

# 2026-27 LCFF Budget Overview for Parents Data Input Sheet

<b>Local Educational Agency (LEA) Name:</b>	Lewis Center for Educational Research
<b>CDS Code:</b>	36-10363-0115808
<b>LEA Contact Information:</b>	Name: Erika Agosto Position: Principal Email: eagosto@lcer.org Phone: 909-386-2300
<b>Coming School Year:</b>	2026-27
<b>Current School Year:</b>	2025-26

\*NOTE: The "High Needs Students" referred to in the tables below are Unduplicated Students for LCFF funding purposes.

Projected General Fund Revenue for the 2026-27 School Year	Amount <b>Whole Numbers</b>
<b>Total LCFF Funds</b>	\$20,170,304
<b>LCFF Supplemental &amp; Concentration Grants</b>	\$4,678,216
<b>All Other State Funds</b>	\$5,013,232
<b>All Local Funds</b>	\$130,000
<b>All federal funds</b>	\$812,237
<b>Total Projected Revenue</b>	\$26,125,773

Total Budgeted Expenditures for the 2026-27 School Year	Amount <b>Whole Numbers</b>
<b>Total Budgeted General Fund Expenditures</b>	\$25,612,716
<b>Total Budgeted Expenditures in the LCAP</b>	\$7,989,199
<b>Total Budgeted Expenditures for High Needs Students in the LCAP</b>	\$5,219,484
<b>Expenditures not in the LCAP</b>	\$17,623,517

Expenditures for High Needs Students in the 2025-26 School Year	Amount <b>Whole Numbers</b>
<b>Total Budgeted Expenditures for High Needs Students in the LCAP</b>	\$5,123,863
<b>Actual Expenditures for High Needs Students in LCAP</b>	\$4,595,268

Funds for High Needs Students	Amount <b>[AUTO-CALCULATED]</b>
<b>2026-27 Difference in Projected Funds and Budgeted Expenditures</b>	\$541,268
<b>2025-26 Difference in Budgeted and Actual Expenditures</b>	\$528,595

Required Prompts(s)	Response(s) <b>[FIELDS WILL APPEAR IF REQUIRED]</b>
<b>Briefly describe any of the General Fund Budget Expenditures for the school year not included in the Local Control and Accountability Plan (LCAP).</b>	The expenditures not in our LCAP are our base teaching and support staff salaries, facilities costs, management agreement costs, and general supply costs.

<p><b>The total actual expenditures for actions and services to increase or improve services for high needs students in 2025-26 is less than the total budgeted expenditures for those planned actions and services. Briefly describe how this difference impacted the actions and services and the overall increased or improved services for high needs students in 2025-26.</b></p>	<p>Our high need students received the same impact as expected in the original budget in the 2025-2026 LCAP. Due to a loss of enrolled students, resulting in less students to support created a lower level of support and financial obligation. We also received a late resignation of our secondary TOA that created a large budgeted expense in our LCAP. With the lower student body, the school administration decided to redirect support for student intervention. support student learning and outcomes to meet the student needs. We also attempted to fill a second Speech Language Pathologist position to support the growing need on campus. However, with not being able to fill this hard-to-fill position, we contracted with a virtual company, ELuma, to provide quality therapy to our students who are identified through their IEP. The additional difference is due to the impact of</p>
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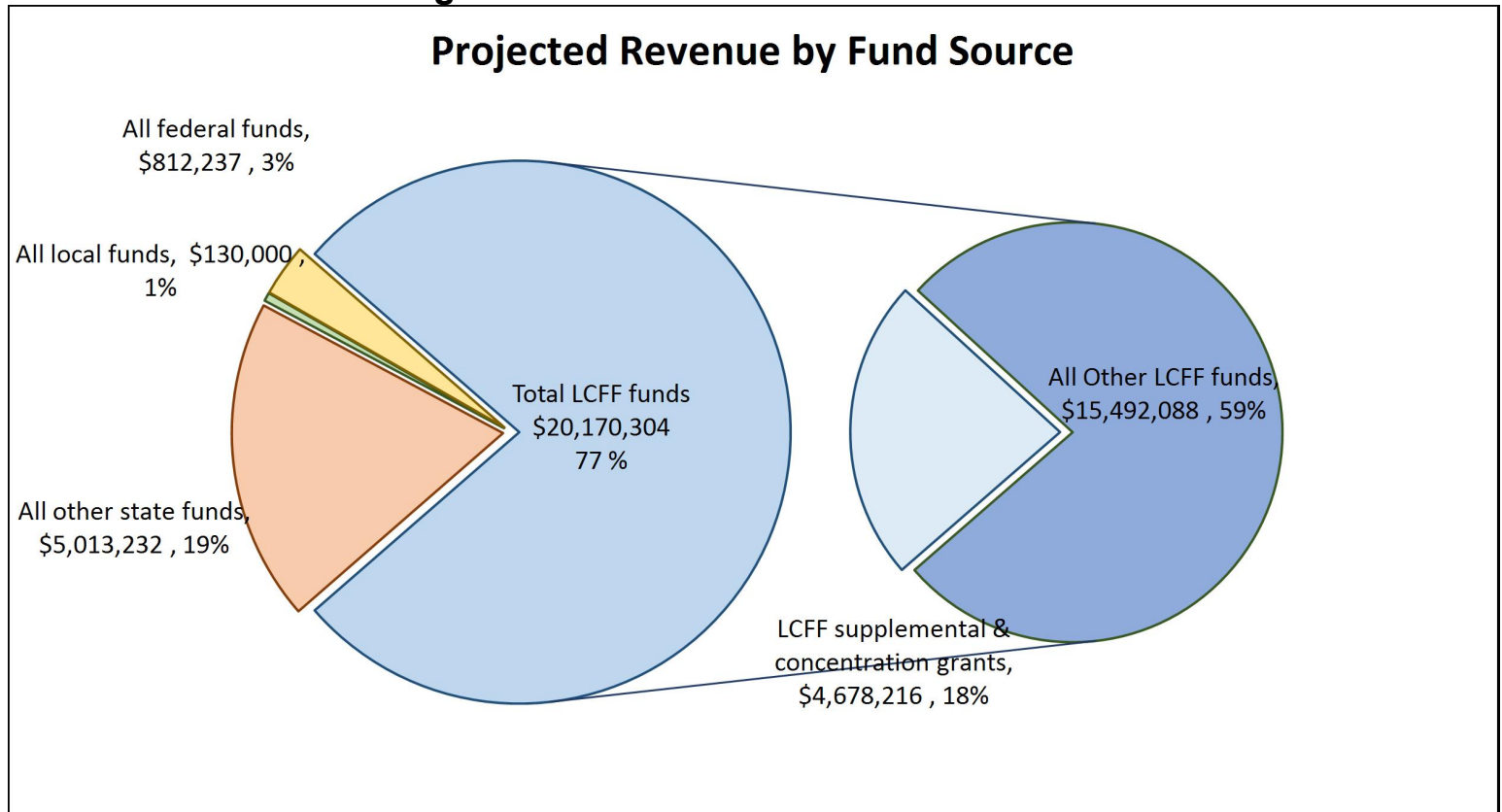
Principal

eagosto@lcer.org

909-386-2300

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

### Budget Overview for the 2026-27 School Year

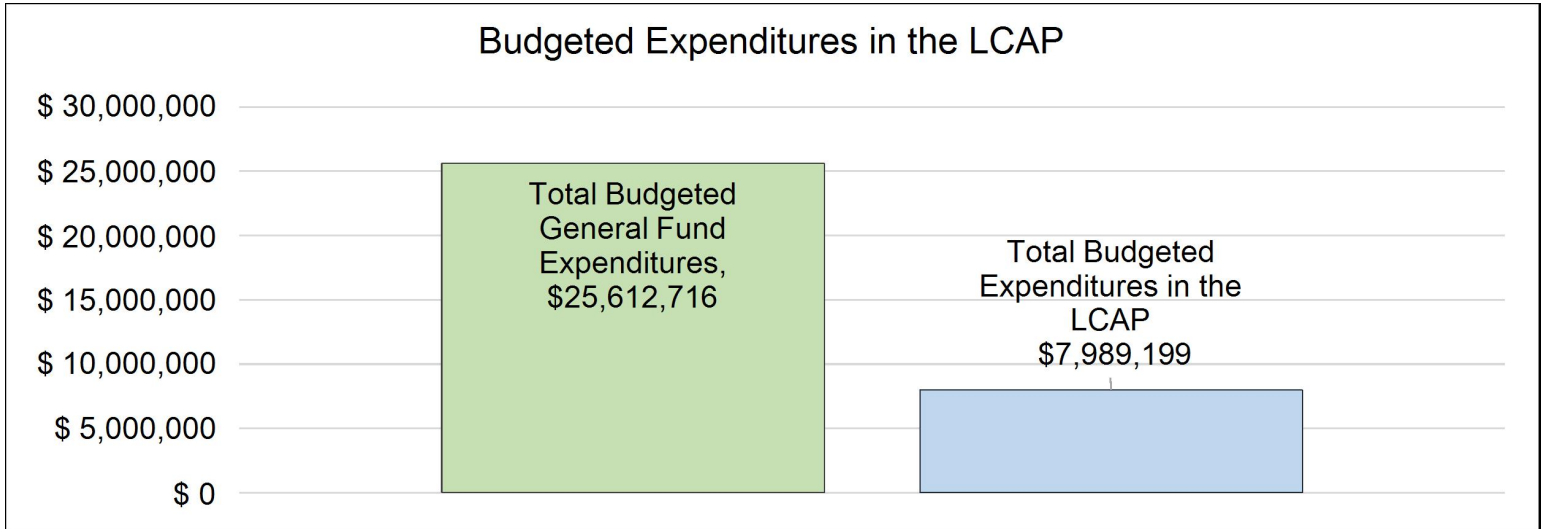


This chart shows the total general purpose revenue Lewis Center for Educational Research expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Lewis Center for Educational Research is \$26,125,773, of which \$20,170,304 is Local Control Funding Formula (LCFF), \$5,013,232 is other state funds, \$130,000 is local funds, and \$812,237 is federal funds. Of the \$20,170,304 in LCFF Funds, \$4,678,216 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

# LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Lewis Center for Educational Research plans to spend for 2026-27. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Lewis Center for Educational Research plans to spend \$25,612,716 for the 2026-27 school year. Of that amount, \$7,989,199 is tied to actions/services in the LCAP and \$17,623,517 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

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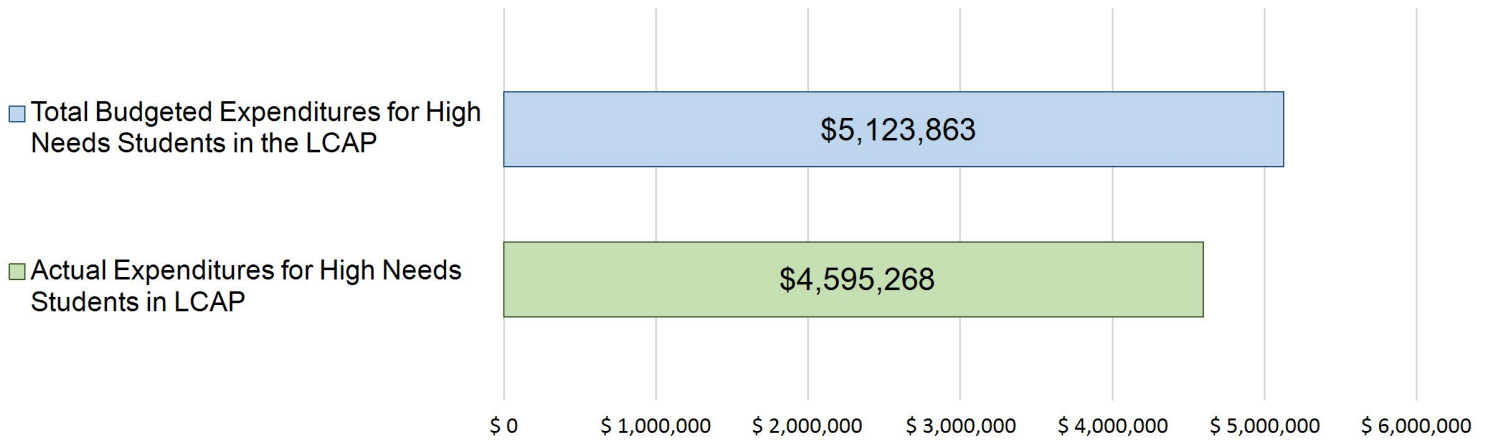
## Increased or Improved Services for High Needs Students in the LCAP for the 2026-27 School Year

In 2026-27, Lewis Center for Educational Research is projecting it will receive \$4,678,216 based on the enrollment of foster youth, English learner, and low-income students. Lewis Center for Educational Research must describe how it intends to increase or improve services for high needs students in the LCAP. Lewis Center for Educational Research plans to spend \$5,219,484 towards meeting this requirement, as described in the LCAP.

# LCFF Budget Overview for Parents

## Update on Increased or Improved Services for High Needs Students in 2025-26

Prior Year Expenditures: Increased or Improved Services for High Needs Students



This chart compares what Lewis Center for Educational Research budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Lewis Center for Educational Research estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2025-26, Lewis Center for Educational Research's LCAP budgeted \$5,123,863 for planned actions to increase or improve services for high needs students. Lewis Center for Educational Research actually spent \$4,595,268 for actions to increase or improve services for high needs students in 2025-26.

