



TIMELINE

Elk Grove Unified School District Superintendent Search

Note: *Blue italicized text* indicates Board Participation

	July 15	District receives proposals
	July 29	<i>Proposal Presentations / Board Selects Firm</i>
	August 19 (Special Mtg)	<i>Initial Meeting with the Board; Board determines characteristics, skills & qualities desired in new superintendent; publicly announces timeline and procedures (Open and Closed Session; approx 3 hrs total)</i>
	August 25 - September 19	Online survey dates
	September 8-11 and 17-19	Consultants confer with staff and community designated by the Board to receive input
	September	Consultants identify potential candidates; Development and posting of recruitment materials and Position Description
	September 1 and 15	Advertising and active recruitment; Ad appears in <u>EdCal</u> , (Two consecutive publications)
	September 26, 5:00 PM	Deadline for applications
	October	Consultants complete comprehensive reference and background checks on applicants
	October 17 (Special Mtg)	<i>Board confers with consultants, reviews all applications and selects candidates to be interviewed (Closed Session; approx 3 hours)</i>
	November 7	<i>Parent/Guardian & Bargaining Unit Panel interviews</i>
	November 8 (Special Mtg)	<i>Board interviews candidates; selects finalist(s) (Closed Session; all-day meeting)</i>
NOVEMBER 2025	November	<i>Board completes the validation process of the leading candidate and makes final determination</i>
Contract Approval	November 18	<i>Board approves superintendent contract at a regularly scheduled board meeting</i>
JANUARY 2026 Start Date	January 1 (as mutually agreed)	New superintendent begins