V.	Public Hearing Presentation Samples









#### Comments in Advance of Preparing **Frustee Area Map Options** Public Hearing

August 20, 2025

#### Voting Rights Act ("CVRA")? What is the California

F3 Law



Prohibits the use of "at-large" elections when such an election system:

candidates of its choice or its ability to influence the "impairs the ability of a protected class to elect outcome of an election...."

(Elections Code §14027.)

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## What is a "protected class?"



(Elections Code §14026(d).)



# What is "Racially Polarized Voting?" 🔳 🖪 🖪



(Elections Code §14026(e).)

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# Right to Attorneys' and Expert Fees 🔳 🖪 🖪





The CVRA is far broader than its federal counterpart

Does not require intent

- Much easier for a plaintiff to bring a claim against a government entity
- Proof of intent on the part of voters or elected officials to discriminate against a protected class is not required (Elections Code §14028(d).)
- plaintiff the right to recover reasonable attorneys' fees **AND** expert witness fees. CVRA grants a prevailing
- granted the same right. If district wins, it is <u>not</u>

(Elections Code §14030.)



#### What is a "By-Trustee Area" **Election System**

Only safe harbor from a CVRA claim

- School district is divided into trustee areas
- A governing board member is elected from each trustee area
- Board members are elected by only the registered voters in the particular trustee area where the governing board member resides

# **Current Step: Two Public Hearings**



- Prior to the preparation of draft trustee voting area plans by the District's demographer
- Receive community comments and public testimony concerning:
- □ The composition of potential trustee voting areas associated with the District's transition to a by-trustee area election

## **District's Demographics** 2020 Census Data (Total Population)





	Total Population	pulation	Age 18 +	18+	
opulation	Total		Total	%	
lispanic/Latino	10,870	9.1%	7,814	8.2%	
White	79,149	%5'99	66,087	69.4%	
Slack/ African American	1,872	1.6%	1,549	1.6%	
American ndian/Alaska Native	116	0.1%	100	0.1%	
Asian	18,211	15.3%	14,665	15.4%	
Vative Hawaiian/ Pacific Islander	169	0.1%	148	0.2%	
Other	740	%9.0	542	%9.0	
wo or More Races	7,912	%9.9	4,313	4.5%	
otal Population	119,039	100%	95,218	100%	

#### Keep in mind...

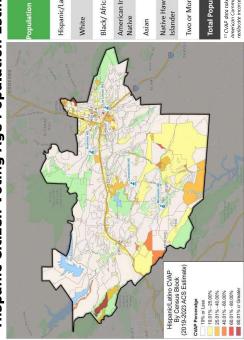
F3 Law



- The difference between the largest and smallest trustee areas can be no more than 2,380 people.
- Census Blocks vary significantly in shape, size, and population totals.
- Census Blocks generally are not to be "split" with a Trustee
   Area boundary line since we would lose the accuracy of the population balancing count.

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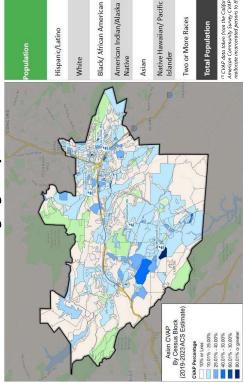
# **District's Demographics**Hispanic Citizen Voting Age Population Estimates



F3 Law

Hispanic/Latino         7,258         8.3%           White         64,173         73.3%           Black/ African American         1,545         1.8%           American Indian/Alaska         146         0.2%           Asian         11,155         12.7%           Native Hawaiian/ Pacific         75         0.1%           Iwo or More Races         3,219         3,7%           Total Population         87,571         100%	o distinction of	2019-	2019-2023 [1]
7,258 64,173 1,545 146 11,155 75 3,219		Total	
64,173 1,545 146 11,155 75 3,219 87,571	Hispanic/Latino	7,258	8.3%
1,545 146 11,155 75 3,219 87,571	White	64,173	73.3%
aska 146 11,155 acific 75 3,219 87,571	Black/ African American	1,545	1.8%
11,155 acific 75 3,219 87,571	American Indian/Alaska Native	146	0.2%
acific 75 3,219 87,571	Asian	11,155	12.7%
3,219	Native Hawaiian/ Pacific Islander	75	0.1%
87,571	Two or More Races	3,219	3.7%
	Total Population	87,571	100%

# **District's Demographics**Asian Citizen Voting Age Population Estimates





73.3%

64,173

1.8%

1,545

8.3%

7,258

12.7%

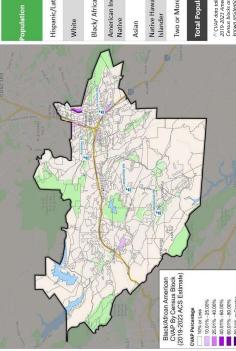
11,155

0.1%

3,219

<sup>11</sup> CVAP data taken from the California Statewide Database which provides the 2019-2022 American Community Survey CVAP estimates with DOJ by 2020 Census blocks and adjust eallocate incarcerated persons to their last known residential address.	
<sup>11</sup> CVAP data taken from the California Statewide Database which prov American Community Survey CVAP estimates with DOJ by 2020 Censu reallocate incarcerated persons to their last known residential address.	
sia Statewide Da estimates with D eir last known re	
om the Californ y Survey CVAP of persons to the	
/AP data taken f rican Communit ocate incarcerati	
71 Cl	

#### **Black Citizen Voting Age Population Estimates** District's Demographics





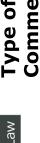
F3 Law

		2019-7	2019-2023 [1]
	Population	Total	
138	Hispanic/Latino	7,258	8.3%
100	White	64,173	73.3%
	Black/ African American	1,545	1.8%
-512-	American Indian/Alaska Native	146	0.2%
_	Asian	11,155	12.7%
	Native Hawaiian/ Pacific Islander	75	0.1%
11 20	Two or More Races	3,219	3.7%
	Total Population	87,571	100%

#### boundary lines be drawn??? How should Trustee Area

#### **Commentary Being Solicited** Type of Feedback &

Neighborhood Y in the same trustee area... "I would like to keep Neighborhood X and



Commentary Being Solicited Type of Feedback &

"I think . . .

-Hwy 24 / Interstate 680

-Pleasant Hill Road

-Olympic Blvd

-Lafayette Reservoir area

. . . may make sense as a trustee area boundary because . .

-It seems like a natural boundary

-It makes sense geographically

-It appropriately groups communities of interest

## After Pre-Map Public Hearings



## **Criteria for Consideration**



- Draw Draft Trustee Area Plans
- Demographer to use 2020 Census Data and additionally permitted updated data.
- □ Population must be as equal "as is practicable" people, not citizens
- Ed Code section 1002: "...trustee areas shall be as nearly equal in population..
- □ A certain amount of deviation (10%) may be permitted.