The difference between the budgeted and actual expenditures of \$528,595 had the following impact on Lewis Center for Educational Research's ability to increase or improve services for high needs students:

Our high need students received the same impact as expected in the original budget in the 2025-2026 LCAP. Due to a loss of enrolled students, resulting in less students to support created a lower level of support and financial obligation. We also received a late resignation of our secondary TOA that created a large budgeted expense in our LCAP. With the lower student body, the school administration decided to redirect support for student intervention. support student learning and outcomes to meet the student needs. We also attempted to fill a second Speech Language Pathologist position to support the growing need on campus. However, with not being able to fill this hard-to-fill position, we contracted with a virtual company, ELuma, to provide quality therapy to our students who are identified through their IEP. The additional difference is due to the impact of



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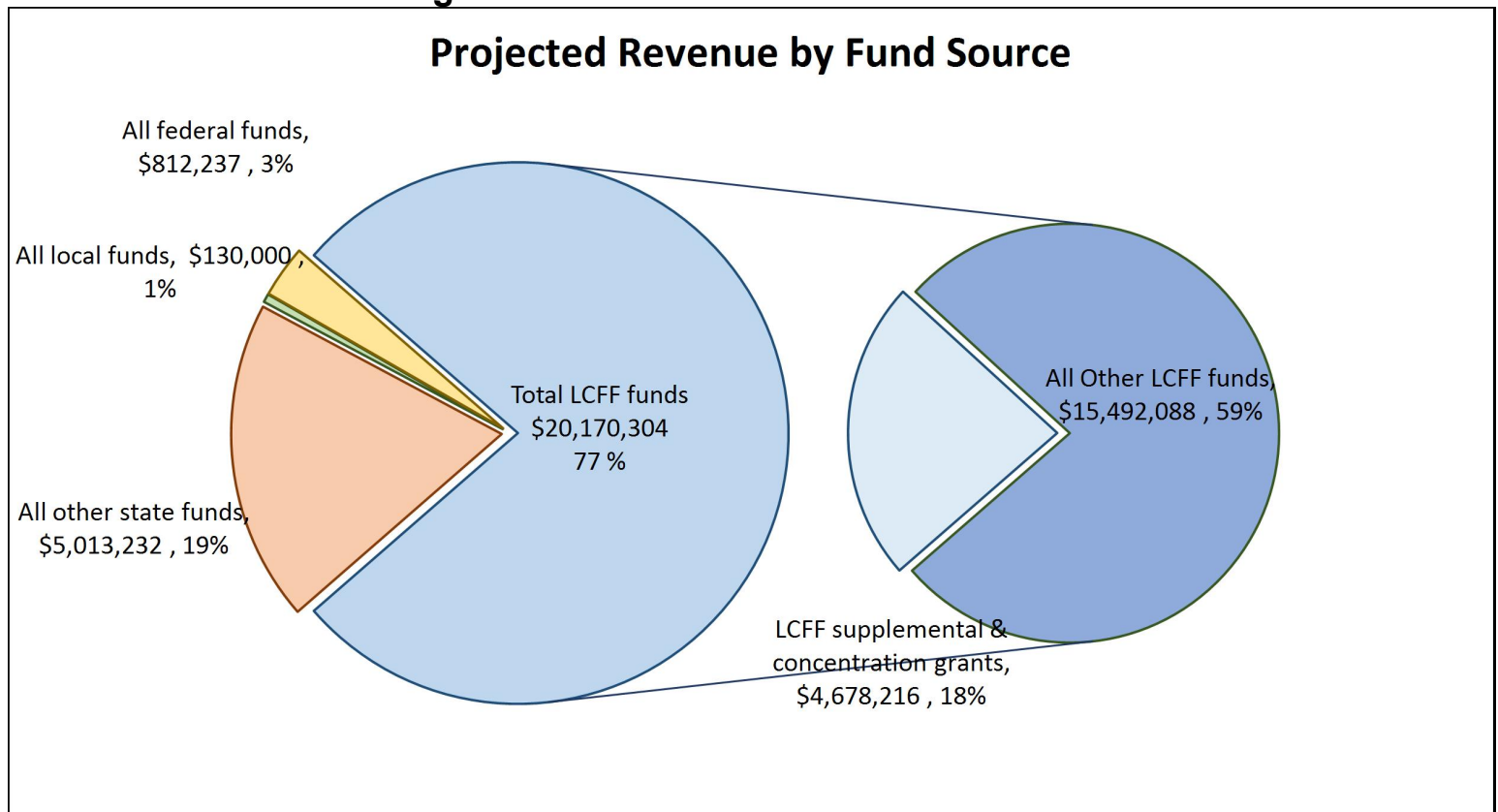
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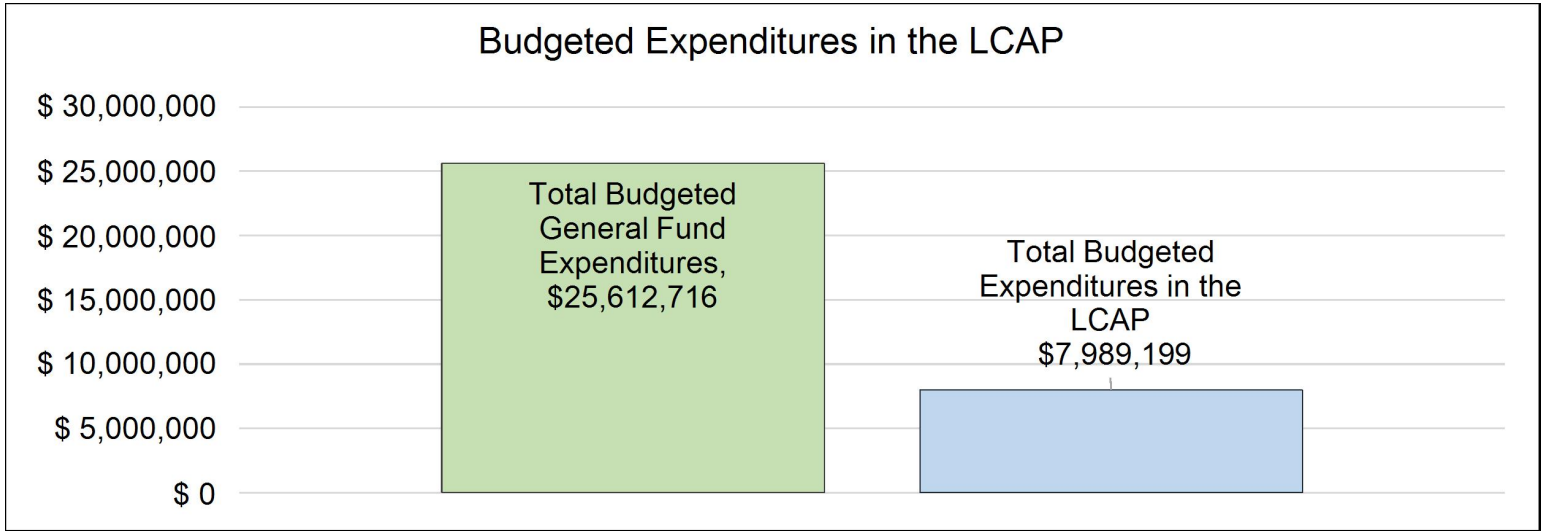


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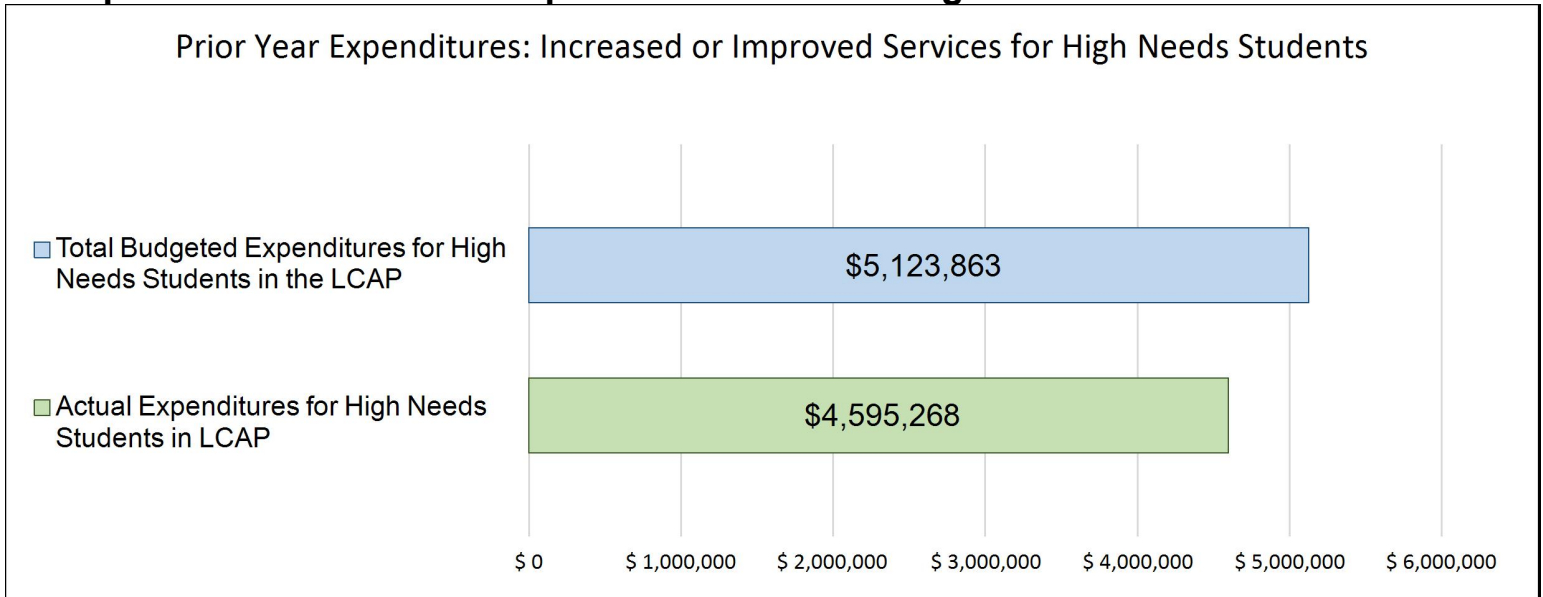
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# Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Lewis Center for Educational Research	Erika Agosto Principal	eagosto@lcer.org 909-386-2300

## Plan Summary [2026-27]

### General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Norton Science and Language Academy (NSLA) is an independent, direct-funded charter school first authorized in 2008 by the San Bernardino County Superintendent of Schools. NSLA is close to the San Bernardino International Airport and several multinational technology and trade companies. In recent years, several business developments have been constructed surrounding the school's neighborhood. Our central location allows us to continue serving our downtown San Bernardino community, which makes up 78% of our student population.

NSLA currently serves a TK-12 population of approximately 1,250. The most recent demographic breakdown identified by Data Quest for 2025-2026 is 2.5% African American, 0.1% American Indian or Alaska Native, 0.1% Filipino, 0.6% Asian, 93.8% Hispanic, 1.1% Two or More Races, and 1.9% White. Students qualifying as unduplicated are low-income (73.8%), English learners (29.3%), homeless youth (5.4%), and foster (0.4%). Students with disabilities account for 16.8% of the population.

NSLA provides a Dual Immersion Program that supports the charter's educational goals. Spanish is the primary language of instruction in the first years of school, with 80% of a kindergartener's day spent in Spanish immersion. After that, English instruction increases by 10% in each grade until a 50/50 balance is reached in 3rd grade. All students receive a high-quality instructional program centered on academic success in Spanish and English. The program's goal is for all students to become biliterate and bilingual in two languages - English and the "target" language, Spanish. NSLA's goal is for all students to speak, read, and write in English and Spanish in all academic areas after continued attendance in the program for five years. NSLA employs research-proven practices in teacher training, curriculum development, and

pedagogy. Offering a safe haven for educational enhancement and activities allows the underserved children in the surrounding area to experience increased learning opportunities.

NSLA has strong partnerships with local community businesses and organizations. These partnerships include NASA and the Jet Propulsion Laboratory (JPL) as well as other leading science organizations that enhance the science offerings to students. Our partnerships also include regular communication with the local Child Development Center / Headstart to ensure smooth pre-school to school transition.

#### MISSION

The mission of the NSLA is to ensure learning for a diverse and often underserved population of students who will be college and career-ready due to our safe and rigorous bilingual, biliterate, and multicultural education.

#### VISION

NSLA is a Dual Immersion Program School which supports our charter educational goals, including teaching Science every day starting in Kindergarten. Our goal is for all students to be able to speak, read, and write in English and Spanish in all academic areas after continued attendance in the program for five years.

#### NSLA Student Learning Outcomes:

##### Community

- Demonstrate an internalized set of 3 personal standards: Show Respect, Make Good Decisions, and Solve Problems.
- Build relationships by working collaboratively with peers, staff, families, and the community

##### Language

- Recognize and celebrate the value of multiculturalism
- Become global citizens by applying bilingual and bi-literate skills

##### Academic Achievement

- Use acquired knowledge and skills to be college and career-ready
- Create data-driven goals and implement action plans to ensure success

##### Science

- Apply knowledge of science, technology, and math across the learning disciplines
- Be proficient in the use of technology to support learning

##### Empowerment

- Foster a growth mindset when faced with challenges
- Demonstrate autonomy by making rational, informed decisions that support NSLA, the local community, and global causes

## Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

NSLA conducted a comprehensive needs assessment to guide the development of the 2026-2027 LCAP and SPSA. This process included an analysis of student performance data as well as input from educational partners, allowing us to identify key strengths and areas for growth and to better align resources in support of continuous improvement.

