	30.67
Instructional Assistant - Assistive Technology <i>(new 08/01/17)</i>	4009	CAM		8	4,267.68	4,479.12	4,704.48	4,937.96	5,186.52
		CAH	180	8	24.62	25.84	27.14	28.49	29.92
Instructional Assistant - Early Start Program <i>(new 07/01/15)</i>	4007	CAM		9	4,372.24	4,591.80	4,821.80	5,059.92	5,315.53
		CAH	180	9	25.22	26.49	27.82	29.19	30.67

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Instructional Assistant - Support Room <i>(new 07/01/17)</i>	4008	CAM CAH	180	11 11	4,598.76 26.53	4,822.96 27.82	5,062.24 29.21	5,317.85 30.68	5,582.64 32.21
Itinerant Instructional Assistant , Special Education	4021	CAM CAH	180	9 9	4,372.24 25.22	4,591.80 26.49	4,821.80 27.82	5,059.92 29.19	5,315.53 30.67
Intervention Specialist (Tobacco Use Prevention Education) <i>(new 09/01/19)</i>	3148	CLM CLH	260	27 27	6,829.09 39.40	7,165.88 41.34	7,523.73 43.41	7,902.37 45.59	8,295.01 47.86
Itinerant Assistant to the Deaf and Hard of Hearing (DHH) Prgm	4011	CAM CAH	180	11 11	4,598.76 26.53	4,822.96 27.82	5,062.24 29.21	5,317.85 30.68	5,582.64 32.21
Lead Accounting and Payroll Specialist <i>(new 02/01/16)</i>	3136	CLM CLH	260	25 25	6,495.69 37.48	6,825.61 39.38	7,161.24 41.31	7,521.41 43.39	7,896.57 45.56
Lead Adult Reentry Transition Specialist <i>(new 10/2022)</i>	3165	CLM CLH	260	29 29	7,170.52 41.37	7,527.21 43.43	7,905.85 45.61	8,298.49 47.88	8,712.01 50.26
Lead Custodian	3132	CLM CLH	260	14 14	4,947.24 28.54	5,193.48 29.96	5,457.21 31.48	5,727.89 33.05	6,014.81 34.70
Lead District Fiscal Advisor <i>(Title change 07/01/2020)</i>	3156	CLM CLH	260	37 37	8,739.84 50.42	9,174.33 52.93	9,632.01 55.57	10,119.85 58.38	10,621.69 61.28
Lead Payroll and Retirement Audit Specialist <i>(title and range change 07/01/2023)</i>	3168	CLM CLH	260	28 28	6,993.96 40.35	7,343.60 42.37	7,713.05 44.50	8,097.48 46.72	8,502.88 49.06
Lead Program Accountant <i>(new 05/01/19)</i>	3147	CLM CLH	260	34 34	8,116.13 46.82	8,520.37 49.16	8,946.65 51.62	9,395.05 54.20	9,862.01 56.90
Licensed Vocational Nurse <i>(Range change 10/1/2025)</i>	3034	CLM CLH	260	22 22	6,033.37 34.81	6,333.05 36.54	6,648.96 38.36	6,984.68 40.30	7,333.16 42.31
Maintenance Worker I <i>(range change 07/01/05)</i>	3089	CLM CLH	260	16 16	5,196.96 29.98	5,460.68 31.50	5,731.37 33.07	6,020.61 34.73	6,319.13 36.46
Maintenance Worker II (see addendum) <i>(range change 07/01/05)</i>	3091	CLM CLH	260	19 19	5,604.77 32.34	5,878.84 33.92	6,178.52 35.65	6,485.25 37.41	6,808.12 39.28

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Medi-Cal Technician <i>(new 12/2022)</i>	3118	CLM	260	23	6,185.57	6,492.21	6,818.56	7,156.60	7,513.20
		CLH		23	35.69	37.46	39.34	41.29	43.35
Network and Technology Support Technician <i>(new 07/01/2024)</i>	3169	CLM	260	29	7,170.52	7,527.21	7,905.85	8,298.49	8,712.01
		CLH		29	41.37	43.43	45.61	47.88	50.26
Occupational Therapist	4017	CLM	184	43	10,132.60	10,640.25	11,172.25	11,731.01	12,316.45
		CLH		43	58.46	61.39	64.46	67.68	71.06
Office Assistant I	3068	CLM	260	4	3,864.69	4,057.49	4,263.04	4,476.80	4,702.16
		CLH		4	22.30	23.41	24.59	25.83	27.13
Office Assistant II	3066	CLM	260	8	4,267.68	4,479.12	4,704.48	4,937.96	5,186.52
		CLH		8	24.62	25.84	27.14	28.49	29.92
Office Assistant III	3064	CLM	260	12	4,709.12	4,942.60	5,191.16	5,453.73	5,724.41
		CLH		12	27.17	28.52	29.95	31.46	33.03
Payroll and Retirement Audit Specialist <i>(title and range change 07/01/2023)</i>	3167	CLM	260	26	6,657.17	6,991.64	7,341.28	7,708.41	8,094.00
		CLH		26	38.41	40.34	42.35	44.47	46.70
Payroll Specialist <i>(new 10/01/13)</i>	3122	CLM	260	22	6,033.37	6,333.05	6,648.96	6,984.68	7,333.16
		CLH		22	34.81	36.54	38.36	40.30	42.31
Program Accountant <i>(range change 07/01/20)</i>	3050	CLM	260	32	7,722.33	8,109.17	8,515.73	8,938.53	9,384.61
		CLH		32	44.55	46.78	49.13	51.57	54.14
Purchasing Technician	3074	CLM	260	22	6,033.37	6,333.05	6,648.96	6,984.68	7,333.16
		CLH		22	34.81	36.54	38.36	40.30	42.31
Reentry Employment Specialist <i>(new 05/01/20)</i>	3150	CLM	260	27	6,829.09	7,165.88	7,523.73	7,902.37	8,295.01
		CLH		27	39.40	41.34	43.41	45.59	47.86
Reentry Transition Specialist <i>(new 04/12/16)</i>	3138	CLM	260	27	6,829.09	7,165.88	7,523.73	7,902.37	8,295.01
		CLH		27	39.40	41.34	43.41	45.59	47.86

