

Solano County Office of Education Medical Rates
CalPERS Region 1 2026

	Monthly Rates	CSEA		SCEA/MGMT		AFSCME/PEU	
	Employee Only	Employer	Employee	Employer	Employee	Employer	Employee
*Anthem Blue Cross Select HMO	\$1,336.29	\$1,175.00	\$161.29	\$1,175.00	\$161.29	\$1,122.00	\$214.29
Anthem Blue Cross Traditional HMO	\$1,612.08	\$1,175.00	\$437.08	\$1,175.00	\$437.08	\$1,122.00	\$490.08
Blue Shield Access+ HMO	\$1,301.95	\$1,175.00	\$126.95	\$1,175.00	\$126.95	\$1,122.00	\$179.95
*Blue Shield Access+ EPO	\$1,301.95	\$1,175.00	\$126.95	\$1,175.00	\$126.95	\$1,122.00	\$179.95
*Blue Shield Trio HMO	\$1,166.58	\$1,175.00	\$0.00	\$1,175.00	\$0.00	\$1,122.00	\$44.58
Kaiser Permanente HMO	\$1,168.86	\$1,175.00	\$0.00	\$1,175.00	\$0.00	\$1,122.00	\$46.86
PERS Gold PPO	\$1,120.58	\$1,175.00	\$0.00	\$1,175.00	\$0.00	\$1,122.00	\$0.00
PERS Platinum PPO	\$1,670.14	\$1,175.00	\$495.14	\$1,175.00	\$495.14	\$1,122.00	\$548.14
UnitedHealthcare Alliance HMO	\$1,290.06	\$1,175.00	\$115.06	\$1,175.00	\$115.06	\$1,122.00	\$168.06
*UnitedHealthcare Harmony HMO	\$1,133.09	\$1,175.00	\$0.00	\$1,175.00	\$0.00	\$1,122.00	\$11.09
Western Health Advantage HMO	\$969.58	\$1,175.00	\$0.00	\$1,175.00	\$0.00	\$1,122.00	\$0.00
	Subscriber + 1	Employer	Employee	Employer	Employee	Employer	Employee
*Anthem Blue Cross Select HMO	\$2,672.58	\$1,275.00	\$1,397.58	\$1,275.00	\$1,397.58	\$1,122.00	\$1,550.58
Anthem Blue Cross Traditional HMO	\$3,224.16	\$1,275.00	\$1,949.16	\$1,275.00	\$1,949.16	\$1,122.00	\$2,102.16
Blue Shield Access+ HMO	\$2,603.90	\$1,275.00	\$1,328.90	\$1,275.00	\$1,328.90	\$1,122.00	\$1,481.90
*Blue Shield Access+ EPO	\$2,603.90	\$1,275.00	\$1,328.90	\$1,275.00	\$1,328.90	\$1,122.00	\$1,481.90
*Blue Shield Trio HMO	\$2,333.16	\$1,275.00	\$1,058.16	\$1,275.00	\$1,058.16	\$1,122.00	\$1,211.16
Kaiser Permanente HMO	\$2,337.72	\$1,275.00	\$1,062.72	\$1,275.00	\$1,062.72	\$1,122.00	\$1,215.72
PERS Gold PPO	\$2,241.16	\$1,275.00	\$966.16	\$1,275.00	\$966.16	\$1,122.00	\$1,119.16
PERS Platinum PPO	\$3,340.28	\$1,275.00	\$2,065.28	\$1,275.00	\$2,065.28	\$1,122.00	\$2,218.28
UnitedHealthcare Alliance HMO	\$2,580.12	\$1,275.00	\$1,305.12	\$1,275.00	\$1,305.12	\$1,122.00	\$1,458.12
*UnitedHealthcare Harmony HMO	\$2,266.18	\$1,275.00	\$991.18	\$1,275.00	\$991.18	\$1,122.00	\$1,144.18
Western Health Advantage HMO	\$1,939.16	\$1,275.00	\$664.16	\$1,275.00	\$664.16	\$1,122.00	\$817.16
	Family	Employer	Employee	Employer	Employee	Employer	Employee
*Anthem Blue Cross Select HMO	\$3,474.35	\$1,400.00	\$2,074.35	\$1,400.00	\$2,074.35	\$1,147.00	\$2,327.35
Anthem Blue Cross Traditional HMO	\$4,191.41	\$1,400.00	\$2,791.41	\$1,400.00	\$2,791.41	\$1,147.00	\$3,044.41
Blue Shield Access+ HMO	\$3,385.07	\$1,400.00	\$1,985.07	\$1,400.00	\$1,985.07	\$1,147.00	\$2,238.07
*Blue Shield Access+ EPO	\$3,385.07	\$1,400.00	\$1,985.07	\$1,400.00	\$1,985.07	\$1,147.00	\$2,238.07
*Blue Shield Trio HMO	\$3,033.11	\$1,400.00	\$1,633.11	\$1,400.00	\$1,633.11	\$1,147.00	\$1,886.11
Kaiser Permanente HMO	\$3,039.04	\$1,400.00	\$1,639.04	\$1,400.00	\$1,639.04	\$1,147.00	\$1,892.04
PERS Gold PPO	\$2,913.51	\$1,400.00	\$1,513.51	\$1,400.00	\$1,513.51	\$1,147.00	\$1,766.51
PERS Platinum PPO	\$4,342.36	\$1,400.00	\$2,942.36	\$1,400.00	\$2,942.36	\$1,147.00	\$3,195.36
UnitedHealthcare Alliance HMO	\$3,354.16	\$1,400.00	\$1,954.16	\$1,400.00	\$1,954.16	\$1,147.00	\$2,207.16
*UnitedHealthcare Harmony HMO	\$2,946.03	\$1,400.00	\$1,546.03	\$1,400.00	\$1,546.03	\$1,147.00	\$1,799.03
Western Health Advantage HMO	\$2,520.91	\$1,400.00	\$1,120.91	\$1,400.00	\$1,120.91	\$1,147.00	\$1,373.91