- Comply with the U.S. Constitution.
- Comply with the California Constitution.
- **Population Balance:**
- □ Each area shall contain nearly equal number of inhabitants
- Comply with the Federal Voting Rights Act:
- □ Determine whether it is possible to create an election district or districts in which a minority group is sufficiently large and geographically compact to constitute a majority in a single-member district.

#### AB 764 / Elections Code § 21130 **Criteria for Consideration** Order of priority:

Contiguous

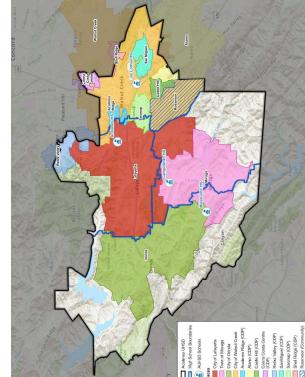
- □ Local Neighborhoods/Communities of Interest
- □ City/Census designated places
- □ Natural/artificial boundaries
- ☐ Geographical compactness

□ Other local considerations

Other Criteria for Consideration:

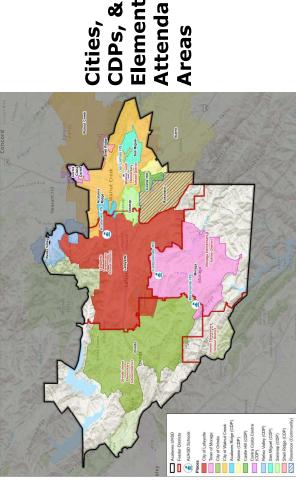
□ May not adopt boundaries for the purpose of favoring/discriminating against an incumbent, political candidate or political party.

Cities,



**Attendance** CDPs, & Areas

#### **Attendance** Elementary CDPs, & **District** Cities, Areas



**Attendance** Elementary

# What is a "Community of Interest"?

- A population that shares common social or economic interests that should be included within a single election district for purposes of its effective and fair representation.
- Characteristics of communities of interest may include, but are not limited to, shared public policy concerns such as education, public safety, public health, environment, housing, transportation, and access to social services.
  - Characteristics of communities of interest may also include, but are not limited to, cultural districts, shared socioeconomic characteristics, similar voter registration rates and participation rates, and shared histories.
- Communities of interest do not include relationships with political parties, incumbents, or political candidates.

(Elections Code §21130(c)(2).)

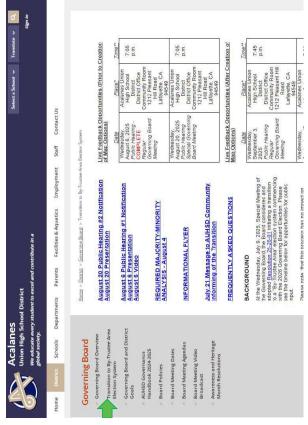
#### Final Thoughts



- Does not change overall District boundaries
- Does not change school attendance boundaries
- Does not change how the District is governed:
- area in which he/she resides, still owes fiduciary □ Each Board member, regardless of the trustee duty to entire District
- Still one District with common goals and challenges!!!

#### Schedule

August 6, 2025	Pre-Map Public Hearing #1
August 20, 2025	Pre-Map Public Hearing #2
Draft map options prepared by demographer	ared by demographer
September 3, 2025	Map Public Hearing #1
September 17, 2025	Map Public Hearing #2
October 15, 2025	Map Public Hearing #3 / Map Adoption









F3 Law









#### Public Hearing Trustee Area Map Options

Took effect January 1, 2003

Voting Rights Act ("CVRA")?

What is the California

Prohibits the use of "at-large" elections when such an election system:

F3 Law

"impairs the ability of a protected class to elect candidates of its choice or its ability to influence the outcome of an election..."

(Elections Code §14027.)

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#### September 17, 2025

onathan Sa**lt**, *F3 Law* David Lopez, *WSSC* 

## What is a "protected class?"

A class of voters who are members of a *race, color,* or *language minority group*, as this class is referenced and defined in the federal Voting Rights Act of 1965 (52 U.S.C. Sec. 10301 et seq.).

(Elections Code §14026(d).)







- A governing board member is elected from each trustee area
- Board members are elected by only the registered voters in the particular trustee area where the governing board member resides



#### Keep in mind...





- The difference between the largest and smallest trustee areas can be no more than 2,380 people.
- Census Blocks vary significantly in shape, size, and population totals – approximately 1,100 Census blocks in the District.
- Census Blocks generally are not to be "split" with a Trustee Area boundary line – since we would lose the accuracy of the population balancing count.

#### **District's Demographics** 2020 Census Data (Total Population)

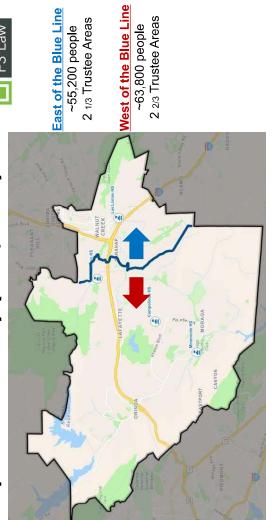




11.16	: :	Total Population	pulation	Age	Age 18 +
1	ropulation	Total		Total	
100	Hispanic/Latino	10,870	9.1%	7,814	8.2%
١.	White	79,149	%5.99	66,087	69.4%
1	Black/ African American	1,872	1.6%	1,549	1.6%
The Board	American Indian/Alaska Native	116	0.1%	100	0.1%
No. no.	Asian	18,211	15.3%	14,665	15.4%
ID-	Native Hawaiian/ Pacific Islander	169	0.1%	148	0.2%
DANVIL	Other	740	%9.0	542	%9.0
	Two or More Races	7,912	%9.9	4,313	4.5%
grand all	Total Population	119,039	100%	95,218	100%

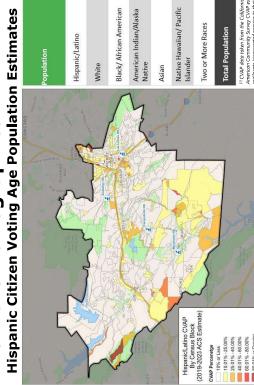
# Acalanes Union High School District Total Population by Census Block 2020 Census Remarks to the Control of the

