

SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT

2025-26 Special Services Salary Schedule with Furlough Day (1) , from 191 to 190 work days

	A AB	B+15	C+30	D+45	E+60	F+75
STEP	Annually	Annually	Annually	Annually	Annually	Annually
1	66,329	66,331	66,332	67,200	71,768	75,062
2	66,331	66,332	66,335	70,421	74,936	77,439
3	66,332	66,335	68,655	73,453	78,277	80,740
4	66,335	66,617	71,584	76,569	81,443	84,266
5	66,338	69,386	74,519	79,543	84,613	87,740
6	66,973	72,145	77,411	82,615	87,973	91,304
7		74,936	80,431	85,733	91,087	94,850
8		77,776	83,397	88,798	94,392	98,423
9		80,710	86,287	91,874	97,549	101,914
10		83,505	89,135	94,904	100,722	105,374
11		86,287	92,108	98,064	103,885	108,935
12		89,041	95,077	101,133	107,142	112,492
13						113,791
14						115,085
15						116,383
16						117,674
17						118,960
18						120,254
19						121,545
20						122,837
21						124,137
25						126,105

MASTER'S and DOCTORAL STIPEND - 5.13% of Base Salary Credentialed C-1, Teachers' Salary Schedule: **\$3,313**

Credit for credentialed experience outside the District shall be given to a maximum of nine (9) years, ten (10) if hired for 2022-23. Effective 2023-24, the cap on out-of-district service credit will be eliminated for all new unit members. Existing unit members who provide the District with verification of having had outside experience will be advanced on the salary schedule so as to reflect that experience. No retroactive payments, as a result of this change, will be made for previous years of employment.

To count as a year of experience for initial salary schedule placement, at least seventy-five percent (75%) of the school year must have been served under full-time contract.

Effective July 1, 2020, relevant private sector experience shall be considered for initial placement on the salary schedule for Health Educators.

Hourly "INSTRUCTIONAL" Service - **\$58.59** (.08075% of Credentialed Teachers' Salary Schedule, C-5)

Hourly "NON-INSTRUCTIONAL" Service - **\$52.16** (.08075% of Credentialed Teachers' Salary Schedule, C-1)

Increases: 95/6 = 4%, 95/6 additional 1%; 96/7 = 5%; 97/8 = 5.25%; 98/9 = 4%; 99/0 = 3% + Beginning Teacher Salary Incentive; 00/01=10%; 01/02=2%; 02/03=1.8%, .2% post retirement benefits; 03/04 = 0%; 04/05 = 3.4%, .1% post retirement benefit; 05/06=5%; 06/07 = 8.3%; 07/08=2.3%; 08/09 = 0%; 09/10 = 0%; 10/11 = 4 Budget-cut Days, Revised 10/11 = 2 Budget-cut Days; 11/12 = 1.08% (one-time); 12/13 = 4% one time payment; 13/14 = 4% (effective 1/1/14); 14/15 = 2% & 2.38% (one-time); 15/16 = 5%, 0.07% contributed to Retiree Benefits Trust & 4% (one-time); 16/17 = 3%; 17/18 = 2% (one-time); 18/19 = 4%, 0.18% contributed to Retiree Benefits Trust; 19/20 = 2.5% + an additional 0.5% added to top cell (F+75, Step 25) only, .06% contributed to Retiree Benefits Trust; 20/21 = 1%; 21/22 = 3% + 1% (one-time); 22/23 = 8.5% + 1% (one-time); 23/24 = 6%, 0.25% contributed to Retiree Benefits Trust (by District) & 1% (one-time); **25/26 = Furlough Day (1)**

* Holding a valid California Teaching Credential. (May also have Emergency Permit or waiver for specific assignment)

***Certificated Furlough Day: February 17, 2026**

***New salary schedule established 2018-19 from 186 to 191 days for Health Educators. Health Educators receive an annual 5% stipend of their base salary effective 7/1/18.

***New salary schedule established 2022-23 from 186 to 191 days for Teachers of the Visually Impaired.

***New salary schedule established 2022-23 from 186 to 191 days for Induction TSA.

***New salary schedule established 2023-24 Renamed Special Services to Include Health Educators, TVI Teachers, Inductions TSA's and now Special Education Teachers.

Effective 7/1/25
Board Approved: 1/14/25

30-00 to **88-00**