



**SHASTA UNION HIGH SCHOOL DISTRICT
REGULAR MEETING OF THE GOVERNING BOARD
Board Room
2200 Eureka Way
Redding, CA 96001**

**March 10, 2026
ADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30 p.m. by Trustee Hoheisel in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Andrea Hoheisel, Luke Wilson, Mike Bridges, and Joe Ayer were present. Also present: Superintendent Owen Crosby, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez and Associate Superintendent of Business Services David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:30 p.m. to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Owen Crosby – Superintendent, David Flores – Associate Superintendent of Business Services, Jason Rubin – Associate Superintendent of H.R. and Leo Perez - Associate Superintendent of Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/ Confidential; and 3) Preliminary Performance Evaluation, Title: Superintendent.

The Board reconvened into open session at 6:30p.m. The Board had no action to report out from closed session. Trustee Hoheisel led the pledge of allegiance, and Trustee Wilson recited the mission and vision statements. This month's student artwork display is from Foothill High School.

- RES. 26-036 That the Board approve the agenda, as presented. (Motion Bridges, second Ayer, carried 4-0)
- RES. 26-037 That the Board approve the consent agenda, as presented. (Motion Ayer, second, Wilson carried 4-0)
- RES. 26-038 That the Board ratify commercial warrants in the amount of \$2,792,639.08 and payroll distributions in the amount of \$4,427,009.37 for the period of 2/01/2026 – 2/28/2026. (Motion Ayer, second, Wilson carried 4-0)
- RES. 26-039 That the Board approve the requests to declare property as surplus (FHS - pole vault, techno wood cnc, and speakers). (Motion Ayer, second, Wilson carried 4-0)
- RES. 26-040 That the Board approve the updates to the Transportation Services Plan. (Motion Ayer, second, Wilson carried 4-0)
- RES. 26-041 That the Board approve the curriculum proposal, as follows: AP Seminar for the English Department. (Motion Ayer, second, Wilson carried 4-0)
- RES. 26-042 That the Board approve a request to declare property as surplus (IT – computers and peripherals). (Motion Ayer, second, Wilson carried 4-0)
- RES. 26-043 That the Board approve the Human Resources Action Report. (Motion Ayer, second, Wilson carried 4-0)
- RES. 26-044 That the Board approve the annual Certification of Athletic Coaches. (Motion Ayer, second, Wilson carried 4-0)

- RES. 26-045 That the Board approve the notification of non-reelection to probationary, temporary certificated staff, and long term substitutes for the 2026-2027 school year. (Motion Ayer, second, Wilson carried 4-0)
- RES. 26-046 That the Board approve the minutes for the February 10, 2026 Board meeting. (Motion Ayer, second Wilson, carried 4-0)
- RES. 26-047 That the Board excuse Trustee Mike Bridges absence from the February 10, 2026 Board meeting. (Motion Wilson, second Ayer, carried 4-0)
- RES. 26-048 That the Board approve the 2024-2025 Audit Report. (Motion Ayer, second Bridges, carried 4-0)
- RES. 26-049 That the Board approve the 2025-2026 Second Interim Budget Report. (Motion Bridges, second Ayer, carried 4-0)
- RES. 26-050 That the Board approve the Business Services Contract with Black Butte Elementary School District and Junction Elementary School District. (Motion Wilson, second Ayer, carried 4-0)
- RES. 26-051 That the Board approve the Modus Architect Service contract amendments for Transportation Yard. (Motion Bridges, second Ayer, carried 4-0)
- RES. 26-052 That the Board approve the Resolution Declaring Property as Exempt Surplus Land and Intent to Sell Property to the City of Redding. (Motion Wilson, second Bridges, carried 4-0)
- RES. 26-053 That the Board approve the Shasta High School Love the Pack Booster Club Auction Fundraiser. (Motion Bridges, second Ayer, carried 4-0)
- RES. 26-054 That the meeting adjourn. (Motion Ayer, second Bridges, carried 4-0)

PUBLIC COMMENT:

Redding FFA student Teaghan Furia provided an update to the Board on curriculum, a Valentines Day flower sale, the new greenhouse, National FFA Week and the work that had to be done to clean up the farm from the recent flooding.