# Population Density (East/West)



## District's Demographics

Hispanic Citizen Voting Age Population Es





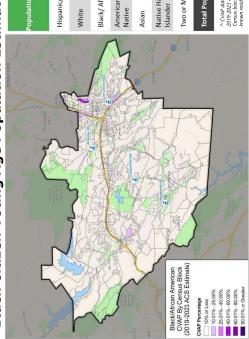
stimates		F3 Law	<b>DISU</b> Asian Ci
	2019-2	2019-2023 [1]	69 Alveron
	Total	%	
anic/Latino	7,258	8.3%	
te	64,173	73.3%	
k/ African American	1,545	1.8%	
rican Indian/Alaska ve	146	0.2%	Town All
u	11,155	12.7%	
ve Hawaiian/ Pacific Ider	7.5	0.1%	Asian CVAP
or More Races	3,219	3.7%	(2019-2023 ACS Estimate
al Population	87,571	100%	10% or Less
data talen from the California Statewide Database which provides the 2019-2023 on Community Survey CVAP estimates with DOI by 2020 Census blacks and adjust are incarcerated persons to their last known residential address.	tatewide Database which nates with DOJ by 2020 ast known residential add	data taken from the California Statewide Database which provides the 2019-2023 on Community Survey CVAP estimates with DOI by 2020 Census blacks and adjustment to the incarcerated persons to their last known residential address.	40.01% - 30.00% 60.01% - 30.00% 80.01% or greater

#### Asian Citizen Voting Age Population Estimates District's Demographics

F3 Law



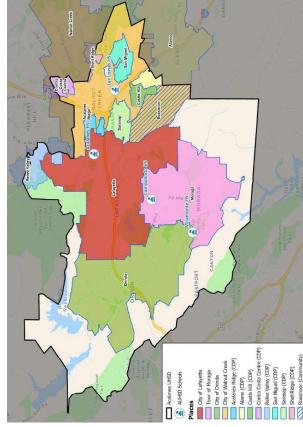
# **District's Demographics**Black Citizen Voting Age Population Estimates

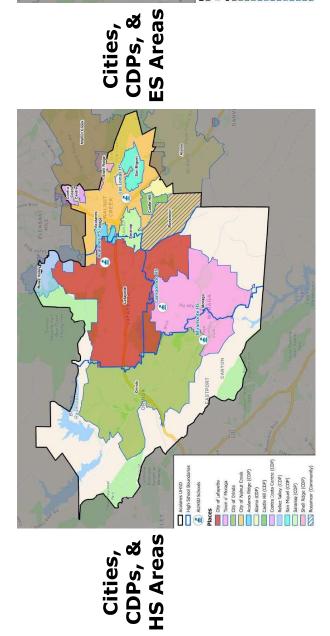


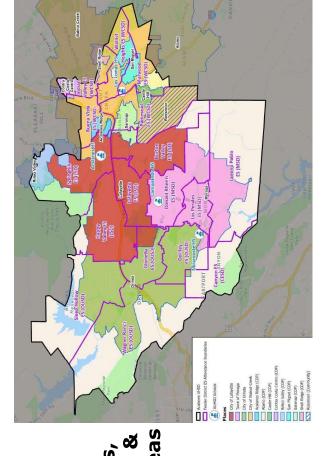


	2019-2	2019-2023 [1]
ropulation	Total	
Hispanic/Latino	7,258	8.3%
White	64,173	73.3%
Black/ African American	1,545	1.8%
American Indian/Alaska Native	146	0.2%
Asian	11,155	12.7%
Native Hawaiian/ Pacific Islander	75	0.1%
Two or More Races	3,219	3.7%
Total Population	87,571	100%

#### Cities & **CDPs**







# Acalanes Union High School District Messure T Results by Voting Preint Westure T Results by Voting Pr

#### District Student Special Education/504 Data per Map Option

Tructon Area	Option 1	Option 2	Option 3	Option 4
II Notee Allea	% Share	% Share	% Share	% Share
Trustee Area No. 1	13.2%	13.1%	16.7%	14.0%
Trustee Area No. 2	%9.6	10.6%	14.8%	14.9%
Trustee Area No. 3	25.3%	24.5%	16.8%	18.4%
Trustee Area No. 4	22.1%	23.4%	23.2%	22.1%
Trustee Area No. 5	27.2%	25.9%	25.9%	28.0%
Out of District	7.6%	5.6%	7.6%	7.6%
Total Population	100.0%	100.0%	100.0%	100.0%



#### District Student Special Education/504 Data per Map Option





# Summary/Recap of Pre-Map Stage



- □ Elementary School sites are Communities of Interest ("CoI"), top priority
- □ Rossmoor is a CoI
- □ Buena Vista/Downtown Walnut Creek is a CoI
- $\hfill\square$  Northeast portion: N. Main, apartments/condos along BART tracks
- □ Income (ensure lower income areas are being represented as much as higher income areas)
- □ Consider supporters of special education
- □ Consider those who voted in support of school bonds/parcel taxes
- □ Cross HS school boundaries to avoid balkanization/silos
- All trustees are accountable to all schools

# Summary/Recap of Prior Public Hearing









Current Step: Draft Maps





- Draw Draft Trustee Area Plans
- Demographer to use 2020 Census Data and additionally permitted updated data.
- □ Population must be as equal "as is practicable" people, not citizens.

□ Find the best attributes from Maps 2 and 4 and see if its possible to have

☐ Try to ensure all of Rheem ES attendance area can be intact

□ Positive feedback on Maps 2 and 4

□ The more Elementary School attendance areas intact, the better

Feedback:

Draw a map option where the Miramonte HS attendance area is intact

□ Ensure Buena Vista/Downtown Walnut Creek is not with Springhill

more ES attendance areas intact

- □ Ed Code section 1002: "...trustee areas shall be as nearly equal in population..."
- $\Box$  A certain amount of deviation (10%) may be permitted.

## Criteria for Consideration





Comply with the California Constitution.

#### **Population Balance**:

□ Each area shall contain nearly equal number of inhabitants

# Comply with the Federal Voting Rights Act:

□ Determine whether it is possible to create an election district or districts in which a minority group is sufficiently large and geographically compact to constitute a majority in a single-member district.

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## Criteria for Consideration AB 764 / Elections Code § 21130



Order of priority:

Contiguous

Local Neighborhoods/Communities of Interest

□ City/Census designated places

□ Natural/artificial boundaries

□ Geographical compactness

Other Criteria for Consideration:

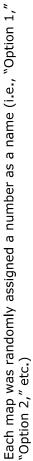
□ Other local considerations

□ May not adopt boundaries for the purpose of favoring/discriminating against an incumbent, political candidate or political party.

u z

## The Map Options - Background

F3 Law



The number name of the map has <u>nothing</u> to do with the numbers of each trustee area on each map.

Each map option has 5 balanced Trustee Areas.

