



Tehama County Department of Education

CSEA Unit Positions

2025-2026

<u>Range</u>	<u>Position</u>
22	Braille Transcriber - Entry Level Car Driver
25	Deaf Mentor Paraeducator - Alternative Education
27	Day Custodian/Light Maintenance Paraprofessional - Special Education
28	Educational Sign Language Interpreter - Entry Level Night Custodian/Light Maintenance
30	Bus Driver
32	Braille Transcriber I Educational Sign Language Interpreter I
35	Braille Transcriber II Educational Sign Language Interpreter II
36	Intensive Behavior Interventionist Intervention Assistant - Adapted PE Skilled Maintenance Worker
40	Licensed Vocational Nurse (LVN)
43	Heating, Ventilation & Air Conditioning (HVAC) Mechanic
46	Braille Transcriber III Certified Occupational Therapy Assistant Educational Sign Language Interpreter III Speech-Language Pathologist Assistant
48	Lead Interpreter
49	Mechanic



Tehama County Department of Education
Classified School Employees Association (CSEA)
2025-2026 Salary Schedule
(Hourly Rate)

Approved & Effective: 7/1/2025

Official:

	STEP																
	1	2	3	4	5	6	7	8	9	10	11-13	14-16	17-19	20-22	23-25	26-28	29-31
22	\$16.95	\$17.38	\$17.82	\$18.26	\$18.72	\$19.19	\$19.67	\$20.16	\$20.66	\$21.18	\$21.82	\$22.47	\$23.15	\$23.84	\$24.56	\$25.29	\$26.05
23	\$17.38	\$17.82	\$18.26	\$18.72	\$19.18	\$19.66	\$20.15	\$20.65	\$21.17	\$21.70	\$22.35	\$23.02	\$23.71	\$24.42	\$25.16	\$25.91	\$26.69
24	\$17.82	\$18.26	\$18.71	\$19.19	\$19.66	\$20.15	\$20.65	\$21.17	\$21.70	\$22.24	\$23.02	\$23.71	\$24.42	\$25.16	\$25.91	\$26.69	\$27.49
25	\$18.26	\$18.72	\$19.18	\$19.66	\$20.16	\$20.66	\$21.18	\$21.71	\$22.25	\$22.81	\$23.49	\$24.20	\$24.93	\$25.67	\$26.44	\$27.24	\$28.05
26	\$18.72	\$19.18	\$19.66	\$20.16	\$20.65	\$21.17	\$21.70	\$22.24	\$22.79	\$23.36	\$24.07	\$24.79	\$25.53	\$26.30	\$27.09	\$27.90	\$28.74
27	\$19.18	\$19.66	\$20.16	\$20.65	\$21.18	\$21.71	\$22.25	\$22.81	\$23.38	\$23.96	\$24.68	\$25.42	\$26.18	\$26.97	\$27.78	\$28.61	\$29.47
28	\$19.65	\$20.15	\$20.65	\$21.18	\$21.70	\$22.25	\$22.80	\$23.37	\$23.96	\$24.55	\$25.29	\$26.05	\$26.83	\$27.64	\$28.47	\$29.32	\$30.20
29	\$20.15	\$20.65	\$21.18	\$21.70	\$22.23	\$22.79	\$23.36	\$23.94	\$24.54	\$25.15	\$25.91	\$26.69	\$27.49	\$28.31	\$29.16	\$30.04	\$30.94
30	\$20.65	\$21.18	\$21.70	\$22.25	\$22.80	\$23.37	\$23.96	\$24.55	\$25.17	\$25.80	\$26.57	\$27.37	\$28.19	\$29.04	\$29.91	\$30.80	\$31.73
31	\$21.18	\$21.69	\$22.23	\$22.80	\$23.35	\$23.93	\$24.53	\$25.14	\$25.77	\$26.41	\$27.21	\$28.02	\$28.86	\$29.73	\$30.62	\$31.54	\$32.49
32	\$21.68	\$22.23	\$22.79	\$23.35	\$23.93	\$24.53	\$25.15	\$25.77	\$26.42	\$27.08	\$27.89	\$28.73	\$29.59	\$30.48	\$31.39	\$32.33	\$33.30
33	\$22.23	\$22.79	\$23.35	\$23.93	\$24.53	\$25.15	\$25.77	\$26.42	\$27.08	\$27.76	\$28.59	\$29.45	\$30.33	\$31.24	\$32.18	\$33.14	\$34.14
34	\$22.79	\$23.35	\$23.95	\$24.53	\$25.15	\$25.77	\$26.42	\$27.08	\$27.76	\$28.45	\$29.30	\$30.18	\$31.09	\$32.02	\$32.98	\$33.97	\$34.99
