

SHASTA UNION HIGH SCHOOL DISTRICT
CONTRACTED EMPLOYEE SALARY SCHEDULE
EFFECTIVE 7/1/26

POSITION	Days	Pay	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 7	STEP 9	STEP 11	STEP 13	STEP 15
SUPERINTENDENT	220	Annual	288,008	296,648	305,547	314,714	324,155	333,880	343,896	354,213	364,839	375,784
		With Masters	289,290	297,930	306,829	315,996	325,437	335,162	345,178	355,495	366,121	377,066
		With Doctorate	291,064	299,704	308,603	317,770	327,211	336,936	346,952	357,269	367,895	378,840
ASSOCIATE SUPERINTENDENT HUMAN RESOURCES/INSTRUCTIONAL SERVICES	220	Annual	198,987	204,957	211,105	217,438	223,962	230,680	237,601	244,729	252,071	259,633
		With Masters	200,269	206,239	212,387	218,720	225,244	231,962	238,883	246,011	253,353	260,915
		With Doctorate	202,043	208,013	214,161	220,494	227,018	233,736	240,657	247,785	255,127	262,689
ASSOCIATE SUPERINTENDENT BUSINESS SERVICES	261	Annual	198,987	204,957	211,105	217,438	223,962	230,680	237,601	244,729	252,071	259,633
		Hourly	95.30	98.16	101.10	104.14	107.26	110.48	113.79	117.21	120.72	124.35

*Masters degree stipend \$1,282
 *Doctorate stipend \$3,056

BOARD APPROVED ON 6/17/2026