Foothill FFA students Sydney Bauer, Westin Marchione, and Meredith Watt provided an update to the Board on competitions, Golden State Field Day, chapter meetings and the State Leadership Conference.

RECOGNITION OF STAFF AND/OR STUDENTS:

The Board of Trustees and Foothill High School (FHS) Principal Kevin Greene recognized the Varsity Girls' Basketball Team.

PRESENTATION:

Nutrition Services Director Tawny Cowell conducted a presentation to the Board, highlighting key performance indicators and program updates. She reported that overall meal sales are up 2% compared to last year. Survey feedback has guided recent improvements, including increased menu variety, rotating menus four times per year, and offering daily vegetarian options. Efforts are also underway to shorten lunch lines, including piloting special order systems to improve efficiency.

Ms. Cowell shared that after-school meals are being offered for the first time this year at Shasta High School (SHS) and Enterprise High School (EHS), serving approximately 150–175 students daily. She also highlighted the introduction of the mini food trucks, which currently serve 60–100 meals per day. Additional efforts include expanding nutrition education and increasing collaboration with Career Technical Education (CTE) programs.

In response to Board questions, Ms. Cowell noted that meals provided through the food trucks are a mix of freshly prepared and grab-and-go prepackaged items, with after-school meals primarily prepackaged to ensure quick service. She also explained that after-school meal service is not currently offered at Foothill High School (FHS) due to federal program eligibility requirements.

REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:

SSEA President Andrea Cota shared her enthusiasm as the association prepares to enter negotiations. She referenced the recent RTI survey results for the upcoming school year, noting strong participation from certificated staff. Dr. Cota highlighted key themes from the data, including concerns related to balancing teacher workload and the logistical challenges associated with implementation. She also emphasized the importance of building student buy-in and improving communication to ensure successful implementation moving forward. Dr. Cota expressed optimism about collaborating on next steps and acknowledged the continued hard work of staff.

ESP President Rhonda Minch was not present.

CSEA President Steve Hudson was not present.

REPORTS FROM PRINCIPALS:

Alternative Education: Tim Calkins reported that a cohort of faculty from Pioneer Continuation High School (PHS) and Shasta Charter Academy (SCA) recently attended an Aeries conference in Monterey, with expanded session offerings focused on alternative education. He also shared that staff at PHS participated in three days of training on the Wilson Reading Program, a Tier 3 reading intervention program. Mr. Calkins noted that PHS continues to strengthen supports across multiple areas, including math and social-emotional wellness.

Enterprise High School: Ryan Johnson recognized Syrus Rittmann who won 3rd place in 2D for the Shasta County Arts Council competition and commended Komal Mehmi and Litzzy Carbajal-Lemus for receiving this year's nominations for the California Scholarship Federation's Seymour Award. He acknowledged the varsity boys' basketball program on making it to the section title game three years in a row. Mr. Johnson reported that Michelle Tegerstrand participated in the Principal for a Day Program and that staff plans to work with targeted students to improve CAASPP scores during flex time.

Shasta High School: Heath Bunton highlighted the recent blood drive, supported in part by the school's medical program. He also recognized student success in the Shasta County Arts Council competition. Tristan Moore earned 1st place in the 2D category, while Elliot Evans received 1st place in 3D, and Gracie Reinhardt placed 2nd in 3D. Additionally, Emelie Michiels was named the winner of the Kool April Nites T-shirt design contest. Mr. Bunton reported that the percentage of deficiency notices has decreased steadily from the first through the third quarter. Attendance data also shows improvement, with tardies down 30% compared to last year and overall attendance increasing by half a percent.

Foothill High School: Kevin Greene reported on targeted support efforts for struggling sophomores through a Tier 3 intervention model. In collaboration with counseling staff, the team has identified 22 students in need of additional support. The intervention includes dedicated flex time twice a week, during which 11 peer tutors provide academic assistance. Mr. Greene noted that student data will be reviewed again in four weeks to monitor progress and determine the effectiveness of the supports.