35	\$23.35	\$23.93	\$24.53	\$25.16	\$25.77	\$26.42	\$27.08	\$27.76	\$28.45	\$29.16	\$30.04	\$30.94	\$31.87	\$32.82	\$33.81	\$34.82	\$35.87
36	\$23.93	\$24.53	\$25.16	\$25.77	\$26.43	\$27.09	\$27.77	\$28.46	\$29.18	\$29.91	\$30.80	\$31.73	\$32.68	\$33.66	\$34.67	\$35.71	\$36.78
37	\$24.53	\$25.16	\$25.77	\$26.43	\$27.09	\$27.77	\$28.46	\$29.18	\$29.91	\$30.65	\$31.57	\$32.52	\$33.50	\$34.50	\$35.54	\$36.60	\$37.70
38	\$25.16	\$25.77	\$26.43	\$27.09	\$27.77	\$28.46	\$29.18	\$29.91	\$30.65	\$31.42	\$32.36	\$33.33	\$34.33	\$35.36	\$36.42	\$37.52	\$38.64
39	\$25.77	\$26.43	\$27.09	\$27.77	\$28.46	\$29.18	\$29.91	\$30.65	\$31.42	\$32.21	\$33.17	\$34.17	\$35.19	\$36.25	\$37.33	\$38.45	\$39.61
40	\$26.43	\$27.09	\$27.77	\$28.46	\$29.18	\$29.91	\$30.66	\$31.43	\$32.21	\$33.02	\$34.01	\$35.03	\$36.08	\$37.16	\$38.28	\$39.43	\$40.61
41	\$27.09	\$27.77	\$28.46	\$29.18	\$29.91	\$30.65	\$31.42	\$32.21	\$33.01	\$33.84	\$34.85	\$35.90	\$36.97	\$38.08	\$39.22	\$40.40	\$41.61
42	\$27.77	\$28.46	\$29.18	\$29.91	\$30.65	\$31.42	\$32.21	\$33.01	\$33.84	\$34.68	\$35.72	\$36.79	\$37.90	\$39.03	\$40.21	\$41.41	\$42.65
43	\$28.45	\$29.18	\$29.91	\$30.65	\$31.42	\$32.21	\$33.01	\$33.84	\$34.68	\$35.55	\$36.61	\$37.71	\$38.84	\$40.01	\$41.21	\$42.45	\$43.72
44	\$29.17	\$29.91	\$30.65	\$31.42	\$32.21	\$33.01	\$33.84	\$34.68	\$35.55	\$36.44	\$37.53	\$38.66	\$39.82	\$41.01	\$42.24	\$43.51	\$44.81
45	\$29.90	\$30.65	\$31.42	\$32.21	\$33.01	\$33.84	\$34.68	\$35.55	\$36.44	\$37.35	\$38.47	\$39.62	\$40.81	\$42.04	\$43.30	\$44.60	\$45.93
46	\$30.65	\$31.42	\$32.20	\$33.00	\$33.84	\$34.69	\$35.56	\$36.44	\$37.36	\$38.29	\$39.44	\$40.62	\$41.84	\$43.09	\$44.39	\$45.72	\$47.09
47	\$31.42	\$32.20	\$33.01	\$33.84	\$34.67	\$35.54	\$36.43	\$37.34	\$38.27	\$39.23	\$40.40	\$41.62	\$42.86	\$44.15	\$45.48	\$46.84	\$48.24
48	\$32.20	\$33.00	\$33.83	\$34.68	\$35.53	\$36.42	\$37.33	\$38.26	\$39.22	\$40.20	\$41.41	\$42.65	\$43.93	\$45.25	\$46.60	\$48.00	\$49.44
49	\$33.00	\$33.85	\$34.67	\$35.54	\$36.43	\$37.34	\$38.27	\$39.23	\$40.21	\$41.22	\$42.45	\$43.73	\$45.04	\$46.39	\$47.78	\$49.22	\$50.69
50	\$33.84	\$34.67	\$35.53	\$36.43	\$37.34	\$38.28	\$39.23	\$40.22	\$41.22	\$42.25	\$43.52	\$44.82	\$46.17	\$47.55	\$48.98	\$50.45	\$51.96

Stipends \$300 A.A.
 \$500 B.A.
 \$1,250 M.A.
 \$1,500 Ph.D. Only one stipend at the highest level will be awarded.

TCDE contributes a maximum of \$21,048 per year for full-time (8 hours/12 months) employees towards health benefits for family coverage. TCDE contribution is prorated for employees less than full-time.

* Ranges and steps above marked with * will be paid at current State Minimum wage levels per SB3 *
 *Due to SB3, California State Minimum Wage Order, MW-2017, TCDE is required to comply with the minimum wage increases.
 The wages highlighted above will be paid at least minimum wage levels indicated below effective January 1 of any given year.

Scheduled Wage Increases (If no increases are paused**)

January 1, 2026 Estimate \$16.90

**A pause would occur if negative economic or state budgetary conditions present themselves