During the 2024–2025 school year, NSLA experienced significant success, with increases across all California Dashboard indicators. As a result of this progress, NSLA no longer qualifies for Technical (Differentiated) Assistance or Comprehensive School Improvement.

The California Dashboard reflected steady growth in all indicators, confirming that actions put in place last year have been beneficial and should be continued for the 2026-2027 school year. Academically, the Indicators show all students are making improvements and closing the gap to a positive increase in DFS (Distance from Standard). ELA: All students improved from -56 to -29.4, ELs (English Learners) from -88.6 to -59.6, SED (Socioeconomically Disadvantaged) from -64.9 to -35, and SwD (Students with Disabilities) from -124.4 to -76.7. Math: All students improved from -102.2 to -73.5, EL's from -125.9 to -94.4, SED from -112.7 to -83.8, and SwD from -160.4 to -104.3. ELPI (English Learning Progress) improved from 23.5%, making progress to 50.2%, and LTEL (Long Term English Learners) from 29%, making progress to 51.50%.

2025 marked our first graduating class, with 100% of students graduating with their diplomas. The Graduation Rate baseline has been set at 100%, and we continue to strive for this goal. This is also the first year we have had the College/Career Indicator, which showed 36.7% of students were prepared for college. Our ELs and LTELs performed the lowest in this area, mainly due to lower CAASPP ELA and Math scores. While both groups have shown growth in both areas, we still have work to continue this upward trend. We are confident that with the interventions and ELD (English Language Development) we have in place, we'll see an increase overall and in both of these groups.

School climate indicators have also shown an overall improvement on the California Dashboard. Chronic Absenteeism showed a reduction for the majority of groups. All students decreased from 23.4% to 19.2%, Homeless from 41.2% to 20.8%, SED from 24.4% to 19.5%, SwD from 28.9% to 21.3%, and ELs from 20.3% to 18.5%. The attendance incentives and engagement actions put in place have contributed to these gains in attendance. Suspension has also shown a decline for most groups. All students decreased from 6.6% to 5.0%, African American students from 14.6% to 6.8%, LTELs from 11.9% to 7.6%, and SwD from 8.9% to 5.0%. A few groups, White students, Homeless, and ELs, showed a slight increase in 2024-2025. Actions within the current LCAP have helped support all students, including these specific groups, and we are seeing positive results for the 2025-2026 school year. We will continue to improve these supports and add additional supporting actions to next year's LCAP.

LREBG funding will support the need for increased AVID (Advancement Via Individual Determination) in our elementary grade levels, 4th and 5th, and in our high school, 10th grade. These funds support the need for additional curriculum and training due to this expansion. These funds support Goal 3, Action #4 in the LCAP.

# Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

The work we implemented last year to make improvements was successful, based on the current California Dashboard, which has led to NSLA being identified as a middle-performing track for Charter Schools, thus exiting the school from Differentiated Assistance. The areas of focus this past year have been all students in Mathematics, Chronic Absenteeism, and English Learner Progress. As mentioned in the Annual Performance Reflection, all three areas of focus showed improvement for the 2024-2025 school year.

## Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

### ***Schools Identified***

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

N/A

### ***Support for Identified Schools***

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

N/A

### ***Monitoring and Evaluating Effectiveness***

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

N/A

# Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Parents	<p>We engage our parents to participate through a variety of channels, including regular communication, targeted outreach efforts, and opportunities for involvement in school activities and decision-making processes. This includes, but is not limited to, our Family Voices forums, School Site Council, and English Learner Advisory Committee.</p> <p>Dates in 2025-2026:            Family Voices: 9/24, 1/21            SSC: 10/30, 11/20, 1/12, 2/26, 3/9, 4/27, 5/11            Cafecito/ELAC: 9/10, 10/15, 11/12, 1/14, 2/18, 3/11, 4/22, 5/20            Back to School Night: Elementary 8/12, Secondary 8/14            Parent Climate Survey: 4/2026; 16% participation</p>
Students	<p>We engage students to participate through a variety of channels, including regular Principal Advisory Meetings, LCER Ambassadors, and High School, Middle School, and Elementary ASB Meetings.</p> <p>Dates in 2025-2026:            Principal Advisory Meetings: 9/17, 10/15, 2/18, 4/7 (HS), 4/13 (MS)            LCER Ambassadors: Weekly on Wednesdays            ASB: Twice weekly            Student Climate Survey: 4/2026; 79% participation in grades 4-12</p>
Staff	<p>We engage our staff (classified, certificated, and administrative) in the LCAP process by facilitating open communication channels, providing opportunities for input and feedback, and actively involving them in collaborative planning and decision-making meetings. This include,</p>

Educational Partner(s)	Process for Engagement
	<p>but are not limited to, monthly Staff Meetings and Academic Leadership Team meetings.</p> <p>Dates in 2025-2026:  Staff Meetings: TK-12 meetings happen at least once a month on Wednesdays  ALT: 8/13, 9/22, 9/30, 10/21, 11/4, 12/2, 1/20, 2/3,2/17, 3/3, 4/7, 4/21, 5/5, 5/19</p>
Community	<p>We organized regular community forums to gather input and feedback from community members. These events provided a platform for open discussion, where community partners could express their opinions, share ideas, and contribute to decision-making processes.</p> <p>Dates in 2025-2026:  Noche de las estrellas: cancelled  Fall Festival: 10/3  Día de los Muertos: 10/31  Multicultural Festival: 5/1</p>
Board	<p>The school's LCAP was reviewed in a public hearing on May 18, 2026. Feedback from educational partners was used to develop the school's final 2026-2027 LCAP that was approved at the board meeting on June 8, 2026.</p>

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

The adopted Local Control and Accountability Plan (LCAP) was significantly influenced by the valuable feedback provided by our educational partners, including the School Site Council, Cafecito parent meetings, English Learner Advisory Committee (ELAC), and Family Voices. Through collaborative discussions and input from these educational partners, we were able to gain valuable insights into the needs and priorities of our school community. Their feedback informed the development of the LCAP goals and strategies, ensuring they reflect the diverse perspectives and voices within our school community. One specific area addressed in the LCAP, based on the feedback provided, is the addition of a Security Resource Officer in Goal 4.

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
1	Improve student proficiency in core subject areas (English language arts, mathematics, science, and social studies) by implementing targeted instructional strategies, providing differentiated support, and fostering a culture of high expectations and academic excellence across all grade levels (TK-12).	Broad Goal

**State Priorities addressed by this goal.**

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 3: Parental Involvement (Engagement)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 6: School Climate (Engagement)
- Priority 7: Course Access (Conditions of Learning)
- Priority 8: Other Pupil Outcomes (Pupil Outcomes)

**An explanation of why the LEA has developed this goal.**

We are committed to implementing an action plan to improve student proficiency in core subject areas because we believe that academic excellence is the foundation for lifelong success. By focusing on enhancing proficiency in subjects such as English language arts, mathematics, science, and social studies, we are equipping our students with the essential knowledge and skills needed to excel academically, pursue higher education opportunities, and thrive in their future careers. Additionally, improving student proficiency in core subjects is essential for promoting equity and ensuring that all students, regardless of background or circumstance, have access to a high-quality education that prepares them for success in an increasingly competitive and rapidly changing world. Through targeted interventions, differentiated instruction, and ongoing assessment, we are dedicated to empowering every student to achieve their full potential and become lifelong learners who are prepared to contribute positively to society.

The data used to develop this goal provided a clear view of how students were performing across subject areas. Using the California Dashboard from 2023, we were able to see that students were not demonstrating proficiency in ELA or math, 72.3 points distance from standard (DFS) and 101.1 points DFS, respectively. This data also showed that specific groups faced challenges: For ELA, English Learners were 100.8 points DFS, Socioeconomically Disadvantaged were 79.1 points DFS, and Students with Disabilities were 120.2 points DFS. In Mathematics, English Learners were 127.5 points DFS, Socioeconomically Disadvantaged were 106.6 points DFS, and Students with Disabilities were 150 points DFS. More recent data from iReady Reading and Math diagnostics showed 27% of students at grade level in reading and 17% of students at grade level in math. These data points reveal that there is a great need for continued intervention and best instructional practices.

Feedback from our educational partners supports the school's goal to improve in all academic areas. Partners also expressed their desire for continued emphasis on dual immersion which is achieved through proficiency in reading, speaking, writing, and listening in both target languages. Both this goal and LCAP goal 2 address proficiency in both target languages.

Both data and engagement have resulted in the metrics below to ensure that the school is accountable to its educational partners for improving in the areas of ELA and Mathematics, thus ensuring student success throughout their school years and beyond graduation.

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	CAASPP English Language Arts (ELA) Distance from Standard (DFS)	2023 CA Dashboard: All -72.3 DFS EL -100.8 DFS SED -79.1 DFS SWD -120.2 DFS	2024 CA Dashboard: All -56 DFS EL -88.6 DFS SED -64.9 DFS SWD -124.4 DFS	2025 CA Dashboard: All -29.4 DFS EL -59.6 DFS SED -35 DFS SWD -76.6 DFS	All -62.3 DFS EL -90.8 DFS SED -64.1 DFS SWD -110.2 DFS	All +42.9DFS EL +41.2 DFS SED +44.1 DFS SWD +43.6DFS
1.2	CAASPP Mathematics Distance from Standard (DFS)	2023 CA Dashboard: All -101.1 DFS EL -127.5 DFS SED -106.6 DFS SWD -150 DFS	2024 CA Dashboard: All -102.2 DFS EL -125.9 DFS SED -112.7 DFS SWD -160.4 DFS	2025 CA Dashboard: All -73.5 DFS EL -94.4 DFS SED -83.8 DFS SWD -104.3 DFS	All -91.1 DFS EL -117.5 DFS SED -96.6 DFS SWD -140 DFS	All +27.6 DFS EL +33.1 DFS SED +22.8 DFS SWD +45.7 DFS
1.3	iReady End of Year (EOY) Diagnostic Performance - Reading Local Assessment Grades 3-11	Reading: 27% of students on or above grade level 23% of students one grade level below 49% of students are two or more grade levels below as demonstrated in the EOY 2024 assessments	Reading: 33% of students on or above grade level 22% of students one grade level below 45% of students are two or more grade levels below as demonstrated in the EOY 2025 assessments	Reading: 35.5% of students on or above grade level 26.1% of students one grade level below 38.5% of students are two or more grade levels below as demonstrated in the EOY 2026 assessments	Reading: 35% of students on or above grade level 27% of students one grade level below 38% of students are two or more grade levels below	+8.5% of students on or above grade level +3.1% of students one grade level below -10.5% of students are two or more grade levels below

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.4	iReady End of Year (EOY) Diagnostic Performance - Math Local Assessment Grades 3-11	Math: 17% of students on or above grade level 26% of students one grade level below 56% of students are two or more grade levels below as demonstrated in the EOY 2024 assessments	Math: 24% of students on or above grade level 29% of students one grade level below 47% of students are two or more grade levels below as demonstrated in the EOY 2025 assessments	Math: 26.1% of students on or above grade level 29% of students one grade level below 44.9% of students are two or more grade levels below as demonstrated in the EOY 2026 assessments	Math: 25% of students on or above grade level 45% of students one grade level below 30% of students are two or more grade levels below	+9.1% of students on or above grade level +3.0% of students one grade level below -11.1% of students are two or more grade levels below

## Goal Analysis [2025-26]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

All actions were successfully implemented across targeted areas. Actions 1.1 through 1.7 all work together to support the overall education of our students. Action 1.1 ensures the success of our intervention programs including the Rocket Lab, Middle School intervention, and Teacher on Assignment. Action 1.2 provides professional development for instructional strategies and latest research. Action 1.3 adds research-based supplemental curriculum and the necessary technology to support these programs. Action 1.4 allows students to experience education outside of the classroom and facilitates the relevancy of classroom learning. Action 1.5 provides counseling for student mental health as well as college preparation. Action 1.6 provides the necessary assessment and data platforms to monitor progress and adjust instruction as needed. Action 1.7 puts the personnel in place to be sure students are provided every opportunity to learn.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

As determined by the school, the threshold for each Goal is 10% exceeding or falling short of the original budgeted amount. For Goal 1, all actions were fulfilled within this threshold.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

All actions were fully implemented in the 2025-2026 school year. We saw growth in ELA and Math on the California Dashboard Indicators and iReady. The ELA and Math Indicators show that we have surpassed our Year 3 goals, moving closer to proficiency. None of our subgroups were in red on the Dashboard, which is an excellent representation of the actions implemented during the 2024-2025 school year.

Students demonstrated that they are closing the gap to a positive increase in DFS (Distance from Standard). ELA: All students improved from -56 to -29.4, ELs (English Learners) from -88.6 to -59.6, SED (Socioeconomically Disadvantaged) from -64.9 to -35, and SwD (Students with Disabilities) from -124.4 to -76.7. Math: All students improved from -102.2 to -73.5, EL's from -125.9 to -94.4, SED from -112.7 to -83.8, and SwD from -160.4 to -104.3.

