

**HARTLAND CONSOLIDATED SCHOOLS
REGULAR MEETING - BOARD OF EDUCATION
Hartland Educational Support Service Center
September 15, 2025 – 6:30 p.m.**

AGENDA

This meeting is a meeting of the Board of Education in public for the purpose of conducting the business of Hartland Consolidated Schools and is not to be considered a public community meeting.

There is a time for public participation during the meeting as indicated on the agenda. Guests are expected to act with civility and not interrupt this school business meeting. This meeting may be recorded.

Anyone being disruptive will be asked to leave.

I. Call to Order, 6:30 p.m., Boardroom, Hartland Educational Support Service Center

- A. Pledge of Allegiance
- B. Approval of Agenda/Items for Discussion
- C. Consent Agenda
 - The following items are items of a routine nature normally approved at Board meetings and will be approved by one vote, unless a board member desires to have a separate vote on any item.*
 - 1. Approval of Minutes – August 11, 2025, Regular Meeting
 - 2. Payment of Invoices
 - 3. New Hires
- D. Superintendent's Report
 - 1. New Hire Introductions
 - 2. High School Cyber Security Program
- E. Call to the Public

This portion of the agenda is for citizens to address any questions or comments to the Board. Attendees must register their intention to participate in the public participation portion of the meeting prior to the start of the meeting. Individuals may not register others to speak during public participation.

The Board will listen and take comments and questions under advisement but will not respond at this time. The presiding officer will refer questions to the superintendent for investigation and respond at a later date.

Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Each speaker may be limited to three (3) minutes. No participant may speak more than once.

F. Committee & Building Reports

II. Action Items

- A. New & Revised Policies (discussed at 8/25/25 Policy Committee meeting)
- B. Strategic Plan Goal Objectives
- C. Welding Booth Purchase
- D. Lunch Price Increase
- E. Maintenance Equipment Purchase (2020 Bond)
- F. NEOLA Policy Template Information

III. Discussion Items

- A. 2016 Bond Refunding
- B. Superintendent Evaluation Process

IV. Information Items

- A. Future meetings: October 20, 2025, Regular Meeting, 6:30 p.m., Boardroom, Hartland Educational Support Service Center
- B. Information Items

V. Adjournment

DETAILED AGENDA

I. CALL TO ORDER

President Coleman will call the meeting to order at 6:30 p.m. in the Boardroom of the Educational Support Service Center.

I.A. PLEDGE OF ALLEGIANCE

I.B. APPROVAL OF AGENDA/ITEMS FOR DISCUSSION

(Recommended action): That the agenda for the September 15, 2025 regular meeting be approved.

Motion by _____, supported by _____.

Gogoleski: _____, Campbell: _____, Shaw: _____, Keller: _____, Scott: _____, Custodio: _____, Coleman: _____

I.C. CONSENT AGENDA

(Recommended action): That the consent agenda for the September 15, 2025 regular meeting be approved.

Motion by _____, supported by _____.

Gogoleski: _____, Campbell: _____, Shaw: _____, Keller: _____, Scott: _____, Custodio: _____, Coleman: _____

1. APPROVAL OF MINUTES – AUGUST 11, 2025

(Recommended action): That the minutes of the August 11, 2025 regular meeting be approved.

2. PAYMENT OF INVOICES

(Recommended action): That the Board of Education, upon the recommendation of the Chief Financial Officer, approves the financial report as of August 31, 2025, and the payment of invoices totaling \$3,126,834.75 and payroll obligations totaling \$5,048,641.54.

3. NEW HIRES

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, and the Assistant Superintendent of Personnel and Student Services, offers a probationary teaching contract for the 2025/26 school year, pending verification of credentials and Public Acts 99, 83 & 189 requirements, if applicable, to Holly Goodheart (VES) and Bethany Strandbergh (MS).

I.D. SUPERINTENDENT'S REPORT

1. Introduction of New Hires
2. High School Cyber Security Program

I.E. CALL TO THE PUBLIC

I.F. COMMITTEE & BUILDING REPORTS

II.A. NEW & REVISED POLICIES (ALTERNATE MOTIONS BELOW)

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, approves the revised policies as presented.

Motion by _____, supported by _____.

Gogoleski: _____, Campbell: _____, Shaw: _____, Keller: _____, Scott: _____, Custodio: _____, Coleman: _____

ALTERNATE MOTIONS

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, approves revised policy **0131.1-Bylaws and Policies** as presented.

Motion by _____, supported by _____.

Gogoleski: _____, Campbell: _____, Shaw: _____, Keller: _____, Scott: _____, Custodio: _____, Coleman: _____

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, approves revised policy **2340**-Field and Other District-Sponsored Trips as presented.

Motion by _____, supported by _____. _____

Gogoleski: _____, Campbell: _____, Shaw: _____, Keller: _____, Scott: _____, Custodio: _____, Coleman: _____

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, approves revised policy **5320**-Immunization as presented.