*Plans with asterisk are not available in Solano County. Please make sure to check www.calpers.ca.gov to find plans available in your zip code.

Dental - Employer paid All Units \$93.42
 Vision - Employer paid CSEA, SCEA, PEU \$24.71 MGMT \$27.58

Rev. 4/2026

Employer caps are pro-rated by FTE, please refer to the FTE Range sheets for your contribution amount.

CSEA EMPLOYER CAP CONTRIBUTION AMOUNTS BY FTE

CSEA EMPLOYEE ONLY

7 HOUR POSITION (MIN 20 HRS PER WEEK)			
Hours per Day	FTE FROM	FTE TO	BENEFIT CAP
4	0.51740	0.64279	\$783.33
4.5	0.64280	0.71419	\$881.25
5	0.71420	0.78569	\$979.17
5.5	0.78570	0.85709	\$1,077.08
6	0.85710	1.00000	\$1,175.00

8 HOUR POSITION (MIN 20 HRS PER WEEK)			
Hours per Day	FTE FROM	FTE TO	BENEFIT CAP
4	0.50000	0.56249	\$783.33
4.5	0.56250	0.62499	\$881.25
5	0.62500	0.68749	\$979.17
5.5	0.68750	0.74999	\$1,077.08
6	0.75000	1.00000	\$1,175.00

CSEA SUBSCRIBER PLUS ONE

7 HOUR POSITION (MIN 20 HRS PER WEEK)			
Hours per Day	FTE FROM	FTE TO	BENEFIT CAP
4	0.51740	0.64279	\$850.00
4.5	0.64280	0.71419	\$956.25
5	0.71420	0.78569	\$1,062.50
5.5	0.78570	0.85709	\$1,168.75
6	0.85710	1.00000	\$1,275.00

8 HOUR POSITION (MIN 20 HRS PER WEEK)			
Hours per Day	FTE FROM	FTE TO	BENEFIT CAP
4	0.50000	0.56249	\$850.00
4.5	0.56250	0.62499	\$956.25
5	0.62500	0.68749	\$1,062.50
5.5	0.68750	0.74999	\$1,168.75
6	0.75000	1.00000	\$1,275.00

CSEA FAMILY

7 HOUR POSITION (MIN 20 HRS PER WEEK)			
Hours per Day	FTE FROM	FTE TO	BENEFIT CAP
4	0.51740	0.64279	\$933.33
4.5	0.64280	0.71419	\$1,050.00
5	0.71420	0.78569	\$1,166.67
5.5	0.78570	0.85709	\$1,283.33
6	0.85710	1.00000	\$1,400.00

8 HOUR POSITION (MIN 20 HRS PER WEEK)			
Hours per Day	FTE FROM	FTE TO	BENEFIT CAP
4	0.50000	0.56249	\$933.33
4.5	0.56250	0.62499	\$1,050.00
5	0.62500	0.68749	\$1,166.67
5.5	0.68750	0.74999	\$1,283.33
6	0.75000	1.00000	\$1,400.00

MGMT EMPLOYER CAP CONTRIBUTION AMOUNTS BY FTE

MGMT EMPLOYEE ONLY

7 HOUR POSITION (MIN 20 HRS PER WEEK)			
Hours per Day	FTE FROM	FTE TO	BENEFIT CAP
4	0.51740	0.64279	\$783.33
4.5	0.64280	0.71419	\$881.25
5	0.71420	0.78569	\$979.17
5.5	0.78570	0.85709	\$1,077.08
6	0.85710	1.00000	\$1,175.00

