

CAREER COMPASS

Navigating Youth to Career Success

December 2025

Your Future Begins Here | sutteronestop.com

CELEBRATING CAREER SUCCESS: REFLECT, ACHIEVE, & PLAN



SCAN ME



Want to get involved? Scan this QR code to connect with our Youth Team and learn about exciting opportunities!



LOOK BACK AND RECOGNIZE YOUR WINS



- **Review Your Goals:** Look at the career or education goals you set earlier this year. Which ones did you crush?
- **Identify Skill Growth:** Think about new skills you gained, either technical (like using a program) or soft skills (like teamwork or punctuality).



- **Acknowledge Challenges Overcome:** Remember a tough situation (a difficult assignment, a tough class, or a workplace challenge) and how you successfully navigated it. This is proof of your resilience.
- **Celebrate Effort, Not Just Results:** Did you show up every day? Did you dedicate time to learning? Your consistency and effort are huge wins worth celebrating!

LEARN FROM THE JOURNEY

- **Reflection:** Use your experiences, even the difficult ones, as a blueprint for future success.
- **Ask "Why?":** For successes, ask: "What did I do right that I can repeat?" For goals you missed, ask: "What did I learn from this, and what can I change?"
- **Gather Feedback:** If possible, review performance evaluations, teacher comments, or informal feedback from mentors. Honest feedback is a gift for growth.
- **Update Your Story:** Think about how to present accomplishments to interviewers or on your resume.



SET YOUR SIGHTS ON THE FUTURE



- **Your Next Step:** Set 1-3 new, S.M.A.R.T. (Specific Measurable, Achievable, Realistic, Time-bound) goals for the first half of the new year.
- **Identify the Gap:** What new skill, class, or opportunity do you need to acquire to reach those goals? ***This is your action plan.***
- **Find a Mentor:** Think about someone whose career path you admire. Can you reach out for advice or mentorship?
- **Commit to Learning:** Schedule time each week for job search assistance, work readiness skills practice, or basic skills tutorials. ***Never stop sharpening your tools.***



2025-2026

The Sutter County One Stop is a proud partner of America's Job Center of California network.

A Big Thanks To Our Work Experience Partners!

All Power Services
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C&M Automotive
East Linda Garden LP
Esteban's Tacos, Burgers & Brews
Gaiser's Pets
Grocery Outlet

IHOP
JCPenney
Papa Murphy's Take N' Bake
Photogenic 1 Studio
Pizza Factory
Steele House Coffee
Straw Hat Pizza

Sutter Co. Supt. of Schools
Tin Roof Bakery
Tractor Supply Co.
Walgreens (855 Colusa)
West Coast Sourdough
Yuba City High School

****Employers that partner with us to provide valuable work experience opportunities for our youth.***



Equal Opportunity Employer/Program.
Auxiliary aides & services are available upon request to individuals with disabilities.