REPORT FROM SUPERINTENDENT:

Dr. Owen Crosby shared that he recently participated in the Leadership Redding Annual Education Day, where he was invited to serve on a panel discussing the future of education and highlighting the work of the District. He reported that he recently met with Redding Police Chief Brian Barner, expressing appreciation for the strong partnership with local law enforcement. He specifically thanked Chief Barner for his support during a recent student walkout at EHS, where additional SROs were coordinated to ensure student safety while respecting students' right to protest.

Dr. Crosby stated that student attendance is a key focus area, noting that consistent attendance is essential for student learning. An Attendance Forum will be held on March 25, where stakeholders will discuss strategies for improving attendance rates across the District. Dr. Crosby proudly announced that FHS has been recognized as a California Distinguished School by the California Department of Education. He extended congratulations to Principal Kevin Greene, staff, students, and the community for this significant achievement.

TRUSTEE COMMENTS AND LIAISON REPORTS:

Trustee Mike Bridges provided the Student Board Member reports for EHS Trustee Heaven Torrez and SHS Trustee Aiden Johnson since they could not attend tonight's meeting.

EHS Student Board Member Heaven Torrez's report commended those involved in Starship. Tickets for EHS Sober Grad are no longer being sold, and the senior class has finalized and selected their shirt design. Looking ahead, students are excited for the upcoming talent show and the opportunity to showcase their skills.

SHS Student Board Member Aiden Johnson's report shared student updates, including the recent Buff Puff volleyball game, which brought strong participation and school spirit. He also highlighted the success of the girls' soccer team, which advanced to the state level for the first time since 2018. The report also noted that spring sports are now underway.

Trustee Luke Wilson provided the Student Board Member report for FHS Student Board Member Ava Wilson who could not attend tonight's meeting.

FHS Student Board Member Ava Wilson's reported stated that students are looking forward to the talent show and the freshman formal. The track team is hosting a Veggie Relays fundraiser, along with the upcoming Sweet Elite track meet. The yearbook deadline is this Friday, as students finalize the publication for the year. The report commended Nate Day and Hudson Noel who are two of only 32 snowboarders selected to compete in the Wild Wild West race. FHS recently hosted a career fair and the baseball team had a strong showing at a tournament last weekend, finishing undefeated.

Trustee Luke Wilson commended EHS Music Teacher Alissa Gibbs on the *Starship Variety Hour* noting that it was fantastic.

DISCUSSION:

PUBLIC HEARING – Proposed Negotiations SSEA: At 7:21p.m., Trustee Hoheisel declared the meeting open to Public Hearing to provide interested parties an opportunity to speak on the initial proposal for negotiation between the District and Shasta Secondary Education Association (SSEA) for 2026-2027. There were no comments, and the public hearing was declared closed.

PUBLIC HEARING – Proposed Negotiations ESP: At 7:21p.m., Trustee Hoheisel declared the meeting open to Public Hearing to provide interested parties an opportunity to speak on the initial proposal for negotiation between the District and Educational Support Professionals Association (ESP) for 2026-2027. There were no comments, and the public hearing was declared closed.

2024-2025 Audit Report: David Flores reviewed the 2024–2025 Audit Report, which resulted in an unmodified opinion, indicating a clean audit. The audit letter also highlighted broader fiscal considerations, including declining enrollment, rising pension obligations, and the volatility of enrollment-driven funding. Despite these factors, the District is projected to remain financially sustainable for the next three to five years.

Two audit findings were identified. The first relates to financial reporting controls within the General Fund. Expenditures for buses purchased in 2023–2024 but received in 2024–2025 were initially recorded as a prepaid asset. Under the new auditor's guidance, these should have been expensed. This adjustment will be reflected in the adopted budget. Incorrect reporting also involved the timing of transactions in the Cafeteria Fund and a prior-year cash reconciliation issue within the Charter School Fund. In both cases, entries were recorded in one fiscal year but should have been recognized in another. With the transition to a new auditor, these entries were reviewed, reversed, and corrected.

The second finding is an ongoing Associated Student Body (ASB) finding at EHS, related to inconsistent adherence to fundraising protocols. This is a repeat finding, and the District will work more closely with all ASB staff to provide guidance and ensure compliance.

