



NORTHERN SUMMIT ACADEMY
Board of Directors
Regular Board Meeting

May 14, 2026

2301 Balls Ferry Rd
Anderson
3:00 pm

Agenda

We welcome you to this public meeting. Members of the public may be heard on any business item on the Board's Agenda. A person addressing the Board will be limited to three (3) minutes unless the chairperson of the Board grants a longer period of time. The Board will only allow comments by members of the public on an item that appears on the Agenda during consideration of the item. We would appreciate it if you would identify yourself with your name when addressing the Board.

I. Call to order and roll call ____3:07____PM

Mike McMaster X Bill Arnold X Linda Stow A
Lois Rose X Lori McNeill X

II. Pledge of Allegiance

III. Approval of the Agenda

Motion: Lori Second : Lois Ayes: 4 Noes: 0 Abstentions: 0
Absent: 1

IV. Public Comment

An opportunity for any member of the public to address the Governing Board on any matter on the Agenda, which is within the jurisdiction of the Board.

V. Information Items/Director's Report

- 1. Current enrollment – 237, new enrollments on the online reg every day. We have not fully enrolled all students on the waitlist.**
- 2. SPED – 38, this is one of our subgroups for the CAASPP.**
- 3. Staffing Update – We have met our goals for hiring in all areas except a SPED Coordinator. We made an offer but it has not been accepted at this point.**
- 4. Outreach – Field Trips, Prom, Senior Day at The Park, and Graduation**

Updates ; Graduation Family Meeting, April 16 at 5:30, nice turn out.; Career Fair, April 22 from 11:30-2:00 AMAZING!!!!; Student Music Performance, April 30, Mr. Tim had a well prepared show of student skills in TK-12 grade performers; Family Dance, April 30 at 7:00-9:00. Everyone had a lot of fun.

5. NSA programs, classes, and events support Safe, Responsible, and Respect. All grade levels have behavior management plans in place to support the effectiveness of our learning community.

6. New Laws! SB848 – As of July 1, 2026, board members are considered Mandatory Reporters and must complete the appropriate training every year. Board agrees they will do the training as a group in June's board meeting.

7. Reach University – Opportunity for staff to earn Bachelor's Degrees, Teaching Credentials and complete Teacher Induction. No cost to the school.

8. Graduation is on Wednesday, May 20 at 6:00. We have rented the Anderson River Park Amphitheater. Desserts and beverages will be served after the ceremony. Mr. Hart will sing the national Anthem and take photos. Jazmine Loma and Juyvonn Gastelo will deliver the student speeches. Some 12th and 8th graders will be receiving music awards.

9. State Testing - 100% of our students in grades 3-8 and 11 have completed their required state testing. We only have 5 more students who need to complete the Physical Fitness Testing. This window is open until the end of the school year so we will get them in for their PFT testing. The staff was organized, thank you Alicia Gasca, and diligent, thank you everyone.

VI. Action Items

- 1. Discussion and possible approval of revised Executive Director/Superintendent salary schedule to correct schedule to align with proper per diem. Calculations were incorrect when the schedule was approved last August. SCOE Payroll has checked the new calculations.-This will retro back for Julia to July 1st 2025.**

Motion: Lori Second : Lois Ayes: 4 Noes: 0 Abstentions: 0
Absent: 1

2. Discussion and possible approval of elimination of the Director of Special Programs position and salary schedule effective July 1, 2026.

TABLED

Motion: _____ Second: _____ Ayes: _____
Noes: _____ Abstentions: _____ Absent: _____

3. Discussion and possible approval of a new Professional Boundaries Policy that aligns with current requirements. This will replace the current Staff/Student Interaction Policy. Charter Safe has provided this Policy and our school attorney has approved it.-**To be added to the employee handbook and the student /parent handbook.**

Motion: Bill Second : Lori Ayes: 4 Noes: 0 Abstentions: 0
Absent: 1

4. Discussion and possible approval of a new Nepotism Policy. Charter Safe has provided, and suggested, this policy.-**To be added to the employee handbook.**

Motion: Bill Second : Lois Ayes: 4 Noes: 0 Abstentions: 0
Absent: 1

5. Discussion and possible approval of facility offering price.

TABLED

Motion: _____ Second: _____ Ayes: _____
Noes: _____ Abstentions: _____ Absent: _____

6. Discussion and possible approval of Spring 2026 new hires, Stephanie Martin Avent and Bridget Soksoda. Both of these credentialed teachers are helping with needed end of the year work due to the loss of two staff.

Motion: Lori Second : Bill Ayes: 4 Noes: 0 Abstentions: 0
Absent: 1

7. Discussion and possible approval of 2026-2027 new hires who have accepted employment, returned all paperwork, passed the DOJ clearance and the TB requirement;

- Kathleen Soares-Evans, grades 2/3 and Teacher of Record
- Zachary Havens, grade 6 and Teacher of Record
- Paras Dhanuka, High School Math and Teacher of Record
- Stephanie Martin Avent, Interventionist and Teacher of Record

Two applicants who said yes to the offer have not returned all the new hire paperwork yet. One applicant is undecided currently.

Motion: Bill Second : Lori Ayes: 4 Noes: 0 Abstentions: 0
Absent: 1

8. Discussion and possible approval of a policy for staff who have had a DUI in the past, with no reoccurrences within the last 10 years, driving NSA vehicles and students. Charter Safe has been consulted regarding this. NSA participates in the DMV Pull Program and any driving issues are reported to us immediately

TABLED

Motion: _____ Second: _____ Ayes: _____
Noes: _____ Abstentions: _____ Absent _____

9. Discussion and possible approval of board end-of-year interviews with staff. The board president would like to conduct these interviews.- **Date of interviews May 26th 2026**

Motion: Bill Second : Lois Ayes: 4 Noes: 0 Abstentions: 0
Absent: 1

10. Discussion and possible approval of warrants for April 14 – May 12, 2026.

Motion: Lori Second : Lois Ayes: 4 Noes: 0 Abstentions: 0
Absent: 1

11. Discussion and possible approval of the April 9, 2026 Regular Board Meeting Minutes.

Motion: Bill Second : Lois Ayes: 4 Noes: 0 Abstentions: 0
Absent: 1

Comments-NSA needs to find 2 more board members.

Mike McMaster Bill Arnold Linda Stow Lois Rose Lori McNeill

Next Meeting: 6/11/2026

Adjournment: 4:36 pm