



**SHASTA UNION HIGH SCHOOL DISTRICT  
REGULAR MEETING OF THE GOVERNING BOARD  
Board Room  
2200 Eureka Way  
Redding, CA 96001**

**April 14, 2026  
ADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30 p.m. by Trustee Hoheisel in the Shasta Union High School District Board Room.

**ROLL CALL:** Trustees Andrea Hoheisel, Luke Wilson, Mike Bridges, Ron Zufall and Joe Ayer were present. Also present: Superintendent Owen Crosby, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez and Associate Superintendent of Business Services David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:30 p.m. to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Owen Crosby – Superintendent, David Flores – Associate Superintendent of Business Services, Jason Rubin – Associate Superintendent of H.R. and Leo Perez - Associate Superintendent of Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/ Confidential; and 3) Public Employee Performance Evaluations (G.C. 54957). Titles: Associate Superintendent of Human Resources, Associate Superintendent of Instructional Services, and Associate Superintendent of Business Services.

The Board reconvened into open session at 6:31p.m. The Board had no action to report out from closed session. Student Board Members Heaven Torrez and Ava Wilson were present for open session. Trustee Hoheisel led the pledge of allegiance, and Trustee Zufall recited the mission and vision statements. This month's student artwork display is from Pioneer Continuation High School.

- RES. 26-055 That the Board approve the agenda, with the exception of tabling agenda item 12.1A Presentation of the California School Employees Association (CSEA) Chapter #181 initial proposal for negotiation for 2026-27 and agenda item 12.1B Presentation of the SUHSD's initial proposal for negotiation with CSEA Chapter #181 for 2026-27 to a future Board meeting. (Motion Ayer, second Zufall, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-056 That the Board approve the consent agenda, as presented. (Motion Bridges, second Wilson, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-057 That the Board ratify commercial warrants in the amount of \$3,942,321.07 and payroll distributions in the amount of \$4,861,363.06 for the period of 3/01/2026 – 3/31/2026. (Motion Bridges, second Wilson, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-058 That the Board approve a request to declare property as surplus (IT – computers and peripherals). (Motion Bridges, second Wilson, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-059 That the Board approve the Human Resources Action Report. (Motion Bridges, second Wilson, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-060 That the Board accept the Quarterly Report on the Williams Uniform Complaints for January 1– March 31, 2026. (Motion Bridges, second Wilson, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-061 That the Board approve the notification of non-reelection to probationary, temporary certificated staff, and long-term substitutes for the 2026-2027 school year. (Motion Bridges, second Wilson, carried 5-0. Student Board Member Torrez: Aye)

- RES. 26-062 That the Board approve the updates to the Classified Handbook. (Motion Bridges, second Wilson, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-063 That the Board approve the updates to the Confidential, Supervisory, and Classified Management Handbook. (Motion Bridges, second Wilson, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-064 That the Board approve the Charter Renewal Petition for University Preparatory School for July 1, 2026 – June 30, 2033. (Motion Bridges, second Wilson, carried 4-1. Student Board Member Torrez: Aye)
- RES. 26-065 That the Board approve the Operational Agreement and Memorandum of Understanding with University Preparatory School for July 1, 2026 – June 30, 2033. (Motion Wilson, second Bridges, carried 4-1. Student Board Member Torrez: Aye)
- RES. 26-066 That the Board conduct the first reading for Board Policy 4156.3, 4256.3, 4356.3 Employee Property Reimbursement, Board Policy and Administrative Regulation 5145.2 Freedom Of Speech/Expression, Administrative Regulation 6173.3 Education for Juvenile Court School Students, and Administrative Regulation 6175 Migrant Education Program. That the Board waive the second reading and approve Board Policy 6173 Education for Homeless Children and Administrative Regulation 6142.7 Physical Education and Activity as amended. That the Board waive the second reading and approve the remaining CSBA policies as presented. (Motion Zufall, second Ayer, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-067 That the Board approve the minutes for the March 10, 2026 Board meeting. (Motion Ayer, second Bridges, abstain Zufall, carried 4-0. Student Board Member Torrez: Aye)
- RES. 26-068 That the Board excuse Trustee Zufall's absence from the March 10, 2026 Board meeting. (Motion Ayer, second Wilson, abstain Zufall, carried 4-0. Student Board Member Torrez: Aye)
- RES. 26-069 That the Board approve the Annual Developer Fee Report. (Motion Zufall, second Ayer, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-070 That the Board approve the Nichols, Melburg & Rossetto Architect Service contract Amendments for Enterprise High School Culinary Arts. (Motion Ayer, second Bridges, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-071 That the Board approve the contract with Pace Engineering for Surveying Services for the Baseball and Softball Fields Repair and Lighting Project. (Motion Ayer, second Zufall, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-072 That the Board approve the Land Purchase Agreement with City of Redding. (Motion Bridges, second Wilson, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-073 That the Board approve the memorandum of understanding with the Shasta County Office of Education for the Shasta County School Building Safety Numbering Initiative. (Motion Bridges, second Wilson, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-074 That the meeting adjourn. (Motion Bridges, second Wilson, carried 5-0. Student Board Member Torrez: Aye)

**PUBLIC COMMENT:**

Shaunn Vega Sanchez asked the Board to improve the wrestling room at Foothill High School (FHS) since the program is expanding. He shared local success stories of prior student athletes in the program.

Student Taylor Brewer stated that the FHS wrestling room is overcrowded and asked the Board to expand the room to grow the program noting that it can be a lifeline for student athletes.

Student Aiden Estes shared the positive impact FHS wrestling has had on his life and asked the Board for a new wrestling room.

Student Austin Chavers explained how sports and academics are an important part of this life and asked the Board to expand the wrestling room at FHS so the team can reach their full potential.

Redding FFA Student Kaylee-Ann Blosser provided an update on curriculum, community activities, fundraisers, chapter meetings and the FFA State Convention.

FHS parent Kristen Knott shared her son's positive experience with the inclusive sport of wrestling and asked the Board to consider using funds to provide a larger wrestling room.

**RECOGNITION OF STAFF AND/OR STUDENTS:**

The Board of Trustees and Enterprise High School (EHS) Principal Ryan Johnson recognized Senior Abby Deng, Senior Rachel Hess and Freshman Charlie Rodrigues. The Board of Trustees and Alternative Education Principal Tim Calkins recognized Shasta Collegiate Academy (SCA) Counselor Abigail Thompson and SCA Teacher Gary Connolly.

**PRESENTATION:**

Director of Student Services Rebecca Berg provided an annual update on the Career Technical Education (CTE) program. The program currently serves 3,071 enrolled students, supported by 45 teachers with the focus to equip students with the skills needed for future jobs and career pathways. The District offers nine of the fifteen pathways. Ms. Berg commended Internship Coordinator Bret Barnes for securing approximately \$8 million in grants. Going forward the department will use a \$1million grant to increase participation in CTE for students with intellectual disabilities. Ms. Berg commended the Maintenance Department for helping bring their vision for the CTE program to life through their work on facilities.

Trustee Zufall stated that our District has unique programs not offered elsewhere in the area. Trustee Hoheisel asked if a CTE flyer could be created as in years past.

**REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:**

SSEA President Andrea Cota stated that April marks the start of negotiations, and she is looking forward to meeting with the District this week. She stated that other agreements reached throughout the state are encouraging and emphasized the importance of recognizing the value of people. Attracting and retaining high-quality staff remains essential. Education is a profession that offers stability through retirement and healthcare, even if it is not one that leads to great wealth. Dr. Cota thanked the community for their support as seen with the passing of Measure M and noted there are ongoing concerns about economic uncertainty. She emphasized a shared commitment to providing a high-quality education for students and emphasized that teachers are here to educate kids.

Student Board Member Aiden Johnson arrived at 7:21p.m.

ESP President Rhonda Minch was not present.

CSEA President Steve Hudson shared that there are many positive things happening within CSEA, including higher attendance at union meetings. He emphasized that by working together as a team, challenges can be addressed and overcome. He shared a common concern he is hearing from members in that many are struggling to make ends meet. He expressed that he is looking forward to the upcoming negotiations.

**REPORTS FROM PRINCIPALS:**

Alternative Education: Tim Calkins shared that preparations are underway for upcoming state testing. He also announced that on May 1, he and Mr. Eaton will travel to Burbank where Pioneer Continuation High School (PHS) will be recognized by the State Superintendent of Public Instruction as a Model Continuation High School. In addition, PHS is implementing new cell phone pouches, which should be more tamper-resistant than the current pouches.

Enterprise High School: Ryan Johnson recognized Heaven Torrez for being selected as the Region 1 honoree for the Every Student Succeeds program in California. He also highlighted continued growth in the Advanced Placement (AP) program, noting an upward trend over the past five years in enrollment, exams administered, and passing scores. Mr. Johnson stated that the Shasta County Office of Education held a meeting today where

students shared their voice on important topics. ASB delivered a “State of the School” presentation, providing valuable feedback on school climate and areas for improvement. He also shared updates on the Early Childhood Education (ECE) program, including the Busy Bee Preschool program, which continues to be active and well-engaged.

Shasta High School: Heath Bunton stated that the Walk Among Wolves took place before break and was a success. This week is Spirit Week, and a movie night is scheduled for Friday. Next week, the focus shifts to testing, as well as meeting with seniors to review graduation expectations and ensure they are prepared for the end of the year. Mr. Bunton stated that the senior panoramic picture is also coming up soon. In addition, staff are actively working on developing next year’s master schedules.

