

**MEETING AGENDA OF THE PERSONNEL COMMISSION OF  
CHICO UNIFIED SCHOOL DISTRICT**

*The Personnel Commission meets on the 4th Monday of each month at 4:00 pm in the Small Conference Room at the District Administration Office, unless otherwise noted.*

**ADMINISTRATION BUILDING,  
Small Conference Room**

**4:00 PM**

**Monday, March 30, 2026**

	Purpose	Page(s)
CALL TO ORDER		
WELCOME TO VISITORS		
CONSIDERATION OF MINUTES		
1. Consider approval of the minutes of the regular meeting of February 23, 2026.	Action	26-74 – 26-75
BUSINESS		
2. Director’s Report	Information	
3. Consider job announcement(s) for: Accountant, Cafeteria Cook Manager 1, Instructional Paraprofessional, Instructional Paraprofessional-Driver, Sr Library Media Assistant, and Transportation Special Education Aide.	Action	26-76 – 26-81
4. Consider eligibility list(s) for: Cafeteria Assistant, Custodian, Human Resources Coordinator, Instructional Paraprofessional, Instructional Paraprofessional-Driver, Instructional Paraprofessional-Extensive Needs, Office Assistant Elementary Attendance, School Bus Driver-Non Public School, and School Bus Driver-Type 1.	Action	26-82 – 26-91
5. Consider seniority list(s) for: Cafeteria Assistant, Cafeteria Cook Manager 1, Campus Supervisor, Custodian, Instructional Paraprofessional, IP-Driver, IP-Extensive Needs, Intensive Behavior Interventionist, Maintenance Worker, Office Assistant Elementary Attendance, Preschool Assistant, Registrar, School Bus Driver-Non Public School, School Bus Driver-Type 1, School Office Manager, Sr Grounds Worker, and Sr Maintenance Worker-Plumber.	Action	26-92 – 26-112
6. Review the Draft 2026-27 Personnel Commission Proposed Budget.	Review	26-113
7. Discuss the proposed changes to the reclassification/reallocation procedure.	Discussion/Action	26-114 – 26-116

8. Announce date of regular meeting, April 27, 2026.	Announcement	
9. Suggestions and comments. At this point in the meeting, visitors may submit their written views on any matter before the Commission, except those matters listed in section 207 of the Merit System Rules & Regulations and will be provided with a reasonable opportunity to present their views orally. The Commission will consider their comments and recommendations prior to arriving at a course of action. The Commissioners will not take action on items not appearing on the agenda. a. Speakers will identify themselves and will direct their comments to the Chairperson. b. Speakers will be given 5 minutes to present their topic. c. Each topic will be limited to 15 minutes or 3 speakers. d. Once 2 speakers have shared a similar viewpoint, the Chairperson will ask for a differing viewpoint. If no other viewpoint is represented, a 3 <sup>rd</sup> speaker may present. e. Speakers will not be allowed to yield their time to other speakers. f. Speakers will respect the time limit granted for their presentation. Those speakers unwilling to respect the time limit will be asked to discontinue their presentation by the Chairperson. An unwillingness to halt a presentation after being directed will, at the discretion of the Chairperson, result in the meeting being called into “recess” until such time that the meeting can resume in an orderly fashion. g. No disturbance or willful interruption of any Personnel Commission meeting shall be permitted. Persistence by an individual or group shall be grounds for the Chairperson to terminate the privilege of addressing the meeting. The Personnel Commission may remove disruptive individuals and order the room cleared if necessary. In this case, further Personnel Commission proceedings shall concern only matters appearing on the agenda.	Discussion	
10. Adjourn to Closed Session.	Closed Session	
11. Consider the evaluation of the Executive Director-Classified Human Resources.	Information	
12. Reconvene to Open Session.	Open Session	
ADJOURNMENT		

Pursuant to Government Code §54957.5, a copy of all documents related to any item on this agenda that have been submitted to the Personnel Commission may be obtained from the Personnel Commission office, 1163 East 7<sup>th</sup> Street, Room 3, Chico, CA 95928 or may be viewed on the Chico Unified School District website: <http://www.chicousd.org/Departments/Human-Resources/Classified-Non-Teaching/Personnel-Commission/MEETING-INFORMATION/index.html>

Persons requiring accommodation in order to view the agenda or participate in the meeting may make the request for accommodation to the Director-Classified Human Resources at 530-891-3000 ext 20132 at least 24 hours in advance of the meeting. (Government Code §54954.2 (a) 1.)

## PERSONNEL COMMISSION

Minutes for February 23, 2026

Regular Meeting

The Chico Unified School District Personnel Commission met in regular session at the administration building on February 23, 2026. The following were present:

<u>Commission Members:</u>	Gloria Bevers, Chairperson Scott Jones, Vice Chairperson Susie Cox, Member
<u>Staff Members:</u>	Mike Allen, Executive Director-Human Resources Christina Macaluso, Classified Human Resources Assistant
<u>Others:</u>	Visitors

Gloria Bevers, Chairperson, called the meeting to order at 3:08 pm.	Call to Order
The minutes of the January 26, 2026 regular meeting were considered and approved. (MSC) Jones/Cox	Minutes Approved
<p>Mike Allen, Executive Director-Human Resources, reported:</p> <ul style="list-style-type: none"> <li>• Sharyn Fields has officially moved over to Certificated Human Resources on limited term during an employee’s leave of absence. Interviews to fill Sharyn’s position will be on March 6, 2026.</li> <li>• Mr. Allen will attend the annual Public Agency Risk Management Association (PARMA) conference for the remainder of this week.</li> <li>• Mr. Allen reviewed the number of recruitments open, eligibility lists created, interviews scheduled or conducted, new hires processed, retirees, resignations, and position requests to be filled.</li> </ul>	Director’s Report
Job Announcement(s) for Cafeteria Assistant, Instructional Assistant-Bilingual (Spanish), Instructional Paraprofessional-Driver, Instructional Paraprofessional-Extensive Needs, Instructional Paraprofessional, School Bus Driver-Non Public School, and School Bus Driver-Type 1 were considered and approved. (MSC) Jones/Cox	Job Announcements Approved
Eligibility List(s) for Administrative Specialist, School Office Manager, Sr Grounds Worker, and Sr Maintenance Worker-Plumber were considered and approved. (MSC) Jones/Cox	Eligible Lists Approved
Seniority List(s) for Administrative Specialist, Custodian, Instructional Paraprofessional, Instructional Paraprofessional-Driver, School Bus Driver-Type 2, and Parent Classroom Aide @ Parkview and Sierra View were considered and approved. (MSC) Jones/Cox	Seniority Lists Approved
The reinstatement request for Evelyn Raya to Instructional Paraprofessional was considered and approved. (MSC) Jones/Cox	Reinstatement Approved
The proposed changes to the reclassification/reallocation procedure were discussed.	Reclassification Procedure Discussed
The date of the next Personnel Commission meeting is scheduled for March 23, 2026, however a new date of March 30, 2026 was selected.	Next Meeting
There were no suggestions or comments.	Suggestions and Comments

The meeting adjourned to Closed Session to consider the evaluation of the Executive Director-Human Resources at 3:24 pm.	Closed Session
The meeting reconvened to Open Session at 3:52 pm. There were no comments to report.	Open Session
The meeting was adjourned at 3:53 pm.	Adjournment

**CHICO UNIFIED SCHOOL DISTRICT  
JOB ANNOUNCEMENT FOR  
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

**ACCOUNTANT**  
**Starting Salary: \$29.11/Hour**  
**Salary Range: \$29.11- \$45.12**

Salary Placement—**Employment is at the first step for new employees.** The Human Resources Office determines promotional employees' step placement.

**GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply on-line at [www.EdJoin.org](http://www.EdJoin.org) or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➔ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received mailed or emailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20152.**
- E. Complete all parts of the application. Any requested attachments must be received by 12:00 p.m. on the closing date. Late applications are not accepted.

**THE POSITION**

The District is establishing an eligible list for ACCOUNTANT. The eligible list resulting from this recruitment will be used to fill openings in this class for up to 6 months. Substitutes to work on an on-call, as-needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Completion of an AA Degree in accounting or a related field or possession of a CBO Certificate, and three years of increasingly responsible experience in the maintenance of financial or statistical records including some experience in the specific area of assignment required.** PLEASE NOTE: A cover letter, resume, and three letters of recommendation must be submitted with the application in order to be considered. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

**EXAMINATION AND CERTIFICATION**

The examination consists of a written test designed to test job related and essential qualifications, weighted 40%; and an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 60%. **The District will determine the top candidates based solely on the information submitted on the application.** The top-scoring candidates who pass the written test will be invited to the oral exam/interview. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 6 points.

