3% (Board Approval: 09/10/2026)

GROSSMONT UNION HIGH SCHOOL DISTRICT

EFFECTIVE 7/1/2026

SEIU: BARGAINING UNIT III

2026 - 2027

Groundskeeper	**25**
Custodian	**26**
Custodian - Small Facility	**27**
Custodial/Groundsworker	**27**
Campus Utilityworker	**27**
Grounds Leadworker	**28**
Senior Custodian	**29**
Head Custodian	**31**

Salary							LONGEVITY GRANTED AT THE END OF:					
Range	**1**	**2**	**3**	**4**	**5**	**6**	**8 Years**	**12 Years**	**16 Years**	**20 Years**	**24 Years**	**28 Years**
25	47573.65	49949.97	52447.15	55071.64	57825.25	60715.00	61929.30	63143.60	64357.90	65572.20	66786.50	68000.80
	3964.47	4162.50	4370.60	4589.30	4818.77	5059.58	5160.77	5261.97	5363.16	5464.35	5565.54	5666.73
	22.87	24.01	25.21	26.48	27.80	29.19	29.77	30.36	30.94	31.53	32.11	32.69
26	48762.99	51198.72	53758.33	56448.43	59270.81	62232.87	63477.53	64722.19	65966.85	67211.50	68456.16	69700.82
	4063.58	4266.56	4479.86	4704.04	4939.23	5186.07	5289.79	5393.52	5497.24	5600.96	5704.68	5808.40
	23.44	24.61	25.85	27.14	28.50	29.92	30.52	31.12	31.71	32.31	32.91	33.51
27	49982.06	52478.69	55102.29	57859.64	60752.64	63788.70	65064.47	66340.24	67616.02	68891.79	70167.56	71443.34
	4165.17	4373.22	4591.86	4821.64	5062.72	5315.72	5422.04	5528.35	5634.67	5740.98	5847.30	5953.61
	24.03	25.23	26.49	27.82	29.21	30.67	31.28	31.89	32.51	33.12	33.73	34.35
28	51231.61	53790.66	56479.84	59306.13	62271.52	65383.41	66691.08	67998.75	69306.42	70614.09	71921.75	73229.42
	4269.30	4482.55	4706.65	4942.18	5189.29	5448.62	5557.59	5666.56	5775.53	5884.51	5993.48	6102.45
	24.63	25.86	27.15	28.51	29.94	31.43	32.06	32.69	33.32	33.95	34.58	35.21
29	52512.40	55135.42	57891.84	60788.79	63828.25	67018.00	68358.36	69698.72	71039.08	72379.44	73719.80	75060.16
	4376.03	4594.62	4824.32	5065.73	5319.02	5584.83	5696.53	5808.23	5919.92	6031.62	6143.32	6255.01
	25.25	26.51	27.83	29.23	30.69	32.22	32.86	33.51	34.15	34.80	35.44	36.09
31	55170.84	57926.66	60822.61	63866.22	67059.61	70410.78	71819.00	73227.22	74635.43	76043.65	77451.86	78860.08
	4597.57	4827.22	5068.55	5322.18	5588.30	5867.57	5984.92	6102.27	6219.62	6336.97	6454.32	6571.67
	26.52	27.85	29.24	30.70	32.24	33.85	34.53	35.21	35.88	36.56	37.24	37.91