

CHICO UNIFIED SCHOOL DISTRICT

1163 East 7th Street | Chico, CA 95928-5999 | 530-891-3000



CLASSIFIED MANAGEMENT SALARY SCHEDULE - 2025/26

Classification	Range	Step 1	Step 2	Step 3	Step 4	Steps 5-9	Steps 10-14	Steps 15-19	Steps 20-24	Steps 25-29	Steps 30 & above
Facilities Use Coordinator	5	\$55,959	\$58,756	\$61,693	\$64,778	\$68,014	\$73,441	\$77,012	\$80,759	\$84,694	\$88,830
	6	\$58,421	\$61,343	\$64,409	\$67,627	\$71,008	\$76,582	\$80,308	\$84,224	\$88,334	\$92,649
Transportation Supervisor	7	\$59,070	\$62,024	\$65,124	\$68,380	\$71,798	\$77,411	\$81,180	\$85,137	\$89,291	\$93,658
M&O Supervisor, Production Chef	8	\$60,491	\$63,517	\$66,691	\$70,026	\$73,524	\$79,226	\$83,081	\$87,137	\$91,393	\$95,861
Constr Mgr, M&O Mgr, Transp Mgr, NS Supr, Nutrition Specialist	9	\$71,046	\$74,597	\$78,328	\$82,244	\$86,355	\$92,694	\$97,230	\$101,988	\$106,987	\$112,233
Info Svcs Supervisor	10	\$86,606	\$90,936	\$95,483	\$100,257	\$105,268	\$112,554	\$118,081	\$123,883	\$129,977	\$136,674
Fac Plan/Constr Supervisor	11	\$90,801	\$95,340	\$100,110	\$105,112	\$110,367	\$117,909	\$123,702	\$129,784	\$136,173	\$142,881
Dir-Communication & Community Relations	12	\$95,064	\$99,817	\$104,809	\$110,048	\$115,549	\$123,350	\$129,412	\$135,781	\$142,472	\$149,492
Dir-Fac & Constr, Dir-Fiscal Svcs, Dir-Nutrition Svcs	13	\$102,668	\$107,801	\$113,191	\$118,850	\$124,792	\$133,053	\$139,604	\$146,485	\$153,707	\$161,290
Director-Payroll/Benefits	14	\$105,467	\$110,601	\$115,987	\$121,647	\$127,588	\$135,851	\$142,403	\$149,282	\$156,506	\$164,088
	15	\$106,497	\$111,822	\$117,412	\$123,282	\$129,447	\$137,941	\$144,734	\$151,873	\$159,364	\$167,231
Dir-Maint/Op/Transp.	16	\$107,107	\$112,462	\$118,085	\$123,988	\$130,187	\$138,718	\$145,551	\$152,730	\$160,264	\$168,176
Dir-Info Tech, Dir-HR	17	\$119,757	\$125,748	\$132,032	\$138,632	\$145,566	\$154,864	\$162,507	\$170,532	\$178,956	\$187,804
Executive Director-HR	18	\$130,319	\$136,663	\$143,322	\$150,314	\$157,657	\$167,391	\$175,485	\$183,984	\$192,910	\$202,281
Vacation days for Management Employees: 27 days/year											

CLASSIFIED CONFIDENTIAL SALARY SCHEDULE - 2025/26

Classification	Range	Step 1	Step 2	Step 3	Step 4	Steps 5-9	Steps 10-14	Steps 15-19	Steps 20-24	Steps 25-29	Steps 30 & above
	1	\$44,390	\$44,609	\$48,989	\$51,384	\$53,952	\$58,675	\$61,506	\$64,479	\$67,602	\$70,882
Admin Secretary I	2	\$47,637	\$50,018	\$52,519	\$55,142	\$57,901	\$62,817	\$65,858	\$69,051	\$72,401	\$75,919
Admin Secretary to Supr	3	\$51,019	\$53,571	\$56,250	\$59,061	\$62,014	\$67,135	\$70,391	\$73,810	\$77,397	\$81,165
Admin Assistant	4	\$52,711	\$55,348	\$58,114	\$61,018	\$64,068	\$69,294	\$72,658	\$76,190	\$79,897	\$83,791
Admin Analyst, Exec. Secretary to Supr	5	\$55,959	\$58,756	\$61,693	\$64,778	\$68,014	\$73,441	\$77,012	\$80,759	\$84,694	\$88,830
HR Coordinator	6	\$58,421	\$61,343	\$64,409	\$67,627	\$71,008	\$76,582	\$80,308	\$84,224	\$88,334	\$92,649
	7	\$59,070	\$62,024	\$65,124	\$68,380	\$71,798	\$77,411	\$81,180	\$85,137	\$89,291	\$93,658
Admin. Aide to Supr	8	\$60,491	\$63,517	\$66,691	\$70,026	\$73,524	\$79,226	\$83,081	\$87,137	\$91,393	\$95,861
Bus Svcs Asst, Cert HR Asst, Class HR Asst, Ed Svcs Asst	9	\$71,046	\$74,597	\$78,328	\$82,244	\$86,355	\$92,694	\$97,230	\$101,988	\$106,987	\$112,233
Vacation days for		13 days/yr - 0 through 4 yrs				22 days/yr - 13 through 17 yrs					
Confidential Employees:		16 days/yr - 5 through 7 yrs				27 days/yr - 18 or more yrs					
		19 days/yr - 8 through 12 yrs									

1.17% Increase eff 10/1/2025, retroactive to 7/1/2025