**APPLICATION/EXAMINATION DATES & CERTIFICATION**

- a. Closing date for filing applications:
- b. Date of written exam:
- c. Date of oral exam (personal interview):
- d. Certification shall be according to Merit System §1507.
- e. Selection interviews will be scheduled as needed following the exam process.

**Friday, March 13<sup>th</sup>, 2026 12:00 PM**  
**Thursday, March 19<sup>th</sup>, 2026 (during the day)**  
**Wednesday, March 25<sup>th</sup>, 2026 (during the day)**

**JOB DESCRIPTION INFORMATION (see reverse side)**

**EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA. *Vacation Credit* shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit. *Holidays:* Employees in a paid status the day before or after the holiday are entitled to holiday pay. *Health and Welfare Benefits:* Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions. *Sick Leave:* One day of sick leave is earned for each month worked, with unlimited accumulation. *Probationary Period:* All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into. *Retirement:* All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary. *Social Security:* All classified employees are covered by Social Security and must contribute to the Social Security system. *Credit Unions:* There are credit unions available for membership by all classified employees.

**CHICO UNIFIED SCHOOL DISTRICT  
JOB ANNOUNCEMENT FOR  
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

**CAFETERIA COOK MANAGER 1  
Salary Range: \$21.59/hour - \$33.49/hour  
Starting Salary: \$21.59/hour**

Salary Placement – Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

**GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply on-line at [www.edjoin.org](http://www.edjoin.org).
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. KEEP THE JOB ANNOUNCEMENT! If you have not received mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20152.**
- E. Complete all parts of the application. Any requested attachments must be received by 12:00 PM on the closing date.

**THE POSITION** – The District is establishing an eligible list for CAFETERIA COOK MANAGER 1. The eligible list resulting from this recruitment will be used to fill openings in this class for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. **Three years of responsible food service experience including some supervisory experience, and equivalent to the completion of the twelfth grade supplemented by specialized training or course work in food preparation, food service management, child nutrition or a related field is required.** Qualifying candidates will be invited to the exam process. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

**EXAMINATION AND CERTIFICATION** – The examination consists of an evaluation of the application for experience and education that pertains to essential duties and qualifications. The top qualifying candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application.** The examination will then consist of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. Promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

**APPLICATION/EXAMINATION DATES & CERTIFICATION**

- a. Closing date for filing applications:
- c. Date of oral exam (personal interview):
- d. Certification shall be according to Merit System §1507.
- e. Selection interviews will be scheduled as needed following the exam process.

**Thursday, March 19<sup>th</sup>, 2026 12:00 PM  
Friday, March 27<sup>th</sup>, 2026 (during the day)**

**JOB DESCRIPTION INFORMATION (see reverse side)**

**EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. *Vacation Credit*--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. *Holidays*--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. *Health and Welfare Benefits*— Full-time employees of the District receive up to \$1,386/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$113 toward the cost of the dental and \$15 towards the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. *Sick Leave*--One day of sick leave is earned for each month worked, with unlimited accumulation.
5. *Probationary Period*--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. *Retirement*--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. *Social Security*--All classified employees are covered by Social Security and must contribute to the Social Security system.
8. *Credit Unions*--There are credit unions available for membership by all classified employees.

For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

**AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**


**JOB LINE 530-891-3000 & PRESS 5-6**

**CHICO UNIFIED SCHOOL DISTRICT  
JOB ANNOUNCEMENT FOR  
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION**

**INSTRUCTIONAL PARAPROFESSIONAL**  
Salary Range: \$19.20 – \$29.79/Hour  
Starting Salary: \$21.17/Hour

Salary Placement – **Employment is at the third step for new employees.** There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

**GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply on-line at [www.edjoin.org](http://www.edjoin.org).
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
-  D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20152.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

**THE POSITION:**

The District anticipates openings and is establishing an eligible list for Instructional Paraprofessional. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **some experience in an organized education or childcare setting and equivalent to the completion of the twelfth grade.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

**EXAMINATION AND CERTIFICATION:**

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. **Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or holding an AA/AS degree or higher will not take the written exam. Credential certificates without a credential issuance date will not be accepted in lieu of printout showing date credential was issued.** Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

**APPLICATION/EXAMINATION DATES & CERTIFICATION:**

- a. Closing date for filing applications:
- b. Date of Competency Test:
- c. Certification shall be according to Merit System §1507.

**Monday, March 30, 2026 12:00 PM**  
**Friday, April 10, 2026 (during the day)**

**JOB DESCRIPTION INFORMATION (see reverse side)**

**EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions** – There are credit unions available for membership by all classified employees.

**AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**

**JOB LINE 530-891-3000**

CHICO UNIFIED SCHOOL DISTRICT  
JOB ANNOUNCEMENT FOR  
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION

INSTRUCTIONAL PARAPROFESSIONAL-DRIVER  
Salary Range: \$19.20 – \$29.79/Hour  
Starting Salary: \$21.17/Hour

Salary Placement – Employment is at the third step for new employees. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at [www.edjoin.org](http://www.edjoin.org).
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT!** If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20152.
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for Instructional Paraprofessional-Driver. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Some experience working in an organized education or childcare setting; Two (2) years of experience in the operation of a motor vehicle and a continuous good driving record; Experience driving a van is highly desirable; Must be at least 25 years of age.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. **Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or completion of 48+ college units will not take the written exam.** Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Competency Test:
- c. Certification shall be according to Merit System §1507.

Open Until Filled  
TBD

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

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2. **Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions** – There are credit unions available for membership by all classified employees.

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE (530) 891-3000

**CHICO UNIFIED SCHOOL DISTRICT  
JOB ANNOUNCEMENT FOR OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

**SENIOR LIBRARY MEDIA ASSISTANT  
Salary Range: \$20.04/Hour - \$31.11/Hour  
Starts at \$20.04/Hour**

Salary Placement—Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

**GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply on-line at [www.edjoin.org](http://www.edjoin.org) or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➔ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.**
- E. Complete all parts of the application. Any requested attachments must be received by 12:00 p.m. on the closing date. Late applications are not accepted.

**THE POSITION** - The District is establishing an eligible list for SENIOR LIBRARY MEDIA ASSISTANT. The eligible list resulting from this recruitment will be used to fill openings in this class for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities to meet the minimum requirements would be: **One year of clerical and computer experience with ability to operate, diagnose, and trouble-shoot a variety of technical computer equipment and related peripheral equipment, some exposure to basic library procedures, experience working with secondary-age-level students, ability to type or operate a keyboard at a level proficient for successful job performance, equivalent to the completion of the twelfth grade, and supplemental specialized training in computers and networks.** All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. Top qualifying candidates will be invited to the written exam. The District will determine the top candidates based solely on the information submitted on the application. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

**EXAMINATION AND CERTIFICATION**

The examination consists of a written test designed to test job related and essential qualifications, weighted 40%. The top candidates will be invited to the written exam. **The District will determine the top candidates based solely on the information submitted on the application.** The top-scoring candidates who pass the written test will be invited to the Oral exam, weighted 60%. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 6 points.

**APPLICATION/EXAMINATION DATES & CERTIFICATION**

- a. Closing date for filing applications:
- b. Date of Written Exam:
- c. Date of Oral Exam (personal interview):
- d. Certification shall be according to Merit System §1507.
- e. Selection interviews will be scheduled as needed following the exam process.

**Friday, March 27, 2026, 12:00 PM  
Wednesday, April 8, 2026 (during the day)  
Wednesday, April 15, 2026 (during the day)**

**JOB DESCRIPTION INFORMATION (see reverse side)**

**EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

*Vacation Credit*—shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

*Holidays*—Employees in a paid status the day before or after the holiday are entitled to holiday pay.

*Health and Welfare Benefits*— Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$115 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions.

*Sick Leave*—One day of sick leave is earned for each month worked, with unlimited accumulation.

*Probationary Period*—All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.

*Retirement*—All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.

*Social Security*—All classified employees are covered by Social Security and must contribute to the Social Security system.

*Credit Unions*—There are credit unions available for membership by all classified employees.

**Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928—(530) 891-3221 – TTY (530) 895-4030  
AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER      JOB LINE = 530-891-3000 & PRESS 5-6**

**CHICO UNIFIED SCHOOL DISTRICT  
JOB ANNOUNCEMENT FOR  
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

**T TRANSPORTATION SPECIAL EDUCATION AIDE**  
**Starting Salary: \$17.76/Hour**  
**Salary Range: \$17.76 – \$27.54/Hour**

Salary Placement – Employment is at the first step for new employees. Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees' step placement.

**GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply on-line at **www.edjoin.org**.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received emailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20152.**
- E. Complete all parts of the application. Any requested attachments must be received by 12:00 PM on the closing date. **Late applications are not accepted.**

**THE POSITION**

The District is establishing an eligible list for Transportation Special Education Aide. The eligible list resulting from this recruitment will be used to fill openings in this class for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Some experience in the care and supervision of students, equivalent to the completion of the 12<sup>th</sup> grade, possession of current certification in First Aid and CPR, and the ability to obtain specialized training as needed is required. Photo copies of current First Aid and CPR certificates must be submitted with the application. Online First Aid and CPR certificates will not be accepted.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

**EXAMINATION AND CERTIFICATION**

The examination consists of an Oral Exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. **The District will determine the top candidates based solely on the information submitted with the application.** Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

**APPLICATION/EXAMINATION DATES & CERTIFICATION**

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

**Friday, March 20, 2026, 12:00 PM**  
**Thursday, March 26, 2026 (during the day)**

**JOB DESCRIPTION INFORMATION (see reverse side)**

**EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions** – There are credit unions available for membership by all classified employees.
9. For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000. TTY (530) 895-4030

**AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**

**JOB LINE - (530) 891-3000**

**Eligible List:**

(530) 891-3000

**Cafeteria Assistant**

**Effective: March 4<sup>th</sup>, 2026 – September 4<sup>th</sup>, 2026**

<b>Rank</b>	<b>Prom</b>	<b>Open</b>	<b>Last Name</b>	<b>First Name</b>
1		X	Harju	Justin
2-Tie		X	Snyder	Shawna
2-Tie		X	Mcleod	Kenneth
3-Tie		X	Shorten	Laura
3-Tie		X	Marubashi	Breana
4		X	Kaur	Devinder
5		X	Ibrahim	Ayeda
6-Tie		X	Almakhoul	Sawsan
6-Tie		X	Riegert	Stephanie
7-Tie		X	Figueroa Vazquez	Cristobal
7-Tie		X	Bailey	Jennifer
8		X	Lozada-Esquivel	Marisza
9		X	Garner	Charlene
10		X	Montalbo Solis	Maria del
11		X	Barstow	Regina



**Mike Allen, Executive Director**

### ***Eligible List: Custodian***

**Effective: March 13, 2026 – September 13, 2026**

**October 21, 2026 – April 21, 2026**

<b>Rank</b>	<b>Prom</b>	<b>Open</b>	<b>Last Name</b>	<b>First Name</b>
1		X	Griffis	Jason
2-Tie		X	Vargas	Joel
2-Tie		X	McNutt	Joanna
2-Tie		X	Redmond	Hallie
3		X	Esparza	Araceli
4		X	Holderman	Quinn
5		X	Guzman	Miriam
6		X	Martin Jr.	Jerry
7		X	Rodrigues	Tyler
8		X	Dunavant	Kiran
9		X	Millican	Joshua
10		X	Wilson	Erik
11	X		Cameron	Robert
12		X	Garcia	Ethan
13-Tie		X	Nuñez	Victor
13-Tie		X	Roady	Graham
14		X	Figueroa	Cristobal
15	X		Swick	Heather
16		X	Rangel	Reyes
17		X	Cockrum	Kiera
18-Tie		X	Aparicio	Allan
18-Tie		X	Huerta	Vianey
19		X	Underwold	Logan

  
**Mike Allen, Executive Director**

**CHICO UNIFIED SCHOOL DISTRICT**  
**Personnel Commission**

**ADMINISTRATION OFFICES**  
1163 E. Seventh Street  
Chico, CA 95928-  
(530) 891-3000

**Eligible List For: Human Resources Coordinator**

**Effective: February 20<sup>th</sup>, 2026 – August 20<sup>th</sup>, 2026**

**September 10<sup>th</sup>, 2025- March 10<sup>th</sup>, 2026**

<b>Rank</b>	<b>Last Prom</b>	<b>First Open</b>	<b>Final Name</b>	<b>Name</b>
1-Tie		X	Badshah	Junaid
1-Tie		X	Crayton	Tamberlyn
2	X		Hohberg	Julia
3		X	Lavery	Christina
4		X	Jones	Emily
5	X		Horn	Jennifer
6	X		Meadows	Angela
7	X		Baer	Kim
8	X		Delgado	Sergio
9-Tie	X		Barth-Duch	Terry
9-Tie		X	Vega	Patricia



**Mike Allen, Executive Director**

**Eligible List For: Instructional Paraprofessional**

**Effective: February 19<sup>th</sup>, 2026 – August 19<sup>th</sup>, 2026**

**December 8<sup>th</sup>, 2025 – June 8<sup>th</sup>, 2026**

**October 7<sup>th</sup>, 2025-April 7<sup>th</sup>, 2026**

<b>Rank</b>	<b>Prom</b>	<b>Open</b>	<b>Last Name</b>	<b>First Name</b>
1		X	Brown-Kinell	Lauren
2-Tie		X	Cisneros	Melissa
2-Tie		X	Uecker	Kelli
2-Tie		X	Anderson	Lily
2-Tie		X	Black	Steven
2-Tie		X	Dudman	Kenneth
2-Tie		X	Hipp	Michelle
2-Tie		X	Marubashi	Breana
2-Tie		X	Padilla	Joseph
2-Tie		X	Reyes	Ariana
2-Tie		X	Tollmann	Rebecca
3		X	Battaglia	Ava
4-Tie		X	Carlos Silva	Melissa
4-Tie		X	Griffin	Tara
4-Tie		X	Mikkelson	Jakob
5		X	Sheppard	Latasha
6		X	Rosales	Edson
7		X	Seipel	April
8-Tie		X	Whaley	Rebekah
8-Tie		X	Myvett	Reisden
8-Tie		X	Drummond	Kiley
8-Tie		X	Heal	Daniel
8-Tie		X	Johnson	Sadrea
8-Tie		X	Orndorff	Stacey
8-Tie		X	Perry	Bethany
8-Tie		X	Sarin	Heather
8-Tie		X	Martinez-Garcia	Evelyn
8-Tie		X	Nelson	Briana
8-Tie		X	Rivers	Laney
8-Tie		X	Wiggley	Bernadine
9		X	Buell	Nicole
10		X	Rodriguez	Aryanna
11		X	Gallegos-Ambris	Anthony
12		X	Espinoza	Marissa
13		X	Bray	Melissa

14-Tie	X	Reed	Leah
14-Tie	X	Thorne	Lacy
15	X	Irwin	Margie
16	X	Leach	Ashlee
17	X	Smith	Jackie

  
**Mike Allen, Executive Director**

**CHICO UNIFIED SCHOOL DISTRICT**  
*Personnel Commission*

**ADMINISTRATION OFFICES**  
1163 E. Seventh Street  
Chico, CA 95928-5999  
(530)891-3000

***Eligible List For: Instructional Paraprofessional - Driver***

***Effective: March 4<sup>th</sup>, 2026 – September 4<sup>th</sup>, 2026***

<b><i>Rank</i></b>	<b><i>Prom</i></b>	<b><i>Open</i></b>	<b><i>Last Name</i></b>	<b><i>First Name</i></b>
1		X	Howe	Ryan



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***Mike Allen, Executive Director***

**CHICO UNIFIED SCHOOL DISTRICT**  
*Personnel Commission*

**ADMINISTRATION OFFICES**  
**1163 E. Seventh Street**  
**Chico, CA 95928-5999**  
**(530)891-3000**

***Eligible List For: Instructional Paraprofessional-EN***

***Effective: February 19<sup>th</sup>, 2026 – August 19<sup>th</sup>, 2026***

<b><i>Rank</i></b>	<b><i>Prom</i></b>	<b><i>Open</i></b>	<b><i>Last Name</i></b>	<b><i>First Name</i></b>
1		X	Dudman	Kenneth
2		X	Sheppard	Latasha
3		X	Drummond	Kiley
4		X	Mead	Olivia
5		X	Espinoza	Marissa