Data from our iReady Reading and Math from the spring of 2026 supports that we should see the same growth on the Dashboard for the 2026 school year. Students in Reading are moving closer to proficiency, being on grade level or above, with an 8.5% increase from the original baseline. In math, we are seeing similar results with a 9.1% increase from baseline. Each year shows continued growth since 2023. Both verified data sources, the California Dashboard and iReady, demonstrate that the actions we've put in place are effective.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

No substantial changes to the metrics or goals are planned for Norton Science and Language Academy at this time. However, there will be some additional spending within actions to further support growth for specific student groups. For Action 1.1, we are adding a new position, Coordinator of Student Support Services, to meet the needs of our growing SWD population, currently at 17% for the 2025-2026 school year. To help support the adoption of new Math curriculum and continue to improve our math scores, teachers in K-12 will receive embedded, on-site coaching from each publisher throughout the school year. This includes modeling, observation, and feedback. Extra PD time will be added to differentiate instruction with the new curriculum to meet the needs of our students who need extra support. NSLA will continue to monitor the implementation of the LCAP/SPSA through regular data analysis cycles, as it becomes available. School administration teams, PLC, and school leadership teams will continue to review diagnostic assessments, grades, formative/summative assessments, and student feedback to ensure successful implementation of Goal 1 with Actions 1-7.

**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**

## Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Academic Interventions Personnel	The school will implement evidence-based reading and math intervention programs intending to benefit all student with emphasis on student groups who are performing below standard in the areas of ELA and math as measured in M1.1, M1.2, M1.3, and M1.4.	\$715,661.00	Yes
1.2	Academic Professional Development	The school will implement ongoing professional development for teachers on instructional best practices in the areas of reading and math.	\$153,483.00	Yes

Action #	Title	Description	Total Funds	Contributing
1.3	Academic Support Curriculum	The school will implement supplemental research-based curriculum to support adopted ELA and math curricula to help close the gaps in learning for identified student groups.	\$52,883.00	Yes
1.4	Academic Enrichment	The school provides enrichment classes, academic growth incentives including field trips to all students with hands-on experiences, real-world application of knowledge, exposure to diversity, opportunities for critical thinking and problem-solving, stimulation of curiosity, development of social skills, and deeper cultural and historical understanding. These opportunities allow students to apply their in-class learning and improve their understanding.	\$322,933.00	Yes
1.5	Mental Health and Academic Services	The school will provide services to promote student mental health and assist in academic planning to influence cognitive functioning, emotional regulation, motivation, social relationships, problem-solving skills, physical health, and long-term outcomes for students.	\$666,746.00	Yes
1.6	Assessment and Data Analysis	Data supports students in their learning as teaching staff analyze for trends and patterns, assess teaching strategies, and monitor progress. Additionally, feedback from data empowers students to take ownership of their learning. Data is necessary to facilitate continuous improvement for all students and the programs the school implements.	\$68,678.00	Yes
1.7	Support Personnel	All school staff contribute to student learning by providing emotional support, academic support, specialized services, health and wellness, family and community engagement, and responding to crises and emergencies. Their efforts create a supportive and inclusive learning environment where all students can thrive academically, socially, and emotionally.	\$1,138,321.00	Yes

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
2	Expand and enhance dual language immersion and global language programs across all grade levels (TK-12) to promote bilingualism, biliteracy, and cross-cultural competence among students. This includes increasing language proficiency, providing professional development for educators, and fostering partnerships with cultural institutions and language communities to enrich language learning experiences.	Focus Goal

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 3: Parental Involvement (Engagement)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 6: School Climate (Engagement)
- Priority 7: Course Access (Conditions of Learning)
- Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

Our Local Education Agency (LEA) is prioritizing the development and enhancement of our Dual Language Immersion and Global Languages programs because we recognize the immense value of bilingualism and cross-cultural competency in today's increasingly interconnected world. By offering Dual Language Immersion and Global Languages programs, we are providing our students with the opportunity to become proficient in multiple languages while gaining a deep appreciation for diverse cultures and perspectives. These programs not only promote academic excellence and cognitive development but also foster empathy, understanding, and respect for cultural diversity. Additionally, bilingualism and cross-cultural competency are highly sought-after skills in the global workforce, opening up doors to a wide range of career opportunities and enhancing students' competitiveness in the global marketplace. Through our commitment to Dual Language Immersion and Global Languages education, we are empowering our students to become global citizens who are prepared to thrive in a multicultural and multilingual world.

Data in the areas of English and Spanish demonstrated that dual language students are approaching proficiency but continued work needs to be done to ensure bilingualism and biliteracy upon completion of 12th grade. The data used to develop this goal provided a clear view of how students were performing across all four areas: speaking, listening, reading, and writing. Using the California Dashboard from 2023, the English Language Proficiency Indicator (ELPI) increased in overall English Learner performance on the English Language Proficiency Assessments of California (ELPAC) by 10.2% from 2022 with an overall rate of 46.9% making progress in English proficiency. Las Links, an assessment created by Data Recognition Corporation, assesses all four areas in both languages. Students scored highest in speaking,

64.9% in Spanish and 71.2% in English, and the lowest in writing, 15.6% in Spanish and 23% in English. These data points reveal that there is a great need for continued work in literacy especially as it relates to learning in both target languages.

As mentioned in goal 1, feedback from our educational partners expressed the desire for continued emphasis on dual immersion which is achieved through proficiency in reading, speaking, writing, and listening in both target languages.

Both data and engagement have resulted in the metrics below to ensure that the school is accountable to its educational partners for improving bilingualism and biliteracy.

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	Percentage making progress toward English language proficiency (ELPI)	2023 CA Dashboard EL 46.9% LTEL (Baseline est. in yr. 1)	2024 CA Dashboard EL 23.5% LTEL 29%	2025 CA Dashboard EL 50.2% LTEL 51.5%	EL 57% LTEL 55%	EL +3.3% LTEL +22.5%
2.2	iReady Reading proficiency for English Learners	EOY 2024 iReady Reading Proficiency 8.2% on or above grade level 19% one grade level below 72.8% two or more grade levels below	EOY 2025 iReady Reading Proficiency 11.4% on or above grade level 20.7% one grade level below 67.9% two or more grade levels below	EOY 2026 iReady Reading Proficiency 15.5% on or above grade level 26.0% one grade level below 58.5% two or more grade levels below	13% on or above grade level 29% one grade level below 58% two or more grade levels below	+7.3% on or above grade level +7% one grade level below -14.3% two or more grade levels below
2.3	Seal of Biliteracy Pathway recognition in grades K, 5, 8, and 12.	2023 Recognition K - 46% 5th - 43% 8th - 16.3% 12th (Baseline est. in yr. 1)	2024 Recognition K - 65% 5th - 47% 8th - 8% 12th - Baseline in 2025	2025 Recognition K - 51% 5th - 55% 8th - 36% 12th - 31%	K - 56% 5th - 53% 8th - 28% 12th - 25%	K +5% 5th +12% 8th +19.7% 12th +6%
2.4	LAS Links End of Year (EOY) Proficiency Results for SLA	EOY 2024 Spanish Language Arts Proficiency for dual language learners	EOY 2025 Spanish Language Arts Proficiency for dual language learners	EOY 2026 Spanish Language Arts Proficiency for dual language learners	Spanish Language Arts Proficiency for dual language	Speaking +4.67% proficient Listening -12.07% proficient

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		in four assessed areas: Speaking - 64.9% proficient Listening - 49% proficient Reading - 18.6% proficient Writing - 15.6% proficient	in four assessed areas: Speaking - 74.8% proficient Listening - 59.9% proficient Reading - 30.9% proficient Writing - 29.6% proficient	in four assessed areas: Speaking - 69.57% proficient Listening - 36.93% proficient Reading - 17.86% proficient Writing - 23.84% proficient	learners in four assessed areas: Speaking - 75% proficient Listening - 59% proficient Reading - 28% proficient Writing - 25% proficient	Reading -0.74% proficient Writing +8.24% proficient
2.5	LAS Links End of Year (EOY) Proficiency Results for ELA	EOY 2024 English Language Arts Proficiency for dual language learners in four assessed areas: Speaking - 71.2% proficient Listening - 48.3% proficient Reading - 30.6% proficient Writing - 23% proficient	EOY 2025 English Language Arts Proficiency for dual language learners in four assessed areas: Speaking -78.9% proficient Listening - 59.1% proficient Reading - 38.4% proficient Writing - 29.5% proficient	EOY 2026 English Language Arts Proficiency for dual language learners in four assessed areas: Speaking - 43.07% proficient Listening - 30.09% proficient Reading - 19.34% proficient Writing - 14.54% proficient	English Language Arts Proficiency for dual language learners in four assessed areas: Speaking - 81% proficient Listening - 48% proficient Reading - 40% proficient Writing - 33% proficient	Speaking -28.3% proficient Listening -18.21% proficient Reading -11.26% proficient Writing -8.46% proficient

## Goal Analysis [2025-26]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

All actions were successfully implemented across targeted areas. Actions 2.1 through 2.4 support the access for our English Learners to all instruction. Action 2.1 and 2.2 support language acquisition along with the professional development necessary to implement these programs. Action 2.3 facilitates the engagement of families and community supports. Action 2.4 provides assessments data to monitor English acquisition.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

As determined by the school, the threshold for each Goal is 10% exceeding or falling short of the original budgeted amount. For Goal 2, there is a difference of 26.5% below our planned expenses. The following explains these substantial differences: Action 2.3 was budgeted mainly for our exchange with Chile. The overall cost was a fraction of this, which led to the difference between the budgeted amount and the expended amount. For Action 2.4, the budget was intended for new DRA kits, which were purchased the prior year.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The actions were fully implemented during the past two years. English Learners have made considerable progress in language development according to the iReady Reading results from 2025 to 2026. EL students on grade level increased 7.3%, and students one grade level below increased by 7%, thus lowering the percentage of EL students two or more grade levels below by 14.3% from the baseline. Las Links for Spanish Language Arts (SLA) showed mixed results with gains in Speaking 4.67% and Writing 8.24%, and decreases in Listening -12.07% and Reading -0.74% from the baseline. Proficiency in Las Links showed a decline in ELA proficiency from the baseline in all measured areas: Speaking 28.3%, Listening 18.21%, Reading 11.26%, and Writing 8.46%. These results were interesting when compared to the gains in both iReady reading and the ELA CAASPP performance for English Learners. Further analysis from teacher and student feedback mentioned students not taking the test seriously and feeling over-tested. We will begin reviewing alternate assessments to Las Links during the 2026-2027 school year within PLC (Professional Learning Communities) and soliciting student feedback, as our purchase contract expires at the end of 2027.

The actions implemented also show improvement for the Seal of Biliteracy Pathway award and the California Dashboard indicator for English Language Progress (ELPI). We saw a 42.7% increase in students achieving the Biliteracy Pathway awards, with all grade level benchmarks showing improvement. The ELPI showed a 25.8% increase from the prior year, and with continued changes in implementation of the ELPAC for the 2025-2026 school year, we hope to see an even greater increase in students making growth.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

All action items will continue for the 2026-2027 school year. There will be additional money identified to finance the PSAT 8/9 for all English Learners participating in AVID Excel. This data is vital for AVID students to provide an early, actionable baseline of academic skills, allowing both educators and students to identify areas of strength and growth. It supports AVID's mission by forecasting readiness for high school and advanced AP coursework, while offering personalized, digital practice to build college-readiness benchmarks. NSLA will continue to monitor the implementation of the LCAP/SPSA through regular data analysis cycles, as it becomes available. School administration teams, PLC (Professional Learning Communities), and school leadership teams will continue to review diagnostic assessments, grades, formative/summative assessments, and student feedback to ensure successful implementation of Goal 2 and Action items 1-4.

**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**

## Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Curriculum Development and Alignment	To ensure that all students have equitable opportunities to succeed academically and reach their full potential, supports need to be in place. These supports in language acquisition promote content comprehension, vocabulary development, cultural relevance, and language support across disciplines, contributing to long-term academic success.	\$75,692.00	Yes
2.2	Professional Development and Training	The school will implement ongoing professional development for teachers to gain an understanding of language acquisition and dual language education through research-based practices. Teachers will glean insight into lesson development to support dual language and better serve students in the classroom.	\$42,000.00	Yes
2.3	Student, Family and Community Engagement	Engagement of the school's families and community is essential for student achievement and well-being. Families are the first to provide student learning and as students continue through school, they help to promote a positive attitude towards education and facilitate a supportive learning environment.	\$31,000.00	No
2.4	Assessment and Data Analysis	To monitor growth in bilingualism and biliteracy, data needs to be generated for the specific areas, reading, writing, speaking, and listening, in both languages. Feedback from data will empower students to take ownership of their learning, guiding them to improve.	\$0.00	Yes

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
3	Foster a welcoming and inclusive school culture that ensures all students feel valued, respected, and supported. This includes implementing initiatives to increase cultural competency among staff and students, promoting social-emotional learning, and enhancing opportunities for community engagement and collaboration to create a positive and supportive learning environment for all TK-12 students.	Broad Goal

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 3: Parental Involvement (Engagement)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 5: Pupil Engagement (Engagement)
- Priority 6: School Climate (Engagement)
- Priority 7: Course Access (Conditions of Learning)

An explanation of why the LEA has developed this goal.

