



BUCKEYE

LOCAL SCHOOL DISTRICT
ASHTABULA, OHIO

Patrick E. Colucci, Sr., Superintendent
Kassandra Brand, Treasurer

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Exhibit I

August 18, 2025

RE: MOU related to custodians filling in for head custodians and mechanics filling in for head mechanics

The Buckeye Local Schools Board of Education and the United Auto Workers, Local 1834 desire to enter into an understanding related to differential pay for custodians working as a head custodian and mechanics working as a head mechanic.

The understanding is as follows:

- Retroactively effective to 7/1/2025, custodians assigned to work as a head custodian will receive a differential of \$1.00 per hour for each hour the custodian performs the work of a head custodian.
- Retroactively effective to 7/1/2025, mechanics assigned to work as a head mechanic will receive a differential of \$1.00 per hour for each hour the mechanic performs the work of a head mechanic.
- This MOU is non-precedent setting.
- This MOU is retroactively effective July 1, 2025 and will remain in effect for the remainder of the current collective bargaining agreement through June 30, 2027. All other provisions of the collective bargaining agreement remain unchanged.

Patrick E. Colucci, Sr.
Superintendent

Date

Randy Cryzer
UAW President

8-28-2025
Date