***Mike Allen, Director***

***Eligible List: Office Assistant Elem Attendance***

*Effective: February 17, 2026 - August 17, 2026*

<i>Rank</i>	<i>Prom Open</i>	<i>Last Name</i>	<i>First Name</i>
1	X	Cutler	Robin
2	X	Barker	Rebecca
3-TIE	X	Flores	Kathy
3-TIE	X	Vega	Patricia
3-TIE	X	Martinusen	Jacquelyn
4	X	Morrison	Angela
5	X	Mello	Alexandra
6	X	Hammon	Marsala
7-TIE	X	Amaro	Molly
7-TIE	X	Whitchurch	Rene
8-TIE	X	Moore	Desirae
8-TIE	X	Urrutia	Tori
9	X	Johnson	Leah
10	X	Hart	Nicole
11	X	Newby	Sierra
12-TIE	X	Castro	Citlaly
12-TIE	X	Holderman	Qunn
13-TIE	X	Weil	Janelle
13-TIE	X	Marshall	Chelsea
14	X	Macmillan	Kellie



*Mike Allen, Executive Director*

## ***Eligible List: School Bus Driver, Non Public School***

***Effective: March 5<sup>th</sup>, 2026 – September 5<sup>th</sup>, 2026***

<b>Rank</b>	<b>Prom</b>	<b>Open</b>	<b>Last Name</b>	<b>First Name</b>
1		X	Medrano	Mario
2	X		Vollrath	Gloria



***Mike Allen, Executive Director***

## ***Eligible List: School Bus Driver, Type 1***

***Effective: February 24<sup>th</sup>, 2026 – August, 24<sup>th</sup>, 2026***

<b>Rank</b>	<b>Prom</b>	<b>Open</b>	<b>Last Name</b>	<b>First Name</b>
1	X		Bustos	Laurel
2		X	Topete	Bianca



**Mike Allen, Executive Director**

SENIORITY LIST - Campus Supervisor  
 March 30, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/7/1999	Coogan	Matthew
2	12/20/2001	Apalit, Jr	V. James
3	11/17/2003	O'Brien	Casey
4	8/17/2004	Runnells	Marina
5	10/4/2007	Collado	Josh
6	1/13/2009	Nelson	Jay
7	8/19/2013	Lamusga	Elizabeth
8	4/24/2017	LeDuc	Michael
9	8/21/2017	Ravetz	Ariel
10	5/23/2019	Forayter	John
11	8/15/2019	Leer	Wendi
12	9/6/2019	Gomez	Angelica
13	8/16/2021	Ramirez	Paula
14	10/18/2021	Haddid	Nancy
15	1/3/2022	Kimbler	Valerie
16	1/28/2022	Connaughton	Anna
17	4/27/2022	Dorn	Shawna
18	8/16/2022	Martinez	Savannah
19	11/2/2022	Varicelli	Anthony
20	11/29/2022	Hurd	Shannon
21	1/18/2023	Shonk	Amy
22	3/28/2023	Rodriguez	Fernando
23	7/1/2023	Delgado	Kristina
24	8/18/2025	Chew	Kyle
25	8/28/2025	Gutierrez	Sabrina
26	11/12/2025	Garcia	Timothy
27	1/8/2026	Renteria	Constantino



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Cafeteria Assistant  
 March 30, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME				
1	2/20/2008	Filippi	Janice	27	4/28/2025	Allen	Kelly
2	8/21/2008	Vender-Heiser	Amy	28	9/2/2025	Rosasco	Kylee
3	10/27/2008	Martin	Theresa	29	1/13/2026	Bakke	Brandon
4	10/27/2008	Weiss	Deena	30	3/11/2026	Kaur	Devinder
5	1/6/2014	Dugan	Jeanne				
6	4/25/2016	Engelhart	Dawn				
7	10/9/2016	Jaradeh	Ikhlas				
8	2/4/2019	Breevaart	Josiah				
9	2/19/2019	Castaneda	Selene				
10	8/15/2019	Gaskell	Jeanette				
11	1/27/2020	Archuleta	Colleen				
12	1/27/2020	Hammon	Shawn				
13	1/28/2022	Johnson	Amber				
14	2/16/2022	Hwede	Sowsan				
15	8/15/2022	Eccles	Brisa				
16	10/3/2022	Jensen-Haselip	Danielle				
17	10/3/2022	Leach	Ashlee				
18	10/4/2022	Ryan	Mary				
19	10/19/2022	Saad Aldin	Oula				
20	1/30/2023	Delgado	Alice				
21	9/11/2023	Webster	Isabel				
22	9/9/2024	Urrutia	Jeovonna				
23	10/30/2024	Shinn	Eryn				
24	11/4/2024	Warner	Emily				
25	1/22/2025	Alimujiang	Shawuti				
26	1/22/2025	Benedict	Marie				



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Cafeteria Cook Manager 1  
March 30, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/12/2022	Corriea	Kathleen
2	11/27/2023	Jarjour	Ragheda
3	9/20/2024	Alibrahen	Kinana
4	6/2/2025	Espinoza	Sandro



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Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Custodian  
 March 30, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	7/28/1997	Hungate	Howard
2	2/17/2006	Johnston	Joseph
3	2/21/2006	Thao	Toua
4	11/9/2006	Yang	Houa
5	8/21/2012	Hammon	Keli
6	3/9/2015	Hitson	Denise
7	7/6/2015	Nemat-Nasser	David
8	7/6/2015	Stoklasa	Anthony
9	7/11/2016	Adams	Daniel
10	3/6/2017	Robinson	Austin
11	9/24/2018	Zavala	Yolanda
12	5/18/2020	Carroll	Katherine
13	1/19/2021	Jones	Jason
14	1/19/2021	Asosi	Mareko
15	1/19/2021	Villa	Sonia
16	1/21/2021	Lee	Lee
17	6/7/2021	Tourville	Tiffany
18	6/21/2021	Cisneros	Norma
19	10/27/2021	Aaron	Alzea
20	10/27/2021	Pimentel	Sain
21	10/28/2021	Greife	Joshua
22	2/10/2022	Figuro de	Hilda
23	2/10/2022	Gardner	Randal
24	4/8/2022	Sanders	Steven
25	6/28/2022	Godinez	Fidelina
26	7/18/2022	Santoyo	Maria
27	8/30/2022	Yang	Chao
28	11/23/2022	Wilson	Starr
29	2/21/2023	Rodriguez	Rocio
30	5/1/2023	Roberts	Frank
31	5/1/2023	Villa	Manuel
32	5/1/2023	Nakamoto	Joshua
33	5/18/2023	Baisley	Adam
34	8/10/2023	Brewer	Kimberly
35	8/21/2023	Decker	Tamala
36	9/19/2023	Zepeda	Roberto
37	10/9/2023	Matthews	Amber
38	11/20/2023	Jaime	Francisco
39	8/13/2024	Moeller	Christopher
40	8/26/2024	Taylor	Ryan
41	8/29/2024	Miranda	Refugio
42	5/29/2025	Sierra Aguilar	Eliasib
43	5/29/2025	Dobkins	Ryan
44	12/1/2025	Moua	Aliya
45	12/1/2025	Vazquez	Maria
46	12/1/2025	Lee	Yee
47	12/10/2025	Read	John
48	1/14/2026	Swick	Heather
49	1/14/2026	Escobar	Maria
50	1/22/2026	Haskell	Adam
51	1/27/2026	Daleal	Ajairus
52	2/6/2026	Ogarrio	Delilah



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Instructional Paraprofessional  
 March 30, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

Chico Unified School District  
 1163 East 7<sup>th</sup> Street  
 Chico, CA 95928

Rank	Seniority Date within Class	Last	First
1	11/2/2000	Jones	Brett
2	7/1/2002	Baker	Stacey
3	7/1/2002	Langseth	Christine
4	7/1/2002	Parker	Martin
5	7/1/2002	Palmer	Barbara
6	7/1/2002	Gore-Zabala	Christine
7	8/22/2002	Bodney	Teresa
8	8/1/2003	Scovel	Jeanne
9	8/19/2003	Ravetz	Angela
10	8/3/2004	Payne	Kristan
11	8/30/2004	Clement	Nicole
12	3/1/2005	Watts	Christina
13	3/15/2005	Olson	Janet
14	4/11/2005	Scholar	Michele
15	8/16/2005	Feingold	Rod
16	10/25/2005	Tracy	Jeffrey
17	11/5/2005	English	Tammie
18	2/28/2006	Jolliff	Crystal
19	3/13/2006	Reise	Marcy
20	8/15/2006	Dorghalli	Aftonia
21	1/18/2007	Chmelynski	Tiffany
22	4/10/2007	Bhojak	Deborah
23	5/8/2007	Kingori	Miriam
24	6/19/2007	Robinson	Mitchell
25	5/27/2008	Nelson	Lindsey
26	8/30/2010	Hashemi	Sarah
27	10/18/2010	Buenrostro	Deborah
28	10/25/2010	Schill	Angelina
29	4/12/2011	Ryan	Patrick
30	4/10/2012	Wootten	Rebekah
31	7/1/2012	Weber	Lisa
32	8/20/2012	Hull	Saythong
33	12/11/2012	Smithson	Birgitta
34	2/4/2013	Ludlow	Debra
35	4/22/2013	Woodbury	Jeanne
36	4/30/2013	Ukei	Hiroko
37	9/18/2013	Ravetz	Ariel

38	10/8/2013	Owen	Mary
39	10/21/2013	Rikkelman	Jessica
40	12/3/2013	Kavanagh	Colleen
41	2/19/2014	Nelson	Jay
42	2/28/2014	Rice-Capucion	Yvette
43	3/13/2014	Meier	Wendy
44	8/18/2014	Jackson	Rebecca
45	8/18/2014	Corcoran	Carla
46	8/18/2014	Main	Kimberly
47	10/15/2014	Nielsen	Terra
48	10/24/2014	LeDuc	Michael
49	11/3/2014	Grebmeier	Wendy
50	1/5/2015	Farwell	Austin
51	1/5/2015	Smith	Kristen
52	1/5/2015	Lucio	Patricia
53	2/2/2015	Johnson	Sonja
54	3/31/2015	Jack	Diana
55	8/17/2015	Graves	Patrice
56	8/17/2015	Connaughton	Anna
57	8/18/2015	Gibson	Sarah
58	9/8/2015	Stratton	Marin
59	10/5/2015	Carrillo	Saleena
60	1/4/2016	Mecham	Christy
61	1/4/2016	Lessenger	Ova
62	1/4/2016	Mueller	Melissa
63	1/26/2016	Ward	Kristin
64	2/29/2016	Waslewski	Abigail
65	5/18/2016	Gonsalves	Maria
66	8/18/2016	Smith	Teresa
67	8/18/2016	Mino	Mary
68	8/18/2016	Pisani	Debra
69	8/18/2016	Brewer	Lisa
70	8/31/2016	Avalos Huerta	Mayra
71	9/1/2016	Morton	Denise
72	9/6/2016	Alexander Graf	Kimberly
73	9/6/2016	Langston	Dennel
74	9/15/2016	Cummings	John
75	12/19/2016	France	Brandy
76	12/21/2016	Bellante	Lynne
77	1/9/2017	Miller	Stephanie
78	1/23/2017	Fashing	Kari
79	3/6/2017	Lawrence	Malika

  
 Mike Allen, Executive Director-Human Resources

80	3/20/2017	Ensign	Melonie
81	3/20/2017	Hurd	Amanda
82	8/21/2017	Graubart	Tracy
83	8/21/2017	Peterson Pierce	Hannah
84	10/2/2017	Meza	Maja
85	10/2/2017	Lyons	Sharon
86	12/6/2017	Bernson	Michelle
87	1/9/2018	Taylor	Michelle
88	3/26/2018	Wahl	Sheila
89	3/26/2018	Batman	Gerilynn
90	4/23/2018	Gordon-Cassidy	Ruth
91	5/8/2018	Watts	Kari
92	5/15/2018	Stewart	Lauren
93	8/22/2018	Bettencourt	Meagan
94	1/8/2019	Emmons	Karen
95	3/25/2019	Varicelli	Anthony
96	3/25/2019	Spini	Allison
97	7/18/2019	Gelles	Naomi
98	8/15/2019	Simpkins	Abbe
99	8/15/2019	Smith	Erin
100	8/15/2019	Huber	Stefanie
101	10/9/2019	Lattin	Jenny
102	10/9/2019	Arends	Yuki
103	10/29/2019	Rodrigues	Jennifer
104	12/2/2019	Brewster	Amy
105	2/28/2020	Masuda	Arielle
106	3/9/2020	Baker	Kelly
107	3/9/2020	Gomez	Angelica
108	3/23/2020	Dugan	Jacqueline
109	3/23/2020	McKeon	Kelly
110	3/23/2020	O'Kelley	Danielle
111	3/23/2020	Cortez	Savanna
112	3/23/2020	Pastor	Kristi
113	10/12/2020	Ferris	Tamra
114	1/11/2021	Mendoza	Rebecca
115	4/12/2021	Campos	Tara
116	4/12/2021	Martin	Desiree
117	4/19/2021	Alonzo-Perez	Maria
118	8/16/2021	Silva	Amanda
119	8/16/2021	Norris	Suzanne
120	8/16/2021	Burson	Adam
121	8/30/2021	Murphy	Julia
122	9/24/2021	Silva	Charles
123	10/4/2021	Frazier	Sherrie
124	10/14/2021	Estrada	Marcus
125	12/7/2021	Luther	Diana

126	1/3/2022	Fox	April
127	1/3/2022	Villa	Lourdes
128	1/3/2022	Wilcox	Bradley
129	1/3/2022	Ventura	Nichole
130	1/3/2022	Van Laan	Sandra
131	1/3/2022	Barry	Keelin
132	1/3/2022	Ochoa	Amber
133	1/3/2022	Chrisenson	Kelli
134	1/26/2022	Greenwood	Quinn
135	2/10/2022	Alexander	Catherine
136	2/11/2022	Hildebrandt	Darlene
137	2/15/2022	Gutierrez	Sabrina
138	2/28/2022	Granados	Crystal
139	3/3/2022	Finley	Kassandra
140	3/21/2022	Davis	Kelley
141	4/13/2022	Bechtold	Terra
142	4/19/2022	Anrig	Doug
143	8/15/2022	Fredrickson	Tiffany
144	8/15/2022	Starks	Corrina
145	8/15/2022	Hammond	Joel
146	8/15/2022	Hejl	Rebecca
147	8/15/2022	Leaf	Karen
148	8/15/2022	Fowler	Rebecca
149	8/15/2022	Renwick	Michalyn
150	8/15/2022	Starr-Flanagan	Jamie
151	8/23/2022	Bonnenfant	Jordan
152	8/29/2022	Johnsen Rouse	Erin
153	8/30/2022	Fields	Elijah
154	9/13/2022	Hawkins	Abigail
155	9/19/2022	Rodriguez Nungaray	Esthefany
156	9/20/2022	Hernandez	Nina
157	9/21/2022	Dotson	Sierra
158	9/29/2022	Hall	Ryan
159	9/29/2022	Robertson	Natalie
160	10/3/2022	Sands	Jeremiah
161	10/13/2022	Brighter	Lokelani
162	10/14/2022	Barron	Patricia
163	10/19/2022	Allemandi-Schultz	Lynn
164	12/1/2022	Robins	Sarah
165	1/9/2023	Hart	Quinn
166	2/9/2023	Wideman	Celeste
167	2/16/2023	Sheridan	Justyne
168	3/6/2023	Colvin Sebring	Emma
169	3/8/2023	Buccola	Anthony
170	4/18/2023	Underwood	Kailey
171	5/22/2023	Miller	Marysa

