

Certificated Pay Rate Schedule 2025-2026

	Class I B.A. + Credential			Class II B.A. + 30			Class III B.A. + 45			Class IV B.A. + 60 or M.A.			
Step	Annual	Eleventhly	Daily	Annual	Eleventhly	Daily	Annual	Eleventhly	Daily	Annual	Eleventhly	Daily	Step
1	\$61,564.30	\$5,596.75	\$332.78	\$63,699.20	\$5,790.84	\$344.32	\$66,884.90	\$6,080.45	\$361.54	\$70,229.70	\$6,384.52	\$379.62	1
2	\$62,789.00	\$5,708.09	\$339.40	\$65,928.45	\$5,993.50	\$356.37	\$69,225.15	\$6,293.20	\$374.19	\$72,688.35	\$6,608.03	\$392.91	2
3	\$64,986.80	\$5,907.89	\$351.28	\$68,235.40	\$6,203.22	\$368.84	\$71,648.65	\$6,513.51	\$387.29	\$75,232.10	\$6,839.28	\$406.66	3
4	\$67,260.45	\$6,114.59	\$363.57	\$70,623.75	\$6,420.34	\$381.75	\$74,157.25	\$6,741.57	\$400.85	\$77,864.65	\$7,078.60	\$420.89	4
5	\$69,613.65	\$6,328.51	\$376.29	\$73,095.35	\$6,645.03	\$395.11	\$76,752.80	\$6,977.53	\$414.88	\$80,589.70	\$7,326.34	\$435.62	5
6				\$75,653.90	\$6,877.63	\$408.94	\$79,439.00	\$7,221.73	\$429.40	\$83,410.95	\$7,582.81	\$450.87	6
7				\$78,301.25	\$7,118.30	\$423.25	\$82,219.55	\$7,474.50	\$444.43	\$86,330.25	\$7,848.20	\$466.65	7
8				\$81,041.10	\$7,367.37	\$438.06	\$85,098.15	\$7,736.20	\$459.99	\$89,351.30	\$8,122.85	\$482.98	8
9				\$83,877.15	\$7,625.20	\$453.39	\$88,076.65	\$8,006.97	\$476.09	\$92,477.80	\$8,407.07	\$499.88	9
10				\$86,813.10	\$7,892.10	\$469.26	\$91,158.75	\$8,287.16	\$492.75	\$95,715.30	\$8,701.39	\$517.38	10
11				\$89,850.80	\$8,168.25	\$485.68	\$94,350.00	\$8,577.27	\$510.00	\$99,065.65	\$9,005.97	\$535.49	11
12							\$97,652.25	\$8,877.48	\$527.85	\$102,532.55	\$9,321.14	\$554.23	12
13							\$101,069.20	\$9,188.11	\$546.32	\$106,121.55	\$9,647.41	\$573.63	13
14							\$104,606.40	\$9,509.67	\$565.44	\$109,836.35	\$9,985.12	\$593.71	14
15							\$104,606.40	\$9,509.67	\$565.44	\$109,836.35	\$9,985.12	\$593.71	15
16							\$104,606.40	\$9,509.67	\$565.44	\$109,836.35	\$9,985.12	\$593.71	16
17							\$108,267.55	\$9,842.50	\$585.23	\$113,680.65	\$10,334.60	\$614.49	17
18							\$108,267.55	\$9,842.50	\$585.23	\$113,680.65	\$10,334.60	\$614.49	18
19							\$108,267.55	\$9,842.50	\$585.23	\$113,680.65	\$10,334.60	\$614.49	19
20							\$112,056.35	\$10,186.94	\$605.71	\$117,660.00	\$10,696.36	\$636.00	20
21							\$112,056.35	\$10,186.94	\$605.71	\$117,660.00	\$10,696.36	\$636.00	21
22							\$112,056.35	\$10,186.94	\$605.71	\$117,660.00	\$10,696.36	\$636.00	22
23							\$115,978.35	\$10,543.49	\$626.91	\$121,778.10	\$11,070.74	\$658.26	23
24										\$121,778.10	\$11,070.74	\$658.26	24
25										\$126,040.50	\$11,458.23	\$681.30	25
26										\$126,040.50	\$11,458.23	\$681.30	26
27										\$126,040.50	\$11,458.23	\$681.30	27
28										\$126,040.50	\$11,458.23	\$681.30	28
29										\$126,040.50	\$11,458.23	\$681.30	29
30										\$131,398.10	\$11,945.28	\$710.26	30

Longevity Increment

At 20 consecutive years with the LCER - \$1000 Annual Longevity Stipend

At 25 consecutive years with the LCER - \$2000 Annual Longevity Stipend

**Annual figures are based on a 185 day duty calendar.*