NSLA is prioritizing positive school culture because we recognize its profound impact on student success, well-being, and overall school effectiveness. A positive school culture fosters a sense of belonging, respect, and support among students, staff, and families, creating an environment where everyone feels valued and empowered to thrive. By cultivating a culture of positivity, collaboration, and mutual respect, we are not only enhancing student engagement, motivation, and academic achievement but also promoting social-emotional development and mental health. Additionally, a positive school culture strengthens relationships, builds trust, and fosters a sense of community ownership and investment in the success of our school. Through intentional efforts to nurture a positive school culture, we are laying the foundation for a vibrant and inclusive learning community where all students can reach their full potential.

As the high school expands to include all grade levels, including 12th grade for the 2024-2025 school year, the school must develop a program that caters to the needs of every student as they progress toward graduation. Establishing a welcoming environment that embraces diversity and fosters equity is crucial in nurturing this environment. To fully engage with this culture, students must actively participate in school activities and feel empowered to voice their opinions. Educational partners have highlighted the importance of incorporating more cultural events that celebrate diversity and offering a diverse range of courses to support students in pursuing their desired career paths.

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	Chronic Absenteeism	2023 CA Dashboard All - 20.4% EL - 16.8% SWD - 28.3% SED - 21.6% White - 25.8%	2024 CA Dashboard All - 23.4% EL - 20.3% SWD - 28.9% SED - 24.4% White - 16.7%	2025 CA Dashboard All - 19.2% EL - 18.5% SWD - 21.3% SED - 19.5% White - 24%	All - 10% EL - 8% SWD - 14% SED - 11% White - 13%	All -1.2% EL +1.7% SWD -7.0% SED -2.1% White -1.8%
3.2	Student Climate Survey	2023-2024 Student Climate Survey  Students help decide what happens at their school - 53.74% Teachers treat students with respect - 81.22% Adults at my school treat students equally - 64.79%	2024-2025 Student Climate Survey  Students help decide what happens at their school - 54.36% Teachers treat students with respect - 84.51% Adults at my school treat students equally - 65.6%	2025-2026 Student Climate Survey  Students help decide what happens at their school - 74% Teachers treat students with respect - 90% Adults at my school treat students equally - 76%	Students help decide what happens at their school - 63% Teachers treat students with respect - 85% Adults at my school treat students equally - 70%	Students help decide what happens at their school +20.26% Teachers treat students with respect +8.78% Adults at my school treat students equally +11.21%
3.3	Career and College Indicator	CA Dashboard (Baseline est. in yr. 1)	CA Dashboard 2025 will establish baseline.	2025 Baseline Prepared All - 36.7% EL - 17.6% SED - 35.4%	Ricky will give us some estimates.	All - 36.7% EL - 17.6% SED - 35.4%
3.4	Graduation Rate	CA Dashboard (Baseline est. in yr. 1)	CA Dashboard 2025 will establish baseline.	2025 Baseline 100% Graduation Rate	100% Graduation Rate	100% Graduation Rate

## Goal Analysis [2025-26]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

All actions were successfully implemented across targeted areas. Action 3.1 provides counseling to support the social emotional needs of students. Action 3.2 provides training for Capturing Kids Hearts for staff to effectively build student relationships. Action 3.3 and 3.5 provide

resources to enhance educational partnerships with families and the community. Action 3.4 gives students the opportunity for college and career such as AVID, college visits, and AP testing fees.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

As determined by the school, the threshold for each Goal is 10% exceeding or falling short of the original budgeted amount. For Goal 3, all actions were fulfilled within this threshold.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The student climate survey showed an increase in each measured indicator, demonstrating that the actions put in place have helped make improvements in student perception of the school. We will continue these actions to make further gains. We are excited to see our first graduating class earn a 100% Graduation Rate on the California School Dashboard. We continue to monitor our seniors closely with a team effort to ensure they stay on track for graduation.

Chronic absenteeism has made a remarkable decline since 2024. The California Dashboard reported a 4.2% decrease from 2024 to 2025 in this indicator, and we hope to see this decrease continue for 2026. The added attendance incentives implemented this past year and continued engagement with families have facilitated this improvement.

This was our first year with the College Career Indicator, setting our baseline for future growth. Two key actions we have implemented to improve this indicator are expanding our AVID program to grades 4, 5, and 10 next year and increasing student awareness of what it means to be considered "Prepared." By strengthening our conversations about qualifying for CCI and how students can achieve "Prepared" status, we feel this will help elevate this percentage. We will begin this year to recognize qualifying students at graduation by awarding cords that honor their achievement and readiness.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

All action items will continue for the 2026-2027 school year. NSLA will continue to monitor the implementation of the LCAP/SPSA through regular data analysis cycles, as it becomes available. School administration teams, PLC (Professional Learning Communities), and school leadership teams will continue to monitor attendance data, progress towards graduation, parent and student feedback, and student academic indicators to ensure successful implementation of Goal 3 along with Actions 1-5.

**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**

## Actions

Action #	Title	Description	Total Funds	Contributing
3.1	Cultivating a Positive School Climate	Cultivating a positive school climate is essential for creating an environment where students feel safe, supported, and motivated to learn. A positive school climate promotes academic achievement, social and emotional development, respect and inclusion, reduces bullying and discipline issues, increases attendance and engagement, enhances teacher satisfaction and retention, and fosters strong partnerships with families and communities.	\$87,884.00	Yes
3.2	Building School Culture	Capturing Kids' Hearts is beneficial to the student body because it creates a positive school climate, improves student-teacher relationships, enhances social-emotional skills, increases engagement and motivation, reduces discipline issues, enhances academic achievement, and prepares students for success beyond school.	\$51,259.00	Yes
3.3	Strengthening Family and Community Partnerships	By strengthening the school's educational partnerships, there will be numerous benefits including enhanced resources, expanded learning opportunities, support for families, cultural enrichment, community engagement and support, career and college readiness, and civic engagement and service learning. These collaborations will create an enriching and inclusive learning environment that empowers students to succeed academically, socially, and personally while contributing to the well-being and prosperity of the broader community.	\$35,000.00	Yes
3.4	College and Career	It is essential to provide students with the unlimited possibilities beyond graduation. These opportunities such as college visits, AVID courses, and AP courses, create an equitable and inclusive future for all students.	\$463,506.00	Yes
3.5	Celebrations and Recognitions	Awards and recognition provide numerous benefits for students, including boosting self-esteem and confidence, encouraging continued effort and improvement, fostering a growth mindset, increasing motivation and engagement, promoting a culture of excellence, building a sense of belonging and community, and enhancing college and career opportunities. By acknowledging and celebrating students' achievements,	\$55,000.00	Yes

Action #	Title	Description	Total Funds	Contributing
		schools and communities can inspire students to reach their full potential and succeed academically, personally, and professionally.		

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
4	Implement comprehensive strategies to ensure a safe and secure learning environment for all TK-12 students. This includes enhancing campus security measures, providing training on conflict resolution and restorative practices, and promoting positive behavior interventions to foster a culture of respect, responsibility, and accountability throughout the school community.	Broad Goal

**State Priorities addressed by this goal.**

- Priority 1: Basic (Conditions of Learning)
- Priority 3: Parental Involvement (Engagement)
- Priority 5: Pupil Engagement (Engagement)
- Priority 6: School Climate (Engagement)

**An explanation of why the LEA has developed this goal.**

Ensuring a safe and secure learning environment for all TK-12 students is paramount to our school's mission and values. By implementing comprehensive strategies, we aim to create an atmosphere where students can thrive academically, socially, and emotionally without fear or distraction. We believe that every student deserves to learn in an environment that fosters a sense of safety, respect, and belonging. By prioritizing safety, we are not only fulfilling our duty to protect our students but also nurturing a positive school culture that promotes student well-being and academic success. Our commitment to comprehensive safety measures reflects our dedication to providing the highest quality education and ensuring that all students have the opportunity to reach their full potential in a secure and supportive learning environment.

The data used to develop this goal provided a clear view of how students perceive their school and the behaviors that affect their educational experience. The California School Dashboard also provided data regarding suspensions, which have continued to increase and perform in red for all student groups.

Feedback from our educational partners supports the school's goal to improve behaviors and security across the school grounds. Both data and engagement have resulted in the metrics below to ensure that the school is accountable to its educational partners for improving the school environment and culture facilitating academic success and well-being for its students.

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
4.1	Suspension Rate	CA 2023 Dashboard All - 12.6% EL - 14.1% SED - 13.9% SWD - 16.5% African American - 15.1% Hispanic - 12.6%	CA 2024 Dashboard All - 6.6% EL - 4.7% SED - 6.8% SWD - 8.9% African American - 14.6% Hispanic - 6.3%	CA 2025 Dashboard All - 5% EL - 5.8% SED - 5% SWD - 5% African American - 6.8% Hispanic - 4.7%	All - 6% EL - 7% SED - 7% SWD - 8% African American - 8% Hispanic - 6%	All -7.6% EL -8.3% SED -8.9% SWD -11.5% African American - 8.3% Hispanic -7.9%
4.2	Student Climate Survey	2023-2024 Student Climate Survey (3 areas of focus)  Feel safe at school - 75.36% Clear rules and consequences for behaviors - 69.77% Students treat each other well - 59.05%	2024-2025 Student Climate Survey (3 areas of focus)  Feel safe at school - 81.75% Clear rules and consequences for behaviors - 78.67% Students treat each other well - 51.4%	2025-2026 Student Climate Survey (3 areas of focus)  Feel safe at school - 90% Clear rules and consequences for behaviors - 85% Students treat each other well - 75%	Feel safe at school - 85% Clear rules and consequences for behaviors - 79% Students treat each other well - 69%	Feel safe at school +14.64% Clear rules and consequences for behaviors +15.23% Students treat each other well - +15.95%

## Goal Analysis [2025-26]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

All actions were successfully implemented across targeted areas. Action 4.1 provides supports for student safety, both in school and at extracurricular activities. Actions 4.2 and 4.3 facilitates a safe school environment and safety training for classified staff.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

As determined by the school, the threshold for each Goal is 10% exceeding or falling short of the original budgeted amount. For Goal 4, all actions were fulfilled within this threshold.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The actions put in place have increasingly helped the rate of suspension decline. From our baseline, we've seen a 7.6% decline in our suspension rate as indicated on the California Dashboard. We will continue implementing the Alternative Learning Center, Navigate 360 SEL curriculum, and build a positive culture through Capturing Kids' Hearts for the 2026-2027 school year, to further decrease suspensions.

Student perception has seen an increase in areas measured: Safety 14.64%, Understanding rules and consequences 15.23%, and Treating each other well 15.9%. We are excited to see these improvements, validating the actions put in place over the last couple of years.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

All action items will continue for the 2026-2027 school year. There has been an addition in Action 4.1 of an SRO (School Resource Officer). Based on parent feedback and the desire for additional safety measures, the school employed an SRO in January of 2026 and will continue this addition for the foreseeable future. NSLA will continue to monitor the implementation of the LCAP/SPSA through regular data analysis cycles, as it becomes available. School administration teams, PLC (Professional Learning Communities), and school leadership teams will continue to review behavior data, parent and student feedback, and student academic progress throughout the school year to monitor Goal 4 and Action Items 4.1 and 4.2. .

**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**

## Actions

Action #	Title	Description	Total Funds	Contributing
4.1	Enhancing Physical and Personnel Security Measures	Enhancing physical and personnel security measures benefits students by ensuring their safety and security, providing peace of mind, improving attendance, fostering a positive learning environment, reducing bullying and violence, enhancing emergency preparedness, and building parental confidence. By prioritizing the well-being of students, the school can create an environment where all students can thrive academically, socially, and emotionally.	\$946,028.00	Yes
4.2	Promoting Safety Awareness and Prevention	The school is enacting actions to promote positive behavior, build social skills, foster inclusion, increase physical activity, reduce bullying and conflict, improve school climate, and enhance academic performance. Providing structured and inclusive recess experiences, safety measures throughout the school day, and support for social-emotional needs will contribute to the overall well-being and success of students.	\$2,500.00	Yes

Action #	Title	Description	Total Funds	Contributing
<b>4.3</b>	Safe Learning Space	Creating a safe learning space is essential for promoting students' emotional well-being, ensuring their physical and psychological safety, fostering inclusivity and diversity, building positive relationships, reducing stress, and encouraging growth and development. It sets the foundation for a positive and enriching educational experience for all students. The school has seen an expansion in costs associated with the growing student population and the development of a culturally diverse program for students in grades TK-12 to reach up to 1,500 students a year.	\$3,080,625.00	Yes

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2026-27]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$4,678,216	\$522,603

## Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
23.194%	0.000%	\$0.00	23.194%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