Instructional Paraprofessional, 3/30/2026

  
Mike Allen, Executive Director-Human Resources

172	8/21/2023	Payne	Brittany
173	8/21/2023	Wesley	Joseph
174	8/21/2023	Moncrief	Danielle
175	8/21/2023	Love	Michelle
176	8/21/2023	Bardo	Zandra
177	8/21/2023	Fitzgerald	Jocelyn
178	8/21/2023	White	Andrew
179	8/21/2023	Honea	Melanie
180	8/21/2023	Millard	Debbie
181	8/21/2023	Rodriguez Galvan	Sheyla
182	9/13/2023	Jones	Kyle
183	9/18/2023	Baugh	Leslie
184	9/18/2023	Jordan	Christine
185	9/18/2023	Cadena	Kimberly
186	9/25/2023	Lovell	Cassidy
187	10/3/2023	Argenal	Hailey
188	10/3/2023	King	Marijke
189	10/3/2023	Keene	Robert
190	10/3/2023	Banegas	Kassarrah
191	10/9/2023	Fay	Susan
192	10/9/2023	Marshall	Emily
193	10/18/2023	Hill	Krista
194	10/23/2023	Gutierrez-James	Teresa
195	10/23/2023	Londry	Leah
196	10/23/2023	Avila	Sabrina
197	10/23/2023	Taylor-Vazquez	Marta
198	10/30/2023	MacGibbon	Emily
199	11/7/2023	Rice	Melanie
200	11/13/2023	Shelton	Jason
201	11/29/2023	Partida	Karen
202	12/7/2023	Reribi	Halima
203	1/8/2024	Lorenzo	Sherrie
204	1/22/2024	Jones	Gabriella
205	1/24/2024	Britt	Summer
206	1/31/2024	Rye	Sydney
207	2/5/2024	Schlager	Jayme
208	2/5/2024	Brooks	Hilary
209	2/5/2024	Dilts	Ayrian
210	2/20/2024	Hurst	Khalid
211	2/20/2024	Brannen	Kiana
212	2/20/2024	Abouzeid	Isabella
213	4/10/2024	Favela	Monica
214	4/22/2024	Contreras	Rosenda
215	4/23/2024	Heryford	Carley
216	5/6/2024	Davidson-Mays	Ymonne'
217	8/16/2024	Gill	Reina

218	8/16/2024	Torres	Arlene
219	8/16/2024	Del Cid	Janeth
220	8/16/2024	Kerr	Rebekah
221	8/16/2024	Campos	Liliana
222	8/16/2024	Spini	Gina
223	8/16/2024	Perondi	Angela
224	8/16/2024	Nash	Amber
225	8/16/2024	Rushton	Judith
226	8/16/2024	Zamora-Enriquez	Gloria
227	8/16/2024	Lomeli	Cristian
228	8/19/2024	Jackson-Hill	Endiyalynn
229	8/19/2024	Krzys	Jamie
230	8/19/2024	Surita	Tangi
231	8/19/2024	Tindill	Taryn
232	8/26/2024	Santo	Crystal
233	10/7/2024	Hiller	Kenneth
234	10/7/2024	Gilbert	Marie
235	10/21/2024	Saise	Melissa
236	10/22/2024	Anderson	Charlene
237	11/12/2024	Centeno	Sonia
238	11/13/2024	Wilson	Maggie
239	11/28/2024	Raya	Evelyn
240	12/9/2024	Blackshire	Iyanah
241	12/9/2024	Ward	Brianna
242	12/9/2024	Duda	Heather
243	12/9/2024	Graves	Melexcia
244	12/9/2024	Lynch	Haley
245	1/7/2025	Yasin	Lamees
246	1/16/2025	Tu'ihalangie	Carina
247	1/27/2025	Miller	Heather
248	1/27/2025	Del Bosco	Anna
249	2/10/2025	Vallerga	Debra
250	2/10/2025	Mariscal	Laura
251	2/10/2025	Guild	Katherine
252	2/18/2025	Brogdon	Patricia
253	2/18/2025	Boykin	Savannah
254	2/20/2025	Brighter	Renee
255	3/10/2025	Contreras	Jackeline
256	3/10/2025	Herrera	Victoria
257	3/10/2025	Kaufmann	Sienna
258	3/24/2025	Walker	Latoya
259	3/25/2025	Simmons	Georgia
260	3/26/2025	Granados	Danielle
261	3/26/2025	Walsemann	Erin
262	3/26/2025	Galloway	Patricia
263	3/28/2025	Long	Shanon

Instructional Paraprofessional, 3/30/2026

  
Mike Allen, Executive Director-Human Resources

264	3/31/2025	Fortune	Stephenie
265	3/31/2025	Atkins	Melissa
266	4/10/2025	Wells	Amanda
267	4/14/2025	Sprague	Randi
268	4/23/2025	Hoffman	Thomas
269	4/28/2025	Prather	Elsie
270	5/27/2025	Person	Erica
271	8/18/2025	Genato	Stacey
272	8/18/2025	Katz	Andrea
273	8/18/2025	Hernandez	Angelica
274	8/18/2025	Guidi	Angela
275	8/18/2025	Slater	Angela
276	8/18/2025	Evalú	Malu
277	8/18/2025	Montenegro	Allie
278	8/18/2025	Marchan	Jose
279	8/18/2025	Sourivong	Chinaly
280	8/18/2025	Sayavong-Vann	Sahtiah
281	8/18/2025	Baxter	Samantha
282	8/18/2025	Saber	Karima
283	8/18/2025	Dempsey	Nicole
284	8/18/2025	Jahromi	Hannah
285	8/18/2025	Gomez	Eric
286	8/18/2025	Montenegro	Jessica
287	8/18/2025	Cunningham	Kennedy
288	8/18/2025	Borja	Breanna
289	8/18/2025	Stever	Joshua
290	8/18/2025	Mello	Dulce
291	8/18/2025	Karamanos	V. Eftemios
292	8/18/2025	Stephens	Karen
293	8/18/2025	Yang	Rhonda
294	8/18/2025	Ghidossi	Amber
295	8/18/2025	Ferrel	Isabell
296	8/18/2025	Thorne	Lacy
297	8/18/2025	Francis	Stephanie
298	8/18/2025	Smith	Serina
299	8/18/2025	Southward	Rayna
300	8/18/2025	Thurman	Michelle
301	8/18/2025	Rollins	Makayla
302	8/18/2025	Gallaher	Cooper
303	8/18/2025	Rosenberry	Richard
304	8/18/2025	Phillips	Ariel
305	8/18/2025	Horton	Randi
306	8/18/2025	Tovar-Tapiero	Ana
307	8/18/2025	Branch	Broderick
308	8/18/2025	Salgado	Daniel
309	8/18/2025	Boone	Makayla

310	8/18/2025	Donez	Helena
311	8/18/2025	Sullivan	Jillian
312	8/25/2025	Vanderbilt	Chantal
313	9/25/2025	Burke	Leslie
314	9/29/2025	Renteria-Graciano	Constantino
315	9/30/2025	Merrill	Jessica
316	10/1/2025	Vina	Angelina
317	10/13/2025	Molchen	Joshua
318	10/17/2025	Brown	Jordan
319	10/17/2025	Peterson	Molly
320	10/17/2025	Varicelli	Kayla
321	10/20/2025	Wilson	Alethea
322	10/21/2025	Chavez	David
323	10/27/2025	Avalos	Isabella
324	10/27/2025	Cortez-Zamudio	Jennifer
325	10/27/2025	Buck	Bryan
326	10/27/2025	Chacon	Adalia
327	10/30/2025	Eldridge	Brittany
328	11/3/2025	Lopez	Jennifer
329	11/3/2025	Gerfen	Madison
330	11/3/2025	Keables	Tyler
331	11/7/2025	Moran	Ashely
332	11/17/2025	Lefever	Eric
333	11/17/2025	Macias	Leticia
334	11/17/2025	Koskey	Faith
335	11/18/2025	Auvinen	Matt
336	12/1/2025	Baldrige	Karen
337	12/1/2025	Holt	Dora
338	12/11/2025	Valdez	Brandy
339	12/15/2025	Rangel	Joel
340	1/5/2026	Bucholz	Kai
341	1/12/2026	Hernandez	Fidella
342	1/12/2026	Carter	Jared
343	1/13/2026	Thomas	Joshua
344	1/13/2026	Layton	Scott
345	1/14/2026	Ward	Charis
346	1/14/2026	Rosenquist	Carli
347	1/20/2026	Sherrell	Alexis
348	1/26/2026	Chapel	Roby
349	1/26/2026	Canfield	Kelcey
350	2/2/2026	Williams	Terry
351	2/3/2026	Clark	Jesse
352	2/10/2026	Guerrero	Isabella
353	2/11/2026	Pinales	Lourdes
354	2/23/2026	Harris	Carol
355	3/2/2026	Sarin	Heather

Instructional Paraprofessional, 3/30/2026

  
Mike Allen, Executive Director-Human Resources

356	3/2/2026	Drummond	Kiley
357	3/5/2026	Anderson	Lily
358	3/9/2026	Jordan	Laura
359	3/23/2026	Schultz	Olive
360	3/25/2026	Sheppard	Latasha

SENIORITY LIST - IP-Driver

March 30, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/18/2025	Matlin	Dana
2	8/18/2025	Plumer	Ruthann
3	8/18/2025	Miller	Suzanne
4	8/18/2025	Williams	Janice
5	8/18/2025	Boyd	Donna
6	8/18/2025	Vlach	Monika
7	8/18/2025	Aceves Zepeda	Alma
8	8/18/2025	Kamph	Brent
9	8/18/2025	Smallhouse	Marcus
10	8/18/2025	Rechs	Lindsay
11	8/18/2025	Gutierrez	Amy
12	8/18/2025	Flanagan	Ciaran
13	8/18/2025	Espinosa	Michael
14	8/18/2025	Stremfel	Thomas
15	1/27/2026	Langhorst	Craig
16	3/10/2026	Howe	Ryan

SENIORITY LIST - IP-Extensive Needs  
March 30, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/16/2024	Maganda	Ana
2	8/16/2024	Greif	Deann
3	8/16/2024	Hansen	Sarah
4	8/16/2024	Jordan	Laura
5	8/16/2024	Lacy Sr.	Dirk
6	8/16/2024	Phizackerley	Lisa
7	8/16/2024	Story	Glenn
8	10/14/2024	Boggess	Angelina
9	10/21/2024	Bettencourt	Kiara
10	11/5/2024	Knauth	Mackenzie
11	11/8/2024	West	Jeffrey
12	12/4/2024	Whitlock	Meghan
13	3/24/2025	Ingersoll	Trinity
14	8/18/2025	Carey	Lucas
15	8/18/2025	Kane	Megan
16	8/18/2025	Dessert	Brittany
17	8/18/2025	Pavich	Adriana
18	10/1/2025	Canfield	Kelcey
19	10/7/2025	Pacheco	Vanessa
20	10/27/2025	Rogoff	Alexandria
21	10/27/2025	Gibbs	Mai
22	10/27/2025	Bertotti	Devyn
23	11/12/2025	Phillips	Derek
24	3/25/2026	Espinoza	Marissa



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Intensive Behavior Interventionist  
March 30, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	1/14/2022	Kemper	Nancy
2	4/29/2022	Willman	Richard
3	8/15/2022	Wright	Cathryn
4	11/2/2022	Ghiorso	Adam
5	11/14/2022	Allen	Phuong
6	1/23/2023	Sayre	Maria
7	2/2/2023	Ortiz	Tiahna
8	3/20/2023	Belson	Eyan
9	10/9/2023	Labrado	Melissa
10	10/10/2023	Silva	Charles
11	11/13/2023	Frank	Eric
12	4/24/2024	Cifuentes	Rafael
13	4/24/2024	Burwell	Benjamin
14	4/26/2024	Belser	Peyton
15	8/14/2024	Sanchez	Ashley
16	10/21/2024	O'Kelley	Maryann
17	10/29/2024	Jones	Kyle
18	8/14/2025	Seig	April
19	8/14/2025	Gonzalez	Anthony
20	10/6/2025	Gess	Wade



SENIORITY LIST - Maintenance Worker  
March 30, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	9/24/2010	Hoyt	Jerry
2	5/1/2019	Lourence	William
3	12/21/2021	Puente	Juan
4	12/21/2021	Below	Dennis
5	7/1/2022	Campos	Marcos
6	4/13/2023	Voyles	Billie
7	5/6/2023	Nelson	Eric
8	11/7/2025	Buitron	Benjamin
9	11/7/2025	Dana	Anthony



SENIORITY LIST - Office Assistant Elementary Attendance  
March 30, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	9/4/2012	Smith	Erin
2	11/10/2020	Harrison	Josephine
3	5/16/2022	Sands	Noreen
4	8/1/2022	Moulton	Emily
5	1/9/2023	Cardenas	Monica
6	8/8/2023	Mercer	Bethany
7	10/14/2024	Deen	Elizabeth
8	5/2/2025	Brown	Sarah
9	2/19/2026	Starkey	Jennifer

SENIORITY LIST - Preschool Assistant  
March 30, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	5/31/2022	Lopez	Arely
2	7/17/2023	Bellante	Genevieve
3	6/17/2024	Munoz-Raya	Vanessa
4	7/23/2024	Magdaleno Puga	Isis
5	9/3/2024	Smith	Samantha
6	11/27/2024	Xiong	Yer
7	11/27/2024	Shorook	Meena
8	11/27/2024	Trent	Elisia
9	1/6/2025	Berry	Samantha
10	1/27/2025	Dillanes	Ashley
11	2/11/2025	Hill	Sara
12	4/9/2025	Wagner	Emily
13	9/18/2025	Fournier	Kerri
14	9/22/2025	Ford	Shera
15	9/29/2025	Torres	Jacqueline
16	10/6/2025	Williams	Shannon
17	2/9/2026	Rutherford	Alexsis

SENIORITY LIST - Registrar

March 30, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/23/2010	Dempsey	Andrea
2	10/5/2015	Martin	Sandra
3	10/1/2020	Bates	Sierra
4	2/7/2022	Ferris	Mary
5	7/1/2024	Novak	Deborah
6	11/3/2025	Lipski	Lindsey



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - School Bus Driver-Non Public School  
March 30, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	3/23/2026	Medrano	Mario



SENIORITY LIST - School Bus Driver 1  
March 30, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	3/12/2018	Hunter	Rebecca
2	1/8/2019	Taylor	Rex
3	8/12/2022	Sagastume	Violeta
4	1/27/2023	Hall	Michele
5	1/8/2024	Lind	Kirt
6	10/29/2024	Joiner	Marcellene
7	8/18/2025	Oritt	Chad
8	2/27/2026	Bustos	Laurel

SENIORITY LIST - School Office Manager  
March 30, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/24/2000	Mallory	Charlotte
2	7/24/2009	McKeon	Denise
3	8/4/2011	Billingsley	Wendy
4	5/12/2014	Hess	Lesley
5	7/30/2014	Henri	Susan
6	2/22/2016	Barth-Duch	Terry
7	7/31/2017	Boyd	Jennifer
8	4/9/2018	Bales	Tennille
9	10/12/2020	Gampel	Lisa
10	6/8/2021	Stewart	Kristi
11	1/18/2022	Bolduc	Stephanie
12	1/27/2022	Redkey	Malia
13	7/27/2022	Rhoades	Jessica
14	9/6/2022	Rothi	Antonia
15	4/18/2023	Ponciano	Holly
16	4/10/2024	Serl	Kelley
17	8/5/2024	Thompson	Lauren
18	9/17/2024	Nava	Minelia
19	12/2/2024	Marroquin	Yolanda
20	8/1/2025	Campodonico	Anna
21	3/9/2026	Porter	Laura

SENIORITY LIST - Sr Grounds Worker  
March 30, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/29/2006	Patterson	William
2	9/5/2017	Carrillo	Hector
3	2/26/2018	Jones	Kevin
4	12/21/2021	McElveny	Terrance
5	2/11/2026	Evans	Christopher

SENIORITY LIST - SMW-Plumber  
March 30, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	5/1/2023	Colombo	Connor
2	2/24/2026	Gonzales	Julian