On each map:

Trustee Area 1 is shaded in Mallow

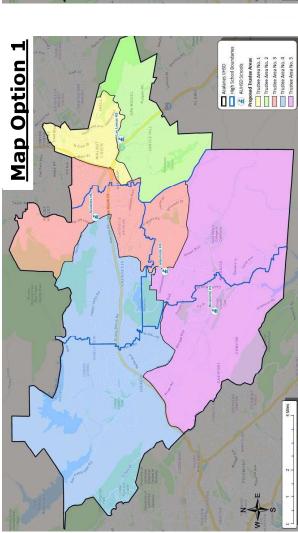
Trustee Area 2 is shaded in GREEN

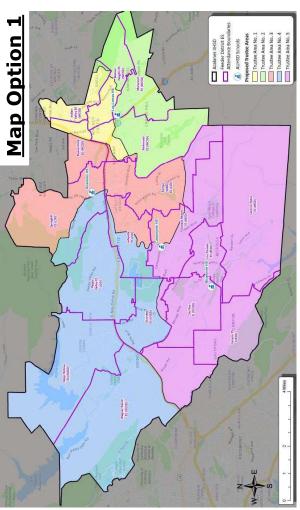
Trustee Area 3 is shaded in **RED**Trustee Area 4 is shaded in **BLUE** 

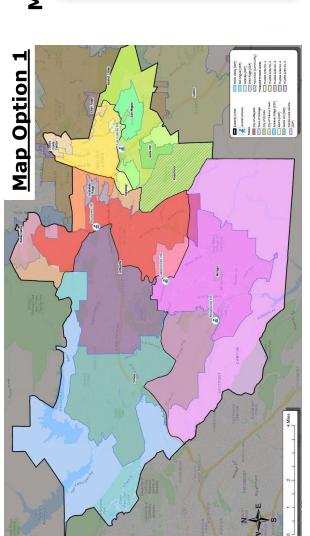
Trustee Area 5 is shaded in **PURPLE** 

Election
Sequencing
Area 3 – 2028
Area 4 – 2028
Area 4 – 2028
Area 5 – 2028
Area 6 – 2028
Area 7 – 2028
Area 7 – 2028
Area 8 – 2028
Area 9 – 2

F3Lawc







## Map 1 - Total Population Data

	П		I						Ĭ					
3.1%		Trucker Area E	I rustee Area 3	23,746	-62	-0.3%	9.1%	62.3%	1.2%	0.1%	18.8%	0.2%	%9'0	%9''
Variance:		Trucker Area A	Trustee Area 4	23,445	-363	-1.5%	7.3%	%9.69	0.8%	0.1%	14.4%	0.1%	%9'0	7.0%
23,808	33	2020 Census)	irdstee Area 3	23,880	72	0.3%	8.6%	69.3%	1.0%	0.1%	12.8%	0.1%	%9'0	7.5%
Ideal Population:		Total Population (2020 Census)	irustee Area z	24,182	374	1.6%	7.7%	72.3%	1.7%	0.1%	13.1%	0.2%	%5'0	4.5%
119,039		Terreton Arm 1	I Instee Area I	23,786	-22	-0.1%	12.9%	58.3%	3.2%	0.2%	17.3%	0.2%	%8'0	6.5%
Total Population:				Population	Oceanies Versions O	Population variance	Hispanic/Latino	White	Black/ African American	American ndian/ Alaska Native	Asian	Native Hawaiian/ Other Pacific Islander	Other	Two or More Races

### Map 1 - CVAP Data

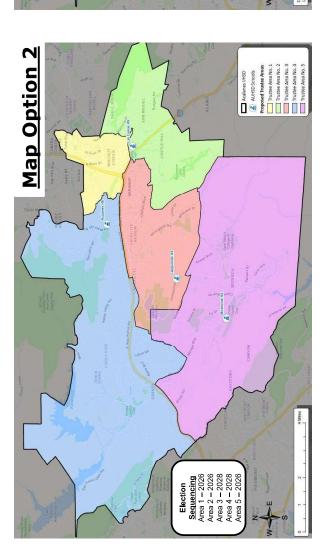


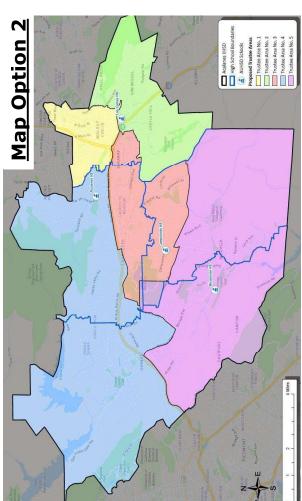
## Map 1 - Income Data

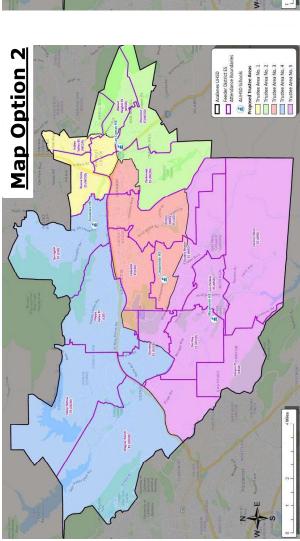


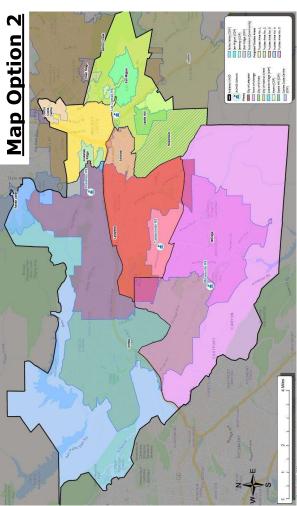
Tristee Area 5	16,666	9.3%	%6.79	0.7%	0.3%	18.4%	0.2%	N/A	3.2%
Triistee Ares 4 Trii		6.3%	76.8%	1.1%	%0.0	11.2%	%0.0	N/A	4.6%
		7.4%	75.9%	1.8%	0.2%	11.2%	%0.0	N/A	3.4%
Crizeris by voting Age Fopulation Estimate (2013-2023) Tristee Δres 3		6.3%	78.1%	2.1%	0.1%	10.2%	0.1%	N/A	3.1%
Triistee Area 1 Triis		12.2%	67.3%	3.0%	0.3%	13.0%	0.1%	N/A	4.1%
T	Population	Hispanic/Latino	White	Black/ African American	American Indian/ Alaska Native	Asian	Native Hawaiian/ Other Pacific Islander	Other	Two or More Races

		Household Income (2019-2023)	e (2019-2023)		
	Trustee Area 1	Trustee Area 2	Trustee Area 3	Trustee Area 4	Trustee Area 5
Income Less Than \$20K	7.0%	3.6%	4.7%	5.4%	6.5%
Income \$20K - \$50K	<mark>9</mark> .2%	11.4%	7.9%	6.4%	5.2%
Income \$50K - \$75K	7.6%	8.2%	4.7%	5.1%	2.9%
Income \$75K - \$100K	10.5%	10.8%	7.3%	3.5%	8:5%
Income \$100K - \$200K	35.4%	27.2%	25.5%	20.9%	23.9%
Income Over \$200K	30.3%	38.8%	49.9%	58.7%	53.1%









## Map 2 - Total Population Data



### Map 2 - CVAP Data

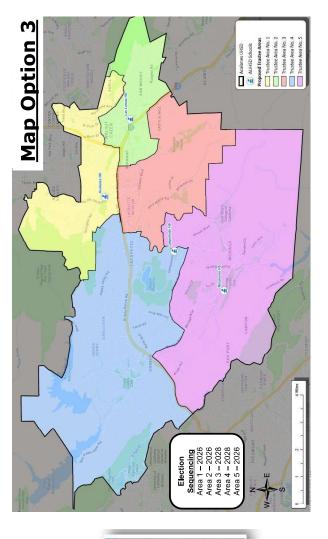


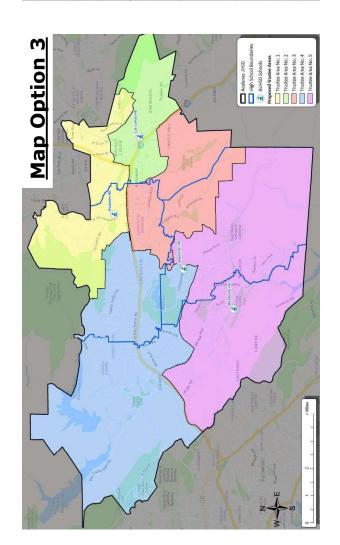
	Citi	Citizens by Voting Age Population Estimate (2019-2023)	tion Estimate (2019-2023)		
	Trustee Area 1	Trustee Area 2	Trustee Area 3	Trustee Area 4	Trustee Area 5
Population	18,685	19,690	15,810	17,449	15,937
Hispanic/Latino	13.1%	2.6%	8.1%	5.1%	6.7%
White	65.1%	79.2%	74.3%	79.8%	67.4%
Black/ African American	3.5%	2.1%	1.6%	0.6%	0.7%
American Indian/ Alaska Native	0.4%	0.1%	0.1%	%0.0	0.3%
Asian	13.9%	10.2%	11.0%	10.7%	18.6%
Native Hawaiian/ Other Pacific Islander	0.1%	0.1%	0.0%	%0.0	0.2%
Other	N/A	N/A	N/A	N/A	N/A
Two or More Races	4.0%	2.8%	4.9%	3.7%	3.1%

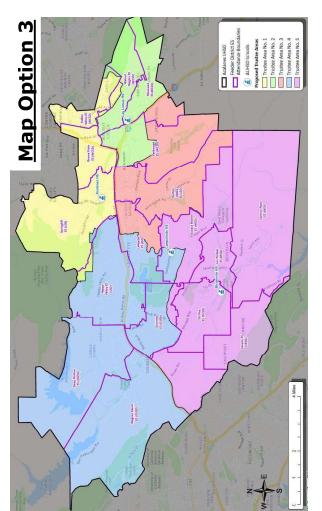
## Map 2 - Income Data

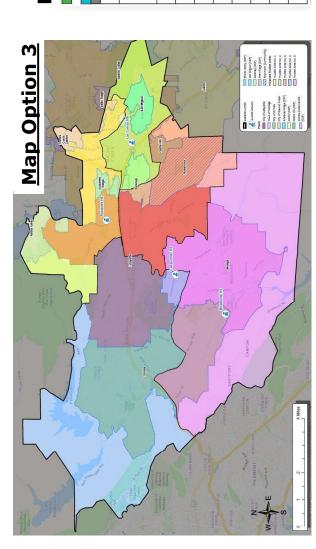


		Household Income (2019-2023)	ie (2019-2023)		
	Trustee Area 1	Trustee Area 2	Trustee Area 3	Trustee Area 4	Trustee Area 5
Income Less Than \$20K	%5'9	4.1%	5.1%	5.4%	%5'9
Income \$20K - \$50K	11.5%	10.8%	%1.9	5.3%	%5'5
Income \$50K - \$75K	7.3%	7.8%	6.6%	4.6%	5.2%
Income \$75K - \$100K	9.7%	10.3%	8.1%	3.9%	%E'S
Income \$100K - \$200K	34.6%	27.9%	27.1%	19.6%	24.4%
Income Over \$200K	30.4%	39.2%	46.4%	61.2%	53.1%









## Map 3 - Total Population Data

F3 Law

	Trustee Area 5	22,508	-1,300	-5.5%	9.2%	62.2%	1.3%	0.1%	18.8%	0.2%	%9.0	7.6%
	Trustee Area 4	24,108	300	1.3%	7.2%	69.1%	%8.0	0.1%	15.0%	0.0%	%9.0	7.2%
320 Census)	Trustee Area 3	24,244	436	1.8%	6.7%	74.0%	%8'0	%0.0	12.3%	0.1%	0.5%	5.5%
Total Population (2020 Census)	Trustee Area 2	24,379	571	2.4%	12.2%	64.7%	2.7%	0.1%	13.3%	0.2%	%9.0	6.3%
	Trustee Area 1	23,800	8-	%0.0	10.3%	62.0%	2.3%	0.1%	17.4%	0.1%	%6:0	6.8%
		Population	Domistic Variation	ropulation variation	Hispanic/Latino	White	Black/ African American	American Indian/ Alaska Native	Asian	Native Hawaiian/ Other Pacific Islander	Other	Two or More Races

### Map 3 - CVAP Data

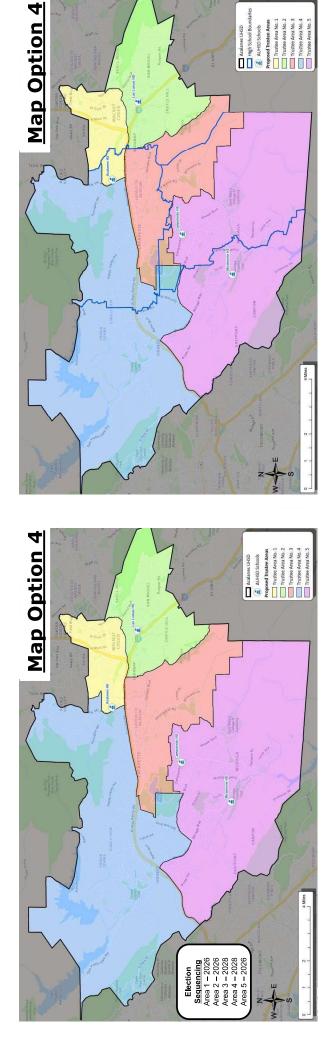


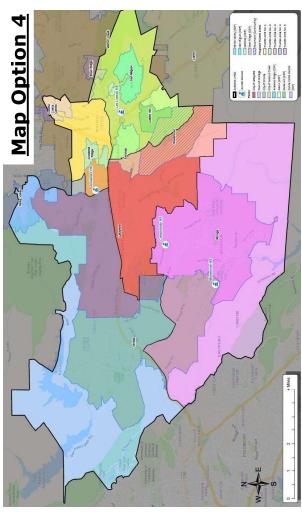
## Map 3 - Income Data

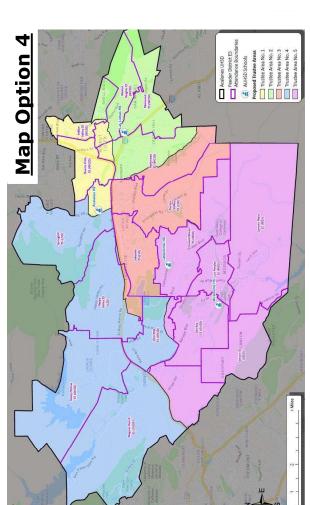


	Trustee Area 5	15,782	89.6	67.5%	0.8%	0.3%	18.4%	0.5%	N/A	3.2%	25
	Trustee Area 4	16,867	6.1%	76.5%	%6.0	%0.0	11.8%	0.0%	N/A	4.8%	
tion Estimate (2019-2023)	Trustee Area 3	18,477	4.3%	82.3%	1.0%	0.1%	%6.6	0.1%	N/A	2.3%	
Citizens by Voting Age Population Estimate (2019-2023)	Trustee Area 2	18,502	6.3%	72.6%	2.5%	0.0%	11.6%	0.1%	N/A	3.9%	
Citi	Trustee Area 1	17,543	12.3%	66.7%	3.5%	0.4%	12.8%	0.0%	N/A	4.2%	
		Population	Hispanic/Latino	White	Black/ African American	American Indian/ Alaska Native	Asian	Native Hawaiian/ Other Pacific Islander	Other	Two or More Races	

		Household Income (2019-2023)	e (2019-2023)		
	Trustee Area 1	Trustee Area 2	Trustee Area 3	Trustee Area 4	Trustee Area 5
Income Less Than \$20K	8.5%	4.8%	4.8%	8:5%	6.8%
Income \$20K - \$50K	%6'6	7.2%	10.6%	6.3%	5.3%
Income \$50K - \$75K	4.9%	8.5%	%9'9	5.7%	5.2%
Income \$75K - \$100K	6.3%	11.6%	%2'6	3.8%	5.5%
Income \$100K - \$200K	29.7%	34.4%	24.4%	20.9%	24.2%
Income Over \$200K	43.3%	33.5%	43.9%	57.8%	53.0%







## Map 4 - Total Population Data



Population Variance

Population

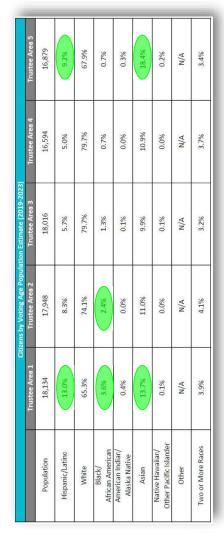
Hispanic/Latino

White

Black/

### Map 4 - CVAP Data

F3 Law



19.0%

13.8%

12.6%

12.3%

18.8%

Asian

African American American Indian/ Alaska Native

0.2% %9.0 7.7%

0.1%

0.1% %9.0 2.9%

0.2%

0.5%

Native Hawaiian/ Other Pacific Islander

%9.0

%8.0 6.7%

Other

0.5%

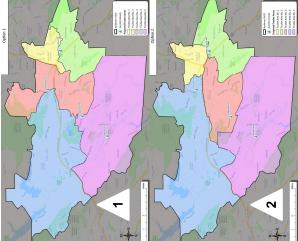
7.0%

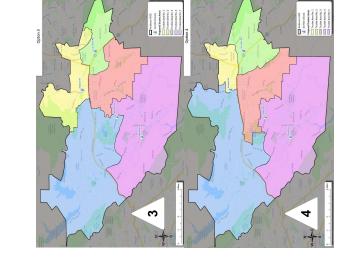
5.9%

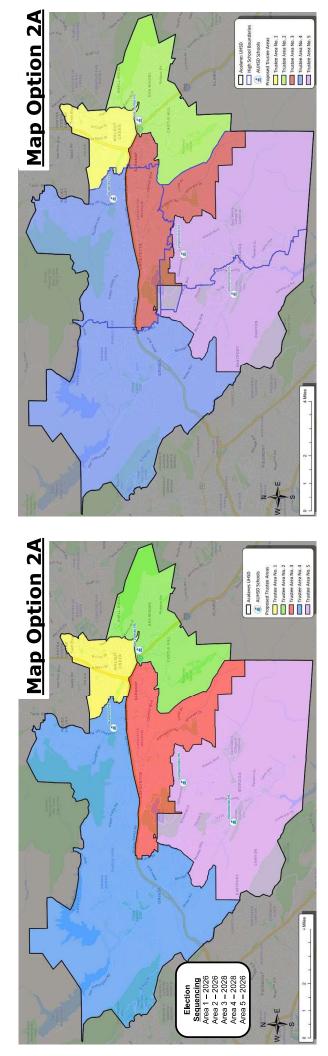
Two or More Races

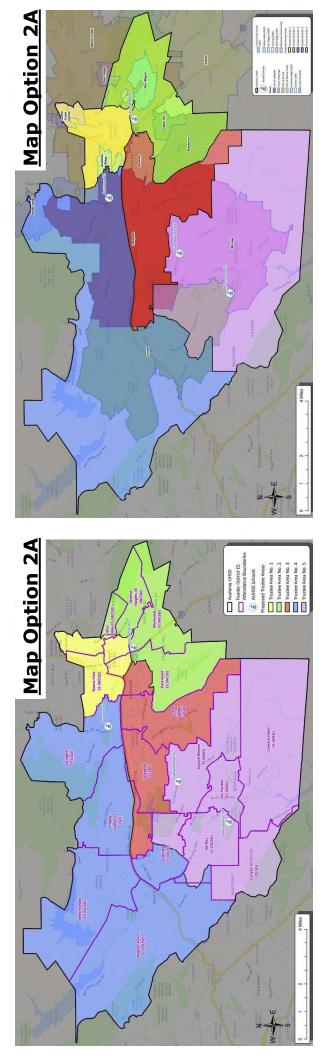
## Map 4 - Income Data











# Map 2A - Total Population Data

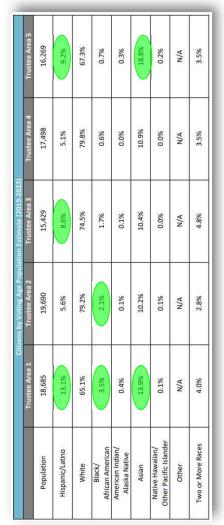




8.7%		Trustee Area 5	23,156	-652	-2.7%	80.6	63.2%	1.1%	0.1%	18.3%	0.2%	0.5%	7.6%
Variance:		Trustee Area 4	24,023	215	0.9%	6.6%	%9.69	%8:0	0.1%	15.0%	0.1%	%9'0	7.2%
23,808	2020 Census)	Trustee Area 3	22,835	-973	4.1%	9.5%	69.4%	1.0%	0.1%	12.1%	0.1%	0.6%	7.2%
Ideal Population:	Total Population (2020 Census	Trustee Area 2	24,902	1,094	4.6%	7.7%	72.5%	1.7%	0.1%	12.8%	0.2%	0.5%	4.7%
119,039		Trustee Area 1	24,123	315	1.3%	13.0%	57.6%	3.2%	0.2%	18.4%	0.2%	0.8%	6.7%
Total Population:			Population		Population Variance	Hispanic/Latino	White	Black/ African American	American Indian/ Alaska Native	Asian	Native Hawaiian/ Other Pacific Islander	Other	Two or More Races

### Map 2A - CVAP Data

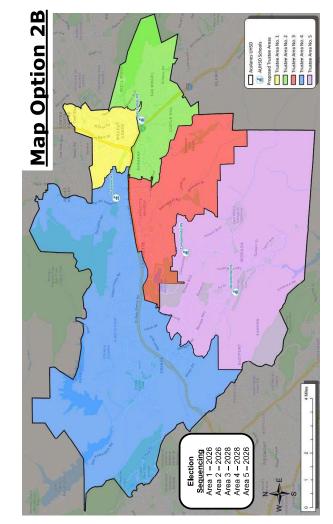
F3 Law

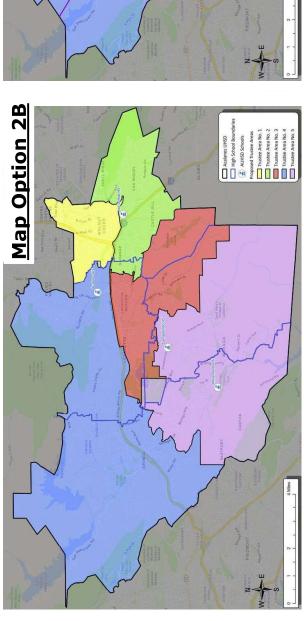


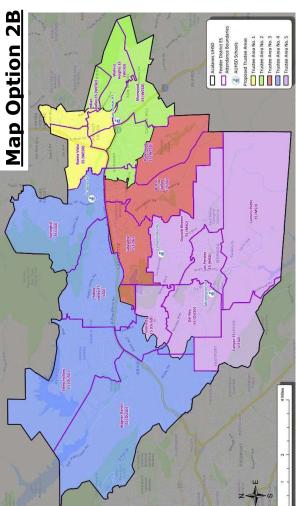
## Map 2A - Income Data

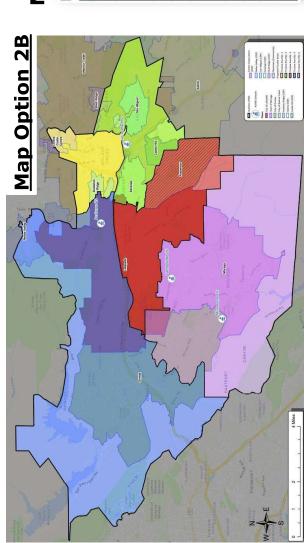


	Trustee Area 5	%8.9	5.3%	2.9%	5.7%	25.0%	51.3%
	Trustee Area 4	5.4%	5.3%	4.7%	3.9%	19.3%	61.4%
(2019-2023)	Trustee Area 3	4.8%	%6:9	5.8%	7.6%	27.0%	47.9%
Household Income (2019-2023)	Trustee Area 2	4.1%	10.8%	7.8%	10.3%	27.9%	39.1%
	Trustee Area 1	6.5%	11.5%	7.3%	9.7%	34.6%	30.4%
		Income Less Than \$20K	Income \$20K - \$50K	Income \$50K - \$75K	Income \$75K - \$100K	Income \$100K - \$200K	Income Over \$200K









# Map 2B - Total Population Data

						Г		_					
7.8%		Trustee Area 5	24,373	595	2.4%	8.9%	63.6%	1.1%	0.1%	18.1%	0.5%	%5'0	7.6%
Variance:		Trustee Area 4	24,446	638	2.7%	6.7%	69.7%	0.8%	0.1%	14.9%	0.1%	%9:0	7.1%
23,808	2020 Census)	Trustee Area 3	23,502	-306	-1.3%	6.8%	73.3%	%6:0	%0.0	12.9%	0.1%	%5'0	5.4%
Ideal Population:	Total Population (2020 Census)	Trustee Area 2	22,595	-1,213	-5.1%	10.3%	68.6%	1.9%	0.1%	12.0%	0.2%	0.7%	6.4%
119,039		Trustee Area 1	24,123	315	1.3%	13.0%	57.6%	3.2%	0.2%	18.4%	0.2%	0.8%	6.7%
Total Population:			Population		Population Variance	Hispanic/Latino	White	Black/ African American	American Indian/ Alaska Native	Asian	Native Hawaiian/ Other Pacific Islander	Other	Two or More Races

### Map 2B - CVAP Data

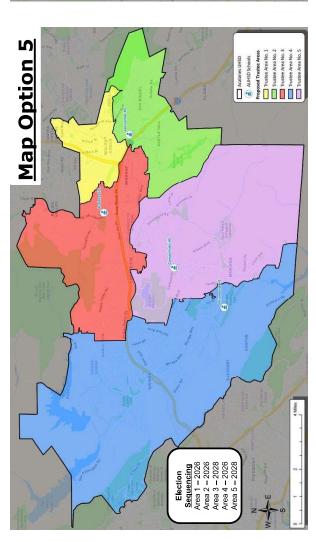


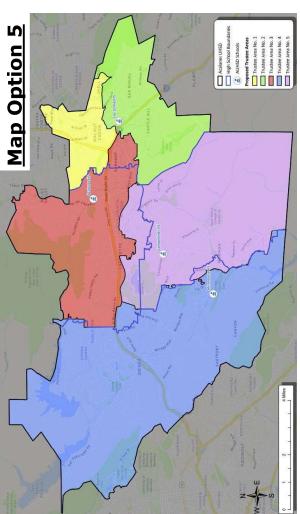
## Map 2B - Income Data

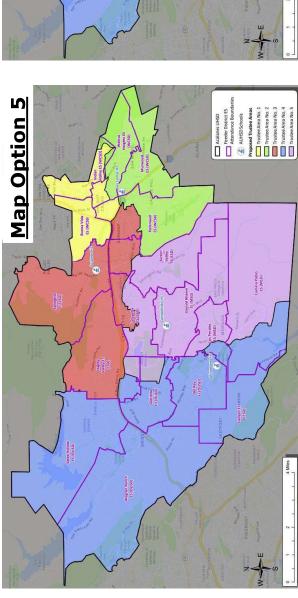


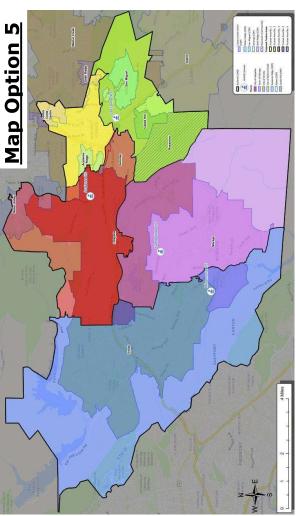
	Trustee Area 1	Tructon Arna 7 Tructon Arna 3	Triistee Area 3	Triistee Area A	Triistee Area 5
Population	18,685	16,157	18,049	17,479	17,201
Hispanic/Latino	13.1%	8.1%	%9°5	5.2%	9.1%
White	65.1%	73.8%	80.1%	79.9%	67.7%
Black/ African American	3.5%	2.7%	1.3%	0.5%	%6:0
American Indian/ Alaska Native	0.4%	0.1%	0.1%	0.0%	0.3%
Asian	13.9%	10.6%	10.0%	10.8%	18.5%
Native Hawaiian/ Other Pacific Islander	0.1%	%0.0	0.1%	%0.0	0.2%
Other	N/A	N/A	N/A	N/A	N/A
Two or More Races	4.0%	4.7%	2.7%	3.6%	3.5%

		Household Incom	icome (2019-2023)		
	Trustee Area 1	Trustee Area 2	Trustee Area 3	Trustee Area 4	Trustee Area 5
Income Less Than \$20K	6.5%	3.4%	5.8%	5.2%	9.7%
Income \$20K - \$50K	11.5%	5.8%	11.8%	5.3%	5.4%
Income \$50K - \$75K	7.3%	%0'9	7.6%	4.7%	2.9%
Income \$75K - \$100K	9.7%	8.8%	9.3%	3.8%	2.7%
Income \$100K - \$200K	34.6%	29.7%	25.9%	19.2%	24.9%
Income Over \$200K	30.4%	46.3%	39.6%	61.8%	51.4%

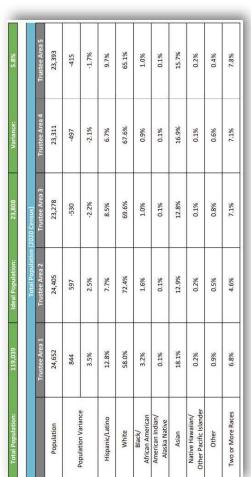








## Map 5 - Total Population Data



### Map 5 - CVAP Data



	Citi	Citizens by Voting Age Population Estimate (2019-2023)	tion Estimate (2019-2023)		
	Trustee Area 1	Trustee Area 2	Trustee Area 3	Trustee Area 4	Trustee Area 5
Population	19,082	19,307	16,240	16,396	16,546
Hispanic/Latino	12.8%	5.8%	6.9%	5.1%	10.6%
White	66.2%	78.4%	75.4%	75.4%	71.3%
Black/ African American	3.4%	2.1%	1.7%	0.5%	0.7%
American Indian/ Alaska Native	0.4%	0.1%	0.1%	%0.0	0.3%
Asian	12.9%	11.0%	11.6%	15.3%	13.2%
Native Hawaian/ Other Pacific Is ander	0.1%	0.1%	%0:0	%0:0	0.1%
Other	N/A	N/A	N/A	N/A	N/A
Two or More Races	4.2%	2.5%	4.3%	3.6%	3.8%

## Map 5 - Income Data

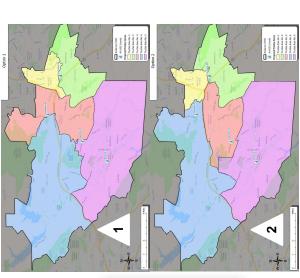


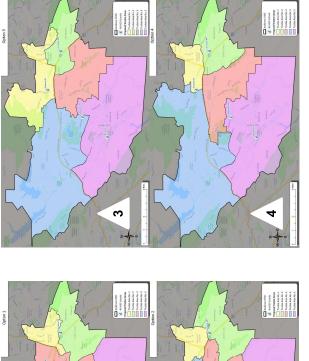
Income Less Than \$20K

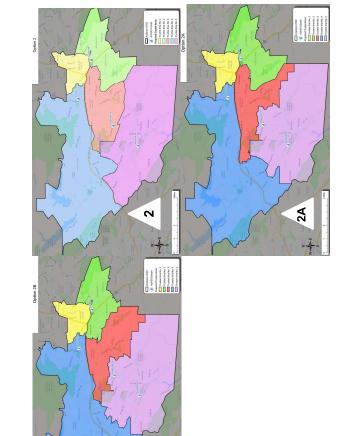
Income \$100K - \$200K

Income Over \$200K

Income \$75K - \$100K Income \$50K - \$75K Income \$20K - \$50K







**2B** 

**2A** 

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Actives 1950

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Propeed Tress Area

Tresse Ase No. 1

Tresse Ase No. 2

Tresse Ase No. 2

Tresse Ase No. 2

Tresse Ase No. 2

Tresse Ase No. 3

Tresse Ase No. 3

2

#### **Final Thoughts**



Does not change overall District boundaries

Does not change school attendance boundaries

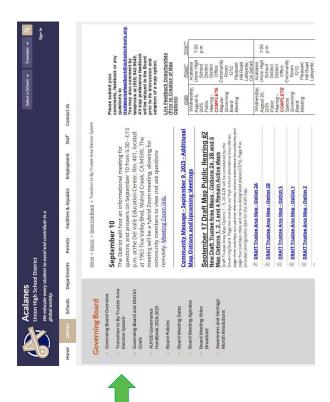
Does not change how the District is governed:

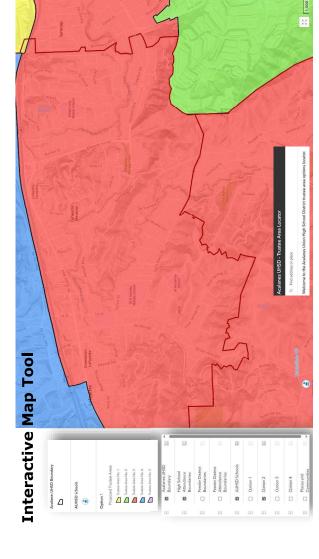
☐ Each Board member, regardless of the trustee area in which he/she resides, still owes fiduciary duty to entire District

☐ Still one District with common goals and challenges!!!

Schedule

August 6, 2025	Pre-Map Public Hearing #1
August 20, 2025	Pre-Map Public Hearing #2
Draft map options prepared by demographer	pared by demographer
September 3, 2025	Map Public Hearing #1
September 17, 2025	Map Public Hearing #2
October 15, 2025	Map Public Hearing #3 / Map Adoption





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HIGHER EDUCATION
LABOR & EMPLOYMENT
LITIGATION
STUDENT SERVICES & SPECIAL EDUCATION
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