## Required Descriptions

### LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.1	<p><b>Action:</b> Academic Interventions Personnel</p> <p><b>Need:</b> The 2025 California Dashboard reported SWD performing in the orange for ELA. LTEs and SWD performed in orange for Math.</p> <p>Educational Partners have expressed the need for the school to improve overall test scores for both Math and ELA. To meet the</p>	<p>Various interventions will provide identified students with the skills in reading and math to access grade-level standards. Identified groups will benefit from these interventions, as they are geared toward their identified needs. Research consistently shows that targeted school interventions can significantly improve student academic outcomes when schools use structured supports such as tutoring, small-group instruction, intervention periods, and data-driven instruction. Steenbergen-Hu, Saiying, et al. “Interventions for</p>	<p>M1.1, M1.2, M1.3, and M1.4 by student group.</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>needs of our identified subgroups, we have added a Coordinator of Student Support Services in addition to previous services such as the Rocket Lab (Intervention in K-5) and Math tutoring services for secondary levels.</p> <p><b>Scope:</b> LEA-wide Schoolwide</p>	<p>Academically Underachieving Students: A Systematic Review and Meta-Analysis.” Educational Research Review, vol. 28, 2019, article 100294. ScienceDirect Article</p>	
<p><b>1.2</b></p>	<p><b>Action:</b> Academic Professional Development</p> <p><b>Need:</b> The 2025 California Dashboard reported SWD performing in the orange for ELA. LTELs and SWD performed in orange for Math.</p> <p>Educational Partners have expressed the need for the school to improve overall test scores for both Math and ELA. Professional development for teachers, especially new teachers to the profession, supports their learning to better instruct students in the educational setting.</p> <p><b>Scope:</b> LEA-wide Schoolwide</p>	<p>With changes in the math framework, hiring new teachers, and additional advanced programs, there is a need to ensure the teaching staff has the tools to meet the needs of our identified low-performing student groups. Professional Development allows teachers to stay current with best instructional practices. Additional planning days are built into the schedule to allow teachers to collaborate together on these practices and review student data for incoming classes.</p> <p>Desimone, Laura M., et al. “Effects of Professional Development on Teachers’ Instruction.” Educational Evaluation and Policy Analysis, vol. 24, no. 2, 2002, pp. 81–112. <a href="https://journals.sagepub.com/doi/10.3102/01623737024002081">https://journals.sagepub.com/doi/10.3102/01623737024002081</a></p>	<p>M1.1, M1.2, M1.3, and M1.4 by student group.</p>
<p><b>1.3</b></p>	<p><b>Action:</b> Academic Support Curriculum</p> <p><b>Need:</b></p>	<p>Students who are not at grade level when entering the beginning of the current school year will need additional instruction in prior grade standards. Supplemental tools will assist students in closing these gaps and further access current grade-level</p>	<p>M1.1, M1.2, M1.3, and M1.4 by student group.</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>The 2025 California Dashboard reported SWD performing in the orange for ELA. LTELs and SWD performed in orange for Math.</p> <p>Educational Partners have expressed the need for the school to improve overall test scores for both Math and ELA. To better support these academic needs, especially for the identified subgroups, additional curriculum has been budgeted. This includes a variety of online instructional resources focused on improving reading and math.</p> <p><b>Scope:</b> LEA-wide Schoolwide</p>	<p>standards. These tools specifically benefit identified subgroups. Gunn, Barbara, et al. “Fostering the Development of Reading Skill Through Supplemental Instruction: Results for Hispanic and Non-Hispanic Students.” The Journal of Special Education, vol. 39, no. 2, 2005, pp. 102–114. SAGE Journals Article</p>	
1.4	<p><b>Action:</b> Academic Enrichment</p> <p><b>Need:</b> The 2025 California Dashboard reported SWD performing in the orange for ELA. LTELs and SWD performed in orange for Math.</p> <p>Educational Partners have expressed the need for the school to improve in all academic areas and would like the school to continue with academic field trips and Enrichment classes throughout the school year. Partners have stated that students would not otherwise experience these activities outside of the school setting.</p> <p><b>Scope:</b></p>	<p>Identified student groups show that there is a need for experiences outside the classroom to better apply and understand the learning they have received. Enrichment courses and field trips help to provide these opportunities. Research consistently shows that educational field trips positively impact student academic achievement, engagement, attendance, and long-term learning outcomes by providing hands-on, experiential learning opportunities connected to classroom instruction. Machin, Jena. Learning Through Science Field Experiences: An Evaluation of the Effects of Experiential Learning in a Fourth Grade Class. Montana State University, 2018. Montana State University Thesis; Timothy, James, and F. S. Apata. “An Investigation of the Effectiveness of Field Trips on Academic Achievement of Basic Science Students in Lagos State.” Sokoto</p>	M1.1, M1.2, M1.3, and M1.4 by student group.

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	LEA-wide Schoolwide	Educational Review, vol. 15, no. 1, 2014. Sokoto Educational Review Article	
1.5	<p><b>Action:</b> Mental Health and Academic Services</p> <p><b>Need:</b> The 2025 California Dashboard reported SWD performing in the orange for ELA. LTELs and SWD performed in orange for Math.</p> <p>Educational Partners have expressed the need for the school to improve overall test scores for both Math and ELA. For students to perform well academically, they must have a healthy mindset. Counselors can support this need in both social-emotional and academic areas.</p> <p><b>Scope:</b> LEA-wide Schoolwide</p>	<p>Identified student groups show there is a need for emotional and academic support, helping students with the skills necessary to be successful in all areas of life. Research verifies that support personnel such as school counselors help strengthen students' well-being, school connectedness, and social-emotional health. Bastian, Kevin C., et al. "Understanding the Allocation of Student Support Personnel in Public Schools." AERA Open, vol. 5, no. 4, 2019. SAGE Journals Article</p>	M1.1, M1.2, M1.3, and M1.4 by student group.
1.6	<p><b>Action:</b> Assessment and Data Analysis</p> <p><b>Need:</b> The 2025 California Dashboard reported SWD performing in the orange for ELA. LTELs and SWD performed in orange for Math.</p> <p>Educational Partners have expressed the need to increase academic scores. To do this, the school must administer assessments to identify the needs and plan instruction to meet</p>	<p>To monitor student progress in the identified subgroups, tools need to be in place through the student information system and specialized data monitoring programs. These programs provide students with the feedback necessary to help in making improvements in their learning. A variety of research studies show that the use of data analytics shows an improvement in academic performance, student engagement, and student retention. Cycles of strong formative feedback significantly improve student outcomes. Sortwell, Andrew, et al. "A Systematic Review of Meta-</p>	M1.1, M1.2, M1.3, and M1.4 by student group.

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>these needs. The school uses cycles of testing with iReady and Curriculum-based assessments to monitor growth and provide feedback.</p> <p><b>Scope:</b> LEA-wide Schoolwide</p>	<p>Analyses on the Impact of Formative Assessment on K-12 Students' Learning." Sustainability, 2024</p>	
<p><b>1.7</b></p>	<p><b>Action:</b> Support Personnel</p> <p><b>Need:</b> The 2025 California Dashboard reported SWD performing in the orange for ELA. LTELs and SWD performed in orange for Math.</p> <p>Educational Partners and the California Dashboard suggested the need to further improve scores for the school's English Learner population. Having a positive social-emotional outlook allows students to engage fully in their academics. The needs of all students can be met through the various personnel who support students on a daily basis, including the IT department, Attendance, and Paraprofessionals.</p> <p><b>Scope:</b> LEA-wide Schoolwide</p>	<p>Identified student groups often need extra support in areas both in the classroom and outside. Whether it's academic, emotional, health, or any other need, there are staff to provide this support. Studies show that these support staff can help students feel connected and safe in the school environment. Bastian, Kevin C., et al. "Understanding the Allocation of Student Support Personnel in Public Schools." AERA Open, vol. 5, no. 4, 2019. SAGE Journals Article</p>	<p>M1.1, M1.2, M1.3, and M1.4 by student group.</p>
<p><b>2.1</b></p>	<p><b>Action:</b> Curriculum Development and Alignment</p>	<p>The supports to help EL students access the adopted curriculum, also assists all other students and subgroups. AVID Excel is an effective</p>	<p>M2.1 and M2.2</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p><b>Need:</b> The 2025 California School Dashboard shows EL progress at 50.2%, which is a vast improvement from 2024 of 23.6%. To keep this momentum going, we will continue implementing extra support for our EL students.</p> <p>Educational Partners and the California Dashboard suggested the need to further improve scores for the school's English Learner population. The school has invested further into the AVID (Advancement Via Individual Determination) Program with its curriculum, AVID Excel for middle school, to intentionally meet the needs of LTELs.</p> <p><b>Scope:</b> LEA-wide Schoolwide</p>	<p>intervention for long-term English learners, improving English language proficiency, literacy development, and reclassification rates. This is a dedicated class period during the school day to support ELD (English Language Development) for English Learners. We are already beginning to see the results of this implementation as the 2026 ELPAC results are coming in. There is a higher percentage of middle school students earning reclassification compared to the primary grades.</p>	
2.2	<p><b>Action:</b> Professional Development and Training</p> <p><b>Need:</b> Identified subgroups demonstrate the need for further development of English as identified by the ELPI and iReady data. There is also an identified need for language acquisition in both Spanish and English.</p> <p>Educational Partners have expressed the need to increase academic scores. To better meet these needs, professional development needs to continue throughout the grade levels. The school continues to invest in C6 training</p>	<p>By addressing instructional strategies through professional development, all students, including those identified subgroups, will benefit. Dr. Medina's framework provides these instructional strategies that allow teachers to improve their lesson delivery and help students gain a better grasp of both Spanish and English. Desimone, Laura M., et al. "Effects of Professional Development on Teachers' Instruction." Educational Evaluation and Policy Analysis, vol. 24, no. 2, 2002, pp. 81–112. <a href="https://journals.sagepub.com/doi/10.3102/01623737024002081">https://journals.sagepub.com/doi/10.3102/01623737024002081</a></p>	M2.1, 2.2, 2.3, 2.4 and 2.5

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>through Dr. Medina to provide a framework for bilingual and dual language education, guiding lesson planning, equity practices, and biliteracy instruction.</p> <p><b>Scope:</b> LEA-wide Schoolwide</p>		
2.4	<p><b>Action:</b> Assessment and Data Analysis</p> <p><b>Need:</b> Identified subgroups including EL students demonstrate the need for further development of English as identified by the ELPI and iReady data.</p> <p>Educational Partners have expressed the need to increase academic scores. To do this, the school must administer assessments to identify the needs and plan instruction to meet these needs. The school uses Las Links to monitor English Language Development and Spanish Language Development for its dual language students and English Learners.</p> <p><b>Scope:</b> LEA-wide Schoolwide</p>	<p>Data provided for the identified subgroups and all students will monitor growth in English language and Spanish language supporting the school's mission. A variety of research studies show that the use of data-analytics show an improvement in academic performance, student engagement, and student retention. Cycles of strong formative feedback significantly improve student outcomes. Sortwell, Andrew, et al. "A Systematic Review of Meta-Analyses on the Impact of Formative Assessment on K-12 Students' Learning." Sustainability, 2024</p>	M2.1, 2.2, 2.3, 2.4 and 2.5
3.1	<p><b>Action:</b> Cultivating a Positive School Climate</p>	<p>To increase attendance with a positive school climate, all students, including those groups identified, need additional support to ensure they</p>	M3.1 and M3.2

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p><b>Need:</b> The California School Dashboard reported the chronic absenteeism indicator as yellow, showing some improvement from 2024. There is still a need to continue to improve attendance and support a positive school climate.</p> <p>Educational Partners, mainly students, asked for increased elective courses and provided input on what they'd like those courses to be. ESports and Cybersecurity are just a couple that have been added to the master schedule based on this input.</p> <p><b>Scope:</b> LEA-wide Schoolwide</p>	<p>are present and emotionally ready to learn. Studies have found that when students can select courses aligned to their interests, strengths, and future goals, they demonstrate higher levels of engagement and positive academic behaviors. They show a greater desire to attend school and engage in learning. ewis, Rhyd, Tom Anderson, and Fiona Carroll. "Can School Enrolment and Performance Be Improved by Maximizing Students' Sense of Choice in Elective Subjects?" Journal of Learning Analytics, vol. 7, no. 1, 2020, pp. 75–87. Cardiff Metropolitan University Research Explorer</p>	
3.2	<p><b>Action:</b> Building School Culture</p> <p><b>Need:</b> The California School Dashboard reported the chronic absenteeism indicator as yellow, showing some improvement from 2024. There is still a need to continue to improve attendance and support a positive school climate.</p> <p>The school continues to build its culture with Capturing Kids' Hearts (CKH) for all staff. We are entering our 3rd year and have seen the benefits in building relationships amongst staff and students. Students have been more engaged in their learning. Educational</p>	<p>All students, including those in identified groups, need additional supports to build relationships both with their peers and school staff. These supports will assist students in being successful academically and emotionally. CKH can positively impact school climate, student connectedness, behavior, and relationships when implemented consistently schoolwide. Hanson, Thomas, et al. A Randomized Impact Evaluation of Capturing Kids' Hearts. WestEd, National Institute of Justice, 2021. National Institute of Justice Report</p>	M3.1 and M3.2

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>Partners have stated through forums and surveys that they have seen an improvement, and the California Dashboard results support this change.</p> <p><b>Scope:</b> LEA-wide Schoolwide</p>		
3.3	<p><b>Action:</b> Strengthening Family and Community Partnerships</p> <p><b>Need:</b> Academic data from both Goal 1 (M1.1, M1.2, M1.3, and M1.4) and Goal 2 (M2.1 and M2.2) indicate there is work to be done academically for all students, especially the identified student groups. Being present for learning is essential. Data from M3.1 supports this. Families want to be a part of these improvements as well as gain an understanding of their role in education.</p> <p>Educational Partners have identified the need to be more involved in the school's decision-making, and the school would like increased feedback to better the program. The school is investing in more community events such as the multicultural festival and attending local events to broaden these results.</p> <p><b>Scope:</b></p>	<p>Community events benefit all the school's educational partners, but especially those students from identified subgroups. It's important for these families to be present to increase their understanding of the school's value and how they are part of the decision-making. Research shows that when schools create opportunities for families and community members to participate in school activities, students are more likely to feel connected, supported, and engaged in their education. Sheldon, Steven B. "Improving Student Attendance With School, Family, and Community Partnerships." <i>The Journal of Educational Research</i>, vol. 100, no. 5, 2007, pp. 267–275. Taylor &amp; Francis Article</p>	M3.1 and M3.2