Foothill High School: Kevin Greene congratulated Heaven Torrez on her recent recognition and expressed appreciation for the wrestling program and its continued efforts. He commended Ms. Berg for the Cougar Life program which is geared towards students with special needs. Mr. Greene thanked the counseling staff for their work on enrollment and scheduling, noting that approximately 400 students are currently enrolled for next year. He highlighted the success of flex time in recapturing 85 days of attendance. Mr. Greene also recognized Kelly Smith and Rylee Theodore for their work on the mid-cycle WASC report reaffirming FHS’s accreditation until June 2029. He stated that they will continue to focus on improving attendance and campus culture.

**REPORT FROM SUPERINTENDENT:**

Dr. Owen Crosby recognized FHS for being named a California Distinguished School, with the award to be presented on April 24 at a banquet in Anaheim. He also congratulated PHS on being named a California Model Continuation High School, with recognition scheduled for May 2 in Burbank. Dr. Crosby emphasized that attendance remains an area for continued growth, noting that if students are not on campus, they are not learning. On March 25, he and Mr. Perez hosted an Attendance Forum that brought together students, staff, parents and community members to review data and gather feedback on improving attendance. He shared that the most impactful part of the forum was hearing directly from a panel of thirteen students, who openly discussed their perspectives on attendance. Moving forward, the District is reviewing that feedback and identifying actionable steps to strengthen attendance and student engagement.

**TRUSTEE COMMENTS AND LIAISON REPORTS:**

Trustee Ron Zufall thanked Ryan Johnson for bringing students and staff to share their work and experiences. He recognized the CTE program noting that CTE dental student intern Kenzie Chao is a great addition in his office who has been accepted to UC Davis.

Trustee Joe Ayer shared his appreciation for the special education staff at FHS noting they are top-notch in their dedication and care for students.

EHS Student Board Member Heaven Torrez reported that 10 students and 4 staff members participated in a Yosemite trip through Shasta College and Nature Bridge. She highlighted upcoming events, including the Kool April Nites Show and Shine, prom with a “Meet Me at Midnight” theme, and CAASPP testing.

Trustee Mike Bridges shared that he attended the recent attendance forum and appreciated hearing directly from students about their perspectives. He noted that the District appears to be moving in a positive direction regarding attendance, and he observed that the students who participated seemed genuinely engaged.

Trustee Luke Wilson stated that he attended FHS’s Powder Puff and will attend the track and field Hornet Invitational this Saturday.

Trustee Andrea Hoheisel shared recent studies on screen time and cell phone usage, noting that research is suggesting a greater negative impact on the brain than previously understood. She expressed interest in exploring this topic further. From a personal perspective, Trustee Hoheisel shared that she has observed her own family do better without constant access to screens.

FHS Student Board Member Ava Wilson reported that Greek Week took place prior to spring break, during which grade levels competed in a series of activities. The Buff Puff and Powder Puff events were held, with the seniors winning both competitions. ASB held a successful rally. Looking ahead, preparations are underway for prom with

a DJ from Southern California scheduled to provide music. Trustee Wilson also noted that the band will hold its spring concert at the Civic Center

SHS Student Board Member Aiden Johnson shared that prom is scheduled for next Saturday at the Holiday Inn. He noted that this is a very busy time of year, with both school activities and testing underway. He highlighted that this Friday will be the 8th Grade Invasion event with feeder schools, and next Friday the campus will host Classic Cars on the Lawn.

#### **DISCUSSION:**

UPREP: David Flores reported that he met with University Preparatory School (UPREP) Administration to review the petition and the Memorandum of Understanding (MOU). He noted that the charter meets the criteria for renewal and recommends both be extended through 2033.

Trustee Ron Zufall shared that he supports charter schools because parents should be able to choose where they send their kids. He expressed opposition to UPREP being on the SLC campus. He stated that he believes this arrangement negatively impacts attendance and District financial resources and indicated he would not support it.

Trustee Mike Bridges shared his perspective that students will choose UPREP regardless of its location, noting that families who prefer charter schools will pursue that option.

David Flores explained that any denial of the petition would need to be based on specific statutory reasons.

CSBA Policies: As the CSBA Board Policy liaison, Trustee Andrea Hoheisel reviewed the policies and addressed questions with District Administration. She updated the Board on policies that need additional discussion. She inquired if the Board would like to maintain their current stipend or implement a raise based on new policy in Bylaw 9250: Remuneration, Reimbursement And Other Benefits. The Board agreed to maintain the current stipend. Jason Rubin stated that he recommends the Board conduct a second reading on Board Policy 4156.3, 4256.3, 4356.3 Employee Property Reimbursement so he can clarify questions with Business Services. Leo Perez recommended the Board conduct a second reading on Board Policy and Administrative Regulation 5145.2 Freedom Of Speech/Expression so he can develop a protocol in relation to student protests.

Trustee Hoheisel recommended the Board waive the second reading and approve Administrative Regulation 6142.7 Physical Education and Activity as amended with the deletion of the following:

1. For students in grades 1-6, 200 minutes each 10 school days, exclusive of recess and the lunch period
1. For students in grade 6 to receive no less than 400 minutes of instruction each 10 school days for a semester of not fewer than 18 weeks during the regular school year, for a total of 3,600 instructional minutes for the school year.

Trustee Hoheisel recommended the Board waive the second reading and approve Board Policy 6173 Education for Homeless Children as amended with the following revisions:

The Superintendent or designee shall designate an appropriate staff person to serve as a liaison for ~~homeless children and youths.~~ **students experiencing homelessness and unaccompanied youth.**

Trustee Hoheisel recommended the Board conduct a second reading of Administrative Regulation 6173.3 Education for Juvenile Court School Students and Administrative Regulation 6175 Migrant Education Program due to minor grammatical errors (paragraphs cut off) in order to provide clarity.

In addition to the all of the recommendations listed above, Trustee Hoheisel recommended the Board waive the second reading and approve the remaining policies.

Trustee Assignments - 2026 Graduation Ceremonies: Assignments for Trustee participation at the 2025-2026 graduation ceremonies were determined as follows: CTE Medical – Trustees Zufall and Wilson; Adult Ed – Trustees Bridges and Hoheisel; Fire Science – Trustees Bridges, Zufall, Wilson, Ayer, and Hoheisel; College Connection – Trustees Hoheisel and Ayer; University Preparatory – Trustee Bridges; Shasta Charter Academy Trustee Bridges; Pioneer High School – Trustees Bridges, Zufall, and Wilson; Special Education – Trustees Bridges and Ayer; Gateway to College – Trustee Hoheisel; Shasta Collegiate Academy – Trustee Zufall; Foothill

High School – Trustees Hoheisel, Bridges, Wilson, and Ayer; Enterprise High School – Trustees Bridges and Hoheisel; Shasta High School – Trustees Ayer and Zufall.

Annual Developer Fee Report: David Flores reported that the price per square foot fees will increase as follows: residential construction \$2.07 to \$2.15, commercial/industrial construction \$.34 to \$.35 and mini storage construction \$.06 to \$.07. The rates take effect July 1 and will be in place for two years.

Architect Services for EHS Culinary Arts: David Flores stated that the District received a proposal from Nichols, Melburg & Rossetto (NMR) for architectural services for the Enterprise High School Culinary project. He recommended the Board approve the contract to move forward with the project.

Pace Engineering Contract for Field Lighting and Repair: David Flores stated that as part of the varsity baseball and softball field lighting project, the District has requested a topography report of the fields to determine whether any additional work needs to be done to address watering and drainage issues which could involve the sloping of the fields and their degradation over time. He recommended the Board approve the contract with Pace Engineering.

Land Purchase Agreement: David Flores stated that the Board approved the resolution last month declaring a small piece of unusable property behind SHS as exempt surplus land and expressing the District's intent to sell the property to the City of Redding. The intent to sell has been advertised in the paper as required by law, and Mr. Flores recommended the Board approve the official sale of the land. He noted that he has not received any comments or questions from the public on the sale.

School Building Safety Numbering Initiative: Jason Rubin stated that local law enforcement has emphasized the importance of a building numbering system for all schools in the county in order to provide a faster response time in the event of an emergency. The Shasta County Office of Education (SCOE) through the Shasta Safer Schools Coalition formed the School Building Numbering Initiative that will fund the program for all schools. Mr. Rubin recommended the Board approve the MOU.

Local Control and Accountability Plan: Leo Perez provided an update on the LCAP and offered the opportunity for Board discussion. The District is currently in year two of a three-year cycle. The plan incorporates input gathered from the attendance forum as well as survey data from staff, students, and parents. Leo Perez reviewed the four goals. There were no comments or questions from the Board. The Board will review the draft LCAP at the regular June meeting and will approve it during a special Board meeting before July 1. Mr. Perez stated that he will submit the LCAP Shasta County Office of Education upon Board approval for final review.

**ADVANCE PLANNING:**

Next Meeting Date: Special Board Meeting April 28, 2026 and Regular Board Meeting May 12, 2026

Suggested Future Agenda Items: Trustee Hoheisel asked the Board to email herself or Superintendent Owen Crosby if they have suggested agenda items. Trustee Zufall requested the Board review the bond project list at the study session.

**ADJOURNMENT:**

The meeting adjourned at 8:40p.m.

---

Mike Bridges, Clerk  
Board of Trustees

---

Owen Crosby, Executive Secretary  
Board of Trustees