Motion by _____, supported by _____. _____

Gogoleski: _____, Campbell: _____, Shaw: _____, Keller: _____, Scott: _____, Custodio: _____, Coleman: _____

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, approves revised policy **5330**-Use of Medications as presented.

Motion by _____, supported by _____. _____

Gogoleski: _____, Campbell: _____, Shaw: _____, Keller: _____, Scott: _____, Custodio: _____, Coleman: _____

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, approves revised policy **5330.01**: Epinephrine Auto-Injectors as presented.

Motion by _____, supported by _____. _____

Gogoleski: _____, Campbell: _____, Shaw: _____, Keller: _____, Scott: _____, Custodio: _____, Coleman: _____

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, approves revised policy **8320**-Personnel Files as presented.

Motion by _____, supported by _____. _____

Gogoleski: _____, Campbell: _____, Shaw: _____, Keller: _____, Scott: _____, Custodio: _____, Coleman: _____

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, approves revised policy **8500**-Food Services as presented.

Motion by _____, supported by _____. _____

Gogoleski: _____, Campbell: _____, Shaw: _____, Keller: _____, Scott: _____, Custodio: _____, Coleman: _____

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, approves revised policy **8510**-Wellness as presented.

Motion by _____, supported by _____. _____

Gogoleski: _____, Campbell: _____, Shaw: _____, Keller: _____, Scott: _____, Custodio: _____, Coleman: _____

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, rescinds policy **8640**-Transportation for Field and Other District-Sponsored as presented.

Motion by _____, supported by _____. _____

Gogoleski: _____, Campbell: _____, Shaw: _____, Keller: _____, Scott: _____, Custodio: _____, Coleman: _____

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, approves revised policy **0171.1**-President as presented.

Motion by _____, supported by _____. _____

Gogoleski: _____, Campbell: _____, Shaw: _____, Keller: _____, Scott: _____, Custodio: _____, Coleman: _____

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, approves revised policy **0171.2**-Vice President as presented.

Motion by _____, supported by _____. _____

Gogoleski: _____, Campbell: _____, Shaw: _____, Keller: _____, Scott: _____, Custodio: _____, Coleman: _____

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, approves revised policy **0171.3-Secretary** as presented.

Motion by _____, supported by _____. _____

Gogoleski: _____, Campbell: _____, Shaw: _____, Keller: _____, Scott: _____, Custodio: _____, Coleman: _____

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, approves revised policy **0171.4-Treasurer** as presented.

Motion by _____, supported by _____. _____

Gogoleski: _____, Campbell: _____, Shaw: _____, Keller: _____, Scott: _____, Custodio: _____, Coleman: _____

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, approves revised policy **0172-Legal Counsel** as presented.

Motion by _____, supported by _____. _____

Gogoleski: _____, Campbell: _____, Shaw: _____, Keller: _____, Scott: _____, Custodio: _____, Coleman: _____

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, approves the **Opt-Out Policy** as presented.

Motion by _____, supported by _____. _____

Gogoleski: _____, Campbell: _____, Shaw: _____, Keller: _____, Scott: _____, Custodio: _____, Coleman: _____

II.B. STRATEGIC PLAN GOAL OBJECTIVES

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, approves the strategic plan goal objectives as presented.

Motion by _____, supported by _____. _____

Gogoleski: _____, Campbell: _____, Shaw: _____, Keller: _____, Scott: _____, Custodio: _____, Coleman: _____

II.C. WELDING BOOTH PURCHASE

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent and the Chief Financial Officer, approves the welding booth purchase as presented.

Motion by _____, supported by _____. _____

Gogoleski: _____, Campbell: _____, Shaw: _____, Keller: _____, Scott: _____, Custodio: _____, Coleman: _____

II.D. LUNCH PRICE INCREASE

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent and the Chief Financial Officer, approves the lunch price increase as presented.

Motion by _____, supported by _____. _____

Gogoleski: _____, Campbell: _____, Shaw: _____, Keller: _____, Scott: _____, Custodio: _____, Coleman: _____

II.E. MAINTENANCE EQUIPMENT PURCHASE (2020 BOND)

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent and the Director of Operations, approves the maintenance equipment purchase as presented.

Motion by _____, supported by _____. _____

Gogoleski: _____, Campbell: _____, Shaw: _____, Keller: _____, Scott: _____, Custodio: _____, Coleman: _____

II.F. NEOLA POLICY TEMPLATE INFORMATION

(Recommended action): That the Board of Education, upon the recommendation of Mr. Keller, request that the Superintendent provide all NEOLA template documents regardless of their relevance to current policy change recommendations.

Motion by _____, supported by _____. _____

Gogoleski: _____, Campbell: _____, Shaw: _____, Keller: _____, Scott: _____, Custodio: _____, Coleman: _____

III.A 2016 BOND REFUNDING

For discussion

III.B. SUPERINTENDENT EVALUATION PROCESS

For discussion

IV.A FUTURE MEETINGS

October 20, 2025, Regular meeting, 6:30 p.m., Boardroom, Hartland Educational Support Service Center

IV.B INFORMATION ITEMS

V. ADJOURNMENT