8 HOUR POSITION (MIN 20 HRS PER WEEK)			
Hours per Day	FTE FROM	FTE TO	BENEFIT CAP
4	0.50000	0.56249	\$783.33
4.5	0.56250	0.62499	\$881.25
5	0.62500	0.68749	\$979.17
5.5	0.68750	0.74999	\$1,077.08
6	0.75000	1.00000	\$1,175.00

MGMT SUBSCRIBER PLUS ONE

7 HOUR POSITION (MIN 20 HRS PER WEEK)			
Hours per Day	FTE FROM	FTE TO	BENEFIT CAP
4	0.51740	0.64279	\$850.00
4.5	0.64280	0.71419	\$956.25
5	0.71420	0.78569	\$1,062.50
5.5	0.78570	0.85709	\$1,168.75
6	0.85710	1.00000	\$1,275.00

8 HOUR POSITION (MIN 20 HRS PER WEEK)			
Hours per Day	FTE FROM	FTE TO	BENEFIT CAP
4	0.50000	0.56249	\$850.00
4.5	0.56250	0.62499	\$956.25
5	0.62500	0.68749	\$1,062.50
5.5	0.68750	0.74999	\$1,168.75
6	0.75000	1.00000	\$1,275.00

MGMT FAMILY

7 HOUR POSITION (MIN 20 HRS PER WEEK)			
Hours per Day	FTE FROM	FTE TO	BENEFIT CAP
4	0.51740	0.64279	\$933.33
4.5	0.64280	0.71419	\$1,050.00
5	0.71420	0.78569	\$1,166.67
5.5	0.78570	0.85709	\$1,283.33
6	0.85710	1.00000	\$1,400.00

8 HOUR POSITION (MIN 20 HRS PER WEEK)			
Hours per Day	FTE FROM	FTE TO	BENEFIT CAP
4	0.50000	0.56249	\$933.33
4.5	0.56250	0.62499	\$1,050.00
5	0.62500	0.68749	\$1,166.67
5.5	0.68750	0.74999	\$1,283.33
6	0.75000	1.00000	\$1,400.00

AFSCME/PEU EMPLOYER CAP CONTRIBUTION AMOUNTS BY FTE

AFSCME/PEU EMPLOYEE ONLY

7 HOUR POSITION (MIN 20 HRS PER WEEK)			
Hours per Day	FTE FROM	FTE TO	BENEFIT CAP
4	0.51740	0.64279	\$748.00
4.5	0.64280	0.71419	\$841.50
5	0.71420	0.78569	\$935.00
5.5	0.78570	0.85709	\$1,028.50
6	0.85710	1.00000	\$1,122.00

8 HOUR POSITION (MIN 20 HRS PER WEEK)			
Hours per Day	FTE FROM	FTE TO	BENEFIT CAP
4	0.50000	0.56249	\$748.00
4.5	0.56250	0.62499	\$841.50
5	0.62500	0.68749	\$935.00
5.5	0.68750	0.74999	\$1,028.50
6	0.75000	1.00000	\$1,122.00

AFSCME/PEU SUBSCRIBER PLUS ONE

7 HOUR POSITION (MIN 20 HRS PER WEEK)			
Hours per Day	FTE FROM	FTE TO	BENEFIT CAP
4	0.51740	0.64279	\$748.00
4.5	0.64280	0.71419	\$841.50
5	0.71420	0.78569	\$935.00
5.5	0.78570	0.85709	\$1,028.50
6	0.85710	1.00000	\$1,122.00

8 HOUR POSITION (MIN 20 HRS PER WEEK)			
Hours per Day	FTE FROM	FTE TO	BENEFIT CAP
4	0.50000	0.56249	\$748.00
4.5	0.56250	0.62499	\$841.50
5	0.62500	0.68749	\$935.00
5.5	0.68750	0.74999	\$1,028.50
6	0.75000	1.00000	\$1,122.00

AFSCME/PEU FAMILY

7 HOUR POSITION (MIN 20 HRS PER WEEK)			
Hours per Day	FTE FROM	FTE TO	BENEFIT CAP
4	0.51740	0.64279	\$764.67
4.5	0.64280	0.71419	\$860.25
5	0.71420	0.78569	\$955.83
5.5	0.78570	0.85709	\$1,051.42
6	0.85710	1.00000	\$1,147.00

8 HOUR POSITION (MIN 20 HRS PER WEEK)			
Hours per Day	FTE FROM	FTE TO	BENEFIT CAP
4	0.50000	0.56249	\$764.67
4.5	0.56250	0.62499	\$860.25
5	0.62500	0.68749	\$955.83
5.5	0.68750	0.74999	\$1,051.42
6	0.75000	1.00000	\$1,147.00