Trustee Ayer stated that he spoke with Mr. Flores and Dr. Crosby for clarification on the findings and reported that overall, the District does a great job. Trustee Hoheisel inquired why the District switched auditors. David Flores explained that the change in auditors was part of a standard process. At the conclusion of a three-year

contract, the District issued a request for proposals. Multiple firms responded, and the selected auditor offered the lowest cost with the benefit of a fresh perspective.

Second Interim: David Flores conducted a presentation on the Second Interim Budget and stated that in comparison to the First Interim Budget revenues in total increased by \$2million, unrestricted funds increased by \$373,000, and restricted funds increased by \$1.7m. He reviewed the budget changes highlighting LCFF, federal, state, and local revenues. Mr. Flores explained the changes in expenditures covering salary/benefits, supplies/services/other, capital outlay, and other outgo. He reported that COLA is projected at 2.41%. Mr. Flores presented a multi-year projection broken down by restricted and unrestricted funds. The projected budget ending balance is \$26,767,352 for 2025-2026, \$20,510,391 for 2026-2027 and \$13,887,534 for 2027-2028.

Mr. Flores stated that the district is projected to deficit spend over the next two years, so it will be important to remain mindful and plan accordingly. Ensuring accurate ADA reporting will be critical to support reliable financial projections. The Governor has indicated potential one-time funding in 2026–27; however, this has not yet been included in the current projections, as more definitive dollar amounts are expected in May or June. Additionally, retirement savings remain lower than desired, so incorporating additional contributions should be considered. Mr. Flores stated that he will update the multi-year projections with the \$1.6 million audit adjustment in the adopted budget report in June.

Business Services Contracts: David Flores reported that current services are being provided to North Cow Creek and Pacheco schools. Junction and Black Butte schools have requested support beginning in July, and both sites have accepted contracts for services. To support this expansion, the District will need to add a position. The associated contract revenue will cover the cost of the additional staffing. As part of the support, a staff member will participate in the other district's Board meetings and the District will provide payroll services.

Transportation Yard: David Flores reported that Modus has responded to the RFP on the bond funded transportation yard project, which includes a full demolition of the existing facility and construction of a new one. The current concrete bus barn is original to the site and is undersized and cannot accommodate newer buses. Mr. Flores stated that the existing buildings at the current transportation yard will be demolished. Planned improvements include new fencing, lighting, relocation of the fueling station, and reconfiguration of the bus circulation pattern for improved traffic flow. The project is estimated at approximately \$10 million. Modus has demonstrated a clear understanding of the project scope and is interested in moving forward. The proposed timeline would begin construction in the summer, with an anticipated completion date of February 2027, though it could extend to June 2027.

Mr. Flores stated that the Shasta County Office of Education is constructing a new transportation facility and the District plans to lease their old site on Highway 273 since it will be vacant. This temporary site will be used to service buses and vehicles. Fleet vehicles will be distributed across sites since this site is too small to house the entire fleet.

Sale of Surplus Land: David Flores reported that the District owns two parcels totaling three acres located behind PHS across Overhill Drive. The District was previously unaware of this ownership until it was brought to our attention by the City about a year ago. The City has expressed interest in purchasing the property to rebuild a pump house located along the River Trail. Given the District's lack of use for the land and associated liability considerations, there is no interest in retaining the property. The proposed sale price is \$48,000. A third-party appraisal valued the property at \$40,000, and the higher sale price reflects recovery of administrative and legal costs. Mr. Flores stated that following approval of the resolution, the District will advertise the proposed sale in the paper for a three-week period. The purchase agreement will be brought forward for approval at the April meeting. The District is working closely with legal counsel and the City to ensure all required procedures and protocols are followed.

ADVANCE PLANNING:

Next Meeting Date: April 14, 2026

Suggested Future Agenda Items: Trustee Hoheisel asked the Board to email herself or Superintendent Owen Crosby if they have suggested agenda items.

ADJOURNMENT:

The meeting adjourned at 8:02p.m.

Mike Bridges, Clerk
Board of Trustees

Owen Crosby, Executive Secretary
Board of Trustees

Bd. Min. 3-10-26//