Account Code		Description	Proposed Budget
01-0000-0-0000-7400-4300-570-6200	Unrestr, Material-Supply	Materials and Supplies	\$3,000.00
01-0000-0-0000-7400-4305-570-6200	Unrestr, Copy Charges	Copy Charges	\$1,500.00
01-0000-0-0000-7400-4400-570-6200	Unrestr, NonCapEquip	Non Capital Equipment	\$2,000.00
01-0000-0-0000-7400-5200-570-6200	Unrestr, Travel-Conf	Travel and Conference	\$16,680.00
01-0000-0-0000-7400-5300-570-6200	Unrestr, Dues-Membership	Dues and Memberships	\$3,800.00
01-0000-0-0000-7400-5755-570-6200	Unrestr, interFdNS	Nutrition Services-- Food Budget	\$550.00
01-0000-0-0000-7400-5800-570-6200	Unrestr, Prof-Consult-Op	Consultations/Legal Fees	\$10,500.00
01-0000-0-0000-7400-5819-570-6200	Unrestr, Lic-Certif-Phys	Licenses and Certificates	\$4,000.00
01-0000-0-0000-7492-5852-570-6200	Unrestr, Advertising	Advertising	\$500.00
<b>Total</b>			<b>\$42,530.00</b>
01-0000-0-0000-7452-2377-620-6200	Unrestr, Regular	Director Salary, Benefits, & Incidentals	\$183,984.00
01-0000-0-0000-7452-2477-620-6200	Unrestr, Regular	Personnel Commission Salary	\$154,251.00
01-0000-0-0000-7452-3102-620-6200	Unrestr, STRSClassified	Personnel Commission STRS Contributions	\$35,141.00
01-0000-0-0000-7452-3202-620-6200	Unrestr, PERSClassified	Personnel Commission PERS Contributions	\$44,355.00
01-0000-0-0000-7452-3312-620-6200	Unrestr, OASDIClass	Personnel Commission OASDI Contributions	\$9,600.00
01-0000-0-0000-7452-3322-620-6200	Unrestr, Medi Class	Personnel Commission Medicare Contributions	\$4,900.00
01-0000-0-0000-7452-3412-620-6200	Unrestr, Medical Class	Personnel Commission Medical Contributions	\$38,600.00
01-0000-0-0000-7452-3422-620-6200	Unrestr, Dental Class	Personnel Commission Dental Contributions	\$3,600.00
01-0000-0-0000-7452-3432-620-6200	Unrestr, Vision Class	Personnel Commission Vision Contributions	\$662.00
01-0000-0-0000-7452-3442-620-6200	Unrestr, Life Class	Personnel Commission Life Contributions	\$225.00
01-0000-0-0000-7452-3502-620-6200	Unrestr, UI Class	Personnel Commission Unemployment Insurance Contributions	\$175.00
01-0000-0-0000-7452-3602-620-6200	Unrestr, WC Class	Personnel Commission Workers' Compensation Contributions	\$8,500.00
01-0000-0-0000-7452-3712-620-6200	Unrestr, OPEB CSEA	Personnel Commission OPEB Contributions	\$7,800.00
01-0000-0-0000-7452-3902-620-6200	Unrestr, Other Benefits	Personnel Commission Other Benefits	\$805.00
<b>Total</b>			<b>\$492,598.00</b>
01-0000-0-0000-7452-2477-510-6200	Unrestr, Regular	General Fund Salary	\$72,617.00
01-0000-0-0000-7452-3202-510-6200	Unrestr, PERSClassified	General Fund PERS Contributions	\$19,469.00
01-0000-0-0000-7452-3312-510-6200	Unrestr, OASDIClass	General Fund OASDI Contributions	\$4,171.00
01-0000-0-0000-7452-3322-510-6200	Unrestr, Medi Class	General Fund Medi Contributions	\$950.00
01-0000-0-0000-7452-3502-510-6200	Unrestr, UI Class	General Fund Unemployment Insurance Contributions	\$0.00
01-0000-0-0000-7452-3602-510-6200	Unrestr, WC Class	General Fund Workers' Compensation Contributions	\$1,800.00
01-0000-0-0000-7452-3712-510-6200	Unrestr, OPEB CSEA	General Fund OPEB Contributions	\$1,637.00
01-0000-0-0000-7452-3412-510-6200	Unrestr, Medical Class	General Fund Medical Contributions	\$13,675.00
01-0000-0-0000-7452-3422-510-6200	Unrestr, Dental Class	General Fund Dental Contributions	\$1,405.00
01-0000-0-0000-7452-3432-510-6200	Unrestr, Vision Class	General Fund Vision Contributions	\$240.00
01-0000-0-0000-7452-3442-510-6200	Unrestr, Life Class	General Fund Life Insurance Contributions	\$75.00
<b>Total</b>			<b>\$116,039.00</b>
<b>Personnel Commission Total</b>			<b>\$608,637.00</b>
<b>Proposed Budget Plus Highlighted PC Costs</b>			

# DRAFT

## Reclassification & Reallocation Procedure

### 1. Purpose

The purpose of this procedure is to establish a clear, equitable, and transparent process for reviewing and potentially reclassifying or reallocating CSEA-represented classified positions. This annual process ensures internal alignment, external market competitiveness, and compliance with the Merit System and the Collective Bargaining Agreement (CBA).

### 2. Scope

This procedure applies to all classifications within the CSEA bargaining unit that fall under the Merit System and are placed on the district's Classified Salary Schedule (Levels 1–18).

### 3. Annual Timeline

The reclassification/reallocation process shall occur annually during a timeline mutually agreed upon by the Personnel Commission (PC), with recommendations from Chico Unified School District, and CSEA Chapter 110. The process typically begins at the start of the fiscal year and concludes prior to the adoption of the following year's budget.

### 4. Establishment of Classification Levels

All classifications represented by CSEA will be grouped by their current salary range (Level 1 through Level 18). For purposes of this procedure:

- **Level 1** contains entry-level classifications on the salary schedule.
- **Level 18** contains the highest-level classifications on the salary schedule.

A complete, updated list of classifications by level will be reviewed and approved annually by the Personnel Commission.

### 5. Randomized Level Ordering Process

To ensure fairness and neutrality in determining the sequence in which classifications are reviewed, the Personnel Commission will implement the following randomized selection process:

#### 5.1 Randomization by Level

1. Beginning with **Level 1**, the Personnel Commission (or its designated staff) will place all classifications assigned to that level into a randomized drawing.
2. Classifications will be drawn **one at a time** and placed in order on the **Master Review List**.
3. The process will continue until all classifications in Level 1 are assigned to a sequential position.

## 5.2 Continuation Through All Levels

1. The Committee will then move to **Level 2**, repeating the randomization and placement process.
2. Sequentially, Levels 3 through 18 will be drawn and added to the Master Review List until all classifications are assigned to a place.

## 5.3 Annual Master Review List

1. The resulting Master Review List establishes the order in which classifications will be reviewed in the current year cycle.

## 6. Salary Survey & Analysis Process

Classifications will be reviewed in the order listed on the Master Review List.

### 6.1 Data Collection

For each classification under review, Human Resources/Personnel Commission staff will collect and present the following:

- Data from comparable school districts
- Internal alignment analysis
- Job Descriptions
- Position review questionnaires (if applicable)
- Organization structure and relational classification data
- Statutory and merit system compliance

### 6.2 Evaluation Criteria

The Personnel Commission will evaluate each classification using the following criteria:

- Duty alignment and Essential Function changes
- Internal salary alignment with related or adjacent classifications
- Significant increases in responsibility, scope, or required skill
- CSEA and District input, per the CBA and Merit Rules

### 6.3 Commission Recommendation

Based on the analysis, the Personnel Commission may recommend one of the following:

- **No Change** (classification appropriately placed)
- **Reclassification** (change in classification title or duties)
- **Reallocation** (movement to a different salary level/range)
- **Revision of job description** only

All decisions shall comply with Merit System rules, Education Code, and the CBA.

## 7. CBA Dollar-Limit Requirement

The CBA establishes an annual **financial cap** for reclassification/reallocation adjustments.

### 7.1 Applying the Dollar Limit

1. The Personnel Commission will move through the Master Review List **in order**, completing salary surveys and reallocation recommendations until the annual financial limit is reached.

2. Once the cost of approved reallocations meets the CBA-defined cap, the reclassification cycle for that fiscal year is concluded.

### **7.2 Classifications Not Reached**

1. Classifications not reached before the dollar limit is met will be placed at the **top of the following year's Master Review List, in the same order**, before the next randomization cycle begins.
2. No classification loses priority due to the annual limit.
3. The district will retain its ability to conduct any reclassification or reallocation at any time. Any pulled by the district will not be deducted from the annual reclassification/reallocation allotment.

## **8. Implementation**

All reclassification or reallocation decisions approved by the Personnel Commission shall be implemented:

- In compliance with Merit Rules,
- As outlined in the CBA, and
- With effective dates consistent with district budget timelines and legal requirements.

## **9. Communication**

Following each Personnel Commission meeting, where actions are taken:

- HR/PC staff will notify CSEA, departments, and affected employees.
- Updated salary schedules and job descriptions will be posted on the district website.

## **10. Record Keeping**

All documentation, including salary surveys, analysis reports, and Commission actions, will be securely maintained by the Personnel Commission Office in accordance with public records and Merit System requirements.

- An annual review of the process will be conducted by the Merit Committee and CUSD. All findings and/or recommendations will be sent to the Personnel Commission.