



## Join Our Crew!

### Rocky Mountain School of Expeditionary Learning

1700 South Holly Street  
Denver, CO 80222  
303-759-2076  
303-757-7442 (fax)

### Dean of Culture and Instruction

Are you looking for an exciting opportunity in public education? The Rocky Mountain School of Expeditionary Learning (RMSEL) is looking for a dedicated Dean of Culture and Instruction to join our staff! RMSEL values professional educators as members of a K-12 community of learners. We are fortunate to see the development of our students year over year as we maintain an over a 90% recommitment rate of students each year.

### Background

RMSEL is a public, K-12 school of choice, Accredited with Distinction by the Colorado Department of Education, serving students in a newly remodeled campus. The school, founded in 1993, is a learning community designed around multidisciplinary, integrated learning expeditions. Expeditionary Learning places emphasis on high academic achievement as well as on character development. We believe that, given the right support and a caring and compassionate learning environment, all students can and want to learn. Our standards-based portfolio assessment system makes explicit the criteria by which success can be measured and documents the accomplishment of high academic and character standards. Educators at RMSEL participate in a community of shared leadership—teaching and caring for students; developing curriculum; leading students in service, travel, and fieldwork; and engaging in professional development.

### Mission

As a K-12 community, the mission of the Rocky Mountain School of Expeditionary Learning (RMSEL) is to empower students and staff to be learners, thinkers, citizens, and explorers engaged in and inspired by the real world. "We are crew not passengers."

### Vision

RMSEL scholars will demonstrate pride and ownership as they grow into responsible citizens who strive for high academic achievement and character excellence. RMSEL staff will equip our students with tools for success in order to make a positive impact on our local and global community. Through our actions, our community will exemplify Expeditionary Learning.

### Benefits

RMSEL values its team of amazing educators. Educators at RMSEL receive:

- A teaching and learning environment that empowers educators to connect content and curriculum outside of the classroom through engaging fieldwork experiences. Fieldwork is an opportunity to work with professionals in a designated profession to make learning come alive for students.
- The opportunity to work with a team of professional educators that values relationships with colleagues and students.
- A supportive and invested parent community.
- A positive school culture tied to our mission and vision.
- Professional growth opportunities, both on and off-site.
- Weekly Professional Development on Wednesday – eligible for CDE Licensure Renewal Credit.
- The opportunity to learn, grow, and GET OUTSIDE with your colleagues on two annual Staff Retreats.
- A leadership team that values educators and students.
- A community that values their work, while having fun doing it!

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#### Responsibilities

- Implement the Mission and Vision of RMSEL in service of leading professional staff members in reaching academic and character excellence for student scholars.
- Collaborate with the school leadership team to develop and implement the school's vision for a restorative approach to discipline and creating a community rooted in belonging.
- Support educators with consistent and effective implementation of Tier 1 best practices in classrooms that support crew, belonging, and SEL.
- Assist in the development and implementation of Tier 2 behavior interventions for students who need additional support.
- Lead professional development workshops to expand educator capacity and instructional skill aligned with the school work plan and professional learning goals.
- Facilitate restorative circles and problem-solving conferences with students when conflicts arise.
- Teach, model, and implement restorative practices in classrooms, small groups, and through family workshops.
- Collaborate with the Director of Community and Culture, Teachers, and Support Staff to support students with behavior interventions.
- Support consistent schoolwide expectations for student behavior in collaboration with educators and administrators.
- Coach and support educators to develop and implement high-quality instruction that strengthens student engagement and classroom culture, and builds belonging and student voice.
- Support educators in the development of curriculum that expands the Expeditionary Learning core practices through meaningful expeditions that drive student growth and engagement.
- Monitor student attendance and establish Attendance Contracts as needed.
- Maintain meticulous records and documentation within Infinite Campus.

#### Salary Information

- A competitive salary with annual incentive compensation up to \$7,000 annually!
- Years of teaching/district service are transferable.
- All new hires remain invested in CO PERA.
- Full Medical, Dental, and Life Insurance Benefits
- 10 Days of Accrued Paid Time Off (PTO) Annually
- Salary Range Comparable to Local Charter Schools and Traditional District Programs: \$44,750 -\$72,851

#### Apply NOW!

- Provided a focused letter of interest that articulates why you believe you are the best candidate for the Dean of Engagement position at RMSEL.
- Resume
- 3 Current Professional References – email addresses preferred
- Optional: 3 Professional Letters of Recommendation
- Submit as PDF files to [jobs@rmselearning.org](mailto:jobs@rmselearning.org)
- Deadline for application: until filled

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