

MORAGA SCHOOL DISTRICT
Administrative Salary Schedule
2025-26

STEP	Assistant Principal	Elementary Principal	Intermediate Principal	Director
	ADM 1	ADM 2	ADM 3	ADM 4
BU	1500	1500	1500	1500
JC	1550	1550	1550	1540
O10	154,986	169,757	172,040	176,225
O20	158,084	173,151	175,480	179,749
O30	161,247	176,614	178,988	183,344
O40	164,472	180,146	182,569	187,011
O50	167,760	183,750	186,222	190,751
O60	171,117	187,426	189,946	194,565
O70	174,537	191,172	193,743	198,457
O80	178,030	194,996	197,619	202,427
O90	181,591	198,896	201,570	206,476
100	185,221	202,875	205,603	210,605
Workdays:	210	210	210	215

Masters degree: \$1,000 (employed prior to 08/22/00)
 Doctorate degree: \$1,500 (when combined with Masters, may not exceed \$1,500 total)
 Applies only to Directors

Professional Dues: Each management team member is allowed to have District paid dues for one professional organization of their choice, subject to District approval.

Pay Schedule: 12 Months

Longevity: 1.50% above Step Placement after 15 years of credential service, 10 of which must be with the district as an administrator. Does not apply to Directors.

Effective January 1, 2024, the district's contribution toward health benefits will be the employer contribution for a single cap for MTA and CSEA. Employer contributions will be pro-rated for part-time administrators.

Effective July 1, 2022, Director workdays will be 215.

Adopted by Governing Board: 3/10/2026
 Effective date: 7/1/2025
 Point of Interest: 2.3% added to the 2024-25 Salary Schedule.


 Dr. Julie Parks
 Secretary, Governing Board
 Moraga School District