

Plumas Lake Elementary School District

Classified Managers	
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2025/2026 Salary Schedule									
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Position	Work Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Food Services Manager	260	\$80,928	\$84,458	\$88,138	\$91,982	\$94,284	\$96,638	\$99,537	\$102,523	\$105,599	\$108,767	\$112,030	\$115,391
Director FMOT and	260	\$105,018	\$109,595	\$114,373	\$119,358	\$122,344	\$125,404	\$129,166	\$133,041	\$137,032	\$141,143	\$145,377	\$149,738
Director of Business Services	260	\$125,423	\$130,891	\$136,598	\$142,551	\$146,118	\$149,768	\$154,261	\$158,889	\$163,656	\$168,565	\$173,622	\$178,831

Classified Managers will be entitled to a 3% longevity increase after 15 years of service to the District, an additional 3% after 20 years of service to the District, an additional 3% after 25 years of service to the District, and an additional 3% after 30 years of service to the District.

	Behaviorist
1. Learning	Learning is a change in knowledge or behavior that occurs as a result of experience or practice.
2. Knowledge	Knowledge is information that has been acquired through experience or education.
3. Teaching	Teaching is the process of providing instruction or training to others.
4. Assessment	Assessment is the process of evaluating learning outcomes or performance.
5. Classroom Management	Classroom management is the process of creating a positive learning environment and managing student behavior.
6. Instructional Strategies	Instructional strategies are methods or techniques used to deliver instruction.
7. Professional Development	Professional development is the process of acquiring new skills or knowledge to improve teaching practice.
8. Ethical Considerations	Ethical considerations are principles or values that guide professional behavior.
9. Research	Research is the process of investigating a problem or question to gain new knowledge.
10. Communication	Communication is the process of exchanging information or ideas with others.
11. Collaboration	Collaboration is the process of working together with others to achieve a common goal.
12. Leadership	Leadership is the process of influencing others to achieve a common goal.
13. Reflection	Reflection is the process of thinking about one's own practice and making improvements.
14. Advocacy	Advocacy is the process of speaking up for others or promoting a cause.
15. Continuous Improvement	Continuous improvement is the process of constantly seeking ways to enhance teaching practice.

2025/2026 Salary Schedule

Position	Work Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Occupational Therapist/ Behaviorist	194	\$90,578	\$95,064	\$100,144	\$105,225	\$110,904	\$116,586	\$120,084	\$123,688	\$127,397	\$131,219	\$135,155	\$139,210

Behaviorist/OT will be entitled to a 3% longevity increase after 15 years of service to the District, an additional 3% after 20 years of service to the District, an additional 3% after 25 years of service to the District, and an additional 3% after 30 years of service to the District.

Confidential Employees	
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2025/2026 Salary Schedule

Position	Work Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Executive Assistant	260	\$33.15	\$34.49	\$35.96	\$37.40	\$38.89	\$39.87	\$40.86	\$41.87	\$43.13	\$44.42	\$45.75	\$47.12
Payroll Technician II	260	\$27.80	\$29.20	\$30.65	\$32.18	\$33.77	\$34.84	\$35.97	\$37.08	\$38.19	\$39.34	\$40.52	\$41.73

Confidential Employees will be entitled to a 3% longevity increase after 15 years of service to the District, an additional 3% after 20 years of service to the District, an additional 3% after 25 years of service to the District, and an additional 3% after 30 years of service to the District.

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