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School Administrative Assistant <i>(title and range change 07/01/0, range change 7/1/21)</i>	3012	CLM	260	18	5,465.32	5,736.01	6,027.57	6,323.77	6,640.84
		CLH		18	31.53	33.09	34.77	36.48	38.31
Student Information System Specialist I <i>(range change 07/01/05)</i>	3033	CLM	260	21	5,882.32	6,184.32	6,491.05	6,812.76	7,154.28
		CLH		21	33.94	35.68	37.45	39.30	41.27
Student Information Systems Specialist II <i>(new 01/01/17)</i>	3139	CLM	260	25	6,495.69	6,825.61	7,161.24	7,521.41	7,896.57
		CLH		25	37.48	39.38	41.31	43.39	45.56
Systems Support Representative I <i>(range change 07/01/20)</i>	3114	CLM	260	22	6,033.37	6,333.05	6,648.96	6,984.68	7,333.16
		CLH		22	34.81	36.54	38.36	40.30	42.31
Systems Support Representative II <i>(new 12/18/15)</i>	3135	CLM	260	25	6,495.69	6,825.61	7,161.24	7,521.41	7,896.57
		CLH		25	37.48	39.38	41.31	43.39	45.56
Technology Support Technician <i>(title and range change 07/01/2020)</i>	3151	CLM	260	24	6,334.21	6,651.37	6,989.32	7,337.80	7,699.13
		CLH		24	36.54	38.37	40.32	42.33	44.42
Technology Training Advisor <i>(title and range change 07/01/2020)</i>	3154	CLM	260	24	6,334.21	6,651.37	6,989.32	7,337.80	7,699.13
		CLH		24	36.54	38.37	40.32	42.33	44.42
Testing and Transcript Evaluator <i>(new 06/05/09)</i>	3104	CLM	260	17	5,332.93	5,598.88	5,875.36	6,172.72	6,479.45
		CLH		17	30.77	32.30	33.90	35.61	37.38
Tutor	3100	CLM	260	14	4,947.24	5,193.48	5,457.21	5,727.89	6,014.81
		CLH		14	28.54	29.96	31.48	33.05	34.70
Wellness In Schools Program (WISP) Liaison <i>(new 9/1/2021)</i>	3164	CLM	260	27	6,829.09	7,165.88	7,523.73	7,902.37	8,295.01
		CLH		27	39.40	41.34	43.41	45.59	47.86
Wellness In Schools Program (WISP) Liaison: Homeless Foster and Youth <i>(new 9/1/2021)</i>	3163	CLM	260	27	6,829.09	7,165.88	7,523.73	7,902.37	8,295.01
		CLH		27	39.40	41.34	43.41	45.59	47.86

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Workability Employment Specialist I <i>(range change 07/01/20)</i>	3116	CLM	260	18	5,465.32	5,736.01	6,027.57	6,323.77	6,640.84
		CLH		18	31.53	33.09	34.77	36.48	38.31
Workability Employment Specialist II <i>(range change 07/01/05)</i>	3030	CLM	260	19	5,604.77	5,878.84	6,178.52	6,485.25	6,808.12
		CLH		19	32.34	33.92	35.65	37.41	39.28
Youth Development Services Specialist I (TUPE) <i>(new 06/15/15)</i>	3131	CLM	260	23	6,185.57	6,492.21	6,818.56	7,156.60	7,513.20
		CLH		23	35.69	37.46	39.34	41.29	43.35
Youth Development Services Specialist II (TUPE) <i>(new 10/01/17)</i>	3141	CLM	260	27	6,829.09	7,165.88	7,523.73	7,902.37	8,295.01
		CLH		27	39.40	41.34	43.41	45.59	47.86
Youth Services Specialist I <i>(title change 07/30/20)</i>	3157	CLM	260	23	6,185.57	6,492.21	6,818.56	7,156.60	7,513.20
		CLH		23	35.69	37.46	39.34	41.29	43.35
Youth Services Specialist II <i>(title and range change 07/01/05)</i>	3105	CLM	260	27	6,829.09	7,165.88	7,523.73	7,902.37	8,295.01
		CLH		27	39.40	41.34	43.41	45.59	47.86

ADDENDUM - Effective 07/01/2003 (Employees hired prior to 01/01/2000)

Maintenance Worker II	3091	CLM	260	57	5,889.28	6,185.57	6,493.37	6,819.72	7,160.08
		CLH		57	33.98	35.69	37.46	39.34	41.31