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	LEA-wide Schoolwide		
3.4	<p><b>Action:</b> College and Career</p> <p><b>Need:</b> Academic data from both Goal 1 (M1.1, M1.2, M1.3, and M1.4) and Goal 2 (M2.1 and M2.2) indicate there is work to be done academically for all students, especially the identified student groups. Being present for learning is essential. Data from M3.1 supports this.</p> <p>Educational Partners have expressed they need more help from the school for long-term planning. The school invested in the AVID (Advancement Via Individual Determination) Program two years ago and has continued to build it annually. We are seeing the benefits not only academically, but also with the knowledge gained by students and families of the possibilities beyond their TK-12 years.</p> <p><b>Scope:</b> LEA-wide Schoolwide</p>	<p>All students will benefit from college and career actions, especially those from identified subgroups. Many students need guidance on planning their education beyond graduation. Families also need guidance on planning for their child's further education, including the opportunities available to afford further education. Research supports that AVID positively impacts student achievement, college readiness, attendance, academic confidence, and enrollment in rigorous coursework, particularly for students traditionally underrepresented in higher education. Studies have found that students participating in AVID demonstrate higher GPAs, improved attendance, increased enrollment in advanced courses, and greater rates of college enrollment and persistence compared to their peers. The What Works Clearinghouse has also recognized AVID as an evidence-based program that supports improved college and career readiness outcomes. Huerta, Jeffery, Karen M. Watt, and Patricia Reyes. "An Examination of AVID Graduates' College Preparation and Postsecondary Progress: Community College Versus 4-Year University Students." <i>Journal of Hispanic Higher Education</i>, vol. 12, no. 1, 2013, pp. 86–101. SAGE Journals Article</p>	M 3.2, M3.3 and M3.4
3.5	<p><b>Action:</b> Celebrations and Recognitions</p> <p><b>Need:</b> Academic data from both Goal 1 (M1.1, M1.2, M1.3, and M1.4) and Goal 2 (M2.1 and M2.2)</p>	<p>Celebrating student success both academically and in attendance will help continue to boost future attendance and the overall positive perception of the school environment. In celebrating attendance growth and consistent attendance, we reinforce positive behaviors, strengthen school culture, and</p>	M 3.2, M3.3 and M3.4

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>indicate there is work to be done academically for all students, especially the identified student groups. Being present for learning is essential. Data from M3.1 supports this. Families want to be a part of these improvements as well as gain an understanding of their role in education.</p> <p>Educational Partners, through surveys and forums, have especially asked for more celebrations of student success. This has led to an increase in spending to ensure students feel their accomplishments matter. We have seen increased parent involvement with the addition of these awards as well as increased attendance.</p> <p><b>Scope:</b> LEA-wide Schoolwide</p>	<p>encourage students to remain engaged in their learning environment. Students can only grow academically if they are in attendance and learning. Hamlin, Daniel. "Can a Positive School Climate Promote Student Attendance? Evidence From New York City." American Educational Research Journal, vol. 58, no. 2, 2021, pp. 315–342. SAGE Journals Article</p>	
4.1	<p><b>Action:</b> Enhancing Physical and Personnel Security Measures</p> <p><b>Need:</b> The California School Dashboard identified Suspensions as a need for improvement, with the indicator in yellow. We have seen some improvement from last year, with most groups moving up to yellow. There are still three groups in orange, demonstrating that the school needs to continue the actions in Goal 4.</p> <p>Educational Partners, through surveys and forums, have expressed that one of the</p>	<p>The safety measures put in place will benefit all students with specific attention to identified subgroups within the Suspension Indicator. The addition of a school safety officer during the 25-26 school year has begun to show improvement, with fewer students being suspended and fewer attending the Academic Learning Center (ALC). Studies show that having an SRO be part of the MTSS team can further support student behaviors. Their presence helps to promote the feeling of safety among students and staff. Fisher, Benjamin W., et al. "School Resource Officers and School Crime: A Longitudinal Statewide Evaluation." Educational Evaluation and Policy Analysis, vol.</p>	M4.1 and M4.2

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>reasons they attend Norton is because it's a safe environment. They have mentioned further support by requesting a police presence on campus. A school resource officer (SRO) was added to the LCAP to further ensure the safety of students.</p> <p><b>Scope:</b> LEA-wide Schoolwide</p>	<p>43, no. 2, 2021, pp. 315–338. SAGE Journals Article.</p>	
<p><b>4.2</b></p>	<p><b>Action:</b> Promoting Safety Awareness and Prevention</p> <p><b>Need:</b> While students showed an improvement in their perception of relationships and safety, there is still a need to support all students to further build positive relationships with peers and staff in a safe environment.</p> <p>Educational Partners, through surveys and forums, have expressed that one of the reasons they attend Norton is because it's a safe environment. To continue this safety, personnel receive training to handle situations in a safe and organized manner.</p> <p><b>Scope:</b> LEA-wide Schoolwide</p>	<p>Providing a foundation of positivity with specific behavioral training and curriculum will support all students to build positive relationships. Crisis Prevention Training (CPI) and Mindwise Suicide Prevention curriculum help to de-escalate severe situations, reduce disruptive incidents, and foster positive school climates. "Training for Schools." Crisis Prevention Institute, Crisis Prevention Institute, <a href="https://www.crisisprevention.com/industries/education/">https://www.crisisprevention.com/industries/education/</a></p>	<p>M4.1 and M4.2</p>
<p><b>4.3</b></p>	<p><b>Action:</b> Safe Learning Space</p>	<p>Students need a safe and well-maintained space for learning not only during the school day, but before and after school. This is not only true for</p>	<p>M4.1, M4.2, M1.1, M1.2, M1.3, M1.4, M2.1, M2.2</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p><b>Need:</b> The California School Dashboard identified Suspensions as a need for improvement with the indicator in yellow. We have seen some improvement from last year, with most groups moving up to yellow. There are still three groups in orange, demonstrating that the school needs to continue the actions in Goal 4.</p> <p>Educational Partners expressed the need for a TK-12 school early on to have their students continue their education. Families and the School Board asked for high school to be added six years ago. From this engagement, the new school building came about, serving students in San Bernardino with a safe and clean campus for all their school years.</p> <p><b>Scope:</b> LEA-wide Schoolwide</p>	<p>our unduplicated population, but also for the whole school. TK-12 schools strengthen connectedness, increase positive relationships across grade levels, improve supervision and communication, and contribute to safer school climates. “Promoting School Connectedness: Evidence from the National Longitudinal Study of Adolescent Health.” Journal of School Health, vol. 72, no. 4, 2002, pp. 138–146. PubMed Article</p>	

### **Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
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For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

N/A

### Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

The additional concentration grant funding that NSLA receives will provide direct services to its population of low-income students, English learners, and foster youth through certificated staffing. The following goals and actions as identified in this LCAP, show where these funds are distributed.

Goal 1: Action 1.1 Academic Intervention; includes English Language Development Teacher on Assignment, Student Support and Programs Coordinators.

Goal 1: Action 1.5 Mental Health and Academic Services; includes Academic and Social-Emotional Counselors.

<b>Staff-to-student ratios by type of school and concentration of unduplicated students</b>	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	N/A	N/A
Staff-to-student ratio of certificated staff providing direct services to students	N/A	18.6:1

# 2026-27 Total Planned Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	20,170,304	4,678,216	23.194%	0.000%	23.194%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	\$5,225,484.00	\$2,093,281.00	\$0.00	\$670,434.00	\$7,989,199.00	\$4,126,061.00	\$3,863,138.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Academic Interventions Personnel	English Learners Foster Youth Low Income	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income			\$715,661.00	\$0.00	\$375,752.00			\$339,909.00	\$715,661.00	7.199%
1	1.2	Academic Professional Development	English Learners Foster Youth Low Income	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income			\$56,533.00	\$96,950.00	\$105,692.00			\$47,791.00	\$153,483.00	2.025%
1	1.3	Academic Support Curriculum	English Learners Foster Youth Low Income	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income			\$0.00	\$52,883.00	\$40,627.00			\$12,256.00	\$52,883.00	0.778%
1	1.4	Academic Enrichment	English Learners Foster Youth Low Income	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income			\$259,933.00	\$63,000.00	\$322,933.00				\$322,933.00	6.187%
1	1.5	Mental Health and Academic Services	English Learners Foster Youth Low Income	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income			\$666,746.00	\$0.00	\$307,082.00	\$179,832.00		\$179,832.00	\$666,746.00	5.883%
1	1.6	Assessment and Data Analysis	English Learners Foster Youth Low Income	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income			\$0.00	\$68,678.00	\$68,678.00				\$68,678.00	1.316%
1	1.7	Support Personnel	English Learners Foster Youth Low Income	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income			\$1,138,321.00	\$0.00	\$1,088,182.00			\$50,139.00	\$1,138,321.00	20.848%
2	2.1	Curriculum Development and Alignment	English Learners Foster Youth Low Income	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income			\$75,692.00	\$0.00	\$75,692.00				\$75,692.00	1.450%
2	2.2	Professional Development and Training	English Learners Foster Youth Low Income	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income			\$0.00	\$42,000.00	\$42,000.00				\$42,000.00	0.805%

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
2	2.3	Student, Family and Community Engagement	All	No			All Schools Specific Schools: Norton Science & Language Academy TK-12		\$0.00	\$31,000.00	\$6,000.00	\$25,000.00			\$31,000.00	0.115%
2	2.4	Assessment and Data Analysis		Yes	LEA-wide Schoolwide				\$0.00	\$0.00			\$0.00		\$0.00	0.000%
3	3.1	Cultivating a Positive School Climate	English Learners Foster Youth Low Income	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income			\$70,527.00	\$17,357.00	\$70,527.00			\$17,357.00	\$87,884.00	1.351%
3	3.2	Building School Culture	English Learners Foster Youth Low Income	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income			\$17,759.00	\$33,500.00	\$51,259.00				\$51,259.00	0.982%
3	3.3	Strengthening Family and Community Partnerships	English Learners Foster Youth Low Income	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income			\$0.00	\$35,000.00	\$35,000.00				\$35,000.00	0.671%
3	3.4	College and Career	English Learners Foster Youth Low Income	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income			\$405,356.00	\$58,150.00	\$346,907.00	\$93,449.00		\$23,150.00	\$463,506.00	6.646%
3	3.5	Celebrations and Recognitions	English Learners Foster Youth Low Income	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income	Specific Schools: Norton Science and Language Academy Norton Science and Language Academy		\$0.00	\$55,000.00	\$10,000.00	\$45,000.00			\$55,000.00	0.192%
4	4.1	Enhancing Physical and Personnel Security Measures	English Learners Foster Youth Low Income	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income			\$719,533.00	\$226,495.00	\$946,028.00				\$946,028.00	18.125%
4	4.2	Promoting Safety Awareness and Prevention	English Learners Foster Youth Low Income	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income	Specific Schools: Norton Science and Language Academy Norton Science and		\$0.00	\$2,500.00	\$2,500.00				\$2,500.00	0.048%

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
							Language Academy									
4	4.3	Safe Learning Space	English Learners Foster Youth Low Income	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income			\$0.00	\$3,080,625.00	\$1,330,625.00	\$1,750,000.00			\$3,080,625.00	25.493%

# 2026-27 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
20,170,304	4,678,216	23.194%	0.000%	23.194%	\$5,219,484.00	100.114%	125.991 %	<b>Total:</b>	\$5,219,484.00
								<b>LEA-wide Total:</b>	\$5,219,484.00
								<b>Limited Total:</b>	\$0.00
								<b>Schoolwide Total:</b>	\$5,219,484.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.1	Academic Interventions Personnel	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income		\$375,752.00	7.199%
1	1.2	Academic Professional Development	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income		\$105,692.00	2.025%
1	1.3	Academic Support Curriculum	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income		\$40,627.00	0.778%
1	1.4	Academic Enrichment	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income		\$322,933.00	6.187%
1	1.5	Mental Health and Academic Services	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income		\$307,082.00	5.883%
1	1.6	Assessment and Data Analysis	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income		\$68,678.00	1.316%
1	1.7	Support Personnel	Yes	LEA-wide Schoolwide	English Learners Foster Youth		\$1,088,182.00	20.848%

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
					Low Income			
2	2.1	Curriculum Development and Alignment	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income		\$75,692.00	1.450%
2	2.2	Professional Development and Training	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income		\$42,000.00	0.805%
2	2.4	Assessment and Data Analysis	Yes	LEA-wide Schoolwide				0.000%
3	3.1	Cultivating a Positive School Climate	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income		\$70,527.00	1.351%
3	3.2	Building School Culture	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income		\$51,259.00	0.982%
3	3.3	Strengthening Family and Community Partnerships	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income		\$35,000.00	0.671%
3	3.4	College and Career	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income		\$346,907.00	6.646%
3	3.5	Celebrations and Recognitions	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income		\$10,000.00	0.192%
4	4.1	Enhancing Physical and Personnel Security Measures	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income		\$946,028.00	18.125%
4	4.2	Promoting Safety Awareness and Prevention	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income		\$2,500.00	0.048%
4	4.3	Safe Learning Space	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income		\$1,330,625.00	25.493%

