



**Tehama County Department of Education  
Certificated Early Childhood Education  
2026-2027 Salary Schedule**

| Position                    |       |      | STEP   |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |
|-----------------------------|-------|------|--------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|                             | Range | Days |        | 1        | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       | 11-13    | 14-16    | 17-19    | 20-22    | 23-25    | 26-28    | 29-31    |
| Preschool Associate Teacher | 5     | 189  | Annual | \$32,567 | \$33,381 | \$34,216 | \$35,071 | \$35,948 | \$36,847 | \$37,768 | \$38,712 | \$39,680 | \$40,672 |          |          |          |          |          |          |          |
|                             |       |      | Daily  | \$172.31 | \$176.62 | \$181.04 | \$185.56 | \$190.20 | \$194.96 | \$199.83 | \$204.83 | \$209.95 | \$215.20 |          |          |          |          |          |          |          |
| Preschool Teacher           | 10    | 189  | Annual | \$34,272 | \$35,129 | \$36,007 | \$36,907 | \$37,830 | \$38,776 | \$39,745 | \$40,739 | \$41,757 | \$42,801 | \$44,085 | \$45,408 | \$46,770 | \$48,173 | \$49,618 | \$51,107 | \$52,640 |
|                             |       |      | Daily  | \$181.33 | \$185.87 | \$190.51 | \$195.28 | \$200.16 | \$205.16 | \$210.29 | \$215.55 | \$220.94 | \$226.46 | \$233.25 | \$240.25 | \$247.46 | \$254.88 | \$262.53 | \$270.41 | \$278.52 |
| Preschool Site Supervisor   | 15    | 189  | Annual | \$35,994 | \$37,794 | \$39,684 | \$41,668 | \$43,751 | \$45,939 | \$48,258 | \$50,725 | \$53,236 | \$55,791 | \$58,390 | \$61,034 | \$63,724 | \$66,461 | \$69,245 | \$72,077 | \$74,957 |
|                             |       |      | Daily  | \$190.44 | \$199.97 | \$209.97 | \$220.47 | \$231.49 | \$243.06 | \$255.23 | \$267.93 | \$281.20 | \$295.06 | \$309.45 | \$324.38 | \$339.86 | \$355.89 | \$372.48 | \$389.64 | \$407.37 |

Stipends\*     \$300.00    A.A.  
                    \$500.00    B.A.  
                    \$1,250.00   M.A.  
                    \$1,500.00   Ph.D.

\*Only one stipend at the highest level will be awarded for the current school year with submission of official documentation prior to August 15. Documentation received after August 15 will be applied to the next school year.

TCDE contributes a maximum of \$22,548 per year for full-time (8 hours/12 months) employees towards health benefits for family coverage. TCDE contribution is prorated for employees that work less than full-time.

TCDE contributes 2.50% of base salary to a 401a plan.

Effective 7/1/2026 2.75% was added to the 2025-2026 salary schedule.

Approved & Effective: 7/1/26

Official: