



SEARCH TIMELINE

(Flexible based on Board direction)

Pittsburg Unified School District Superintendent Search

Note: *Blue italicized text* indicates Board Participation

MARCH 2026 Contract Approval	March 25	<i>Approval of agreement with Leadership Associates to conduct search</i>
MARCH-APRIL 2026 Community Engagement	March 25	<i>Initial Meeting with the Board; Board determines characteristics, skills & qualities desired in new superintendent; publicly announces timeline and procedures (Open and Closed Session; approx. 2 hrs. total)</i>
	March 30 - April 13	Online survey dates
	April 9 and April 15	Consultants confer with staff and community designated by the Board to receive input
MARCH-APRIL 2026 Advertisement and Recruitment	March-April	Consultants identify potential candidates; Development and posting of recruitment materials and Position Description
	April 6 and 13	Advertising and active recruitment; Ad appears in <u>EdCa!</u> , (Two consecutive publications)
	April 23, 12:00 noon	Deadline for applications
MAY 2026 Interviews and Selection	April-May	Consultants complete comprehensive reference and background checks on applicants
	May 20 (Special Mtg)	<i>Board confers with consultants, reviews all applications and selects candidates to be interviewed (Closed Session; approx. 3 hours)</i>
	May 30 and/or 31 (Special Mtg)	<i>Board interviews candidates; selects finalist(s) (Closed Session; all-day meeting)</i>
JUNE 2026 Contract Approval	TBD	<i>Board completes the validation process of the leading candidate and makes final determination</i>
	June 10 or 17	<i>Board approves superintendent contract at a regularly scheduled board meeting</i>
JULY 2026 Start Date	July 1 (as mutually agreed)	New superintendent begins