

**Salary Schedules  
PARA EDUCATORS  
2025/2026**

Class/Level 23G		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Exp Step 9	Exp Step 12	Exp Step 15	Exp Step 18	
2)	Para-educator of Special Education & Para-educator of CTE/Alternative Ed	Hourly	19.49	20.46	21.48	22.55	23.68	24.86	26.10	27.41	28.78	30.22
	Daily	116.94	122.76	128.88	135.30	142.08	149.16	156.60	164.46	172.68	181.32	
3)	Para-educator of Infants	Hourly	19.94	20.94	21.99	23.09	24.24	25.45	26.72	28.06	29.46	30.93
4)	Vocational Education Support Specialist	Daily	119.64	125.64	131.94	138.54	145.44	152.70	160.32	168.36	176.76	185.58
5)	Community Trainer (those grandfathered only)											
6)	Para-educator w/Signing Skills	Hourly	21.96	23.06	24.21	25.42	26.69	28.02	29.42	30.89	32.43	34.05
7)	Para-educator w/ESL Bilingual Skills	Daily	131.76	138.36	145.26	152.52	160.14	168.12	176.52	185.34	194.58	204.30
8)	Educational Interpreter	Hourly	29.49	30.96	32.51	34.14	35.85	37.64	39.52	41.50	43.58	45.76
		Daily	176.94	185.76	195.06	204.84	215.10	225.84	237.12	249.00	261.48	274.56

**Longevity:** 3% will be added to the base salary upon completion of 15 years of service; 6% upon completion of 20 years of service; 9% upon completion of 25 years of service; and 12% upon completion of 30 years of service.

Exp Steps: Must sit 3 years on Step 6 and all Exp Steps before moving to the next step.

Daily rate is based upon a six (6) hour work day; Work year is 183 days; 5% increase between steps

\$1,000 Annual Stipend will be given to those Para-educators required to perform Specialized Health Care Procedures or Community Based

\$300 Annual Bonuses shall be paid to employees possessing a valid R I D or equivalent certification.

Revised: 5/12/05 – 5.1% increase (retro to 7/1/04); Revised: 2/8/06 (retroactive to 7/1/05) – 7% increase & added Step 6 and 25 Year Longevity; Revised: 11/2/06 (retro to 7/1/06) – 9.72% increase; Revised: 1/10/08 – 4.5% increase. Revised: 7/1/2010 – reduced the work year to 177 days; Revised: 7/1/2011 – increased work year back to 182 days. Revised: 11/8/11: Revised: 1/23/14 (retroactive to 7/1/2013) - 4.6% increase and increased days per year to 183 (from 182). Revised: 7/28/14 (retro to 7/1/2014) – 3.43% Increase. Revised: 6/27/16 (retroactive to 7/1/2015) – 5% increase. Revised 7/7/17, Effective 7/1/17 - 2.6% increase. Revised 5/25/18 retro to 7/1/17 -- 2% increase. Revised 10/24/2019 - 3% (retroactive to 7/1/2018). Revised 10/24/2019 - 3% (retroactive to 7/1/2019). Revised 4/28/2022 - 3% retroactive to 7/1/2021 and eliminate Step 1) Para-educator Attendant. Revised 7/1/2022 - reduced time to sit on Step 6 from 4 years to 3 years and Exp Steps from 5 years to 3 years. Revised 5/25/23 retro to 7/1/2022 - 8% increase. Revised 4/25/24 retro to 7/1/2023 - 6% increase. Revised 5/28/26 retro to 7/1/2025 - 4.5% increase.