



**CERTIFICATED SALARY SCHEDULE (BASED ON 181 DAYS)  
2025-26**

STEP	COLUMN I	COLUMN II	COLUMN III	COLUMN IV
1	\$ 53,711	\$ 56,418	\$ 58,111	\$ 59,854
2	\$ 53,711	\$ 58,675	\$ 60,435	\$ 62,248
3	\$ 53,711	\$ 61,022	\$ 62,852	\$ 64,738
4	\$ 53,711	\$ 63,463	\$ 65,366	\$ 67,327
5	\$ 53,711	\$ 66,001	\$ 67,981	\$ 70,021
6		\$ 67,321	\$ 69,341	\$ 71,421
7		\$ 68,668	\$ 70,728	\$ 72,849
8		\$ 70,041	\$ 72,142	\$ 74,306
9		\$ 71,442	\$ 73,585	\$ 75,792
10		\$ 72,871	\$ 75,057	\$ 77,308
11		\$ 74,328	\$ 76,558	\$ 78,855
12		\$ 75,814	\$ 78,089	\$ 80,432
13		\$ 77,331	\$ 79,651	\$ 82,040
14		\$ 78,877	\$ 81,244	\$ 83,681
15		\$ 80,455	\$ 82,869	\$ 85,355
16		\$ 80,455	\$ 82,869	\$ 87,062
17		\$ 80,455	\$ 82,869	\$ 88,803
18		\$ 80,455	\$ 82,869	\$ 90,579
19		\$ 80,455	\$ 82,869	\$ 92,391
20		\$ 80,455	\$ 82,869	\$ 94,238
21		\$ 80,455	\$ 82,869	\$ 95,181
22		\$ 80,455	\$ 82,869	\$ 96,133
23		\$ 80,455	\$ 82,869	\$ 97,094
24		\$ 80,455	\$ 82,869	\$ 98,065
25		\$ 80,455	\$ 82,869	\$ 99,046

2% COLA added for the 2025-26 year  
 Added 1% increase for Column IV Steps 20-25  
 PLACEMENT MAY NOT REFLECT YEARS OF SERVICE.

COLUMN I Intern/Emergency Credential/Temp Credential  
 COLUMN II Bachelors <45  
 COLUMN III Bachelors >75  
 COLUMN IV Bachelors +90/MA/Ed Spec.

4% increase through Step 5; 2% increase Steps 6-15  
 4% increase through Step 5; 2% increase Steps 6-15  
 4% increase through Step 5; 2% increase Steps 6-20; 1% increase Steps 20-25

**APPROVED BY THE FORT SAGE UNIFIED SCHOOL DISTRICT BOARD OF TRUSTEES ON May 14, 2025**