



McCABE UNION ELEMENTARY SCHOOL DISTRICT

701 W. McCabe Road; El Centro, CA 92243 www.muesd.net

Certificated Salary Schedule 2025-2026

TERMS OF NEGOTIATIONS						
2024-25 Salary Schedule On-Schedule		2.00%				
District Health & Welfare CAP		Employee Only: Comprehensive Medical and Premier Dental/Vision and Life (Equivalent to the Highest Coverage Level offered by the District)				
STEP	CLASS I B.A. DEGREE	CLASS II B.A. PLUS 15 UNITS	CLASS III B.A. PLUS 30 UNITS	CLASS IV B.A. PLUS 45 UNITS OR M.A.	CLASS V B.A. PLUS 75 UNITS OR B.A. PLUS 60 UNITS AND M.A. OR M.A. PLUS 15 UNITS	CLASS VI B.A. PLUS 75 UNITS AND M.A. OR M.A. PLUS 30 UNITS
1	-	-	70,397	74,800	79,178	83,516
2	-	-	72,996	77,398	81,831	86,111
3	-	-	75,631	80,058	83,905	88,766
4	-	-	78,225	82,539	87,072	91,369
5	-	-	80,879	85,294	89,695	93,997
6	-	-	83,464	87,907	92,297	96,596
7	-	-	86,111	90,527	94,940	99,236
8	-	-	88,711	93,134	97,546	101,837
9	-	-	91,391	95,770	100,162	104,435
10	-	-	94,109	98,214	102,782	107,105
11	-	-	96,820	100,994	105,421	109,730
12	-	-	-	103,777	108,038	112,312
13	-	-	-	-	110,660	114,957
14	-	-	-	-	-	117,543
Year 14, 15	-	-	-	-	-	-
16	-	-	99,241	106,370	113,426	120,479
Year 16, 17	-	-	-	-	-	-
18	-	-	101,723	109,031	116,262	123,493
Year 18, 19, 20	-	-	-	-	-	-
21	-	-	104,265	111,755	119,167	126,581
Year 21, 22, 23	-	-	-	-	-	-
24	-	-	106,871	114,549	122,147	129,744
Year 24, 25, 26	-	-	-	-	-	-
27	-	-	109,543	117,413	125,201	132,989
Year 27, 28, 29	-	-	-	-	-	-
30	-	-	112,283	120,348	128,333	136,313
SERVICE CREDIT			STIPENDS			
<p>Teachers new to the district may receive prior service credit up to nine (9) years on the basis of one step for each year of verifiable public school teaching experience.</p> <p>Teachers new to the district may not be placed beyond Step 10, pursuant to Education Code Section 45028(b).</p> <p>Credit will be allowed for Peace Corps work for one year of teaching experience. Credit will be given for Military service since January 1, 1940. This credit is not applicable to personnel currently employed. One Step will be allowed for two or three year's service.</p>			6th Grade Camp Camp		2,000	
			Lead-Additional \$500			
			8th Grade Catalina		2,500	
			Catalina Lead-Additional \$700			
			Athletic Director		3,500	
			District Induction Lead		3,000	
			Induction Support Provider		2,000	
			Extra Duty Pay		\$63/Hour	
			GATE Instructor		\$63/Hour	
			Character Development Advisor		1,500	
			Special Education Certificated Teachers (SDC/RSP)		5% of Annual Salary	
			Special Education Administrative Designee		6,000	
			Sports Coach (to be paid in lump sum at the end of the season on a supplemental payroll)		1,500	
			Student Council Advisor		3,500	
			Yearbook Advisor		3,500	
POLICY						
The Governing Board reserves the right to make desirable adjustments and to grant reimbursement for extra duties and assignments.						
UNITS						
Units earned to progress from one column to another must be earned on the upper division or graduate level and must have been taken subsequent to the receiving of the bachelor's degree. All units will be evaluated on a semester unit basis. Only units on transcripts from accredited colleges or universities may be used toward advancement on the salary schedule.						
All certificated employees must furnish transcripts or credits to determine classification status.						

Board Approved: 12/15/2025