# 2025-26 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	\$8,108,471.00	\$7,685,274.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.1	Academic Interventions Personnel	Yes	\$889,377.00	\$684,952.00
1	1.2	Academic Professional Development	Yes	\$156,085.00	\$161,057.00
1	1.3	Academic Support Curriculum	Yes	\$311,995.00	\$325,204.00
1	1.4	Academic Enrichment	Yes	\$385,402.00	\$289,540.00
1	1.5	Mental Health and Academic Services	Yes	\$671,295.00	\$624,376.00
1	1.6	Assessment and Data Analysis	Yes	\$66,950.00	\$67,648.00
1	1.7	Support Personnel	Yes	\$1,021,497.00	\$1,027,959.00
2	2.1	Curriculum Development and Alignment	Yes	\$33,560.00	\$28,560.00
2	2.2	Professional Development and Training	Yes	\$61,237.00	\$70,000.00
2	2.3	Student, Family and Community Engagement	No Yes	\$34,000.00	\$7,025.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
2	2.4	Assessment and Data Analysis		\$15,000.00	\$0.00
3	3.1	Cultivating a Positive School Climate	Yes	\$105,597.00	\$96,221.00
3	3.2	Building School Culture	Yes	\$54,703.00	\$66,665.00
3	3.3	Strengthening Family and Community Partnerships	Yes	\$45,000.00	\$28,057.00
3	3.4	College and Career	Yes	\$408,215.00	\$408,431.00
3	3.5	Celebrations and Recognitions	No	\$10,000.00	\$21,134.00
4	4.1	Enhancing Physical and Personnel Security Measures	Yes	\$759,583.00	\$699,958.00
4	4.2	Promoting Safety Awareness and Prevention	No	\$2,100.00	\$1,612.00
4	4.3	Safe Learning Space	Yes	\$3,076,875.00	\$3,076,875.00

# 2025-26 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
4,261,441.00	\$5,123,863.00	\$4,595,268.00	\$528,595.00	100.000%	100.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.1	Academic Interventions Personnel	Yes	\$468,736.00	\$322,199.00	9.148%	7.535%
1	1.2	Academic Professional Development	Yes	\$21,693.00	\$26,665.00	0.423%	0.624%
1	1.3	Academic Support Curriculum	Yes	\$145,156.00	\$146,748.00	2.833%	3.432%
1	1.4	Academic Enrichment	Yes	\$380,402.00	\$284,540.00	7.424%	6.655%
1	1.5	Mental Health and Academic Services	Yes	\$317,289.00	\$295,193.00	6.192%	6.905%
1	1.6	Assessment and Data Analysis	Yes	\$66,950.00	\$67,648.00	1.307%	1.582%
1	1.7	Support Personnel	Yes	\$1,021,497.00	\$1,027,959.00	19.936%	24.044%
2	2.1	Curriculum Development and Alignment	Yes	\$28,560.00	\$28,560.00	0.557%	0.668%
2	2.2	Professional Development and Training	Yes	\$3,200.00	\$0.00	0.063%	0.000%
2	2.3	Student, Family and Community Engagement	Yes	\$6,000.00	\$7,026.00	0.117%	0.164%
3	3.1	Cultivating a Positive School Climate	Yes	\$100,597.00	\$94,862.00	1.963%	2.220%
3	3.2	Building School Culture	Yes	\$43,550.00	\$66,666.00	0.850%	1.559%
3	3.3	Strengthening Family and Community Partnerships	Yes	\$45,000.00	\$21,540.00	0.878%	0.504%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
3	3.4	College and Career	Yes	\$313,775.00	\$129,916.00	6.124%	3.039%
4	4.1	Enhancing Physical and Personnel Security Measures	Yes	\$759,583.00	\$699,958.00	14.825%	16.373%
4	4.3	Safe Learning Space	Yes	\$1,401,875.00	\$1,375,788.00	27.360%	24.696%

# 2025-26 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
12,315,269	4,261,441.00	0.000%	34.603%	\$4,595,268.00	100.000%	137.314%	\$0.00	0.000%

# Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

*For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at [LCFF@cde.ca.gov](mailto:LCFF@cde.ca.gov).*

## Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
  - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
  - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
    - **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (EC sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in EC sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023 and Senate Bill 153, Chapter 38, Statutes of 2024.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

# Plan Summary

## **Purpose**

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

## **Requirements and Instructions**

### **General Information**

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- LEAs may also provide information about their strategic plan, vision, etc.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

### **Reflections: Annual Performance**

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

EC Section 52064.4 requires that an LEA that has unexpended Learning Recovery Emergency Block Grant (LREBG) funds must include one or more actions funded with LREBG funds within the 2026-27, 2026-27 and 2027-28 LCAPs, as applicable to the LEA. To implement the requirements of EC Section 52064.4, all LEAs must do the following:

- For the 2025–26, 2026–27, and 2027–28 LCAP years, identify whether or not the LEA has unexpended LREBG funds for the applicable LCAP year.
  - If the LEA has unexpended LREBG funds the LEA must provide the following:
    - The goal and action number for each action that will be funded, either in whole or in part, with LREBG funds; and
    - An explanation of the rationale for selecting each action funded with LREBG funds. This explanation must include:
      - An explanation of how the action is aligned with the allowable uses of funds identified in [EC Section 32526\(c\)\(2\)](#); and
      - An explanation of how the action is expected to address the area(s) of need of students and schools identified in the needs assessment required by [EC Section 32526\(d\)](#).
        - For information related to the allowable uses of funds and the required needs assessment, please see the Program Information tab on the [LREBG Program Information](#) web page.
      - Actions may be grouped together for purposes of these explanations.
      - The LEA may provide these explanations as part of the action description rather than as part of the Reflections: Annual Performance.
  - If the LEA does not have unexpended LREBG funds, the LEA is not required to conduct the needs assessment required by EC Section 32627(d), to provide the information identified above or to include actions funded with LREBG funds within the 2026-27, 2026-27 and 2027-28 LCAPs.

### **Reflections: Technical Assistance**

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with EC sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

## Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

### Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

### Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

### Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

## Engaging Educational Partners

### *Purpose*

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (EC Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

## Requirements

### *Requirements*

**School districts and COEs:** [EC Section 52060\(g\)](#) and [EC Section 52066\(g\)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,

- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

**Charter schools:** [EC Section 47606.5\(d\)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062](#);
  - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see [Education Code Section 52068](#); and
- For charter schools, see [Education Code Section 47606.5](#).

- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

## ***Instructions***

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

### Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

### Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
  - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
  - Inclusion of metrics other than the statutorily required metrics
  - Determination of the target outcome on one or more metrics
  - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
  - Inclusion of action(s) or a group of actions
  - Elimination of action(s) or group of actions
  - Changes to the level of proposed expenditures for one or more actions
  - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
  - Analysis of effectiveness of the specific actions to achieve the goal
  - Analysis of material differences in expenditures
  - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
  - Analysis of challenges or successes in the implementation of actions

## Goals and Actions

### *Purpose*

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

### *Requirements and Instructions*

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that

is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
  - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

**Requirement to Address the LCFF State Priorities**

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The [LCFF State Priorities Summary](#) provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

**Focus Goal(s)**

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

### Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

#### Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and
- (B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school’s educators, if applicable.
- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school’s educators.
  - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
  - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school’s educators, if applicable.

#### Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
  - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

**Note:** [EC Section 42238.024\(b\)\(1\)](#) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

### Broad Goal

#### Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.

- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

#### Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

### **Maintenance of Progress Goal**

#### Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

#### Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

### **Measuring and Reporting Results:**

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA’s LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.
- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
  - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals:** For each Equity Multiplier goal, the LEA must identify:
  - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
  - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.
- **Required metrics for actions supported by LREBG funds:** To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include at least one metric to monitor the impact of each action funded with LREBG funds included in the goal.
  - The metrics being used to monitor the impact of each action funded with LREBG funds are not required to be new metrics; they may be metrics that are already being used to measure progress towards goals and actions included in the LCAP.

Complete the table as follows:

Metric #
<ul style="list-style-type: none"> <li>• Enter the metric number.</li> </ul>
Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

## Baseline

- Enter the baseline when completing the LCAP for 2024–25.
  - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
  - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
  - Indicate the school year to which the baseline data applies.
  - The baseline data must remain unchanged throughout the three-year LCAP.
    - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
    - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

## Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

## Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.

- Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

### Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

### Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2026–27</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> and <b>2026–27</b> . Leave blank until then.

### Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. “Effective” means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

**Note:** When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as “Not Applicable.”

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
  - Include a discussion of relevant challenges and successes experienced with the implementation process.
  - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
  - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
  - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:

- The reasons for the ineffectiveness, and
- How changes to the action will result in a new or strengthened approach.

## Actions:

Complete the table as follows. Add additional rows as necessary.

### Action #

- Enter the action number.

### Title

- Provide a short title for the action. This title will also appear in the action tables.

### Description

- Provide a brief description of the action.
  - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
  - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
  - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

### Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

### Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
  - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

**Actions for Foster Youth:** School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

## Required Actions

### For English Learners and Long-Term English Learners

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
  - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
  - Professional development for teachers.
  - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.

### For Technical Assistance

- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

### For Lowest Performing Dashboard Indicators

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
  - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
  - These required actions will be effective for the three-year LCAP cycle.

### For LEAs With Unexpended LREBG Funds

- To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include one or more actions supported with LREBG funds within the 2025–26, 2026–27, and 2027–28 LCAPs, as applicable to the LEA. Actions funded with LREBG funds must remain in the LCAP until the LEA has expended the remainder of its LREBG funds, after which time the actions may be removed from the LCAP.
  - Prior to identifying the actions included in the LCAP the LEA is required to conduct a needs assessment pursuant to [EC Section 32526\(d\)](#). For information related to the required needs assessment please see the Program Information tab on the [LREBG](#)

[Program Information](#) web page. Additional information about the needs assessment and evidence-based resources for the LREBG may be found on the [California Statewide System of Support LREBG Resources](#) web page. The required LREBG needs assessment may be part of the LEAs regular needs assessment for the LCAP if it meets the requirements of *EC* Section 32627(d).

- School districts receiving technical assistance and COEs providing technical assistance are encouraged to use the technical assistance process to support the school district in conducting the required needs assessment, the selection of actions funded by the LREBG and/or the evaluation of implementation of the actions required as part of the LCAP annual update process.
- As a reminder, LREBG funds must be used to implement one or more of the purposes articulated in [EC Section 32526\(c\)\(2\)](#).
- LEAs with unexpended LREBG funds must include one or more actions supported by LREBG funds within the LCAP. For each action supported by LREBG funding the action description must:
  - Identify the action as an LREBG action;
  - Include an explanation of how research supports the selected action;
  - Identify the metric(s) being used to monitor the impact of the action; and
  - Identify the amount of LREBG funds being used to support the action.

## **Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students**

### ***Purpose***

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

### **Statutory Requirements**

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC*

Section 52064[b][8][B]; 5 CCR Section 15496[a]). This proportionality percentage is also known as the “minimum proportionality percentage” or “MPP.” The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

**LEA-wide and Schoolwide Actions**

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

**For School Districts Only**

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

**Requirements and Instructions**

Complete the tables as follows:

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

**Projected Additional 15 percent LCFF Concentration Grant**

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

**Projected Percentage to Increase or Improve Services for the Coming School Year**

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

**LCFF Carryover — Percentage**

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

**LCFF Carryover — Dollar**

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

**Total Percentage to Increase or Improve Services for the Coming School Year**

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA’s percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

**Required Descriptions:**

**LEA-wide and Schoolwide Actions**

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

**Identified Need(s)**

Provide an explanation of the unique identified need(s) of the LEA’s unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

**How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis**

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA’s unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

**Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

**Note for COEs and Charter Schools:** In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

**Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

**Identified Need(s)**

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA’s needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

**How the Action(s) are Designed to Address Need(s)**

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

## Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.
- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

## Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
  - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
  - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

## Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

## ***Total Planned Expenditures Table***

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant:** Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover —

Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***

- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action's number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type "Yes" if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If "Yes" is entered into the Contributing column, then complete the following columns:
  - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
  - **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
  - **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span:** Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.

- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA’s total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
  - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
  - **Note:** Equity Multiplier funds must be included in the “Other State Funds” category, not in the “LCFF Funds” category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA’s LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
  - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA’s current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

## ***Contributing Actions Table***

As noted above, information will not be entered in the Contributing Actions Table; however, the ‘Contributing to Increased or Improved Services?’ column will need to be checked to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses.

## ***Annual Update Table***

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

## ***Contributing Actions Annual Update Table***

In the Contributing Actions Annual Update Table, check the ‘Contributing to Increased or Improved Services?’ column to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
  - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

## ***LCFF Carryover Table***

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program,

the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See EC sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

## ***Calculations in the Action Tables***

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

### **Contributing Actions Table**

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
  - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**
  - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

### **Contributing Actions Annual Update Table**

Pursuant to EC Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**

- This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on the number and concentration of unduplicated students in the current school year.
- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
  - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**
  - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- **5. Total Planned Percentage of Improved Services (%)**
  - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
  - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
  - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

## **LCFF Carryover Table**

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**
  - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
  - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**

- If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

- This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

California Department of Education  
November 2024